

ATTACHMENT 1  
GENERAL REQUIREMENTS FOR ALL ESTABLISHMENTS

All establishments that have on-site operations must comply with the following:

**A. General Business Requirements.**

1. Ensure compliance with the guidelines from the Centers for Disease Control and Prevention available at <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/social-distancing.html> (referred to as the “CDC Guidelines”) and all additional requirements stated in this Emergency Order.
2. Establish and continue communication with local and State authorities to determine current mitigation measures in your community.
3. Whenever feasible, allow employees to telework or establish a rotation or staggered schedule to reduce the number of employees working on site. Where telework is not possible, consider how your current workspace can be reconfigured by installing physical barriers or implementing other measures that allow for social distancing.
4. To the extent possible, implement flexible sick leave policies and reiterate existing sick time and paid time off policies to discourage employees from coming to work if they feel ill.
5. Develop a plan for monitoring your employees’ health, with a particular focus on COVID-19 symptoms, with the goal of preventing ill employees from working.
6. Establish contingency plans for the handling of a positive case of COVID-19 in your workplace. OSHA’s guidelines give specific steps on how to manage and isolate employees displaying COVID-19 symptoms (<https://www.osha.gov/Publications/OSHA3990.pdf>).
7. Develop or update your employee contact system (e.g. phone tree, social media, texting) so you have a way to quickly reach all staff if there is a workplace COVID-19 exposure.
8. Ensure that employees wear facial coverings in the workplace when within six feet of someone else and when required by Broward Emergency Order 20-12. Social distancing of six feet should be practiced to the maximum extent possible, even when facial coverings are worn.
9. Require customers, clients, and other visitors to the business to wear facial coverings in accordance with Broward County Emergency Order 20-12.
10. Limit the number of employees simultaneously using employee common areas.

11. Deep clean the establishment at least once every twenty-four hours.
12. Provide hand-sanitizing stations or supplies throughout the workplace.
13. Establishments that utilize shopping carts or baskets must establish and implement sanitation protocols to disinfect these items prior to each new customer use.
14. Enforce the CDC's health and safety guidelines when employees return to work. Provide employee training on safety measures, including proper use of personal protective equipment and social distancing.
15. Communicate clearly all plans and policies you develop regarding PPE, social distancing, and employee health monitoring to your staff, customers, vendors, partners, and other interested parties. Post CDC signage in public locations emphasizing measures to "Stop the Spread" and to exercise social responsibility. Take the time to answer any questions and concerns.
16. Establishments must display signs setting forth the rules and the establishment's expectation that all persons shall comply with those rules.
17. Social distancing requirements do not apply to members of the same household.