VERBATIM MINUTES

CHARTER REVIEW COMMISSION MEETING

January 13, 2016

MEMBERS PRESENT: Anil Apana
Cynthia Busch
David DiPietro
H. Collins Forman, Jr.
Cynthia Guerra
Suzanne Gunzburger
Jose Izquierdo
James Gray Kane
Marilyn Leto
Suzette A. Maylor
Thomas McDonald
Monica Navarro
Carlos J. Reyes
Katherine Richards
Grant Smith
Burnadette Norris-Weeks
Lori Moseley

MEMBERS ABSENT: Larry Davis
Roslyn Greenberg

ALSO Present: Monica Cepero, Assistant County Administrator
Mark Journey, Broward County Attorney’s Office
Sam Goren, Esquire, Goren Cherof Doody & Ezrol, PA
Kevin Kelleher, Broward County Human Resources
George Stailliard
Donna Horkey
Lisa Aronson
Calvin Anderson
Sandra Pierce
Carlos A. Verney, Jr.
Nancy Cavender, The Laws Group

A meeting of the Broward County Charter Review Commission was held at Government Center, Room 302, 115 South Andrews Avenue, Fort Lauderdale, Florida on Friday, Wednesday, January 13, 2016 1:30 p.m.

(The following is a near-verbatim transcript of the meeting.)

Charter Review Commission
1/13/2016
LG/NC/AS 1
MR. MCDONALD: I'm going to go ahead and call to order the meeting of the Charter Review Commission for January 13th. Could someone call the attendance?

THE REPORTER: Yes.

ROLL CALL:

THE REPORTER: I'm going to do roll call. Cynthia Busch.

MS. BUSCH: Present.

THE REPORTER: James Gray Kane.

MR. KANE: Here.


MS. RICHARDS: Here.

THE REPORTER: Thomas McDonald, Chair.

MR. MCDONALD: Here.

THE REPORTER: Marilyn Leto.

MS. LETO: Here.

THE REPORTER: Cynthia M. Guerra.

MS. GUERRA: Here.


MR. DIPIETRO: Here.

THE REPORTER: Monica Navarro.

MS. NAVARRO: Here.

THE REPORTER: Carlos Reyes.

MR. REYES: Present.

THE REPORTER: Larry S. Davis.
THE REPORTER: Vice Mayor Suzanne Gunzburger.

MS. GUNZBURGER: Thanks for the title. Oh, yes, I'm –

MR. MCDONALD: Vice Chair.

MS. GUNZBURGER: Vice Chair, Vice Chair.

THE REPORTER: Oh, it says Vice Mayor.

MS. GUNZBURGER: Yes. I knew it was the wrong title.


MR. FORMAN: Present.

THE REPORTER: Grant Smith.

MR. SMITH: Here.

THE REPORTER: Anil Apana.

MR. APANA: Here.

THE REPORTER: Lori Moseley.

MS. MOSELEY: Here.

THE REPORTER: Suzette A. Maylor.

MS. MAYLOR: Present.

THE REPORTER: Burnadette Norris-Weeks.

MS. NORRIS-WEEKS: Here.

THE REPORTER: Jose Izquierdo.

MR. IZQUIERDO: Here.

MR. MCDONALD: For the record, Larry Davis notified us that he was tied up with a court case today. We do have some special recognition today. It's someone’s birthday. Happy birthday, Commissioner Katherine Richards.
MS. RICHARDS: Thank you.

MR. MCDONALD: And Bernie didn’t tell me that.

UNIDENTIFIED SPEAKER: Where’s the cake?

MR. MCDONALD: Everybody has the agenda. I would like to move the General Counsel report up to Number 4 before we start with the Executive Director Review Subcommittee meeting.

AGENDA ITEM II - APPROVAL OF MINUTES OF OCTOBER 17, 2015:

Do I have a motion to approve the minutes from October 17th?

MS. GUNZBURGER: So moved.

MS. MOSELEY: Second.

MR. MCDONALD: All those in favor, signify by saying aye. Passes.

VOTE PASSES UNANIMOUSLY.

AGENDA ITEM III - APPROVAL OF MINUTES FROM LEGAL COUNSEL REVIEW SUBCOMMITTEE NOVEMBER 19, 2015:

MR. MCDONALD: Do I have a motion to approve the minutes from the Legal Counsel Review Subcommittee November 19th?

MS. GUNZBURGER: So moved.

MR. FORMAN: Second.

MR. MCDONALD: All those in favor, signify by saying aye.

VOTE PASSES UNANIMOUSLY.

AGENDA ITEM VI - GENERAL COUNSEL REPORT:

MR. MCDONALD: Okay, at this time, Sam, would you -- this is Sam Goren, our new General Counselor. We’ve negotiated a contract, and if you’d like to give us your report.

MR. GOREN: Mr. Chair and Commissioners, thank you for the time and attention this afternoon. I left at your places several documents, which I would have sent you by email, however, I wasn’t hired until minutes ago, so. I did prepare the documents in advance of the minutes ago event. Two things. First of all, I had a meeting with our Charter Review Commission

1/13/2016
LG/NC/AS 4
board chair on Monday, briefly, and provided him a copy of what is commonly known as the Rules of Procedure.

This document was approved by the prior CRC that existed in ’06-08, and is a framework upon which the Chair and members of the board will actually be able to publish its business. I’m happy to review that document with you. It is a document that didn’t take a long time to approve, but it basically provides a mechanism by which you deal with your quorum, deal with your voting, give -- giving the Chair authority to actually function in the capacity of how to direct debate, discussion, and related activities, and provides for some clarity of purpose for those members of the board, as well.

Just as a cue into that document, there are 19 members of the board. Physical quorum is ten. You have a physical quorum in the room today. At the prior CRC, there was a theory of that board that pre-dates you that suggested that before an item could be discussed and debated, or drafted as a potential referendum question, you needed ten to discuss the item. If you had a lesser number than ten that had no interest in the item, then there was still -- or could still be an argument of what was not otherwise supported by at least ten of your members.

The second aspect of which is once you get past that bar and you have ten members to at least debate and discuss and want to discuss an issue further, it does, as you know, under the Charter, take 13 votes to get onto the ballot, actually support an item that would be otherwise considered by the voters for consideration. So there is the ten member bar and then the 13 member requirement, as well, for that particular purpose. The Roberts Rules of Order, which I’m sure many of you have lived with in your lifetime, was also required to be followed in the context of the rules, and such things as changing votes, reconsideration, some of the general procedural issues that help you to do your business and to allow for free debate and -- but controlled debate by your board Chair, were also provided for in these rules.

Another -- another topic which is very important and kind of transitional, as we proceed today, which is what happens if a member of your group is unable to be physically present, like Larry Davis, who’s currently in a trial. But assuming for discussion he had a moment or two where he could call in through telecommunications mechanisms, could be heard and be able to do that.

We read the law to basically tell us that unless you have a physical quorum in the room, the answer is that the absent member does not count towards that quorum. But to the extent that we kind of codified in this proposed rule to be that you can at least provide access to those members who are unable to attend physically at the meeting, but you must have a physical quorum present to be able to conduct business under the sunshine law that governs all of us in this room today going forward. So it does recognize that technical issue.

There is also a subset in the document that says, if you had a large number of folks
dialing in, calling in that would cause some conflict in hearing the meeting, the law requires that members of the public need to know what's being -- occurring, board members who are calling in, you don't hear each other, and also hear you -- you as speakers as well. There's some recognition in the document for at least limiting to some degree through technology services, what they can and can't do. You can take a look at that depending on what technology you actually have. I'm not sure you have any of that capacity to begin with. But either way, it is a function that's provided for in the rules.

As you proceed in your efforts, there's recognition also here for more subcommittees, other related activities, which you'll also have to deal with at some future moment in the context of reviewing aspects of the Charter and things of that of type that you will need to be responsible for. I am your lawyer. I'm very pleased to be here. I'm not your Executive Director. I would not be the otherwise day-to-day person that deals with some of the more ministerial and/or subjective things that go into running a -- the business of a public entity, which you are.

Now that you've been convened, you currently exist, you have an obligation and responsibility, and I can do as much as I can to transmit the information and to help you, as a lawyer, but I cannot be your administrator as well. That would be somewhat inaccurate in the context of my designated role here as your counsel.

Having said that, we've given you a copy of the rules just as a smattering of what occurred in the past. It is a framework that is really not heavily debated, because it kind of gives you a framework in which to do your business. I'm happy to answer questions about the way this was established and what it says, how it approaches, and how it applies. To the extent that it would be your wish for us to draft this as more compatible with today's date, we can certainly modify the document and bring it back at the next meeting for approval for you, as well.

MS. GUNZBURGER: I have a question.

MR. MCDONALD: Before we -- I want you to ask questions of Sam, before the IT people, Monica, do you want to --

MS. CEPERO: Yes, I just wanted to -- thank you very much. Apologies, Mr. Goren. The IT staff is getting ready to leave, but I just want to make sure, if you -- before they left, if you needed help that they know to reach out to you. So -- or -- so let's get -- yeah, if you can make sure the folks that raised their hands, if you can just give them your contact information so we're not disrupting your meeting anymore. So it looks like we have three folks that need help, folks who'd like further assistance. Okay. So, Ms. Busch, Mr. Forman, and Ms. Maylor. Thank you so much. My apologies.

MR. MCDONALD: All right. And at this time, does anybody have any questions for Mr. Goren on this document?

Charter Review Commission
1/13/2016
LG/NC/AS 6
MS. GUNZBURGER: Mr. Goren, I was reading under Rule 10, I don’t see whether it states that somebody who is telecommunicating can discuss the item, but I don’t see where it says that that person may vote on the item. And I know that at the County Commission, if the physical quorum is established at the Commission –

MR. GOREN: Yes.

MS. GUNZBURGER: -- and someone telecommunicates, they are allowed to vote on an item as well, and that seems to be absent from that document.

MR. KANE: I thought it addressed that. It’s in the first sentence, isn’t it? Telephone conversations and meetings. The commission may permit members to participate by telephone and to vote.

MR. GOREN: So the answer’s yes. You’re correct assessment. The County Commission does the same thing I’m suggesting.

MS. GUNZBURGER: Oh, I’m sorry.

MR. GOREN: Yes.

MS. GUNZBURGER: I missed it. I was going through A, B, C, and D. Thank you.

MR. MCDONALD: Actually, I wanted to ask Charter Review member Mayor Moseley, to address that, because I see that your signature is on this original document. You want to explain how this works? Are you guys happy with this?

MS. MOSELEY: Actually, it did work. I wouldn’t say we were always -- everybody wasn’t always happy, but that’s the point. It was a set of rules that we would all follow or all agree to. And bringing to it really made it much easier, because it was so black and white when we began to get into discussion of what items were going to go forward and not go forward. And the numbers actually work. The 13 work. So because, you know -- you know, some of us are more vocal than others.

MR. MCDONALD: Right.

MS. MOSELEY: Surely not me. And would want to argue a point, even if there wasn’t consensus among the group. So I found out that, from my own experience, it worked really well, and I encourage you –

MR. MCDONALD: Ms. Weeks –

MS. MOSELEY: -- to adopt it.

MR. MCDONALD: -- you were on the previous –

Charter Review Commission
1/13/2016
LG/NC/AS  7
MS. NORRIS-WEEKS: It worked well.

MR. MCDONALD: All right.

MR. SMITH: Along those lines, the question to Mr. Goren, was there anything in a legal sense that, if you had the opportunity to change today, that you would change?

MR. GOREN: With regard to these rules?

MR. SMITH: Yes, sir.

MR. GOREN: No, I would not.

MR. SMITH: Okay. And were these rules also, generally speaking, similar to the rules that preceded this one?

MR. GOREN: They were, with some minor tweaking, because as telecommunications technology improved, the last Charter Commission before this one was 2000-2002, and the technology was not perhaps as perfected as it became in ’06 through 2008.

And today -- today’s date, obviously, there’s probably more technology that we can talk about as an option, as well. So the answer is that’s the only thing that really changed. I mean, the main -- the main focus or intention of the rules was to imbue in your Chair the ability to actually regulate debate and discussion, and to also allow each of you to know what the rules were to get an item forward and to discuss putting things on the ballot. So there’s some stepping stones to get to the discussion, and it was one that was a target for many board members. It gave them some security of knowing what their charges were.

MR. SMITH: Thank you.

MR. MCDONALD: At this time, the reason I asked Sam to bring this up is because I think we need some kind of rules to go forward. These rules can be revised later if you’re not happy with them. And I know you’ve only had it for a short time, but I would entertain a motion to approve these rules as Sam presented them so we can pass them and we can use them today.

MS. MOSELEY: I’ll make that motion.

MR. MCDONALD: Do I have a second?

MR. KANE: Second.

MS. NORRIS-WEEKS: Discussion.
MR. MCDONALD: Discussion?

MS. NORRIS-WEEKS: Yeah.

MR. MCDONALD: Ms. Weeks?

MS. NORRIS-WEEKS: Just really quickly. I think for the most part, people did not abuse the attendance issue before. Folks really appeared and were present. And I hope it doesn’t become an issue. I know, Sam, as you know, there are Attorney General opinions out there that basically are pretty stringent in terms of when you can vote at meetings like this.

And those opinions say that you must be present unless there is an illness and that it’s been deemed to be pretty severe, like someone’s you know, in the hospital bed or something like that. So I’m hoping, although I’m not necessarily advocating a change in the rules, but I’m hoping that absent, you know, very severe situations, people will also adhere to the same standards as the last time.

MR. MCDONALD: All right. Ms. Moseley.

MS. MOSELEY: Just as a comment to that, we did talk about that in the previous one, and that, as individuals, we are actually appointed by our County Commissioner. So the removal would come from a letter to the County Commission, so it wouldn’t be this body that would necessarily be removing someone.

MS. NORRIS-WEEKS: No, I –

MS. MOSELEY: We’re here under somebody else’s appointment.

MS. NORRIS-WEEKS: -- yeah, I’m not referring to a removal. I don’t even know what this relates to in terms of removal. I’m only talking about attendance and participation through -- via telephone communications.

MR. MCDONALD: Can you give a response to that?

MR. GOREN: I can, and the Commissioner is correct that the AG’s opinions do speak towards illness or some debilitating condition which would preclude someone from attending the meeting. That doesn’t necessarily mean that you’re on vacation in North Carolina calling in from the ski slopes. And I happen to agree with that. That’s pretty much what it says.

Local governments have kind of interpreted that a little bit more loosely in recent years to allow for absent members to be heard with a rational excuse for not being present. So but the AG’s opinions out there do talk about having a good supportive reason,
typically medical in nature, that would otherwise preclude you from physically being present.

The other qualifier that’s in the rule, which I think was discussed, as well, is the fact that you have 19 members, so if you had ten people present and five people on a phone call, you have to have interactivity. That the law does require, whether you’re present or not. You have to be able to hear, see, listen, et cetera. You cannot just determine, because the public has a right to be here, and the right to hear those members who are not present with their exchange as well.

So there’s some rudiment in the rule that allows for the Chair to regulate that. If you can’t hear somebody, you can’t have that interchange. So I don’t disagree. I happen to agree with your analysis. And the key is how many people can you have on a phone call that would then make -- render them unable to hear and vice versa.

MR. MCDONALD: Any further –

MR. DIPIETRO: Mr. Goren, 6.11, just so I understand procedurally, the standard motion/second would put it to the Commission, but if there’s a motion and a second to amend that motion, it would require ten Commission members to agree to amend it so as to avoid multiple amendments; is that the purpose of it?

MR. GOREN: It was.

MR. DIPIETRO: But the standard rules would apply for motions made and a second –

MR. GOREN: Correct.

MR. DIPIETRO: -- and then it would -- it would be called to a vote, potentially, assuming that standard procedures apply. Okay.

MR. GOREN: It would take ten full votes to get to the point of board conversation, but amendments can be otherwise discussed.

MR. DIPIETRO: But the ten votes is only for the amendment -- amendments.

MR. GOREN: Yes.

MR. MCDONALD: Monica whispered in my ear. I might have missed part of his question. When I was reading this, when you get down to you need 13 to go forward –

UNIDENTIFIED SPEAKERS: (Inaudible.)

MR. MCDONALD: Yeah, that’s it, right.
MR. MCDONALD: If you fail to get those 13 –

MR. GOREN: Here.

MR. MCDONALD: -- here, are you considered to be on the prevailing side if you want to -- let’s say it passed. Let’s say it only had 12 votes. Is that 12th vote -- is that the prevailing side, or is that the other side of the vote?

MR. GOREN: If the motion was to place an item on the ballot –

MR. MCDONALD: Right.

MR. GOREN: -- and you only got 12 votes, and you voted in favor of it, and a reconsideration motion were requested, it would have to come from the prevailing side, because the remaining members would have to –

MR. MCDONALD: So the people who voted against it?

MR. GOREN: That’s right.

MS. GUNZBURGER: So that would really kill it.

MR. MCDONALD: Well –

MR. GOREN: And that’s why it's a very high bar. It's a high bar not just because I put it in the rules, but it’s a high bar under the Charter itself. And that’s what makes it more typically a -- a difficult act.

MR. MCDONALD: Are there any other questions for Mr. Goren or any other discussion?

MR. FORMAN: So are you saying that if you’re not present, you can’t vote?

MR. GOREN: No. What I’m saying is that you can vote if you’re not present, so long as there’s a physical quorum in the room.

MR. FORMAN: I understand that. I get that.

MS. GUNZBURGER: And she was saying you must be very physically ill.

MS. NORRIS-WEEKS: Says the Attorney General.

MR. MCDONALD: The has that been tested? Because we -- at our County Charter Review Commission

1/13/2016
LG/NC/AS
Commission meetings, people are traveling –

MR. KANE: Let’s not worry about it.

MR. MCDONALD: -- for County business, they’re on the phone all the time.

MS. NORRIS-WEEKS: It’s a recommendation of the Attorney General, and a lot of city attorneys and local government attorneys do try to encourage their members to adhere to it. So it just depends on who, you know, that –

MS. GUNZBURGER: I’d like to –

MS. NORRIS-WEEKS: -- person might be.

MS. GUNZBURGER: -- comment on what the Chair said. There are times that certain people who may have to be doing business in Tallahassee during session might not be able to be present. And session is 60 days, so, theoretically, it could occur twice during our meetings. And I think it’s unfair if business needs to be conducted in –

UNIDENTIFIED SPEAKER: I –

MS. GUNZBURGER: -- Tallahassee or D.C. –

UNIDENTIFIED SPEAKER: -- I –

MS. GUNZBURGER: -- to not allow that person to vote if they can take the time to call in.

MR. MCDONALD: Ms. Moseley, it was -- was not a problem here last time. So we had a motion and a second. Any further discussion to adopt these rules?

MS. MOSELEY: We had –

MR. MCDONALD: Pardon?

MS. MOSELEY: -- we had a motion.

MR. MCDONALD: We had a motion, right?

MS. MOSELEY: Yes.

MR. KANE: And I seconded.

MR. MCDONALD: Second, Mr. Kane. Ms. Moseley, you made the motion? Mr. Kane, you seconded it. All those in favor, signify by saying aye. Anyone opposed? We pass the
rules.

MR. GOREN: Thank you, Mr. Chair. I will actually conform this document to who you are, what you are, and get it out shortly to you. For the purpose of discussion, it applies equally to you today in the context that your motion’s adopted.

VOTE PASSES UNANIMOUSLY.

MR. MCDONALD: Okay. Did you want to do term of office?

MR. GOREN: I can. I can.

MR. MCDONALD: There’s another item that -- will you hand this out to everybody?

MR. GOREN: I did. Quickly, if I can, also for the record today, at the last board meeting, one of your members, several members, actually, had a conversation about the potential challenge with regard to your terms and the membership, which was discussed widely while I sat in the audience. I know that Commissioner DiPietro had some concerns, as did Commissioner Smith -- Larry Davis and others in the context of the issue. And you asked us to take a look at it, and we did.

The memorandum which we’ve placed before you today is our interim analysis for your benefit regarding the internal inconsistency in Section 6.01 of the Charter. We make a recommendation in our memorandum which suggests that although the inconsistency might otherwise be a low-risk issue, I’m not a low-risk person. And from the standpoint of giving you what I believe is a conservative but supportable opinion, which was mirrored by your conversation at the last meeting, the suggestion was to seek access to the ballot, not by you, but by the County Commission, to fix the problem or cure the problem earlier than later, and have ballot access to do so, whether it be August, which is the general election for election purposes, or November, to try to correct for the record and for the Charter’s purposes what your term is and what the objectives were in the context of the assignment.

The motives in the division between the Management and Efficiency Study Committee and the Charter Commission were very pure. They were good ideas, but, unfortunately, there’s some language that -- that remained in the Charter which result in the potential for argument. And I will correct for the record, and having talked with Mark Journey earlier, if I misstated anything with regard to my discussion with Drew Meyers, with the County Attorney’s Office, they’re not agreeing or disagreeing with the -- with the item. This is our memorandum.

I believe that Mark Journey’s memo was well drafted and certainly it’s very compelling. We simply took it a step further in the context of giving you our best opinion regarding the challenge. A couple of observations, as it were, and that is that if you seek ballot access through the County Commission in either August or in November, you would at
least have some certainty as to what your term is, as opposed to waking up in June of 2018, after having slaved for three years to get your document out and some resolutions out with -- with regard to the ballot questions, to have them challenged by someone saying you’re a year late and a dollar short.

That is only -- that’s the technical answer to the larger question, but it’s just a risk which I expose you to and offer up to you an option which hopefully will be embraced by the board, and we can simply ask the County Commission to try to fix the issue now as opposed to later.

MR. MCDONALD: Mr. DiPietro.

MR. DIPIETRO: Is March too soon?

MR. MCDONALD: The Independents don’t vote.

MR. GOREN: Right.

MR. DIPIETRO: Oh, because it’s -- it’s the general election. Makes sense. Okay. There’s nothing else on the ballot or –

MR. GOREN: Correct.

MR. KANE: Since this is my business, I would highly recommend November. The larger the electorate, the more likely things like this pass, absent any -- any opposition.

MR. MCDONALD: The worst case is if it fails, we know we only have two years, not three. But –

MR. DIPIETRO: Conversations will get shorter.

MS. GUNZBURGER: I’d like to ask Mr. Kane a question. We have a general election in August where there’s not going to be a lot of amendments from the State ahead of what ours would be. Ours would be under all the State Charter amendments. And I’m wondering if we would get so lost that people would not know the difference or may not vote on it, because I understand there are going to be a heck of a lot of amendments again this November. That -- that’s my concern.

MR. KANE: It -- in reality, it -- probably it’s going to pass, unless somebody comes up with an opposition to this in trying to sabotage this committee. I think either way, it works. I just know from past experience and also studies, that the larger the electorate out there, and it’s going to have a much bigger electorate in November –

MS. GUNZBURGER: Yeah.
MR. KANE: -- presidential year, the more likely things pass, because absent any negative information, people tend to say yes. Now, do they get fatigue? Yeah. But I don’t -- I don’t think that’s going to matter at the end of the day.

MS. GUNZBURGER: My –

MR. KANE: I’m not even sure where we would be on the ballot. It’d be on the County Commission stuff, I’d assume.

MS. GUNZBURGER: No. They -- they’d be -- yeah, it would be under –

MR. KANE: It wouldn’t be in the State constitutional changes.

MS. GUNZBURGER: No, but it would come after that.

MR. KANE: Correct.

MR. MCDONALD: And that would be fine, if we’re all honest here. Would you have to draft the language for us to approve?

MR. GOREN: I cannot. I’m counsel for you. It would have to be drafted by the County Attorney’s Office. They may have already thought it through as to what it might look like. Let me cast it out to suggest that it’s going to be -- it’s a housekeeping amendment. Although it’s substantive in the context of what it would do to all of you and your roll and relationships, it is a -- it’s a housekeeping challenge.

But I can’t guarantee you while I sit here that whatever language is offered will pass. And at least you’ll have some definitive answer and some clarity of purpose when the voters make a decision to clean it up or not. Because right now, there is an inconsistency in the Charter.

MR. MCDONALD: Ms. Moseley.

MS. MOSELEY: To the attorney, a question. This is a housekeeping amendment, and there is -- there might be the desire to add other amendments to be viewed by the voter in November. My question would be if you open it to housekeeping, do you open it to others, and do you need to, on the flip side, resolve the housekeeping issue before you can add anything anywhere.

MR. GOREN: Through the Chair, if I may.

MS. MOSELEY: It’s a future risk (inaudible).

MR. GOREN: If I can respond to the Commissioner through the Chair, the answer is that the County Commission, independently of who you are and what you are, has ballot Charter Review Commission
1/13/2016
LG/NC/AS 15
access always.

MS. MOSELEY: Okay.

MR. GOREN: To the extent that you have independent ability to seek ballot access in June of '18, that's unequivocal. That's in the Charter. The last Charter Commission made it very clear about that roll and relationship. But the County Commission retains independent authority, any time it chooses, to seek ballot access for anything.

MR. MCDONALD: So if the County -- the County Attorney prepared the ballot language and brought it back to us next month, it would have to pass by at least a vote of 13 people?

MR. GOREN: You wouldn't -- you could certainly review it, but your review of it would be simply as a courtesy. It would not be --

MS. GUNZBURGER: It would be advisory.

MR. GOREN: Advisory only. It's a County Commission product. It would have to be the County Commission asking for a change in their own -- in the Charter that you're --

MR. MCDONALD: Right.

MR. GOREN: -- working on now, but they control that access point.

MR. MCDONALD: Does anybody have a motion?

MR. FORMAN: Quick --

UNIDENTIFIED SPEAKER: I have --

MR. FORMAN: -- a quick point.

MR. MCDONALD: All right. Go ahead.

MR. FORMAN: So what you're saying is is that the Charter can always be amended by the County Commission.

MR. GOREN: Yes.

MR. FORMAN: But once every ten years, it's amended by the -- by this group.

MS. GUNZBURGER: Right.

MR. GOREN: That's true.
MR. FORMAN: And so –

MR. GOREN: They have unfettered access to the ballot.

MR. FORMAN: Okay. So they have -- so they can put it on any time they want. That’s all I needed. I mean, yes, I’ll make that motion.

MR. MCDONALD: Is your motion to ask the County Commission to put it on the ballot?

MR. FORMAN: Yes, it is.

MR. REYES: I’ll second.

MR. MCDONALD: All right. Carlos seconded. Amy more discussion?

MR. DIPIETRO: Well, just one quick point. If I remember 2008, when we did the homestead reduction from 25,000 to 50,000, I thought that was on the presidential preference primary, if memory serves me.

That’s the only reason if we want to expedite it, if it can be done in March, be done and over with, we should look at it. If not, that’s fine either way. It’s just -- I don’t know when they print the ballots, I don’t know all that –

MR. GOREN: To the Commission, if I can, I remember that as well. I mean, counsel for the County Attorney’s Office is present, if he would choose to answer this is certainly an option.

MR. JOURNEY: No, I’d have to look into that.

MR. GOREN: My initial thinking is that the general election is not typically a March election, which is the presidential preference primary –

MR. DIPIETRO: Okay.

MR. GOREN: -- and there are -- there are limitations on who can vote in a primary of that type. Whereas in August, which is the judicial –

MR. DIPIETRO: Yes.

MR. GOREN: -- everyone gets to vote.

UNIDENTIFIED SPEAKERS: Right. Right.

MR. MCDONALD: I mean, it would really be up to the County Commission when they
want to put it on the ballot. Ms. Norris-Weeks.

MS. NORRIS-WEEKS: Sam, am I correct that this came out of the CRC correctly –

MR. GOREN: No.

MS. NORRIS-WEEKS: -- within –

MR. GOREN: No, it did not.

MS. NORRIS-WEEKS: Okay.

MR. GOREN: Good question. It came out in 2010, actually. It was a request by Commissioner Lieberman, on the record, which was embraced by the County Commission and was drafted. And, frankly, with all good intentions, to actually separate NEFC from Charter in the context of even number of years versus odd number of years. And it was a leftover piece of language in the context of term that didn’t get changed.

MS. NORRIS-WEEKS: Oh, I see.

MR. GOREN: It was not part of what you did.

MS. NORRIS-WEEKS: Right. Thank you.

MR. GOREN: Or that I did, actually.

MR. MCDONALD: Your motion, Collins, is to send it to the County Commission, and have them deem whatever they think is the best time to put it on the ballot –

MR. FORMAN: Yes.

MR. MCDONALD: -- as soon as possible. All those in favor, signify by saying aye. All opposed? It passes unanimously.

UNIDENTIFIED SPEAKER: (Inaudible.)

MR. GOREN: That’s my report. Thank you for listening. I’m sorry to hog all the time at the beginning of your meeting, but I appreciate your listening, and if I can answer questions throughout, I’m happy to try. Thank you very much.

VOTE PASSES UNANIMOUSLY.

AGENDA ITEM V - EXECUTIVE DIRECTOR SEARCH COMMITTEE REPORT:

MR. MCDONALD: Okay. At this time, we have a discussion on the Executive Director Charter Review Commission

1/13/2016
LG/NC/AS 18
interviews. Before we start the interviews, is there any discussion?

MR. SMITH: Yes.

MR. MCDONALD: Mr. Smith and then Ms. Moseley.

MR. SMITH: Mr. Chair, one of the candidates who is presenting today, Mr. Verney, and I formerly worked together at a company. We no longer work together. He, however, does continue to work for a company which I am outside counsel to and represent in an advisory capacity. He is neither an owner or, as far as I know, a shareholder of the company. He’s an employee.

MR. MCDONALD: Do you have an opinion?

MR. GOREN: I have. I’ve consulted with Mr. Smith, who raised the issue with me yesterday in the context of a potential voting conflict under Section 112 131 43, which is the Statute that governs all of you in this room under Chapter 112.

I don’t perceive a voting conflict in the context of a relationship where the vote that would be offered by Commissioner Smith would in any way, shape, or form be inured to the special private gain or loss of someone with whom he’s employed by or with or is a principal.

And to that extent, I don’t see the conflict that would otherwise preclude him from voting. I think the disclosure that the Commissioner has offered is simply for informational purposes. I don’t see that there’s a -- an appearance of conflict.

If, for example, Commissioner Smith was working for the same company and there was a relationship internally between the two, there might be a different analysis. But as counsel to the entity, it’s not, in my view, to that point of a potential conflict.

MR. SMITH: Thank you.

MR. MCDONALD: Commissioner Moseley.

MS. MOSELEY: I just wanted to bring something up. I was at the first meeting where we short listed the individuals, and then, unfortunately, beyond my control, I missed the second meeting. And I have concerns that the original candidate that was short listed is no longer on the list to be interviewed. And I didn’t know if it would be possible to add that person to the list, whether we legally can add that person to the list or not.

I believe that they were the most qualified, but, unfortunately, and I could not help it, but I get it, I couldn’t attend the second meeting. But I was a strong advocate of that person’s resume, and I am asking you, the committee and the attorney, whether anything would be done about that.
MR. MCDONALD: Sam, what are the rules if someone wants to add somebody to a committee’s –

MR. GOREN: Two observations.

MR. MCDONALD: Okay.

MR. GOREN: There was a committee established by this Commission which was a search committee or a committee that was actually imbued with the authority to review applicants and make a recommendation -- make a recommendation. I happened to physically be present during the committee’s review, chaired by Marilyn, and to the extent a motion was offered after a review of candidates, there were six that emerged from that discussion and were recommended for this board’s consideration.

That’s a recommendation for the board. I think the direction or the request of the County Commission staff at the time was to vet them, doing a background check on those six applicants, which I believe that they have performed. To that extent, further, if it be the wish of this commission, which controls the ultimate decision-making who to hire or not to hire, it would be my opinion that if you chose to add someone to the list, you still could do so as well.

The committee, which did its job, made its recommendation, has now offered up its recommendation which is before you. If you choose to reject those recommendations or to take other action, I believe that you have the authority, independently, to make that decision, and the agenda item is certainly broad enough to encompass any number of things to engage that person or not, depending on your public discussion today.

MS. MOSELEY: So would it be appropriate, then, if I made a motion to add that person now?

MR. GOREN: If the Chair will accept the motion, it’s a motion –

MS. MOSELEY: And then we could –

MR. MCDONALD: I’ll accept the motion.

MS. MOSELEY: Okay. Then the conversation is –

MR. MCDONALD: Somebody’s got to second it.

MS. MOSELEY: Right. That’s what I’m saying. I’d like to recommend that we also interview Lisa Aronson as a candidate.

MR. MCDONALD: Do I have a second?

Charter Review Commission
1/13/2016
LG/NC/AS 20
MR. FORMAN: Second.

MR. MCDONALD: Second by Collins Forman. Any discussion?

MS. NAVARRO: I have a question.

MR. MCDONALD: Yes.

MS. NAVARRO: Is the person in question, were they part of the panel the committee was reviewing initially?

MR. MCDONALD: Yes. Yes. Let me –

MS. MOSELEY: Yes.

UNIDENTIFIED SPEAKER: Recommended.

MS. NAVARRO: Okay. And it was just not included in the short listed set of the candidates.

UNIDENTIFIED SPEAKER: Of the second round.

MS. NAVARRO: But it wasn’t –

MR. MCDONALD: If I can give you a history of it. We appointed a three-person committee chaired by Commissioner Leto and Commissioner Moseley and Commissioner Gunzburger. Only –

MS. GUNZBURGER: I was unable to attend –

MR. MCDONALD: -- she was absent on the first one. They came back with two candidates. We had asked for three to five. And one of the -- they came back with two, and I don’t think it was -- I think one Commissioner picked one and one picked the other. But she -- when it came back, one of -- the other gentleman dropped out.

So at that time, we expanded the committee. I asked for any other volunteers. I kept the original three people on the committee, and I joined the committee, as did Katherine, were you –

MS. RICHARD: No, Roz.

MR. MCDONALD: Roz -- Roslyn –

UNIDENTIFIED SPEAKER: Roz.

Charter Review Commission
1/13/2016
LG/NC/AS 21
MR. MCDONALD: -- and Jose. Were you ever -- you were notified of the meeting?

MS. MOSELEY: I asked to change the time, and I couldn't.

MR. MCDONALD: Okay. Commissioner Mosely didn’t come and Jose –

MR. IZQUIERDO: I was late.

MR. MCDONALD: -- got tied up in traffic and was late, so there was four people. And the other three members each came up with a roster of two or three names that they liked, and I made the motion that I would accept their recommendations and go forward with them. I did not add the one -- there was not an advocate for the one that’s being advocated today, but I’m open today (inaudible).

MR. FORMAN: Well, it seems to me, Mr. Chair, it seems to me that, looking at the minutes, the meeting lasted 20 minutes. So it wasn’t like it was a long -- you know, there was a long, drawn out discussion. It would appear to me that -- I mean, it was a little surprising to me that the person that had been recommended by the first group didn’t make the list on the second one. I just wondered about that. So that was why I seconded the motion, because I -- I was thinking to myself, well, that doesn’t make sense.

MR. FORMAN: So –

MR. MCDONALD: Well, only one -- did both people vote for the one originally, Ms. Leto?

MS. LETO: The reason the meeting was 20 minutes was because we had the information prior to the meeting, we all went through it, it was basically narrowing it down to our choices. We didn't have to go into any great discussion. The only -- it's not a problem, not an issue. I’m assuming that the County went ahead and checked references on whoever we’re interviewing today.

MS. GUNZBURGER: Yeah, we got those.

MS. LETO: Okay. I don’t know what’s been done with who you want to add.

MS. GUNZBURGER: It was sent to us.

MR. MCDONALD: Commissioner Moseley.

MS. MOSELEY: What we had on the -- our first meeting, part of the conversation was that I believe that there were many applicants, but that did not mean that we believed that there were so many that were qualified. And when we made the choice to do two,
we both agreed to having -- well, obviously, we each named a candidate, but then we both agreed to go forward -- otherwise, it couldn't have gone forward -- because we believed that these were the candidates with the best –

MR. MCDONALD: We're -- we're not going to debate the –

MS. MOSELEY: No.

MR. MCDONALD: -- let's not debate it. There's a motion on the floor to add the candidate who was there before. There was a second. It will require a majority vote?

MR. GOREN: That's correct.

MR. MCDONALD: So at this time, all those in -- and we better do this by roll call, I guess. All those in favor of adding –

MR. DIPIETRO: Just real quick. How long are we allocating for interviews and how much extra would this interview be so that I -- and I don't know any of the folks being interviewed, so I'm not for anybody. So I just want to know

MR. MCDONALD: I don't know how much time –

MR. DIPIETRO: -- what's the –

MR. MCDONALD: -- how much time did we allocate?

MR. DIPIETRO: -- time allocation?

MS. CEPERO: We had asked -- we had given, Mr. Chair -- we had asked, when we sent out the invitations, we suggested five minutes for the short listed candidates to give a presentation of sorts, and then the question of period of time for questions and answers.

MR. DIPIETRO: My thought, as a deference to one of our board members, and I'm not for anybody, I just -- I'm totally open minded, out of deference, for a five-minute interview, I can respect that. So I would support that.

MR. MCDONALD: Okay. If we don't finish today, we can continue the interview. I mean, I just -- it depends on –

MR. KANE: We have to 2018, right?

MR. MCDONALD: Right. Right now.


Charter Review Commission
1/13/2016
LG/NC/AS 23
MR. KANE: Oh, it’s ‘17. I’m sorry. See, it’s less time.

MS. CEPERO: As a point of information, as a follow up, the reference, the professional reference checks were only done on the six candidates that were short listed originally. So we could go back and do that after the fact for this other individual if you chose. So --

MR. MCDONALD: Let’s see if we get -- so call the roll of the motion to add Lisa Aronson to the short list.

THE REPORTER: Cynthia Busch.

MS. BUSH: Yes.

THE REPORTER: James Gray Kane.

MR. KANE: Yes.


MS. RICHARDS: Yes.

THE REPORTER: Chair Thomas McDonald.

MR. MCDONALD: Yes.

THE REPORTER: Marilyn Leto.

MS. LETO: No.

THE REPORTER: Cynthia Guerra.

MS. GUERRA: Yes.


MR. DIPIETRO: Yes.

THE REPORTER: Monica Navarro.

MS. NAVARRO: Yes.

THE REPORTER: Carlos Reyes.
MR. REYES: Yes.

THE REPORTER: Larry S. Davis. Vice Chair Suzanne Gunzburger.

MS. GUNZBURGER: No.


MR. FORMAN: Yes.

THE REPORTER: Grant Smith.

MR. SMITH: Yes.

THE REPORTER: Anil Apana.

MR. APANA: Yes.

THE REPORTER: Lori Moseley.

MS. MOSELEY: Yes.

THE REPORTER: Suzette A. Maylor.

MS. MAYLOR: Yes.

THE REPORTER: Bernadette Norris-Weeks.

MS. NORRIS-WEEKS: Yes.

THE REPORTER: Jose Izquierdo.

MR. IZQUIERDO: Yes.

MR. GOREN: It passes, Mr. Chair.

VOTE PASSES 15 TO 2 WITH MS. LETO AND MS. GUNZBURGER VOTING NO.

AGENDA ITEM V:

MR. MCDONALD: All right. So at this time, I suggest that we go ahead with the interviews. We will have to check the references on the one candidate that was added. I’d ask Monica to go out and -- not alphabetically, but randomly select one -- do you want to add one in to the --

Charter Review Commission
1/13/2016
LG/NC/AS 25
UNIDENTIFIED SPEAKER: Yeah.

MR. MCDONALD: -- candidates, and I'll announce who's going to be going first.

MR. GOREN: Mr. Chair, as you begin that process, very briefly, to reiterate what's been discussed in the past regarding interviews for a position such as this. Although the Chair and members of the board cannot demand that an applicant not be present during the interviews of any other applicant, it would be the Chair's and board's choosing to simply offer up the opportunity to be in the men's room or ladies' at that particular moment and not be present.

That's their choosing. It's not something that you demand or mandate from the standpoint of any one applicant. It's a public meeting. The public has a right of access at all times. It's not a shade session, which would allow for a closed-door discussion amongst all of you. So any applicant who would choose to sit in during any other applicant's interview has the legal right to be here unless they would choose to be in the hallway or otherwise.

MR. FORMAN: Mr. Chairman, as we did with the attorneys, we requested that the applicants –

MR. MCDONALD: No, we didn't.

MR. FORMAN: No, we didn't?

MR. MCDONALD: So I would assume –

MS. GUNZBURGER: We cannot request it.

MR. FORMAN: We didn't request it.

MR. MCDONALD: Yeah. I was sued, and I lost that lawsuit very quickly.

MR. GOREN: You can volunteer to be -- to be absent, but you can't mandate it.

MR. MCDONALD: Mr. Bill Scherer defended me ably, but I was beaten. So we're going to go -- we'll go by -- first, I'm going to announce number one interview will be George Stalliard. You want to write it down? Number two will be Donna Horkey. Number three will be Lisa Aronson. Number four will be Calvin Anderson. Number five will be Sandra Pierce.

MS. GUNZBURGER: Our list grew.

MR. MCDONALD: Number six will be Carlos Verney. We had one gentlemen that dropped out; right?
MS. GUNZBURGER: Yes.

MR. IZQUIERDO: Yes.

MR. MCDONALD: Okay. So we’ll let them go for how many minutes?

MS. CEPERO: Five minutes.

MR. MCDONALD: Five minutes. And questions – how much time did we allow for questions?

UNIDENTIFIED SPEAKER: I thought it was five minutes.

MS. CEPERO: No, 15.

MR. MCDONALD: Fifteen. I just want to -- we have five minutes for everybody to make a presentation. We have 15 minutes for questions. We have 19 members. Try not to ask duplicate questions, the same person dominating. I’d like you to have input.

MR. MCDONALD: So who’s first?

MS. CEPERO: Dr. Stalliard, and I understand he has a --

DR. STAILLIARD: Flash drive.

MS. CEPERO: -- flash drive.

MR. MCDONALD: The -- if everybody’s got their iPads, Doctor -- all the resumes were submitted to you electronically; right?

MS. CEPERO: Yeah, everything that you will see, you have electronically. It was passed -- I emailed it a week ago.

DR. STAILLIARD: Hopefully, this is not my five minutes.

MR. MCDONALD: No, no.

MS. CEPERO: Top right is -- at the top right of the screen is his presentation.

MR. MCDONALD: Okay.

MS. CEPERO: Because actually if you -- you can double click that, yeah. There you go. Thank you so much. Dr. Stalliard, if you just -- there you go.

Charter Review Commission
1/13/2016
LG/NC/AS 27
DR. STALLIARD: I’d like to say good afternoon to the Broward County Charter Review Committee for affording me the opportunity to be part -- part of the process. My presentation this afternoon is divided into three categories, education, certification, and accomplishment.

I excluded any of my military training since I only have five minutes. Okay. My education, I receive a Doctorate degree from Nova Southeastern University in Human Resource Management. My dissertation research topic was based on Broward County government. The topic was A Study of the Relationship Between Leadership Behavior and Voluntary Turnover in the Public Sector.

Back in the 80's, I was a -- I used to work for Broward County, and I always had a concern. So when I had an opportunity to do my research, I elected to do it on Broward -- Broward County government. I hold a Master’s Degree from the University of Texas in Management Science while I was stationed at Fort Hood.

I also -- I also received a Bachelor’s Degree from the same university in business -- Business Administration. I hold some certification. One of my certification is from the Supreme Court of Florida Dispute Resolution Center. I feel that this certification has assisted me in my career in dealing with conflict with union, conflict with staff, dealing with contract resolution. So I went out, get this certification, and I think it paid off for me.

My other certification, I'm a member of the International Public Management Association for H.R., and I have a certification from them. What's not shown on this slide, I'm also studying for the certification for SHRM, the Society of Human Resource Management. I’m hoping to take that exam either in June or in December of this -- this year. All right. Here we come to some of my accomplishments. That’s too far. I went one slide too far. Currently, I work for Broward County. I’m the dean of business for north campus, the campus business officer.

Two years ago, I was selected chairperson of Broward College Revenue Committee to do an assessment college-wide with the rest of the business dean. And the goal was to increase revenue by five percent for the non-academic areas.

And what that mean is that each campus have an opportunity to generate funds, and we wanted to study our fee schedule, because over the last probably seven years, we did not increase our fee schedule. For example, on North Campus we have something called the Omni Auditorium. We usually rent that out on weekend, make money for the campus, take those funds, and I go back to the leadership team, say we have X number of dollars. Each one of the leadership team will sit down, make a proposal for -- for the president, and we'll move forward.

Also, I was the founding Director of Administration for the police of Lauderhill when they separated from -- from BSO. I am the former Director of Maintenance Operation for Port St. Lucie School District. When I went to the Port St. Lucie School District the first
time, a lot of stuff was done manually.

I formed my team, we came up with what we call the Gateway Work Order Management System to make up the request from the school district electronically to improve efficiency. And I also at the same time we purchased what you call the warehouse inventory control and the white fleet, and we -- by by purchasing that warehouse, we decrease the inventory of our warehouse by $200,000. And hopefully someone will ask me a question how that was done.

I also recommended decentralization of the maintenance operation. We went north and we went south. Okay. I did the same -- I did the same thing at Lake County School District. The only thing, I was not there for the implementation because I -- I accepted a job at Broward College. This is one bullet I call a -- a low hanging fruit. I, as the Dean of Business Affair, I created the late shift to support the evening operation, because there was a need there.

And I also -- what is important to me is to feel the pulse of our customers that utilize our facility. I create a survey, customer satisfaction survey, and -- as part of my strategic goal. I also led the -- the budget reduction of ’15-16 without laying off any -- any regular employees. I develop a U-drive as part of the budget process so we have a warehouse of all the phones that needs for the leadership team to -- to go to. I created the development of the website for the Office of Business Affairs because, once again, as part of my strategic goal. And right now, I’m responsible for the fixed asset inventory control that monitor equipment and where -- where it is going.

MR. MCDONALD: Five minutes is up.

DR. STALLIARD: Yes.

MR. MCDONALD: So now we have a question period. Any questions? First question?

MS. MOSELEY: I’ve got one. What makes you uniquely qualified for this job?

DR. STALLIARD: Well, I think basically based on my experience and having the experience in dealing with departments, looking at departments, seeing where improvement is needed. And, like I mentioned earlier, when I went to Port St. Lucie School District as the Maintenance Director, I met with 45 principal and asked them, what can I, George Stalliard, do for you, along with my team. Across the board, they said, improve efficiency.

So I went back to the team, use a flow chart. I mentioned to all of them exactly what was said, and we came up with three priorities that we could have instant improvement. One was computerizing the operation. Instead of people calling in from -- from the school district on phone and saying, I don’t have no light, that assistance can go in the computer, that’s a electrical issue with the electrical, the specialist see it. Dispatch the
technician to the school site. Across the board, we increased proficiency through the first two years by thirty percent.

MS. NAVARRO: I have a question.

DR. STALLIARD: Yes, ma'am.

MS. NAVARRO: Dr. Stalliard, if you were chosen for this position, what would your framework -- what would your direction be in the first 30 days to this board.

DR. STALLIARD: For my first 30 days, I would meet with the -- the chairperson and reach out to each one of the committee members and get a feel of what they are looking for. I would -- I would basically come back to my team. I've been reading on the website some of the minutes for -- for the body to get a feel for what's going on. And I would make a recommendation to -- to the board so we can move forward, and listen to what you have to say. It's all about collaboration and teamwork, getting to the end of the finish line.

MR. MCDONALD: I have a question. Are you currently still employed by Broward County?

DR. STALLIARD: Yes. Yes, sir. Currently I'm still the Dean, Dean of Business Affair for North Campus.

MR. MCDONALD: And can you elaborate on your military service?

DR. STALLIARD: Well, my military background varies. For the last 15 years, I was a career counselor. I used to go around the State of Florida meeting with -- meeting with different units and explaining to them the GI benefits, education, buying -- buying a home, doing the different benefit, how you go about going to school and have a degree, a degree plan.

I travel to Puerto Rico doing -- doing the same thing. I make different presentation. One -- one of my most memory assignment was being the sexual assault/sexual harassment specialist for the 5th Battalion. I was the person, when there was an issue, male or female, would come to me and say, I have an issue. I write it down, get with the commander, and -- and resolve the -- resolve the issue.

I also finished up my advance training in a leadership in South Carolina. I went to -- went to Alabama for my basic. And that -- that's basically -- I do a lot of training for the military because of my background, being an adjunct instructor for Nova Southeastern University, also.

MR. MCDONALD: All right. Any other questions? Grant.
MR. SMITH: Do you view this as a full time job, a part time job, and will you be staying in your position, and is -- one more part of that, is your position flexible enough that as this moves along down the path and it may become more time intensive, if you do view it now as a part time job, would you be able to fulfill the duties later?

DR. STALLIARD: Well, I -- I assume that this -- this was going to be -- be a full time job with a beginning date and a ending date. So in my mind, once I have a contract, like I said, I went online, and I look at the last contract, I knew there was an ending date. So I would -- I'm in DROP. Currently I'm in DROP with the State of Florida. So I would -- I would look at the contract, look at the date, and once that day of the Commission -- the -- the Charter Commission is over, then I would retire from being in DROP. And that was my plan.

MR. MCDONALD: Any other questions? Thank you, Doctor.

DR. STALLIARD: Mr. Smith, did I answer your question? Because I see you look up.

MR. SMITH: Yeah, no, I just -- I don't -- I don't know the intricacies of the DROP Program --

DR. STALLIARD: Okay.

MR. SMITH: -- so I don't know how that works.

DR. STALLIARD: Okay.

MR. SMITH: So --

DR. STALLIARD: Okay. Okay.

MR. SMITH: -- it's a mystery to me.

DR. STALLIARD: Okay.

MR. MCDONALD: Any other questions for Dr. Stalliard? Thank you very much, Doctor.

DR. STALLIARD: Thank you very much.

MR. MCDONALD: Who's -- Monica, who's next?

UNIDENTIFIED SPEAKER: Ms. Horkey.

MS. CEPERO: Horkey.

DR. STALLIARD: Sir, I don't have to stay? I can leave; right?
MR. MCDONALD: You can leave, yes. Ms. Horkey has a hand-out for us that she’s going to hand out to us. Okay. Ms. Horkey, you will have a five minute quick presentation, qualifications. Kevin will flash when there’s two minutes left on the –

MS. CEPERO: Yes. Two and then one and then –

MR. KELLEHER: Two, one, 30 seconds, and –

MS. HORKEY: Okay. Thank you.

MR. MCDONALD: This is Ms. Donna Horkey.

MS. HORKEY: Good afternoon, everybody. My name is Donna Horkey. I have been a Broward County resident for nearly 40 years, and I have had a private consulting practice for -- next month, it’ll be 28 years I’m in business. And I think the best way that I could explain my qualifications for this position would be to talk about the positions and roles I have played in the past in terms of my knowledge base and my skills and my abilities.

So my background is I have a Master’s Degree in Human Resource Management, and my practice which is called Missing Link Consultants, handles all types of management and HR issues. I do a lot of organizational restructuring, team building training. I do strategic planning and workshop facilitation. I’ve done that for organizations like Leadership Broward, The Fort Lauderdale Historical Society, private companies, Broward Education Foundation.

And I also have an expertise in Title VII work, sexual harassment and employment discrimination. And I’ve been admitted to the Florida courts as an expert in that area of the law, so I do testifying and investigations, and things like that. Lots of good, juicy stories. And in terms of understanding government and governmental entities, though I’ve never been an employee of government, I have been a consultant to many governments, and I have done training and consulting work for the North Broward Hospital District, the School Board of Broward County, Martin County, the State Attorney’s Office, the City of Hallandale Beach. My biggest government client for nearly ten years was the Seminole Tribe of Florida. So I definitely understand how government works. And I have held a number of leadership positions in a variety of organizations. I have been the president of a number of organizations, including The Human Resource Association of Broward County, The Human Resource Florida State Association, which was a fifty-five member board, and the Eckerd College Alumni Association.

And currently, I serve as the distinguished alumni society chair at Nova Southeastern University. I sit on the board of the College of Osteopathic Medicine at Nova, and I am the HR Committee Chair for JAFCO, and I sit on the Carbonell Theater Awards panel. So I am very much involved in the community and aware of how things work in Broward

Charter Review Commission
1/13/2016
LG/NC/AS 32
County. I also understand sunshine laws, because I have worked with so many government entities providing my services.

And when I did my references, I provided clients who have known me for many, many years, but on the long list, which you have in the attachment, the long list of references are many clients who I have worked with more recently, such as the Town of Davie, the Fort Lauderdale County Club, Broward Education Foundation, a number of other organizations.

My commitment to this County has been a very long range one. I have great service commitments to the County, as does my husband. We both run businesses, and we believe in giving back to the community has made us successful. So with the level of commitment that I’ve explained to you, you might wonder why would I be interested in this position and how might I have the time to do this position.

After 28 years in business, I have the -- the luxury, the very good fortune to be able to be very selective about what I do and what I choose to accept in terms of work. And with the number of volunteer roles that I play, I have learned to be a very organized, efficient person, and I’m used to working ten to 16 hour days, so this is not a problem.

We have a conscious commitment to this community, and I have no political ambitions. I do not wish to hold a public office. I am interested in doing this position because I think it would be a great opportunity for me to use my knowledge and skills and apply them in a completely different way to a new setting. And after 28 years in business, that alone makes it very appealing, to be able to do -- do what I do in a completely different setting. And I -- I think it would be really interesting to work in a completely different sphere of influence and people, and try to have a positive, meaningful effect on the way our County runs. Thank you.

MR. MCDONALD: Okay. Well, we’ll open it up for questions. I had a question. You would work as a full time employee for us, then? You’d give up your consulting business, or were you planning on keeping it still?

MS. HORKEY: I would keep it, but I have the flexibility to choose what I want to do, and much of my work as a consultant I do it, you know, whenever it’s convenient for me. So I’m the master of my own time, so I’m not concerned about that.

MR. MCDONALD: The -- what consultant work did you do for Fort Lauderdale Country Club? I didn’t see it on there.

MS. HORKEY: That’s a -- a recent client, and I did some investigation work for them, and -- and I’m going to be doing some --

MR. MCDONALD: More recently?
MS. HORKEY: -- consult -- yes.

MR. MCDONALD: Recently. Are there any other questions?

MR. KANE: Cheating at golf again?

UNIDENTIFIED SPEAKER: No, not at all.

MR. MCDONALD: Ms. Gunzburger.

MS. HORKEY: Yes, ma'am.

MS. GUNZBURGER: You been an independent consultant, and have worked with a lot of organizations. Have you -- here, you would be working for, what is there, 18 of us or --

UNIDENTIFIED SPEAKER: Nineteen.

MS. HORKEY: Nineteen.

MR. MCDONALD: Nineteen.

MS. GUNZBURGER: -- 19 of us. And do you think this might be something difficult, to have 19 egos wanting some of your time?

MS. HORKEY: No, I'm not really concerned about that. In fact, as a consultant and as the chair of different organizations, the best skill that I learned was to hold back my own opinion and hold back my own ego to be able to provide the service and counsel that I was there to provide. So I'm used to working with lots of different constituents and -- and that is not a concern to me at all.

MS. GUNZBURGER: Thank you.

MR. MCDONALD: Carlos Reyes.

MR. REYES: What's your husband's name and what business does he run?

MS. HORKEY: My husband is Frank Horkey. He's a CPA. He has his own firm called Horkey and Associates. And he currently serves as the treasurer of the Broward Education Foundation and the chair of Career Source Broward.

MR. MCDONALD: Broward -- the Broward Education Foundation, that's the County schools, or is that the -- is that the Broward County --

MS. HORKEY: Yes, the Broward Education Foundation is affiliated with the Broward Charter Review Commission

1/13/2016
LG/NC/AS 34
County Schools, but –

MR. MCDONALD: Right. Okay.

MS. HORKEY: -- but a separate entity.

MR. MCDONALD: Dave.

MR. DIPIETRO: Can you kind of describe what you do in the consulting on a day-to-day so I understand what your normal business is –

MS. HORKEY: Sure.

MR. DIPIETRO: -- on a regular basis?

MS. HORKEY: Sure. I provide a variety of services that include training programs, management training programs. I do -- I’m a certified management coach, so I do one-on-one executive counseling and coaching. And I do general HR consulting, personnel issues, organization restructuring. And then, under the umbrella of this Title VII piece, I do training on discrimination and harassment in the workplace, I investigate complaints of harassment in the workplace. I do one-on-one counseling with people who have been accused of harassment and discrimination in the workplace.

And then I get called in on the back-end by attorneys into their clients' companies to review documentation, provide professional opinion letters as to how substantial the allegations are. So, as a result of that, my writing skills are very strong, because I write a lot of legal documentation.

MR. DIPIETRO: Thank you.

MR. MCDONALD: Monica, do you have a question?

MS. NAVARRO: Yeah, I do. You certainly have very diverse clientele, and so it’s not -- it's not unlikely that, if you were selected for this position, that there may be certain at least perceived conflicts of interest, given what we're looking or talking about at any given moment in time. If -- if those, whether real or perceived, came about, can you walk us through how you would handle them, or how you would navigate through them?

MS. HORKEY: Well, I had that question come to me just as -- as a consultant to organizations, and I’ve had governments say, well, if you’re doing work for such and such, how can you do work for us? And, as an independent consultant, emphasis on the word independent, that is my job, to look at each entity separately and deal with them separately, and separate from my involvement with any other organization.

If -- if there was an issue with a specific entity, which I -- I can’t -- I can’t think of one that

Charter Review Commission
1/13/2016
LG/NC/AS 35
I’m currently engaged with where that would be an issue, because a lot of the organizations that are mentioned on my reference sheet are organizations that have been past clients but may not be current active clients.

So the likelihood of that is actually very small, but I would certainly, you know, address that head-on and be very straightforward about it, and do whatever I needed to do to -- again, since I’m not voting and I’m not giving an opinion, I am more of a facilitator in -- in the role of Executive Director, so I’m -- I’m not hugely concerned about it. But if I needed to make a formal acknowledgement, I -- I’m certainly happy to do that and do whatever I need to do to separate any connection I have from the -- the work of the Commission.

MR. MCDONALD: I have a question. I know that someone on this committee, I don’t know who it was, when we went out, they asked us to look at people with different skills. I don’t know who it was. It was one of the younger members here asked us about social media skills, which I’m not on Facebook, so I know nothing about it. Does anybody have any questions about social media skills?

MR. KANE: What is it?

MR. MCDONALD: I don’t know. But somebody asked us to put it in our RFP, so -- but what are your -- are you on Facebook?

MS. HORKEY: I am on Facebook. And I’m not hugely active on it, but I have written press releases and communications. I write newspaper articles. I’ve done all kinds of research on the Internet, of course, through -- for -- for the nature of the work that I do, I do a ton of research.

So I do a lot -- you know, Internet and social media. And I have written a lot of pieces that end up on social media. For example, I am in my fifth and hopefully final year as board chair of the Sunrise Pops Orchestra, and in that role alone I deal a lot with social media, creating information that, you know, members of my board then go and put out there.

MR. MCDONALD: Okay. Any other questions? Thank you very much. Appreciate it. Okay. We have five minutes for presentation. We’ll give you a two minute warning, and then talk about your qualifications, if you’d like, and then we’ll have a question and answer.

MS. ARONSON: Okay. Good afternoon, everyone. Thank you very much for allowing me the opportunity to interview today. I’m Lisa Aronson. I am the additional candidate that you added this afternoon, so you may not have my resume provided to you with the recent submittal, but I’ve asked Kevin Kelleher, the Human Resources Director, to provide copies to the members if you choose to read them, and I’m not sure what time Kevin will be back. But, again, I’m very honored to be –
MR. MCDONALD: I actually –

MS. ARONSON: -- given this –

MR. MCDONALD: -- I just have a couple copies, if anybody needs to look at one real quick, of the original.

UNIDENTIFIED SPEAKER: Just pass.

MS. CEPERO: We have paused her time. But I want to let everyone know, if you do have Internet access, her information is on the Charter Review Commission website, because it was distributed at the December 9th meeting.

MS. GUNZBURGER: Right.

MS. CEPERO: So if you have your iPads or what have you, you can go ahead and look at it if you choose to (inaudible).

MS. ARONSON: Come back and search, so. Anyway, as some of you know, I was the Executive Director of two prior Charter Review Commissions, one that met in 1994 to ’95, and the second one that met in the year 2000 to 2002. So I have extensive experience working with groups similar to this, as well as the opportunity to be Executive Director of a Broward County Management and Efficiency Study Committee.

With all of my extensive experience, I’ve had wonderful opportunities to work with County staff, as well as your attorney, Sam Goren, and his firm. Both of the Charter Review Commissions and the Management and Efficiency Study that I staffed also had the brilliant legal counsel of Sam Goren and his team, and you’re very fortunate that you have selected him again.

With this opportunity to serve or potentially serve as your Executive Director, you also have the ability to select someone who’s also been an elected official. I am a former City Commissioner for the City of Coconut Creek where I served for six and a half years. I did have to step down from my position because I did run for the Broward County Commission last time, and, though I was not successful in that capacity to win at the County Commission level, because of the State’s resign to run law, I did have to step down from my City Commission seat.

So I’m left with an opportunity to do some consulting work, and I’ve done that for the past year, and made it my business to apply for this position because I felt I had wonderful experience that I could offer to -- to this group in the years ahead, and would relish the opportunity to have that chance again.

I have experience working with the website. I’ve already seen areas with the Charter Review Commission website where it could be upgraded and improved, and I know that Charter Review Commission
1/13/2016
LG/NC/AS 37
that will be something that will be a benefit to the Charter Review Commission as well as the public.

Unfortunately, we’ve had very little public participation in this process so far, but I can tell you from past experiences, many people in the public, including League of Women Voters, NAACP, a lot of different political groups do get involved in observing and participating in the Charter Review Commission process, and I would strongly urge you to work on developing outreach to them, whether you select me or not, because their participation will be valued from a public standpoint, and it’s an important aspect of this process as well, even before you get to a Public Hearing process toward the end.

And, with that, I also worked at the federal level in government, the state level, county level. I’ve staffed the Broward Legislative Delegation in the past also as Executive Director. So with this wealth of experience, I hope you will be pleased to select me, as well. I’d be happy to answer any questions you may have.

MR. MCDONALD: Okay. Questions? Is that -- we’re passing around the resume. I’ll start off while people are looking at the resume. Was I on the Management and Efficiency Committee with you?

MS. ARONSON: Yes.

MR. MCDONALD: As I remember, you did a good job.

MS. ARONSON: Thank you.

MR. MCDONALD: I was happy with you. I did not have you on my short list the other day. I didn’t actually have anybody. I ratified the list. One of my concerns was that this is a non-partisan body. You just recently ran in a partisan election. And we’re trying -- trying to be fair and balanced – oh my gosh – fair and balanced. I want to make sure that you have no preconceived notions about changing things to partisan versus non-partisan where you have any public -- have you voiced any public -- your own ideas about strong Mayor, weak Mayor, elected Mayor?

MS. ARONSON: No, I have not voiced any public input on the issue. I know several people have asked me in the community, and I -- all I have said is it’s an issue that warrants being discussed. I don’t have any preconceived thoughts on the issue. It’s an issue that has been studied in the past by the Charter Review Commissions that I have staffed, and it’s an issue that warrants discussion again.

But I have no preconceived opinions on the issue. If someone has told you that I do, that’s absolutely false. I can tell you that I also had asked the Charter Review Board in Coconut Creek that I observed, just like I’ve been observing your meetings since you were first meeting, you know, that I felt it was an issue that that group should study as well from the city standpoint. But I haven’t gone in with an opinion about a countywide

Charter Review Commission
1/13/2016
LG/NC/AS 38
Mayor or what role that person should have.

MR. MCDONALD: Dave.

MR. DIPIETRO: Do you think single-member districts provides fair representation to the citizens through the County Commission? Meaning the district seats versus at-large.

MS. ARONSON: Well, since it is something that has currently been taking place and has been taking place now for over ten years, it's -- it is something that can be very effective, particularly for people that don't feel that they have a voice with an at-large system. And I can tell you, having worked with the legislative delegation in both capacities, in an at-large versus a single member district capacity, it does make it a lot easier for the public, if they have a concern, to be able to go to one particular individual. But if they have a conflict with that particular individual, for whatever reason, they may feel that they're slightly at a disadvantage, so they may look to someone else to help them with their particular issue.

The one benefit is that the staff works -- County staff works for everyone, so even if a County Commissioner cannot be helpful in whatever capacity to meet that individual's needs, they still can seek out the help from another County Commissioner who may be willing to help, as well as always be able to contact staff.

MR. MCDONALD: In the queue, I have Katherine Richards and Lori Moseley.

MS. RICHARDS: Lisa, I'm a little upset, because you were quoted as saying that one of the Commissioner's appointees was on the committee, and you named him.

MS. ARONSON: I'm sorry? I don't understand.

MS. RICHARDS: When you were not selected for the second choice -- the -- the second meeting, the press wrote an article about the event, and said that you were not on the short list. And you passed a remark that one of the members of that committee, the second committee, was appointed by Mr. Bogen. It was in the newspaper. And you just told Mr. McDonald that you weren't making it political, and I -- I sort of resent this.

MS. ARONSON: I -- I'm sorry, Ms. Richards. I -- the only person that asked me from the media about the selection process was Buddy Nevins with the Broward Beat blog. He messaged me by Facebook, and all he said was to ask me if I knew why I wasn't selected, and I said I do not know. I did not give a quote. I did not reference any individual's name. If -- whatever might have been presented out there to the blog world or to the newspaper, I do not have knowledge about.

MR. MCDONALD: To be fair, I did not see her comment in Buddy Nevins's column.

MS. RICHARDS: It wasn't in Buddy Nevins.
MR. MCDONALD: Oh.

MS. RICHARDS: It was in the paper.

MS. ARONSON: If it was in the newspaper, no one interviewed me or asked me for any kind of –

MS. RICHARDS: Well –

MR. FORMAN: Well, that never stopped them before.

MR. MCDONALD: And -- and, to be fair, Buddy Nevins also said that I didn’t return his call. He happened to call me on Christmas Eve when I was on a plane to Chicago, and I didn’t call him on Christmas Day.

MR. DIPIETRO: No excuses, Mr. Chair.

MR. MCDONALD: Well –

MS. ARONSON: If I may just interject also about going from a partisan to a non-partisan position, City Commission is non-partisan. I -- when I served at the city level, I served in a non-partisan capacity. So I have served in all of my roles in government in a non-partisan capacity as a staff person, and that’s not -- it’s not a responsibility of a staff person to be political.

MR. MCDONALD: Lori?

MS. MOSELEY: That’s where I was going with my question. In your past experience as Executive Director and -- of this body and on the Management and Efficiency, did you -- did you feel compelled to interject your personal opinions, and what do you actually view the role as an Executive Director?

MS. ARONSON: Thank you for that question. You know, if I were -- if I am asked as an individual for input based on my government experience and research over the years, if I feel that I have -- have an opinion, it’s something that I would convey on a one-to-one basis, or at a committee meeting if I were asked for it at the committee level, if it were at a point where the issue’s been studied by all.

I mean, I’m not at a point where I would offer an opinion now on a Mayor issue at this point because I don’t think that it’s warranted since the issue hasn’t been discussed by this particular group. I would offer pros and cons about both sides, or all sides, to give different options. I think it is the responsibility of the Executive Director to offer input, to provide research, and play devil’s advocate, you know, with committee members and say, well, did you think about this, have you thought about that?
If I were asked on a one-to-one basis for an individual opinion, depending on an issue, you know, I might say it’s something that I’ve studied in the past, and this is why the committee went the way that they went. But I really think that the ultimate decisions are your decisions as the Charter Review Commission. They’re not the decisions of staff. Until such time as you make a decision, if you’ve taken a vote on something and you’re ready to move forward on something and have adopted it, then it becomes the position that staff would adopt and help carry forward in helping to educate the community about what the position may be.

MR. MCDONALD: Grant Smith.

MR. SMITH: Do you feel that you could take a position that is contrary to a personal position if the board votes to take a position that is contrary to your personal opinion?

MS. ARONSON: Absolutely. Absolutely. Whatever -- whatever the will of this group is to vote, whatever direction it takes, that’s the position that would be conveyed and adopted by me.

MR. SMITH: Thank you.

MR. MCDONALD: Lisa, do you have any plans on running for political office in the next three years?

MS. ARONSON: No. Absolutely not.

MR. MCDONALD: Ms. Navarro.

MS. NAVARRO: I’m going to try to take a different route than the route that we’ve been on. Not because it’s not the right route, but I -- I want to be a little more pragmatic about the selection and the skill set. So take me through what your strategic engagement would be in this position 30, 60, 90 days into the role. Walk us through that.

MS. ARONSON: Okay. Well, the first part -- within the first 30 days, I would ask to meet with County staff, whether it be Monica, who would probably be the most appropriate person, to make sure that there is a budget established for the Charter Review Commission so that there could be funding. I know thus far the only funding that has been established has been for legal counsel.

And in order to move this forward, the decision would have to be made by the County Commission to adopt the budget, so I would want to make sure that each of the County Commissioners are aware of the budget request and ask -- at least make them aware of it, and hopefully, they’ll support it. I think it’s also important that the budget be large enough so that it can also provide equipment to the Charter Review Commission to provide to the staff. I’m not sure if you’re going to start with one person or an assistant...
or more, but I can tell you in the past that there has been an assistant to the committee. There’s also been a staff person that's helped with the minutes. And if the County minutes department will take on that responsibility and continue with that responsibility, then that -- that is a very helpful aspect that I can say in the past that the Charter Review Commission was on its own.

I’d also ask County staff to help update the website to some extent, make it more user friendly, particularly for someone using it from their smart phone. And then I’d want to meet with each of you on an individual basis first and find out what your concerns are, what your issues are, spend more time getting to know one another. And plan future meetings as we move 60 days and 90 days out, and work on helping the group come up with subcommittees.

I think it could be helpful to subdivide into at least three subcommittees and then move forward from there. That’s when the needs also increase from a staffing standpoint, because if there’s overlap, in terms of issues, there may be a lot more time needed to research various issues and help with communication with the Charter Review Commission members on a regular basis.

There are times when this group might meet on a weekly basis if they’re into subcommittees, but that will be your choice. Since you would likely have an extended period of time, you may not have to meet as often. I know the full committee’s been meeting generally once a month. That may be sufficient. May continue to be sufficient, but your subcommittees may meet on a more regular basis. And -- and within the first 90 days, that would be a good start.

MR. MCDONALD: We have about three minutes left. Are there any other questions? Do you do consider this a full time job?

MS. ARONSON: I would consider it a full time job and have in - the past. And I think that it definitely warrants the –

MR. MCDONALD: And -- and secondly is we had a lot of discussion whether we wanted to even hire an executive director and it failed. We were talking about using County staff. But County Administration has come to us and said they can provide minutes, and they can probably provide an assistant. Do you have any problem working with the County staff?

MS. ARONSON: No, I have no problem working with the County staff.

MR. MCDONALD: Well, you’d be a full time employee to us, and you’d direct the group of County. You wouldn’t have a problem with that?

MS. ARONSON: We can do it however the County can provide assistance –
MR. MCDONALD: Suzette Maylor.

MS. ARONSON: -- and how the group determines.

MS. MAYLOR: In your experiences serving as Executive Director, in the past, what did you find most challenging, and is there anything that you would do differently going forward if you were selected?

MS. ARONSON: Very good question. Probably one of the most challenging things is keeping track of simultaneous conversations. This is a very large group. This is 19 people, although every single person isn’t here today. But there can be side conversations, and even though you have minutes that are taken by another person, whether it’s the County minutes department or somebody else, it’s also important for the Executive Director to track everything that’s happening and record -- or at least take some basic notes about what the discussions have been. And if there’s a lot of cross conversation, which there can be, particularly if you get into a heated discussion --

MR. MCDONALD: She -- let me remind you, she’s talking about cross conversations here.

MS. ARONSON: -- then it can be -- that can be somewhat challenging. But I think, you know, having adopted rules is a good start. And as long as everybody is respectful of one another and the Chair runs a good meeting to control whatever side conversations, to try to silence them, then that can be -- cannot have to be -- it wouldn’t have to be a problem.

And I also think it would be important to start a good database of organizations in the community to reach out and inform them about this process, and reach out to the media and inform them about this process and encourage their participation.

MR. MCDONALD: Any other further questions?

MS. GUNZBURGER: No.

MR. MCDONALD: Okay. Well, let’s move it along, because I know (inaudible) got to leave at 4:00, and that could be part of the problem. Thank you very much.

MS. ARONSON: Thank you very much.

MR. FORMAN: Ms. Aronson, I liked that thing about a budget. Maybe we’ll get some coffee and water or tea or something.

UNIDENTIFIED SPEAKER: That would be nice.
Mr. McDonald: Mr. Calvin Anderson. Calvin Anderson?

Mr. Anderson: Yes, sir.

Mr. McDonald: You have five minutes for presentation, and then we have -- how many minutes for questions?

Ms. Cepero: Fifteen.

Mr. McDonald: -- 15 minutes for questions. Thank you.

Mr. Anderson: Let me first thank this committee for inviting me for this awesome position. I’m hoping I will be of good service to you one day. Yes. I’m sure you already have my resume, so I don’t -- I won’t need to go through my qualification any more. What I want to tell you, that this position as it is, it is something that I’ve done many times in different forms.

I have worked for audit committee which deals with governance, risk management, and all these things. I report to the board and the -- and -- and the governance and strategic planning. I report to audit committees. But I report to the chief executive administratively.

My function is to the committee. Like if I’m working for you, my function is work with you and not the counsel as such. I will be the advocate, I should say, to the committee. I take all my instructions from the committee, but I will work -- I will have to work closely with the attorney, because he is the one who knows the laws, and he is the one who is going to guide me with whatever we do. I will report to him and -- or her until that we do for our guidance. I will report to the board, the committee on every administrative matter. I will be your administrative officer. I will be independent and unbiased with whatever we do.

I know the fact that I do not have any sort of obligation or anything to do with the members of the committee, the counsel, or the members of the organization itself. My boss will be the board. So I will get the reports as you want them to be prepared and do the -- all the work for this committee so you can prepare for you to make your decision. Basic -- basically, I understand what the function of this committee is, and because I have done so many times, I will be of an asset to this committee. Thank you.

Mr. McDonald: Thank you. Do we have questions? I’ll start if off while people think. When you served at -- at Pompano, who was the city manager at that time?

Mr. Anderson: At Pompano, I don’t remember his name, because that was like, what, 15, 16 years ago, and they have -- they have changed so many city manager. Pompano went through a lot of city managers. So, honestly, I don’t remember his name.
MR. MCDONALD: No?

MS. MOSELEY: I was just trying to clarify. You said you’ve done this -- this before.

MR. ANDERSON: This sort of work.

MS. MOSELEY: And where have you done this sort of work before?

MR. ANDERSON: That’s what I do now, and that’s what I did for the last three years in South Africa. I was there in South Africa building -- I was training their governments, teaching them how this sort of function am supposed to be.

MS. MOSELEY: Oh, okay. So that’s what a Chief Audit –

MR. ANDERSON: Yes.

MS. MOSELEY: -- Executive does?
MR. ANDERSON: Yes. We do all of that.

MR. MCDONALD: I don’t think he heard you say that, Suzette.

MS. MAYLOR: Oh, just to elaborate as to some detail as to what your function is daily and what –

MR. ANDERSON: We -- we strengthen governance, governance. Strengthen governance simply means we review policies, procedures, roles, positions, mission, purposes of the organization. The difference is I have nothing to do with the citizens with the exception of when they have meetings, where in this position, this committee represent the citizens and not really the council of such, the citizens. This is why you, as a board, can whatever. This job is taken from my lead.

MR. MCDONALD: Mr. Kane, do you have a question?

MR. KANE: Yeah. Mr. Anderson, you’re working as a consultant now for Coconut Creek; correct?

MR. ANDERSON: No, not for Coconut Creek. Internal audit business consultant.

MR. KANE: Okay. Okay. So that’s a –

MR. ANDERSON: It is in Coconut Creek.

MR. KANE: -- is that your own business or is that –

MR. ANDERSON: No, no.
MR. KANE: But you would have no problem, if we did hire you, to start right in with working for the Charter Review Commission? Or do you have to give notice?

MR. ANDERSON: Well, I think we you know, I think I will have to give some notice, but not a lot.

MR. KANE: Okay. All right. Okay.

MR. SMITH: Sir -- I'm sorry.

MR. MCDONALD: Go ahead.

MR. SMITH: You know that this is a -- this job has a definitive end period; right? It's only until we're done with our work that the engagement would be through.

MR. ANDERSON: Yeah. I think I was -- I read it or something. It was like a two years contract or something like that.

UNIDENTIFIED SPEAKER: Two and a half.

MR. SMITH: Still working on that.

MR. ANDERSON: I wasn't sure. I wasn't sure, but I think I read it -- I think it read it somewhere when they sent out the -- the -- the profile.

MR. SMITH: Okay.

MR. ANDERSON: It said we would have to sign a two years contract, I think that's what it said.

MR. MCDONALD: Any other questions? Seeing none, thank you very much.

MR. ANDERSON: Thank you very much.

MR. MCDONALD: Who is next?

MS. CEPERO: Sandra Pierce.

MR. MCDONALD: Sandra Pierce. Ms. Pierce, we have five minutes for you to present your qualifications, and about 15 minutes for questions.

MS. PIERCE: Okay. And afterwards, I'll pass around my notes.

MR. MCDONALD: You'll what?

Charter Review Commission
1/13/2016
LG/NC/AS 46
MS. PIERCE: Afterwards, I’ll pass around my notes.

MR. MCDONALD: Okay. Thank you.

MS. PIERCE: So I’ll have you all’s full attention. All right. Hi. Good afternoon. My name’s Sandy Pierce. And I am -- thank you for giving me the opportunity to present my qualifications to you today. You’re fortunate to have a lot of great candidates, but I do want to show you, that if I was selected, I would serve the committee admirably and be committed to the success of the committee’s endeavors and will provide excellent overall results.

I’ve been a Broward County resident for over 25 years. Since becoming a resident, I’ve become -- I’ve immersed myself in the community and become involved in many organizations, such as Leadership Broward, Hospice Care, Boys and Girls Clubs, political campaigns, and the Florida Restaurant and Lodging Association, to name a few.

I’ll take a breath here. You know, it’s one thing to go out and do a presentation on behalf of other people or an organization. It’s another thing to get in front of them and talk about yourself in front of a group, so I’m a little nervous. Additionally, I have been most fortunate in 20 plus year in my career to have rewarding yet challenging jobs that I’ve thoroughly enjoyed.

Every position has challenges, yet I thrive in overcoming those challenges and being successful and exceeding expectations. With each position I learned new skills, gained valuable experience that I’ve been able to use again and again in my subsequent professional activities to achieve significant and highly impactful results.

This extensive experience and wide range of divergent skills is what I would bring to this position. I believe my wide range of skills and experience makes me versatile enough to handle the sort of duties and responsibilities of this position with ease and grace. Specifically, some of my experiences that are perfectly suited to the position includes research for a think tank, administration and direction of several corporate and charitable organizations, legislative experience with a U.S. Congressman, communications, marketing, and community engagement and outreach for HOMES charities, Mahoney Foundation, NSU, and the Water Taxi, which is where I’m currently employed.

By demonstrating success in organizational management, budgeting, and strategic planning for Nova Southeast University, Winterfest, Mahoney Foundation would also be beneficial towards developing a vision and strategic plan to guide the organization’s message and communication of this message to legislators, stakeholders, and also to the greater community. Because of my experiences with Congressman Shaw, charities, and at Winterfest, for example, I am adept at working with a diverse group of individuals, and I assimilate well.

Charter Review Commission
1/13/2016
LG/NC/AS 47
Most importantly, I understand the value of listening and am able to process input from many sources. In all my endeavors both personally and politically, I aspire to honesty, integrity, and ethical behavior. In addition to my proven expertise, some unique qualities and traits that I possess, that lend themselves to the requirements of the position are a lack of a political agenda personally, so I'm able to perform my duties without any political bias and at the direction of the committee.

I have a reputation of one who get things done. I'm highly technical, and have very, very strong computer skills. I have unique abilities to see the big picture and details simultaneously. I am acquainted with community leaders in our community already. I have excellent -- I'm an excellent writer and will prepare useful drafts for the committee's edification. I'm a very quick learner and will be able to jump into – immediately into serving the commission and accomplishing tasks as required.

I'm understanding and naturally sympathetic and empathetic to others. I am equally both verbal and analytical, and I enjoy working with many diverse personalities. Plus, I'm a fresh person to this committee, so I don't have any prior prejudices about what needs to be done or what could be done. I think (inaudible.)

Some of my professional accomplishments include being Executive Director of the Winterfest, when it was in the red by 70,000, completely turn around the organization and make it profitable within four months, being recognized by a national political organization – some of you all don’t hold this against me, the RNC -- for having the best organized county campaign in the country. And particularly noted –

MR. DIPIETRO: I won’t hold it against you.

MS. PIERCE: I’m pretty A-political now, but yeah. In the County, particularly noted for our get-out-the-vote campaigns and having successful elections for our candidate. And also as Executive Director of Executive Education at the Huizenga Business School, I would organize and streamline the department, staff and the duties, creating profit for the department for the first time in ten years.

The reason I am seeking this position is it has all the elements I enjoy professionally. Making a difference -- perfect -- making a difference in the community, political impact, research, organization, administration, communication and communication (inaudible).

My knowledge and experience and professional demeanor, plus my established community contacts would be an asset to the Commission. I would be most honored to serve as Exec Director under the -- Chair McDonald and the rest of the Charter Review Commission, and I hope you’ll agree that I’m the best candidate for the position and select me for this position.

Thank you so much. And I have a handout and my notes. I also brought -- I only
brought five copies, not 19 copies of some of the references, just community references. I haven’t told them that I put them down, but I have -- I have no qualms, that you could call anybody in this community, and they would give me an outstanding recommendation. Thank you.

MR. MCDONALD: Questions?

MS. GUNZBURGER: Yes.

MR. MCDONALD: Ms. Gunzburger.

MS. GUNZBURGER: I noticed in your resume and the information we have, we have no information on your educational background.

MS. PIERCE: Oh, okay.

MS. GUNZBURGER: Can you please –

MS. PIERCE: I have a Bachelor of Science from Business Administration from Indiana University. Marketing concentration.

MR. KANE: Yeah, it’s on the last -- very last page. Just a single line.

MS. PIERCE: And I have -- yeah, it should have been all on one page. I guess it didn’t print out that way. Yeah, that’s my --

MS. GUNZBURGER: Oh, it’s that teeny little thing at the end.

MS. PIERCE: That’s right. I’m a Hoosier. What more can you -- we haven’t gotten in a bowl this year.


MS. NORRIS-WEEKS: You mentioned that you did research for a political think tank, what -- which one –

MS. PIERCE: It actually –

MS. NORRIS-WEEKS: -- was that?

MS. PIERCE: -- wasn’t a political think tank. It was called Computon and it’s a think tank that – okay, this is going to date me, you all, but what happened is, when they were doing that federal regulation for the telephone, they did -- they –

MR. MCDONALD: Sandra, could you move the microphone up a little bit? Yeah.
MS. GUNZBURGER: We can barely hear you.

MS. PIERCE: Is that better? All right. Sorry. So what happened -- so they had to do -- and they were the first (inaudible) in the country, and then the next one and so forth. And all the -- the people that wanted the contracts to have no phones, they had to submit to the FEC, and so they would hire think tanks, and our think tank did the engineering market research. I did the marketing end of it. Great job. It was so much fun and a lot of work.

MR. MCDONALD: HOMES, Inc., is that Katherine Barry’s charity?

MS. PIERCE: That’s Katherine.

MR. MCDONALD: And what did you do with her?

MS. PIERCE: I was director of development and marketing. When I left, they had to hire two people to replace me.

MR. MCDONALD: I can remember when you were with Congressman Shaw. That was a long time ago.

MS. PIERCE: I was with Congressman Shaw. Yeah, I’m getting old. What can I say?

MR. MCDONALD: I didn’t realize it was that long ago.

UNIDENTIFIED SPEAKERS: (Inaudible.)

MR. MCDONALD: I remember when you had twin -- you have twin sons, don’t you?

MS. PIERCE: I have a boy, girl. That’s why I quit Winterfest. I was at Winterfest. I was in great shape. I loved that job, but I just personally felt like, for me, and everybody makes different decisions, I wanted to be home with my twins full time and raise them, instead of paying someone to. So I took a hiatus, and that’s why there’s a gap in my resume, but it was important to me.

MR. MCDONALD: No other questions? And you -- you understand this is a full time job?

MS. PIERCE: Yes, I -- I would expect that. I think it’s probably more than a full time job.

MR. MCDONALD: Okay.

MS. PIERCE: I’m okay with that, too. I’m used to that.
MR. MCDONALD: All right. Any other questions?

MR. FORMAN: How much notice do you have to give water taxi?

MR. MCDONALD: I would -- two weeks. I am in the middle with them doing a plan for them for year, so I would, like, concentrate on finishing that, so when I leave them, I leave -- I like to leave people in very good shape.

MR. MCDONALD: Is that Bob's company, or --

MS. PIERCE: Bob sold it seven years ago --

MR. MCDONALD: -- is it sold?

MS. PIERCE: -- to two guys from Boston. One who moved here a year ago, full time, and one who is in Boston still.

MR. MCDONALD: Ms. Richards.

MS. RICHARDS: I have -- I have a little question. You say that you -- you left a job to take another job for more money.

MS. PIERCE: I do?

MS. RICHARDS: Yes, in -- in your -- in this resume --

MS. PIERCE: Which one was that?

MS. RICHARDS: -- you sent out. It didn’t say which job, but I was just wondering --

MS. PIERCE: Was that in the application?

MR. MCDONALD: Was that in the references?

MS. RICHARDS: That was in the references.

UNIDENTIFIED SPEAKER: Yes.

MS. RICHARDS: Yes.

MR. MCDONALD: She may not have said it.

UNIDENTIFIED SPEAKER: Somebody else may have said it; right.

MS. GUNZBURGER: That was probably in her reference.
UNIDENTIFIED SPEAKER: That was part of the references.

MS. RICHARDS: I was just wondering if you would do that to us if you wanted more money.

MS. PIERCE: I understand that this is at least a two to three year commitment, and I can't imagine that anybody you would bring on board, unless they would assume or think that they would be leaving before that time was complete. So I that's -- that's my thinking is this is a commitment for the term of the, you know, as long as you all would have me.

MR. MCDONALD: Well, the -- one of your references suggested you left -- I think it was Nova Southeast -- for a position that paid more.

MS. PIERCE: Right. And actually that was for another position at Nova Southeastern. I worked for the medical school for three years, first, and I went around the whole country and recruited medical schools and -- for marketing.

MR. MCDONALD: So you left that position at Nova to take a different position at Nova?

MS. PIERCE: Right. It was also more responsibility and more where I used all my skills and so forth. That was to move to the business school.

UNIDENTIFIED SPEAKER: (Inaudible.)

MS. PIERCE: Yeah, I went from Nova to Nova.

MS. NAVARRO: So that means that in the references, we don't have an updated view of the last position she held at Nova.

MS. PIERCE: Which you are welcome to call Preston Jones, the new dean. He was assistant dean at the time. The dean that was there while I was there is no longer there. But I'm sure Preston would --

UNIDENTIFIED SPEAKER: Preston Jones?

MR. MCDONALD: Monica wants to --

MS. PIERCE: Yeah. He was assistant dean at the time.

MR. MCDONALD: -- Monica?

MS. CEPERO: Yeah, just as a point of reference to the Commission members, the references that were provided to our Human Resources Department are the ones that
were contacted, so we didn’t go through the resume. That’s just typical -- our standard process when we reach out to references, they’re the ones that are provided to me by –

UNIDENTIFIED SPEAKER: Right.

MS. CEPERO: -- the applicants.

MS. NAVARRO: So but just (inaudible) prior years.

MS. PIERCE: So I worked for her for three years, right. I worked for her for three years, or that department, yeah.

MS. NAVARRO: I understand. But this is a point of clarification. The last -- in my opinion the most relevant experience at Nova would have been as Executive Director, not as student recruiter. So therefore, in front of us, what has been shared is the feedback in the capacity as recruiter, then there’s an disconnect between that reference and the reference that is more relevant to the job that we’re currently seeking. So it’s just more procedural clarification for us, rather than for you, Sandra, thinking that you have to defend anything, okay?

MS. PIERCE: All right. And that’s fine. I do just give you all permission to contact. It’s just that my -- my immediate supervisor was no longer there. He was let go after, so that’s – yeah.

MR. MCDONALD: Okay. Any other questions? Thank you very much, then. Is there something you wanted to hand out?

MS. PIERCE: I do have, just in case, I didn’t know if you all wanted to see a copy of my notes, my presentation notes, and I have, like, other references, community references, and so forth, just in case.

MR. MCDONALD: You want to –

MS. CEPERO: I think that’s part of the record, and I can get an email that’s sent out.

MS. PIERCE: Thank you all.

MR. MCDONALD: Carlos, you have five minutes to tell us your qualifications or whatever you’d like, and then there’ll be 15 minutes for questions.

MS. GUNZBURGER: And we really don’t need a song and dance routine.

MR. VERNEY: Are there time signals?

MR. MCDONALD: Yes.

Charter Review Commission
1/13/2016
LG/NC/AS 53
UNIDENTIFIED SPEAKER: Yes, at two minutes.

MR. VERNEY: Two minutes?

UNIDENTIFIED SPEAKER: (Inaudible) one minute or?

UNIDENTIFIED SPEAKER: Two minutes, one minute, 30 seconds, and no time remaining.

MR. VERNEY: Okay. Thank you. I appreciate it. Good afternoon. My name is Carlos Verney. I feel it’s important to tell you a little bit about myself. I was originally born in Bogota, Columbia. At the age of one, my parents and I moved to the United States. It was in 1986 that my father, who was a major in the Columbia National Police, received numerous death threats, not only to himself, my mother and myself, too.

We had no decision. We had to move. So we moved to the United States and we settled here in Broward County, by way of New York. It was here in Broward County that I attended Broward County public schools, Tropical Elementary in Plantation, Westchester Elementary and Sawgrass Springs, in Coral Springs, and Margaret Stoneman Douglas High School.

I obtained a political science degree from Florida State University. I’m currently completing the Master’s in Public Administration at Florida Atlantic University. As a resident of Coral Springs for over 20 years, I’ve served on numerous civic boards, including the Martin Luther King Committee, Youth and Family Committee, and the customer involved Government Committee.

I served under three different School Board members for the Broward County School Board Diversity Committee, and most recently I served from 2013 to 2014 for the City of Coral Springs Charter Review Committee. I was their Vice Chair. So you may be asking yourself how does my education and my background equip me to be your Executive Director. Well, let me begin to answer that question with shortly after graduating from Florida State University, I went to work for State Senator Eleanor Sobel. It is here where I learned about the legislative process. I learned how the effect of government can impact the lives of those most in need, and I learned the value of providing quality constituent service and customer service, not only in the public sector, but the private sector.

For the last four years as government affairs manager with Progressive Waste Solutions, the third largest solid waste company in North America. It is here I learned the hands on experience on learning the various different forms of government on the local, state, and, at times, national, when the need arises, for regulatory action.

I’ve been responsible for contract administration and compliance, and the Charter Review Commission.

1/13/2016
LG/NC/AS 54
implementation of marketing strategies that have led our company to grow organically and navigate the bureaucratic system. But the work I’m most proud of was the 2013\2014 Charter Review Committee. This was a public service calling where I was elected unanimously by my peers to be their vice chair.

I chaired the committee on three separate occasions. There were 12 recommendations proposed, five of them approved by the City Commission, and ultimately one was approved on the ballot back in November 2014 with 60 percent support of the voters. And that was the recommendation that I put forward involving the internal auditor.

There are qualities that you must look for in the Executive Director, and I believe I’ve demonstrated those, based on my record of independence. I took unpopular stances when I was the Vice Chair of the Charter Review Committee. Some of those were stricken down by the City Commission when they voted on them.

I also believe that there’s a quality in presenting full and thorough information so that you, as a committee, can evaluate the pros and cons. And I’m not going to be afraid to buck the trend, as long as it’s the right policy decision and to give you, the policy makers, the best opportunity to make the best informed decision.

And there’s a research element component to that as well. It will come through experience through my education, presenting information in a cogent manner so that you don’t have to decipher or determine what information is most valuable to you. And, finally, there’s administrative skills, planning, organizing, and coordinating. And those are the skills that I would bring to the table. To plan the deliverables, to organize the priority of the tasks, and to coordinate with County staff on those deliverables.

And I would do those using technology, as I mentioned in my proposal, cogent meetings, smart sheets, so that you can also keep track of -- of the direction that you give the Executive Director and any other direction and tasks given. I’m a product of Broward County. I’m a Millennial, and I’ve demonstrated determination throughout this process.

I originally applied to be a member of this Commission. I didn’t give up. I felt that I could apply for the Executive Director and I could be of service. And I think that’s a reflection of who I am. And, ultimately, we all have something at stake here, I myself included have something at stake. I am young, and ten, 15, 20 years down the line, I will be seeing the results of this. I appreciate your consideration. Thank you.

MR. MCDONALD: Questions?

MS. RICHARDS: Well –

MR. MCDONALD: Ms. Richards.
MS. RICHARDS: -- what qualities should the Executive Director have?

MR. VERNEY: I believe those qualities really consist of you must maintain a level of independence, and value the work that you’re doing, and present that information, you know, beyond any bias that you may have, and keep your opinions to yourself, and realize that you are a staff member charged with the task of delivering the information to the Commission, the pros and cons, so that you can evaluate it.

And there might be pressure from outside at times, from time to time. But having somebody strong enough to understand the task, at hand, and to present that information forward, that’s the key. One -- the other one, as I mentioned, is the research skills. There’s going to be a lot of research involved, and there’s going to be a lot of resources that you need to exhaust. I believe in my -- my capacity at Progressive Waste Solutions that I’ve experienced that.

I’ve experienced what the Florida Association of Counties and other entities have to possess, the tools -- the tools that are available, so that I believe I can make the best use of them, because I’ve been there. I have experience that. I know what’s out there. And those are the qualities that I think you should look for in an Executive Director, the independence, the research, the administrative skills, somebody who’s had experience in government and also the private sector, I think, because ultimately these positions not only influence residents, but businesses, as well, and, you know, the interesting perspective that I offer is that I am young, and I have a commitment to serve. And I think that’s the best quality, you know, somebody who’s really looking to serve.

MS. RICHARDS: Thank you.

MR. MCDONALD: Ms. Moseley, then –

MS. MOSELEY: I was going to take your question, but if you’re going to ask the same one –

MR. MCDONALD: Go ahead.

UNIDENTIFIED SPEAKER: I have a -- I have a –

MS. MOSELEY: Okay. Well, I like her question. What would your game plan be for the next 30, 60, 90 days?

MR. VERNEY: I understand the urgency some of you -- I mean, even as you -- some of you have to get to the nuts and bolts of the task at hand. The way I would structure the 90, 60, 30 days, would be a framework of deliverables and starting the creation of subcommittees, and then define the subject areas that you want to address.

And I think you would rely on historical evidence and what prior City Commissions --
Charter Commissions did and how they divvied out the subcommittees. But ultimately, that decision’s up to you. So the structure of the subcommittees would come first. You would open it up to a 60 day -- I believe it was 90, 60, 30. The 60 days would be more of concrete ideas and what’s happening now and issuing those issues -- bring those issues forward and deciding really where the subcommittees want to spend their time.

And the 30 days would be presenting that information back to the full Commission and deliberating if those are the right policy areas that the subcommittees would be tasked for. So the 90, 60 days would be -- would be structured in that way. They would be structured, and I believe I would recommend the -- the smart sheet approach, so that you can -- you know, you can share that information and you can edit it. And, you know, I believe heavily in technology, so, you know, that would be one technology aspect that I would bring in.

I know early in the meeting there was about people -- commissioners who might not be attending these go to meetings. Make it as easy as possible so you can see the information. And that would be my approach to the 90, 60, 30 days.

MS. NAVARRO: Carlos, I think you got the 30, 60, 90 the other way. I think you meant to structure subcommittees in 30 days, then determine the issues that they would take on in the 60 days. And then in the 90 day period, come to the -- to the full body to then, you know, sort of, you know, digest what came out of the subcommittees, the issues to tackle.

MR. VERNEY: Yes.

MS. NAVARRO: I think that’s what you meant; right?

MR. VERNEY: Yes.

MS. NAVARRO: I think you just said it the wrong way.

UNIDENTIFIED SPEAKER: Yes.

MR. VERNEY: Yeah, I think I got it backwards, but it could work either way, to be honest with you, and I mention that –

MS. NAVARRO: I don’t know about that.

UNIDENTIFIED SPEAKER: Maybe not.

MS. NAVARRO: I don’t know if I agree with that, but -- no response.

MR. VERNEY: I’m going to -- I’ll go with your response, but the -- the reason I -- I feel that way is that it’s an evolving process. You know, the -- the topics that you discuss in
subcommittee, you might want to come back to. So to -- to be married to an idea early on in the process, you might want to come back to it. That's why I say it's an evolving process.

MR. MCDONALD: Cynthia.

MS. BUSCH: Forgive me, Carlos. I've known you for a number of years, but I don't know this particular thing about you. Do you -- are you fluent in Spanish by any chance?

MR. VERNEY: (Answers in Spanish.)

MS. BUSCH: So --

MR. VERNEY: Would you like a little bit more?

MS. BUSCH: Okay. So are you -- are you confident -- do you write in Spanish, as well?

MR. VERNEY: I do. I can attest to that, you know, as -- as early as this morning I was doing a translations for the City of Hialeah, notifications for -- for their garbage collection.

MS. BUSCH: Okay. Do you feel confident that you -- you know, you can represent us to a diverse body of people who live here in Broward County as the Executive Director and, you know, you may at times have to be engaging with the community?

MR. VERNEY: Yes, I've done -- I've done that --

MS. BUSCH: Okay.

MR. VERNEY: -- in the past. I think I can do that not only in English and Spanish, but look for other opportunities for people of other languages to come in at times and to communicate. It's fundamental that if you can communicate in the language of a -- of a native speaker, that makes -- that does wonders to get them engaged in the political process.

So my ability to speak Spanish fluently and being bilingual has definitely helped me in my career. I have been able to use it help different individuals internally in our company understand the rules and regulations.

And I've taken that responsibility with the utmost independence to ensure that the persons who are getting the information understand what they're getting themselves into, they understand the information being presented. But I do believe that's an asset, and it's something for -- for you to consider, as well, that, you know, having that ability to communicate in a different language, not only in meetings but social media, as well, and
being social media savvy with the communication and understanding that different ethnic groups have different concerns and being able to understand that and being respectful of those is important.

MR. MCDONALD: Carlos, I read in your resume, you talked about Go To Meeting.

MR. VERNEY: Yes, yes.

MR. MCDONALD: There’s others, but how -- how would you use that? Board members who wouldn’t be present?

MR. VERNEY: So they can see the information. Many times, the board members, you know, they’re on the phone –

MR. MCDONALD: Do they have to subscribe to that themselves?

MR. VERNEY: You can provide the link.

MR. MCDONALD: Okay.

MR. VERNEY: Yeah. And once they have the link, you know, here, you would be able to control it. And it’s a useful tool. I’ve noticed that sometimes people on the phone and, you know, they’re shuffling through paper, and they’re not seeing what’s actually taking place in the meeting, and I think that’s an important tool to use. It’s available, certainly use it.

MR. MCDONALD: Any other questions? No? Okay, that’s it. Would anybody like to take a five minute break before they vote?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER: Yes.

MR. MCDONALD: Be back -- be back in five minutes.

(A brief recess was taken.)

MR. MCDONALD: We’re going to go back on the record. The -- just -- Monica just handed out some information that was sent to us by Mayor Ryan, I believe –

MS. CEPERO: Yes.

MR. MCDONALD: -- from the City of Sunrise, regarding E-911. We’re not addressing it today. We’re going to hand it out. There was discussion, Commissioner Moseley would like to make a motion to have legal counsel look at it to –

Charter Review Commission
1/13/2016
LG/NC/AS 59
MS. MOSELEY: The legal counsel to review whether we can put anything prior to our end date on the addendum.

MR. MCDONALD: Addendum. Is there a second to that motion?

MR. KANE: Yes.

MR. MCDONALD: You need ten votes to consider it. All those --

MR. SMITH: No.

MR. MCDONALD: -- in favor --

MS. MOSELEY: No, this is just regular discussion.

UNIDENTIFIED SPEAKER: This is discussion.

UNIDENTIFIED SPEAKER: It’s just a question. It’s not -- it’s not a --

UNIDENTIFIED SPEAKER: -- it’s not a ballot question.

MS. NORRIS-WEEKS: Yeah, discussion.

MR. MCDONALD: You need ten --

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER: Only for ballot.

MR. MCDONALD: -- you need ten votes to discuss an item.

MR. GRANT: No.

MS. MOSELEY: Only for ballot --

MR. GRANT: Only -- only if it’s a ballot --

MS. MOSELEY: -- later on.

MR. GRANT: -- question later.

MS. GUNZBURGER: (Inaudible) you need a super majority.

MR. MCDONALD: Let’s turn to our attorney.
MR. GOREN: Yes, I can. Under the terms of our contract with you, no individual member can direct me to do a memorandum. So if the board as a majority wants us to draft one –

MR. MCDONALD: Majority.

MR. GOREN: -- we’d be happy to do that.

MR. SMITH: But the motion doesn’t have to be made by ten people –

UNIDENTIFIED SPEAKER: No.

MR. SMITH: -- right, Sam?

MR. MCDONALD: Not the motion. It has to pass by the majority, which is ten.

UNIDENTIFIED SPEAKER: Can you (inaudible)?

UNIDENTIFIED SPEAKER: Can we –

UNIDENTIFIED SPEAKER: Can we vote?

MR. MCDONALD: Let’s go ahead. All those in favor –

MS. NORRIS-WEEKS: It’s just for discussion.

MR. MCDONALD: -- signify by saying aye.

MS. NORRIS-WEEKS: It’s discussion. Discussion.

MS. BUSCH: Wait, wait, wait. I’m not even sure what we’re voting on –

MS. NORRIS-WEEKS: You guys skipped the discussion.

BUSCH: -- at this point.

UNIDENTIFIED SPEAKER: The discussion was –

MS. NORRIS-WEEKS: No, the -- no, there’s discussion as a part of it before you vote. There’s discussion that -- that I raised my hand for.

MR. GOREN: The motion was made and it was seconded, and now some of your colleagues would like to discuss the issue.
MS. NORRIS-WEEKS: Yes, I’d like to discuss it.

MR. FORMAN: Mr. Chairman, I move for reconsideration.

MS. NORRIS-WEEKS: Well, it’s void. I mean –

MR. MCDONALD: Ms. Weeks.

MS. NORRIS-WEEKS: I -- I don’t think we should involve ourselves in political -- this is like so political –

UNIDENTIFIED SPEAKER: Yeah.

MS. NORRIS-WEEKS: -- and it has nothing to do it has nothing to do with -- with this. And I don’t think that we should involve ourselves in making a motion to have the -- the general counsel research an issue that we have nothing to do with, that this appropriately goes to the County Commission for whatever –

MS. GUNZBURGER: Action they want to take.

MS. NORRIS-WEEKS: -- action they want to take.

MR. MCDONALD: Collins?

MS. MOSELEY: I just want to clarify my motion.

MR. MCDONALD: Lori.

MS. MOSELEY: I wasn’t asking for an opinion on any subject sorry. I wasn’t asking for an opinion on any subject. Legal counsel, before we even discuss it, can rule whether or not -- that’s why I asked the question I asked at the beginning of the meeting. The only thing the County Commission can do administrative or whatever, this body does it at the end. So I’m asking for a formal legal opinion.

MR. KANE: Can we put something on the ballot before we run out of time?

MS. MOSELEY: That’s all I’m asking.

UNIDENTIFIED SPEAKER: (Inaudible.)

MS. MOSELEY: I’m not getting into the politics.

MR. MCDONALD: I haven’t even read it. I don’t know what it is.

MS. MOSELEY: Right. I don’t –
MS. NORRIS-WEEKS: Maybe Sam can answer that question now.

MS. GUNZBURGER: It's not on the agenda.

MS. NORRIS-WEEKS: No, the -- the question of whether we can put something on the ballot prior to –

MR. GOREN: I would prefer to do some research before I answer the question. I have my -- my notions of what the answer might be, but I choose not to guess.

MR. FORMAN: Mr. Chairman, I move the orders of the day. We’ve got people who need to leave.

MR. MCDONALD: You move what?

MR. FORMAN: Orders of the day. Let’s go.

MR. MCDONALD: What are the orders of the day?

MR. FORMAN: The agenda.

MR. MCDONALD: So what happened to the -- we just made the motion that (inaudible).

UNIDENTIFIED SPEAKER: I guess.

MS. MOSELEY: Did we vote on it?

UNIDENTIFIED SPEAKER: No.

MR. FORMAN: I did move for reconsideration.

MR. MCDONALD: I understand your –

MR. IZQUIERDO: Can -- can we follow up on Collins’ move for reconsideration and -- and potentially set aside our previous vote and address this at a later day?

MR. GOREN: Mr. Chair, if you will, there’s a motion on the floor to reconsider.

MS. MAYLOR: Second.

MR. GOREN: You need a second –

MR. REYES: Second.

Charter Review Commission
1/13/2016
LG/NC/AS 63
MR. GOREN: -- on the motion.

MR. MCDONALD: All those in favor of reconsidering? Any opposed?

MR. GOREN: So now you’re at ground zero.

MR. MCDONALD: We’re at ground zero.

VOTE PASSES UNANIMOUSLY.

MS. RICHARDS: Mr. Chair, when is the next meeting?

MR. MCDONALD: February 10th, same time. In Room 4 –

MS. CEPERO: 430.

MR. MCDONALD: -- 430.

MS. CEPERO: We were able to secure Room 430 for all of your future meetings.

MR. GOREN: Absent a motion to direct us to do anything on the subject, we’re at ground zero for nothing (inaudible).

MS. GUNZBURGER: Right. That’s fine, Mr. Goren.

MR. MCDONALD: Thank you, Jose. The -- I asked – at the break, I asked Mr. Goren to give us some possible ways that we could vote for –

MS. GUNZBURGER: A director.

MR. MCDONALD: -- the director. I want to try to eliminate any voting. I want it to be as fair as possible, whether we name the top three and go from there or whether we give points. But do you have any suggestions?

MR. GOREN: I can give you a couple of recommendations that are typically handled in governmental sectors such as this. First of all, this is you process. This is -- you control it. This is your decision to make. The person that you otherwise engage for this position is a direct hire. He works for all of you collectively as a collegial board, just as I do in the context of my assignment, as well.

Several different options which I’ve seen work within organizations, if there is a -- a sheet that -- that the county has prepared, which is a -- a ranking sheet, where it can be sent, possibly you could do one of three things. You could, on the ranking sheet, there are -- there are five people, six people?
MR. MCDONALD: Six.

MR. GOREN: Six people total on the list. You could rank them by -- by virtue of their -- their -- one through -- one through six, one being the highest, six not being the highest. And, actually, then do the tally with regard to who gets the lowest votes, because they're your number one choice. That's one option you might think about to consider. Second option I've seen happen is where you would have a tally sheet passed around and you can simply indicate one name, if you have a recommendation for one person.

And if that be your choice, we're going to tally up how many people actually move for any particular -- one particular candidate. The other option which -- which is also employed from time to time is a member of the collegial body can make a motion to hire Mr. X, Mr. Y, Mr. Z --

MS. GUNZBURGER: Or Miss.

UNIDENTIFIED SPEAKER: Or Miss.

MR. GOREN: -- or Miss. Okay, on a gender neutral basis and make that decision, and on the motion, actually take action regarding the specific motion. There are any combinations similar in between you might want to think about, but those are three that have some rational approach to making the decision.

MS. MOSELEY: I just have a thought. Maybe we could do, like, on the sheet, one and two, and see if there's a -- a clear cut winner. And then if it's not clear cut, then you'd have the option of (inaudible).

MR. GOREN: That's an option.

MR. MCDONALD: How about if we --

MS. MOSELEY: Something simple.

MR. MCDONALD: -- how about if we put check marks next to our top three contenders and top three contenders --

MR. FORMAN: Make a check mark?

MR. MCDONALD: Yes, you're going to -- you're going to name the top three people you -- you'd like.

MR. FORMAN: Why not rank them?

MR. MCDONALD: What's that? I don't want to get into (inaudible) -- I don't want
somebody to give somebody a one and give -- somebody else give them a six. That's what I'm saying. You get down to the three and we'd like to rank them --

MR. KANE: You still get to that with checking.

MR. MCDONALD: No. No, you go to three, and then that gets the top three, and then you want to rank them, because if you can't come to terms with the first person, you want to have a number two or three.

MS. MAYLOR: That's why I suggested what I did.

MR. MCDONALD: Yeah, short list to three.

MR. IZQUIERDO: So we're narrowing to three?

MR. MCDONALD: Narrow to three, and then we'll –

UNIDENTIFIED SPEAKER: At first, and then –

MR. IZQUIERDO: And then decide from there.

MR. MCDONALD: Right. There may be a -- there may be someone who has –

MR. IZQUIERDO: I move to adopt that approach.

MR. REYES: Second.

MR. MCDONALD: All those in favor, signify by saying aye.

VOTE PASSES UNANIMOUSLY.

MR. MCDONALD: All right. She's going to hand out tally sheets.

MR. GOREN: You have to sign the –

UNIDENTIFIED SPEAKER: Yeah.

MR. GOREN: -- you have to sign each sheet, right? Mr. Chair, you have to sign your name on the sheet, ladies and gentlemen.

UNIDENTIFIED SPEAKER: Yes.

MR. GOREN: It is a public record –

UNIDENTIFIED SPEAKER: Right.
MR. GOREN: -- the consequence of which is that it can be examined –

UNIDENTIFIED SPEAKERS: (Inaudible.)

MR. GOREN: -- (inaudible) –

UNIDENTIFIED SPEAKER: Shh.

MR. GOREN: -- for that method.

UNIDENTIFIED SPEAKER: Shh.

MR. MCDONALD: She’s handing them out.

UNIDENTIFIED SPEAKER: And it’s to check -- the check mark system.

MR. MCDONALD: Just check the -- your top three people, sign your name, put your -- put your -- write your name.

(Ballots distributed and filled out.)

MR. GOREN: Please make sure you put your name on there as a voting member. There’s no such thing as secret voting in a public forum.

(Ballots collected and tabulated.)

MR. MCDONALD: While they tabulate them, are there any –

MR. FORMAN: Mr. Chair, I make a motion that for future CRC meetings we have water --

UNIDENTIFIED SPEAKER: Or coffee.

MR. FORMAN: -- and coffee.

UNIDENTIFIED SPEAKER: Second.

MS. NAVARRO: Second.


MR. DIPIETRO: I will bring –

MS. NORRIS-WEEKS: I’m kidding.
MR. DIPIETRO: -- the coffee next time. How about that?

MR. MCDONALD: While -- while they're tabulating this, we have a choice on the employee that we hire. They're either a contract employee, or they're a County employee. What are your thoughts on –

MS. MOSELEY: And in the past? Do you know, Sam?

MR. FORMAN: Mr. Chairman, to me it doesn't matter. It's whatever is better for them, frankly, because it's a public entity, it's not like we have any proprietary information which we have to subject through restricted government.

MR. MCDONALD: Retirement benefits.

MR. FORMAN: Well –

MR. KANE: Health insurance.

MR. MCDONALD: Health insurance.

MR. DIPIETRO: We -- we should have some sort of terms about termination, because we don't want to get a notice one week they're out of here when we're in the middle of something. They should agree to at least give us 60, 90 days, 30 days or whatever it is.

MR. MCDONALD: We're going to have Mr. Goren put that in --

MR. FORMAN: Put that in the employment agreement.

MR. DIPIETRO: Yeah.

MS. GUNZBURGER: Right.

MR. DIPIETRO: I mean, it can still be at will, to an extent, but we should have some leeway if they're going to leave early.

UNIDENTIFIED SPEAKER: We can always terminate for cause.

MR. DIPIETRO: Right.

MS. MOSELEY: In the past -- County employee.

MS. GUNZBURGER: Tom, I think it's easier, it's the same pot of money –

MS. MOSELEY: Yeah.
MS. GUNZBURGER: -- no matter where –

MS. MOSELEY: Absolutely.

MS. GUNZBURGER: -- so you might as well put them under the County.

MR. MCDONALD: Is that a consensus? I asked Mr. Goren if he needed to have a committee negotiate, and he said the Chair and he could do it if a possible County staff person sits and is –

MR. GOREN: Like I said, it's the board’s -- Mr. Chair –

MR. MCDONALD: It’s the board’s decision.

MR. GOREN: -- it is your collective process. However you want the contract to be negotiated is up to the board. As you directed earlier, you had your chair negotiate a contract with me in the context of time, effort, and those kinds of things. And that was a publicly noticed meeting, by the way, as well.

MR. MCDONALD: If somebody else would rather negotiate, I have no problems with it.

MR. GOREN: Because once you -- once you delegate to a member, the decision-making power you –

MR. DIPIETRO: I -- I nominate Collins.

MR. FORMAN: No. Let the Vice Chair do it. She -- she’s good at that.

MS. MOSELEY: I think we agreed that it will be a County employee, and that will –

MS. GUNZBURGER: Yes.

MS. MOSELEY: -- change. We agreed.

MS. GUNZBURGER: All right. I’ll make a motion that whoever is the director is a County employee.

MS. MOSELEY: Second.

MR. MCDONALD: Any discussion? All those in favor?

**VOTE PASSES UNANIMOUSLY.**

MR. FORMAN: I’ll be happy to do it for the committee.
MR. MCDONALD: All right. (Inaudible.)

MR. GOREN: By delegation of the Chair with the collective body, that would be fine, but to the extent that he would be the person doing the negotiations, it would be a public meeting.

MR. MCDONALD: Do we need to move –

UNIDENTIFIED SPEAKER: I’d like to have a motion –

MR. DIPIETRO: I’ll move it.

MR. IZQUIERDO: Second.

MS. GUNZBURGER: That’s a (inaudible).

MR. MCDONALD: No, it’s all right. I’ll delegate. I’d rather. All those in favor of having Mr. Collins Forman negotiate the contract with Mr. Sam Goren with the assistance of somebody from HR from the County.

MS. MOSELEY: So moved.

MR. IZQUIERDO: Second.

MR. MCDONALD: All in favor, signify by saying aye. All right. Thanks.

UNIDENTIFIED SPEAKER: You’re welcome.

MR. MCDONALD: Thanks for keeping me on track.

UNIDENTIFIED SPEAKER: What I’m here for.

VOTE PASSES UNANIMOUSLY.

MS. CEPERO: Mr. Chair, to clarify, and Mr. Goren, so not only to negotiate, would that - - would that also include to execute and –

MR. GOREN: That’s the next part of the discussion.

MS. CEPERO: Okay.

MR. GOREN: Yes, you need some clarification, Mr. Chair, which is do we get the employee to sign the contract after the County Commission funded the position. And at present, there’s no funding for this position, as far as I know. Again the County Charter Review Commission

1/13/2016
LG/NC/AS 70
Commission, it needs to be addressed for the County to look at. But to the extent possible, you should clarify that issue as well.

MR. MCDONALD: The issue that who signs?

MR. GOREN: Yes.

MR. MCDONALD: First off, does the contract have to come back (inaudible)?

MR. GOREN: That’s -- that’s the question. Do you want to -- do you want to delegate to -- to -- to the Chair the ability to sign, once Collins formally negotiates a final contract? Do you want to take it back to the full board for ratification and approval?

MR. DIPIETRO: I -- I think Collins should bring it to the County Commission. I have full faith --

UNIDENTIFIED SPEAKER: Yeah, in person.

MR. DIPIETRO: -- in his ability to face it. He should -- he should hand deliver it as Item Agenda Number 1.

MS. NAVARRO: I think we’re doing things a little backwards.

MS. NORRIS-WEEKS: Yeah, we are. We are. Mr. Chair --

MS. NAVARRO: I mean, I think that first we have to have clarify on the availability of funds in our budget for which we would have a range on which to negotiate.

So, you know, we had a -- I don’t want to committee us to death, but, you know, there could be a confirmation committee, but, I mean, that would be too much, but I think that we would -- we should have some sort of a range that we know that those funds are allocated in the budget.

And then, actually, I think that the motion that we already passed entrusting, you know -- you know, that -- that negotiation was fine, but it -- it appears to lack a basis.

MR. KANE: Well, but don’t we -- wouldn’t it be appropriate for the new Executive Director to propose a budget to this board to review?

MS. NAVARRO: If they are an employee of Broward County, I’m sure they fall into some sort of pay grade, and that pay grade has a range. And so it -- I think that it would be insightful for us to have the County inform us as to where that position in the past has fallen, so we understand the range, and then that could begin some window of opportunity for negotiations, and then we would have all of that knowledge up front.
MR. MCDONALD: That’s kind of a -- Ms. Moseley?

MS. MOSELEY: I was just saying, there’s historical data that we can review, because (inaudible) --

MR. MCDONALD: Monica, on the attorneys, we took the contract to the County with the amount, and they budgeted what we asked.

UNIDENTIFIED SPEAKER: Yeah, the budget’s not –

MR. REYES: Subject to –

UNIDENTIFIED SPEAKER: Yeah.

MR. MCDONALD: It’s subject to the County approving the contract and the approving the budget. I mean, I think if -- if Collins and -- and Sam can come to an agreement on a contract that can go forward to the County, whether you want to see it before it goes forward, that’s the question.

MR. REYES: Just a point of clarification. Does the County have to approve the employee?

MS. NORRIS-WEEKS: No.

UNIDENTIFIED SPEAKERS: No.

MR. REYES: Mr. Chairman?

MR. GOREN: Under the Charter, the answer still is no, yes.

MR. FORMAN: Perhaps this is a question for the -- for the applicants, but wasn’t there a salary range that was advertised?

UNIDENTIFIED SPEAKERS: No.

UNIDENTIFIED SPEAKER: No salary.

UNIDENTIFIED SPEAKER: Oh, is it a volunteer position?

MR. SMITH: I don’t know if it was ultimately decided in one of the motions we voted on, but it’s possible that during the negotiations between Collins and Sam and everybody, much like Sam has been -- is a consultant to this board, maybe that person should be a consultant to this board instead of a County employee.

I -- I think I like what Collins said, which is to -- you make it as flexible for the applicant,
as opposed to -- because we already have an example of -- of Mr. Goren, that he is a -- a County-approved vendor to us.

MR. MCDONALD:  But he’s a -- he’s billing by the hour.

MR. SMITH:  Well, I don’t think there’s any difference.

MR. MCDONALD:  This person’s going to be a full time --

MR. SMITH:  But what’s the difference?  You can have a consulting agreement by the month --

MR. MCDONALD:  Well –

MR. SMITH:  -- by the year.  I mean, you can do any of those things.

MR. MCDONALD:  If you have somebody as a consultant, then you have to pay their share of the Social Security --

MR. SMITH:  I understand.

MR. MCDONALD:  -- as well as --

MR. SMITH:  But they understand that, too.

MR. MCDONALD:  -- so you’re going to have to pay them more for that.

MR. SMITH:  Not necessarily.  That’s what I’m saying.  It should just be part of the discussion, instead of going into it without a preconceived decision.

MS. MOSELEY:  It blended last time, because Pat Weston actually, if you read the definition, it was kind of -- it was meant just for this type of position.  It’s not -- I don’t think it’s written as a County position (inaudible).

MR. MCDONALD:  I think we already had a vote on whether we wanted -- didn’t -- my parliamentarian there.

MR. IZQUIERDO:  I -- I think so.  I think we already voted on that.

UNIDENTIFIED SPEAKER:  Okay, so we’re done.

MR. MCDONALD:  We voted and it was (inaudible).  We already had the vote.  It’s –

MS. MOSELEY:  You can look at the historical data, look at the previous decisions.
MR. MCDONALD: Staff will help you with the historical data for the range. I mean, we’re going to ask the Human Resources to give the salary range of the people in that position.

MR. GOREN: That’s the question I ask all of you, delegating the negotiation and the signature authority to the Chair, or it can come back to the board for ratification.

MR. KANE: I would recommend that you bring it back to the board.

UNIDENTIFIED SPEAKER: That’s another thing to think of.

MR. GOREN: If that’s a motion –

MR. KANE: It’s a motion –

MS. NAVARRO: Second.

MR. MCDONALD: The motion is to bring the negotiated contract back to the full board to be approved. (inaudible) maybe a –

MR. KANE: That way, Collins won’t get in trouble if we don’t like it.

MR. MCDONALD: Any discussion on that? All those in favor of bringing the full contract back to the board.

UNIDENTIFIED SPEAKER: Mr. Chairman –

MS. MOSELEY: No. I’m a no vote.

VOTE PASSES 16 TO 1 WITH MS. MOSELEY VOTING NO.

MR. FORMAN: Mr. Chair, we’ve got to move here.

MR. MCDONALD: I understand. I understand. Do we have them tabulated?

MS. MOSELEY: Then that delays us another month, and then it has to go to the County.

MR. MCDONALD: You know, we could –

MS. MOSELEY: I’m trying to –

MR. MCDONALD: -- we could have a meeting in two weeks.

MS. MOSELEY: -- I don’t want to delay it for another month.
MR. MCDONALD: I understand. But we could have a meeting -- you have the tabulation?

MS. CEPERO: Yes. We have the one that -- the candidate that received the most number of points was Carlos Verney.

MS. GUNZBURGER: The number (inaudible.)

MS. CEPERO: The top three checkmarks, numbers of check marks.

MR. KANE: Number one was the top –

MS. CEPERO: Was the top -- was Carlos –

MS. NAVARRO: Most checkmarks.

MS. CEPERO: -- most checkmarks was Carlos Verney

MR. MCDONALD: How many points was that?

MS. CEPERO: Pardon me?

MR. MCDONALD: How many numbers?

MS. CEPERO: Thirteen.

MR. MCDONALD: Right.

MS. CEPERO: The second candidate that received the most number of checkmarks was Lisa Aronson, with ten. And then there was a tie for the third highest number of checkmarks, with receiving nine checkmarks each, was Donna Horkey and Sandra Pierce.

MR. MCDONALD: Okay. You have any more ballots?

MS. CEPERO: We do. We could run to the copy machine and cross of the names (inaudible).

MR. MCDONALD: So we have -- we have a tie for third.

MS. CEPERO: Because they need to go.

MR. MCDONALD: Any recommendations on what we’re going to do next?
MS. GUNZBURGER: I wonder if it would be in order, based on the checkmarks, to make a motion that we hire the top rated person.

UNIDENTIFIED SPEAKER: Why not?

MR. MCDONALD: There was no top rated (inaudible) though.

MS. GUNZBURGER: I know we didn’t, but I –

MR. KANE: We should have done that, but we didn’t.

MS. GUNZBURGER: -- I know we didn’t but I’m asking if that would be in order.

UNIDENTIFIED SPEAKER: Why not?

MS. NAVARRO: I would like to make a motion for us to edit -- for us to edit our prior direction and, pursuant to Sam’s earlier clarification, that we could also cast a nomination for a particular person –

UNIDENTIFIED SPEAKER: Oh, come on.

MS. NAVARRO: -- on the -- to be retained, that that would not conflict with what we had voted on earlier? Is that possible? Sam, clarification?

MR. GOREN: If I can, Mr. Chair. The answer’s yes. To the extent that you’ve gone through your interview process now –

MS. NAVARRO: Yes.

MR. GOREN: -- that process would include the opportunity to, while we’re looking at what’s on the table today, that it’s in order to make a motion as -- as appropriate among any one of the three.

MR. MCDONALD: Four.

UNIDENTIFIED SPEAKER: Four.

UNIDENTIFIED SPEAKER: Four.

UNIDENTIFIED SPEAKER: Out of the four, we pick one person, is that right?

UNIDENTIFIED SPEAKER: We just did that (inaudible).

UNIDENTIFIED SPEAKER: Why don’t we do that? We’ll get it over easier.
UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER: Yes.

MR. KANE: Out of the four –

UNIDENTIFIED SPEAKER: Again?

MR. KANE: -- candidates that have been short listed, or the short list, I move that we just pick one, the top candidate, the top candidate with the most votes because it’s our first choice.

MS. NAVARRO: Second.

UNIDENTIFIED SPEAKER: Second.

MR. MCDONALD: Say that again, please?

UNIDENTIFIED SPEAKER: Yeah.

MR. MCDONALD: Because that's not what –

UNIDENTIFIED SPEAKER: It’s not.

MR. MCDONALD: -- what she was saying.

MR. KANE: No, we -- we've got four candidates that have been short shorted, okay? Out of those four, we all vote for a single candidate that we would like to have as Executive Director –

UNIDENTIFIED SPEAKER: Yeah.

MR. KANE: -- and count the votes for that number one –

MR. MCDONALD: So do it on a written ballot.

MR. KANE: Correct.

MR. MCDONALD: Not make a motion, but just –

MS. MAYLOR: But just -- because she was saying –

MS. NAVARRO: But one name.

MS. MAYLOR: -- one person could nominate just (inaudible).
UNIDENTIFIED SPEAKER: You can only put one name on the sheet.

MS. NAVARRO: One name on the sheet. Yes.

UNIDENTIFIED SPEAKER: Oh, I see. I thought you wanted to void one.

MS. NAVARRO: One name on the sheet.

MR. KANE: Out of the four that we’ve already shorted.

UNIDENTIFIED SPEAKER: That’s what I understood, and I seconded it.

MR. GOREN: There’s a motion, Mr. Chair, and a second regarding the qualification process and if they could make a note on that.

MR. MCDONALD: All those in the favor of the motion is that we were going to put a checkmark next to your favorite candidate out of the top four candidates. Just one. Only one person.

UNIDENTIFIED SPEAKER: Second.

MS. NAVARRO: Second.

MR. MCDONALD: All those -- any discussion?

MR. FORMAN: (Inaudible) for clarification. Then what will happen once we have the top person?

MR. MCDONALD: We negotiate with that person.

MR. FORMAN: That will be the candidate.

MR. MCDONALD: You want to have a vote for a second person, then, as a backup?

MS. GUNZBURGER: If -- if you can --

MR. KANE: We have 17 people (inaudible) I guess we could.

MR. MCDONALD: No, I’m saying what if we cannot come to terms with the candidate.

MS. GUNZBURGER: If you can’t come to terms --

UNIDENTIFIED SPEAKER: Well, then you go to the second.
MS. GUNZBURGER: -- second one.

MR. MCDONALD: Let’s just go for the top one right now.

MS. GUNZBURGER: Just –

MS. CEPERO: Mr. Chairman, Kevin just ran out to make copies, so –

MR. MCDONALD: All right.

MS. CEPERO: -- for the ballot, just pick one name on there and you sign your name again. Just give us –

MS. NAVARRO: I -- I would like to offer –

MS. CEPERO: -- a moment.

MS. NAVARRO: -- some technical assistance just for expediency of the process. I don’t know if -- if this can be done, but would it be possible for County staff, to the extent that they’re supporting this body, to come up with like an Excel spreadsheet that can facilitate the tallying and the counting with just extra copies that are already there, just in case? Is that possible?

MS. CEPERO: Sure. We’ve tried that, but we came prepared with ballots and all that (inaudible).

MR. MCDONALD: We changed the method (inaudible).

MS. NAVARRO: We changed the method (inaudible).

UNIDENTIFIED SPEAKER: Yes.

MS. CEPERO: We added another name, so we did the ballots again, so we’re trying to accommodate as -- as the meeting’s going on, we’re doing that, so.

UNIDENTIFIED SPEAKER: But we (inaudible).

MS. CEPERO: But an Excel spreadsheet wouldn’t have helped with having to count the actual physical pieces of paper, so that’s.

UNIDENTIFIED SPEAKER: Everyone agreed to do it one way.

MR. MCDONALD: You know, I have been discussing with Sam about -- you know, I know you’re concerned about the time frame, but to get a contract and to get it negotiated, it’s probably going to take a couple weeks anyway. So to go the County Charter Review Commission
1/13/2016
LG/NC/AS 79
Commission –

MS. MOSELEY: Right. I didn’t want to wait another month.

MR. MCDONALD: You didn’t want to wait a month.

MS. MOSELEY: Because that’s what would happen. It would be two months instead of one. We’re having that conversation.

MS. CEPERO: Point of clarification. Could you just, as we did for the legal discussion at the December 9th meeting -- was it December -- no, December 9th the legal counsel was selected, it was taken to the County Commission, just for budget –

UNIDENTIFIED SPEAKER: Correct.

MS. CEPERO: -- and then it was brought back now at your January meeting, which would be the same thing for –

MS. MOSELEY: Which would be fine –

MS. CEPERO: -- for the next –

MS. MOSELEY: -- but I don’t want to wait two months.

MR. MCDONALD: I -- I know there was a motion that you wanted to bring it back to the complete board. Are we going to -- are we going to legalize it? We have our attorney –

MS. CEPERO: And that would just –

MR. MCDONALD: -- aboard. Do we really need to bring it back for us to approve. Who made that motion, anyway?

MS. NORRIS-WEEKS: I think it was Jim.

MR. MCDONALD: Jim, did you make that motion to bring it back to the full board?

UNIDENTIFIED SPEAKER: He did.

MR. MCDONALD: Even after Collins negotiates it?

MR. KANE: Yes. Bring it back here. We all agree to the terms and conditions of the -- of the agreement (inaudible).

MS. MOSELEY: So we have to wait a month.
MR. KANE: We can have a special meeting for that, and you’ll pay for lunch.

MS. NAVARRO: I second that.

MR. MCDONALD: The motion right now is this. I don’t think we can solve that one. I just think that there’s always going to be somebody unhappy with the terms and conditions of the agreement, all right?

UNIDENTIFIED SPEAKER: Well, we can have vote.

MR. SMITH: Just circle one name? Circle one name? Is that what -- circle one name?

UNIDENTIFIED SPEAKER: Put an X on --

MR. MCDONALD: Check one name, X one name.

MS. CEPERO: Circle. Whatever it is, make sure it’s clear it’s one name that you’re selecting.

MR. MCDONALD: Monica?

MS. NAVARRO: No, I’m just trying to say I’m ready.

MR. GOREN: Just again, a reminder, members, please sign the document that you’re voting on. Your name has to appear on it, please.

(Ballots are distributed and filled out.)

MR. MCDONALD: Commissioner -- Commissioner Kane, I’m recognizing him for a motion to reconsider.

MR. KANE: And if you want to object to this motion, it’s fine with me. I want to reconsider the motion I made. Instead of having them bring the contracts to us for approval, I will allow -- I would agree that they can bring it directly to -- we go right to the County Commission; right?

MR. REYES: Well, I make a -- you’ve got to make a motion that the negotiated contract by Mr. Forman is delivered to the chair or -- you have to reconsider the motion that passed already.

MR. MCDONALD: All right. Reconsider the motion. Is that a second?

MS. GUERRA: Second.

MR. MCDONALD: Second. All those in favor of reconsidering the motion?
UNIDENTIFIED SPEAKER: Who seconded?

MS. GUNZBURGER: Lori Moseley.

MS. MOSELEY: I agree. Look at that.

MR. GOREN: The motion for reconsideration has passed.

**VOTE PASSES UNANIMOUSLY.**

MR. GOREN: Now, is there another motion with regard to what you want to do on the record?

MR. MCDONALD: Yes, Carlos, please.

MR. GOREN: Thank you.

MR. REYES: I make a motion that the negotiated terms of the contract be analyzed by the attorney for review and execution, subject to funding by the County. Is that right?

MR. MCDONALD: Is there –

MS. MAYLOR: Second.

UNIDENTIFIED SPEAKER: Second.

MR. GOREN: As a -- as a public meeting which is required.

MR. MCDONALD: All those in favor, signify by saying aye. Hopefully, we’ll have an Executive Director (inaudible).

**VOTE PASSES UNANIMOUSLY.**

UNIDENTIFIED SPEAKER: Would you please restate the motion?

MR. MCDONALD: The motion was that we’re going to let Collins and Sam negotiate with assistance from staff, and take the contract directly to the County Commission for ratification and budgeting processing, just to be clear.

MR. FORMAN: We’re negotiating 12:00 (inaudible), Sam?

MR. GOREN: Whenever you like.

MR. MCDONALD: Do we have an odd number of people here today?

Charter Review Commission
1/13/2016
LG/NC/AS 82
MR. KANE: Yes. I calculated that.

MR. MCDONALD: All right. We have the results.

UNIDENTIFIED SPEAKER: So then this is the final results.

UNIDENTIFIED SPEAKER: (Inaudible) program.

MS. CEPERO: The short listed candidate that received the most number of selections was Carlos Verney, with nine. That’s it.

MR. REYES: Who was the second for the backup?

MS. CEPERO: Sandra Pierce would be the second person for number of votes for backup.

MS. GUERRA: Motion to adjourn.

MS. MAYLOR: Second.

MR. MCDONALD: Motion -- there’s a motion to adjourn. All those in favor?

**VOTE PASSES UNANIMOUSLY.**

(The meeting concluded at 4:23 p.m.)