



Meeting Record

Advisory Board for Individuals with Disabilities (ABID)
Annual Board Planning Meeting

Date: December 17, 2020
Call to Order: 1:30pm

Attendees

Denis Bayle	Elizabeth Espinoza	Jorge Ibacache
John Neff	Roslyn Greenberg	

Members Absent

Toby Gordon	Pamela Romack	Garret Mayerson
June McCarthy		

Action Items

	Description	Resource	Status
	<ul style="list-style-type: none"> Adopt the Tentative Committee Schedule Revised Committee Members List Prepare DRAFT 2021 Annual Report and Recommendations for ABID review. 	Board Members Board Members Board Members	In progress In progress In progress

1. CALL TO ORDER/ROLL CALL

The Chair called the meeting to order. A Roll Call was completed by Carol Powell, Administrative Assistant, Professional Standards/Human Rights Section.

2. CHAIR'S REPORT

The Chair thanked the ABID for their time and dedication.

3. COMMITTEE REPORTS/RECOMMENDATIONS

Carol Powell informed ABID that the 2020 Annual Report and Recommendations was submitted to the Professional Standards/Human Rights Section's Business Manager for review.

- Transportation Committee**

According to the 2020 Annual Report and Recommendations, the board suggests that Recommendation (1) is rewritten for the 2021 Annual Report.

Recommendation 1

Based on the BCT response for Recommendation 1 ABID recommends offering the 53 slots that

were not utilized to other eligible individuals who want to participant in the program.

Mr. Ibacache reminded ABID that recommendations 2 and 3 have been on the Annual Report for the last two years and questions whether these recommendations should remain in the 2021 Annual Report.

Ms. Espinoza supported leaving the two recommendations in the 2021 Annual Report.

Mr. Neff the board, request a legal opinion from the attorney on whether ABID can participate in the selection process per question number 3.

Mr. Neff further explained that historically the goal of ABID for recommendation 3 is to find out whether ABID can review and comment on the bus specifications before they are approved and advertised for the vendors. He also stated that when ABID tried to review the specifications, bids were already submitted, and the selection process had closed for up to three years. ABID's request is that the board can legally review and make recommendations the next time specifications are discussed.

Ms. Greenberg asked is there any way ABID can find this information out from the attorney.

Mr. Ibacache asked if the board was okay with including recommendations 2 and 3 into the 2021 Annual Report until they receive a response from the attorney.

Ms. Greenberg agreed with Mr. Ibacache.

Ms. Greenberg's suggested language for new recommendation number 4:

Recommendation 4

ABID should be made aware of some complaints of the people who are using this service so that ABID can recommend what needs to be taken care of to ensure everything runs smoothly.

Ms. Espinoza advised that she agreed to this recommendation.

• **Emergency Management**

Mr. Ibacache asked Mr. Bayle does he feel the concerns/recommendations from last year were answered?

Mr. Ibacache recommended the following new recommendation.

Recommendation

ABID recommends that the emergency management evaluate the chain of command of how information is being disseminated to the citizens of Broward County and confirm whether relying on property managers is efficient.

Ms. DiBono advised ABID of the Alert Broward system of the Broward County website.

Mr. Ibacache is concerned about why the cities are leaving it up to the properly managers to notify them of emergency updates.

Mr. Neff advised that he does not feel this concern should be a recommendation, but the board can form this as a question to the agency.

Mr. Bayle suggested that recommendation 1 is left as is.

Ms. DiBono advised that the response for recommendation 1 is outdated.

Mr. Neff advised that the language in recommendation 1 is vague.

Mr. Bayle agreed with the generality of recommendation 1.

Ms. Greenberg inquired whether ABID can contact the commissioners to recommend individuals to the board to assist in this area of expertise.

Mr. Bayle requested a special meeting with the Emergency Management Committee so that the team can satisfy the objectives of the group.

Mr. Ibacache advised that the Emergency Management Committee meet before the next scheduled ABID meeting in January 2021.

Mr. Bayle advised his availability for the upcoming weeks:

The Emergency Management Committee agreed to meet on December 28, 2020, at 9:00am.

- **Education and Awareness**

Mr. Ibacache asked the board if anything should be added to this section of the report.

Mr. Neff suggested that the board focus on the type of education for Recommendation 1.

Mr. Ibacache's concern is that most organizations are relying on the public to have access to digital media.

Mr. Ibacache asked the board whether they were satisfied with the way Recommendation 1 was written last year or should it be modified to include additional information?

Ms. Espinoza agreed that Recommendation 1 should be modified.

Mr. Neff recommended that the Board request several languages be added so Broward County

serve's the public efficiently.

Per Mr. Ibacache, modify Recommendation 1 by adding a second sentence:

Recommendation 1

ABID recommends that the printed media budget gets adjusted so that publications are printed to reflect the languages of the significant numbers of residents per the latest census.

Ms. Powell asked whether the modification should be added to the front or back of the initial recommendation.

Mr. Ibacache advised that the modification be placed at the end of the recommendation.

- **Inclusive Communities**

Mr. Ibacache asked ABID whether they should leave the headings the same for *Inclusive Communities*.

Ms. Greenberg agreed.

Mr. Neff advised that this section was referred to as Housing in the past, and once the title *Inclusive Communities* was adapted, the focus changed.

Ms. Greenberg suggested that the board add the word Housing back into the heading so this portion of the section can be discussed.

Mr. Neff questioned why the heading was changed initially.

Ms. DiBono advised that the change was made to generalize the committee's focus.

Mr. Neff and Mr. Ibacache agreed that the new heading for Inclusive Communities is now "Planning Committee". Per Mr. Ibacache, this committee will handle building department issues such as ADA for Housing and New developments.

(No Recommendations at this time)

- **Employment**

Ms. Espinoza requested that ABID gives a recommendation regarding the FAQ section of the recruitment process on the Broward County government website (Broward.org).

Mr. Neff asked Ms. DiBono if a person self identifies as disable is this information disclosed to the hiring manager.

Ms. DiBono advised, although she must double-check, her impression and understanding is that this information does not get to the manager.

Mr. Ibacache asked Ms. DiBono did the county provide the employees with computer and internet during the adjustments of the pandemic.

Ms. Dibono advised that from her experience, during the pandemic, the County provided the equipment but not internet service to eligible employees.

Ms. Espinoza requested that Recommendation 1 is removed from the 2021 Annual Report.

Per Mr. Jeff and Mr. Ibacache agreed to modify Recommendation 2.

Per Mr. Jeff, read below regarding modification for recommendation 2:

Recommendation 2

*ABID recommends modifying the language contained in the County Business Enterprise (CBE) for disabled employers and disabled-owned businesses to incorporate **language used for** veterans.*

Per Ms. DiBono,

Recommendation 3

What office should I call if I become employed by Broward County and require a reasonable accommodation to perform my essential Job Functions.

The employee should contact the Professional Standards/Human Rights Section at 954-357-7800.

Ms. Espinoza and Ms. Greenberg agreed.

4. NON-AGENDA/PUBLIC COMMENT/ REQUEST FOR FUTURE AGENDA ITEMS

Mr. Ibacache asked Ms. DiBono whether board members are recommended to re-apply for ABID.

Ms. Dibono advised if you have a new commissioner or if your commissioner has been voted in again then it is good that you contact the Commissioner and ask whether you will be reappointed to ABID.

Mr. Neff requested if our office could place an alert on the County Website requesting for potential ABID members.

Ms. DiBono advised that Carol Powell put in a work order for vacancies for ABID.

Per Ms. Greenberg:

Recommendation

ABID recommends that we include board information on the website that there is a way to get on to a board without using a Commissioner if you are interested, have knowledge, and would be an asset.

Ms. DiBono advised that Carol Powell send Ms. Greenberg a copy of Article 6 Section 15 ½ under the 2020 Broward County Ordinance.

5. ADJOURNMNET

*The next scheduled Board meeting will convene:
January 21, 2021, 1:30 PM, Governmental Center*

These minutes are summarized from the recorded compact disk of the Advisory Board for Individuals with Disabilities meeting. If any Board member or other party would like more detailed information about the Contents of these summarized minutes, the compact disk will be available by contacting the Professional Standards Section at 954-357-6500.