

## **PUBLIC NOTICE**

### **Broward County Board of County Commissioners**

#### **Policy of Equal Accessibility and Non-Discrimination on the Basis of Disability**

It is the policy of the Broward County Board of County Commissioners to ensure that, when viewed in their entirety, Broward County government services, programs, facilities, and communications are readily accessible and usable by qualified individuals with disabilities to the maximum extent feasible. Broward County government is an equal opportunity employer, and no qualified individual with a disability shall, on the basis of disability, be subjected to discrimination in the employment, recruitment, or hiring practices of Broward County government.

In compliance with the Americans with Disabilities Act of 1990 (ADA), no qualified individual with a disability shall, on the basis of disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of Broward County government, or be subjected to discrimination in the provision of such services.

The Office of Intergovernmental Affairs and Professional Standards, Professional Standards Section has been designated to ensure the coordination of Broward County's compliance with the ADA, including the investigation of any complaint alleging disability-based discrimination or lack of equal accessibility to county services, programs, or facilities. Broward County has adopted grievance procedures providing for prompt and equitable resolution of complaints regarding discrimination or lack of accessibility to qualified individuals with disabilities.

For more information regarding Broward County government's policy on equal accessibility and non-discrimination on the basis of disability, or to file a complaint regarding discrimination or lack of accessibility, contact Professional Standards Section at 954-357-6500, or 954-357-6181 (TTY).

An Equal Opportunity Employer

With A Commitment To Affirmative Action.