



Office of the County Administrator  
**PROFESSIONAL STANDARDS / HUMAN RIGHTS SECTION**  
 115 S. Andrews Avenue, Room 427 • Fort Lauderdale, Florida 33301 • 954-357-6500 • FAX 954-357-6573

**Meeting Record**

<b>Human Rights Board (HRB) Meeting</b>	<b>Date:</b> November 19, 2018
	<b>Call to Order:</b> 3:47 PM

**Attendees**

David Barkey	Michael Berger	Eileen Davis-Jerome	Michael Rajner
Marta Estevez	Sonya Etessam	Ellen Feiler	Julie Fishman
Michelle Jones	Gregory Milford	Justin Nepola	Johnny Sells
Adam Sanders	Tenille Decoste	Miya Burt-Stewart	
	Anne Marie Dolce HRS Staff	Tabitha Stevens Board Coordinator	Adam Katzman Assistant County Attorney

**Members Absent**

Jenelle Penha	Richard Nagy		
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**Key Decisions**

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**Action Items**

#	Description	Resource	Status
1.	Staff Recommendation to Human Rights Board related to CEDAW	Dr. Davis-Jerome/Mr. Labrador	In Progress
2.	SunServ Technical Assistance for Employment Discrimination for Transgender Community		In Progress
3.	Human Rights Brochure Updates		In Progress

1. **CALL TO ORDER / PLEDGE OF ALLEGIANCE / ROLL CALL**
2. **BOARD ELECTIONS**  
 Ms. Feiler nominated Ms. Fishman for the position of Chair, while Mr. Barkey nominated Mr. Rajner. Ms. Fishman advised that she would be willing to be Vice Chair. The Board voted unanimously.
3. **2019 MEETING DATES/PRE-PLANNING MEETING**  
  
 On Motion of Mr. Nepola, seconded by Dr. Davis-Jerome, and unanimously carried, to approve the 2019 Meeting dates except for the March 11<sup>th</sup>, 2019, meeting date, which the Board will address.

**4. NEW BOARD APPOINTEES**

Two new Human Rights Board appointees were welcomed to the Human Rights Board.

**5. ADOPTION OF AGENDA**

On Motion of Mr. Rajner, seconded by Ms. Feiler, and unanimously carried, the Human Rights Board adopted the Agenda, as submitted.

**6. APPROVAL OF BOARD MEETING MINUTES**

On Mr. Rajner's Motion approve minutes, as amended, to reflect the names corrections for Ms. Feiler and Dr. Davis-Jerome, seconded by Ms. Estevez.

**7. CHAIR'S REPORT**

None.

**8. LITIGATION REPORT**

Mr. Katzman provided an update on four cases litigated by the County Attorney's Office. In these cases, the Section found Reasonable Cause to believe Respondent violated the Fair Housing Act and/or the Broward County Human Right Act.

In Richmond v. Thor Guard, alleging sex and pregnancy employment discrimination, the parties resolved the matter for \$15,000. In Gokool v. A Brand-New Start d/b/a Hunter's Nightclub, alleging disability discrimination in public accommodation, the case is pending dates for hearing.

In the Cintron v. Environ Towers, Inc. and Ferebee v. Wilton Station Condominium Association, Inc. et al., alleging housing discrimination on the bases of disability, both parties made elections to have their cases heard in federal court.

**9. ANNOUNCEMENTS/CONCERNS/REQUEST FOR FUTURE AGENDA ITEMS/PUBLIC COMMENT**

Dr. Davis-Jerome provided that the United Nations Association recently celebrated the 70<sup>th</sup> Anniversary Human Rights Day and that all went well. Dr. Davis-Jerome requested a status update of CEDAW.

Ms. Estevez also expressed some concerns related to the hearing panel and timing.

Mr. Katzman swore in the New Chair and Vice-Chair.

**10. ADJOURNMENT**

With no further business to come before the Board, the meeting was adjourned at 4:23 PM.

**The next scheduled Board meeting will convene:**

**January 7, 2019, 4 PM**

*If any Board member or other party would like more detailed information about the contents of these summarized minutes, a compact disk will be available by contacting the Human Rights Section, 954-357-7800.*