

ORGANIZATIONAL PERFORMANCE UNIT

Fiscal Year 2008

1st Quarter

Goal Statement

To implement and support employee learning, organizational development, and strategic business initiatives to ensure the organization's people, processes, and systems interact effectively and sustain a high-performing organization.

Performance Measures	FY 2007 Year-to-Date	FY 2008 Year-to-Date	FY 2008 Projected
Number of courses leading to job-related degrees approved for tuition reimbursement	1,030	209	400
Number of county employees who have completed HPO training	N/A	40	200
Staff hours per training class evaluation	N/A	0.35	0.50
Average class evaluation rating (%)	91	92	90
Percentage of training classes with a 20% improvement	95	81	90
Number of employee training hours per 100 county employees	800	85	500
Number of Depts/Offices with County Administration approved business plans	N/A	0	7