

## 2022 HEALTH, DENTAL, AND VISION BIWEEKLY RATES FOR ACTIVE EMPLOYEES

*Employees who waive medical insurance, and qualify, will receive biweekly Waiver Credit: Full-time \$100; Part-time 20 \$50*

### HEALTH PLANS

		FULL TIME				PART TIME 20			
		UHC HDHP Base				UHC HDHP Base			
		Premium	Subsidy	Payroll Deduction	Annual HSA/HRA	Premium	Subsidy	Payroll Deduction	Annual HSA/HRA
Employee		\$271.39	\$261.00	\$10.39	\$1,200.00	\$271.39	\$202.63	\$68.76	\$1,200.00
Emp+Spouse		\$583.72	\$557.13	\$26.59	\$2,400.00	\$583.72	\$504.32	\$79.40	\$2,400.00
Emp+Child(ren)		\$499.15	\$479.24	\$19.91	\$2,400.00	\$499.15	\$425.07	\$74.08	\$2,400.00
Emp+Family		\$853.26	\$776.32	\$76.93	\$2,400.00	\$853.26	\$725.99	\$127.27	\$2,400.00
		UHC HDHP OON (IN/OUT OF NETWORK)				UHC HDHP OON (IN/OUT OF NETWORK)			
		Premium	Subsidy	Payroll Deduction	Annual HSA/HRA	Premium	Subsidy	Payroll Deduction	Annual HSA/HRA
Employee		\$309.51	\$287.99	\$21.52	\$1,200.00	\$309.51	\$229.71	\$79.80	\$1,200.00
Emp+Spouse		\$665.68	\$617.26	\$48.42	\$2,400.00	\$665.68	\$564.79	\$100.89	\$2,400.00
Emp+Child(ren)		\$569.23	\$529.25	\$39.97	\$2,400.00	\$569.23	\$475.28	\$93.95	\$2,400.00
Emp+Family		\$973.06	\$883.26	\$89.81	\$2,400.00	\$973.06	\$834.63	\$138.44	\$2,400.00
		UHC CDH PLAN				UHC CDH PLAN			
		Premium	Subsidy	Payroll Deduction	Annual HSA/HRA	Premium	Subsidy	Payroll Deduction	Annual HSA/HRA
Employee		\$440.95	\$362.30	\$78.65	\$0.00	\$440.95	\$303.15	\$137.80	\$0.00
Emp+Spouse		\$948.40	\$776.78	\$171.62	\$0.00	\$948.40	\$722.40	\$226.00	\$0.00
Emp+Child(ren)		\$810.93	\$665.83	\$145.11	\$0.00	\$810.93	\$612.36	\$198.57	\$0.00
Emp+Family		\$1,386.25	\$1,113.12	\$273.12	\$0.00	\$1,386.25	\$1,061.48	\$324.76	\$0.00

### ANNUAL HEALTH SAVINGS ACCOUNT GUIDELINES

MEDICAL PLANS	TIER OF COVERAGE	COUNTY FUNDED (PRORATED FOR NEW HIRES)	ELIGIBLE EMPLOYEE CONTRIBUTION - UNDER AGE 55	TOTAL 2022 CONTRIBUTION ALLOWED BY IRS	CATCHUP CONTRIBUTION FOR MEMBERS AGE 55+
HDHP Base HDHP OON	Employee Only	\$1,200	\$2,450	\$3,650	\$1,000
	Employee + Dependent(s)	\$2,400	\$4,900	\$7,300	\$1,000 <i>per member age 55+</i>
CDH	Employee + Dependent(s)	\$0	\$0	N/A	N/A

*\*Catch-up contributions are HSA contributions made in addition to any regular HSA contributions. Maximum Catch-up contribution for 2022 is \$1,000. You are eligible to make catch-up contributions if you meet the eligibility requirements for regular contributions and have attained age 55 by the end of your taxable year.*

### DENTAL AND VISION PLANS

	Employee	Emp+Spouse/DP	Emp+Child(ren)	Emp+Family
Dental – DHMO Humana	\$5.22	\$9.37	\$10.42	\$12.50
Dental – DPPO UnitedHealthCare	\$15.22	\$30.21	\$35.43	\$50.42
Vision – UnitedHealthCare	\$3.59	\$7.20	\$6.82	\$10.72

**EMPLOYEES WITH DOMESTIC PARTNER COVERAGE  
AND/OR OVER AGE DEPENDENT (CHILD AGE 26-30 on 1/1/2022) COVERAGE**

Per IRS rules, deduction is broken into pre- and after-tax; a portion of the County's subsidy is subject to Imputed Income tax.

FULLTIME	UHC HDHP Base					UHC HDHP OON (In/Out-of-Network)				
	Deduction			Imputed Income	Annual HSA/HRA	Deduction			Imputed Income	Annual HSA/HRA
	Full	Pre-Tax	After-Tax			Full	Pre-Tax	After-Tax		
Emp+CH over 26 (Child+\$20)	39.91	10.39	29.52	218.23	2,400	59.98	21.52	38.46	241.26	2,400
Emp+Family w/ child over 26 (Family+\$20)	96.94	26.59	70.35	219.20	2,400	109.81	48.42	61.39	265.99	2,400
Emp+DP	26.59	10.39	16.20	296.13	2,400	48.42	21.52	26.90	329.27	2,400
Emp+CH of DP	19.91	10.39	9.52	218.23	2,400	39.97	21.52	18.45	241.26	2,400
Emp+CH of DP over 26 (CH+\$20)	39.91	10.39	29.52	218.23	2,400	59.98	21.52	38.46	241.26	2,400
Emp+DP+CH w/ no child of DP	76.93	19.91	57.02	297.10	2,400	89.81	39.97	49.84	354.01	2,400
Emp+DP+CH of DP	76.93	10.39	66.54	515.33	2,400	89.81	21.52	68.29	595.27	2,400
Emp+DP+CH over 26 w/ no child of DP (Fam+\$20)	96.94	10.39	86.55	515.33	2,400	109.81	21.52	88.29	595.27	2,400
Emp+DP+CH of DP over 26 (Fam+\$20)	96.94	10.39	86.55	515.33	2,400	109.81	21.52	88.29	595.27	2,400

FULLTIME	UHC CDH				
	Deduction			Imputed Income	Annual HRA
	Full	Pre-Tax	After-Tax		
Emp+CH over 26 (Child+\$20)	165.11	78.64	86.47	303.52	0
Emp+Family w/ child over 26 (Family+\$20)	293.13	171.62	121.51	336.33	0
Emp+DP	171.62	78.64	92.98	414.48	0
Emp+CH of DP	145.11	78.64	66.47	303.52	0
Emp+CH of DP over 26 (CH+\$20)	165.11	78.64	86.47	303.52	0
Emp+DP+CH w/ no child of DP	273.12	145.11	128.01	447.29	0
Emp+DP+CH of DP	273.12	78.64	194.48	750.81	0
Emp+DP+CH over 26 w/ no child of DP (Fam+\$20)	293.12	78.64	214.49	750.80	0
Emp+DP+CH of DP over 26 (Fam+\$20)	293.12	78.64	214.49	750.80	0