

Continuation of Coverage Notice – Domestic Partners

**** Continuation Coverage Rights Under Broward County Commission****

A domestic partner and/or their dependents are not eligible under COBRA law; however, the Broward County Board of County Commissioners extends continuation of group health, dental and/or vision coverage to an employee's domestic partner and their dependents for up to a period of 18 months, if they experience one of the events listed below.

- Employee's termination or reduction of hours of employment
- Death of the employee
- Employee becomes entitled to Medicare
- Dissolution of the domestic partnership registered with Broward County Records Division (per County ordinance, domestic partners remain on your coverage through the end of the month, 30 days after the dissolution date.)
- A dependent child will also have the opportunity to apply for continuation coverage for up to 18 months if the dependent ceases to qualify as a "dependent child" as defined by the insurance plan.

You will have the opportunity to continue the same coverage in which you were enrolled the day before you experienced one of the events described above. You do not have to show that you are insurable to choose continuation coverage. No additional time extensions past the 18 months are available under this continuation benefit.

Should the employee and the domestic partner or their dependents want continuation coverage because of the same event, the employee would apply separately for COBRA and the domestic partner and their dependents would apply for domestic partner continuation benefits.

Questions concerning your Plan or your continuation coverage rights should be addressed to the contact identified below.

Plan contact information

Broward County Commission
Division of Human Resources – Employee Benefit Services
115 S. Andrews Avenue Suite 514
Fort Lauderdale, FL 33301
954-357-6700
benefits@broward.org