



SECURITY, LLC

**SECURITY GUARD SERVICES:
FORT LAUDERDALE-HOLLYWOOD
INTERNATIONAL AIRPORT & NORTH PERRY
AIRPORT**

**CERTIFICATE OF
INSURANCE**

NOVEMBER 7, 2025



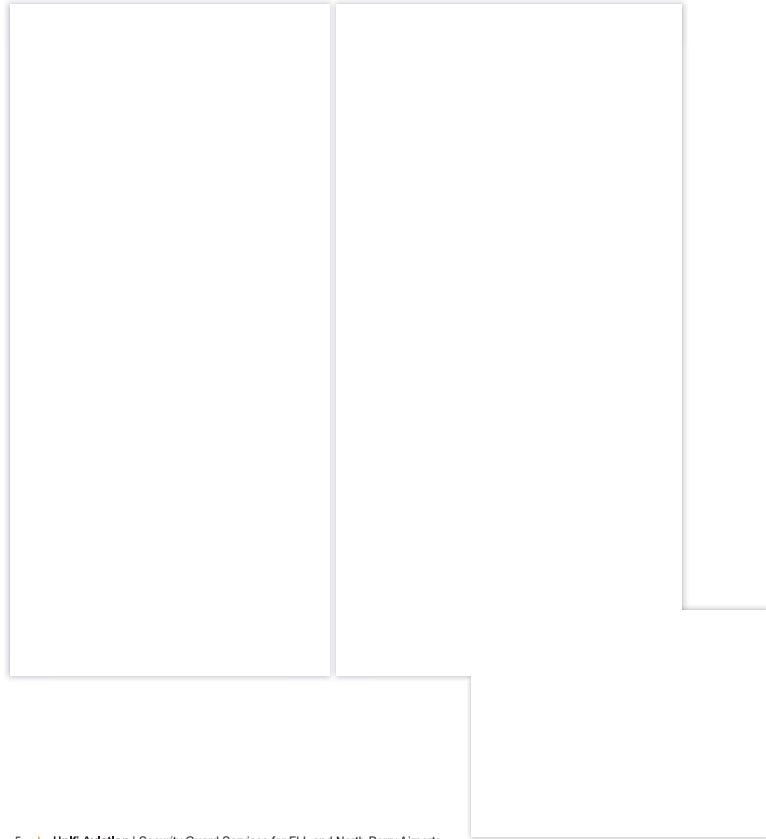
06. Responsiveness Criteria

Certification of Insurance - Policy 2



06. Responsiveness Criteria

Certification of Insurance - Policy 2





SECURITY, LLC

Thank You.

www.unifiservice.com



SECURITY, LLC

**SECURITY GUARD SERVICES:
FORT LAUDERDALE-HOLLYWOOD
INTERNATIONAL AIRPORT & NORTH PERRY
AIRPORT**

**BROWARD COUNTY LOCAL
BUSINESS TAX RECEIPT**

NOVEMBER 7, 2025



Responsiveness Criteria

Broward County Tax Receipt

We confirm that the business of our subcontractor is registered as a local business and will submit further information within three days business notice if requested.



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SECURITY GUARD SERVICES: FORT LAUDERDALE-HOLLYWOOD INTERNATIONAL AIRPORT & NORTH PERRY AIRPORT

LITIGATION HISTORY

NOVEMBER 7, 2025



Responsiveness Criteria

Litigation History

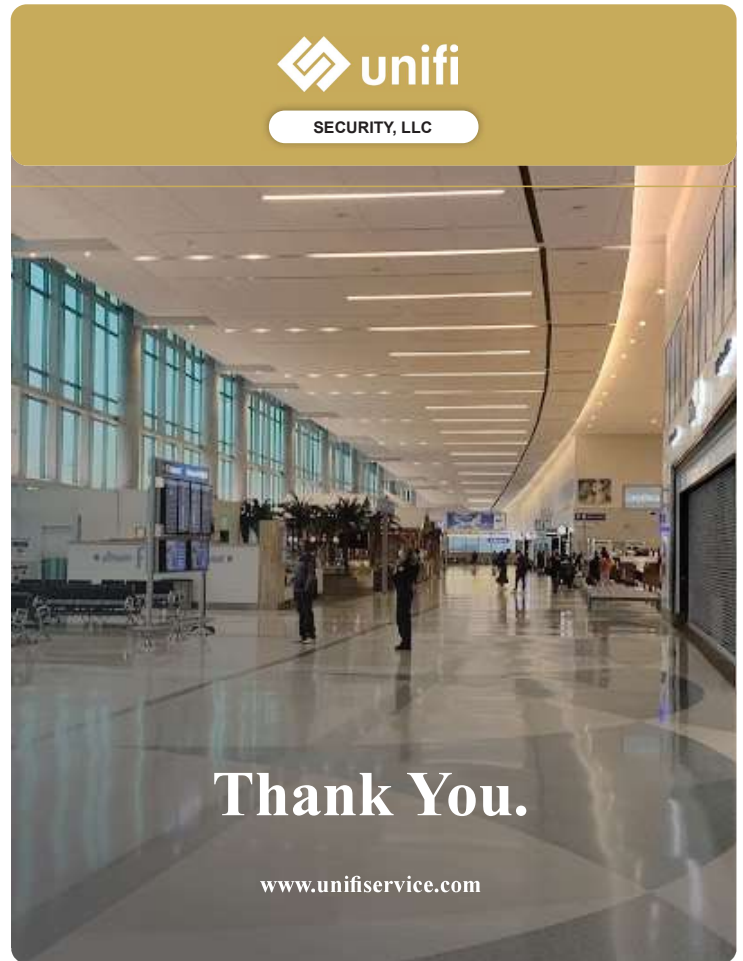
Unifi is a large organization with numerous employees and diverse operations. As part of conducting business, we are involved in litigation from time to time. However, we do not believe that any current or anticipated legal proceedings will have a material impact on our operations in the ordinary course of business. Furthermore, Unifi maintains a strict confidentiality policy regarding

claims and proceedings to protect the integrity of our legal processes, uphold the privacy rights of involved parties, and comply with legal and contractual requirements.

Please note: the form is currently with our Legal Department and can be provided upon the County's request.



SECURITY, LLC





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**SECURITY GUARD SERVICES:
FORT LAUDERDALE-HOLLYWOOD
INTERNATIONAL AIRPORT & NORTH PERRY
AIRPORT**

**SUBCONTRACTOR/SUBCONSULTANTS
SUPPLIERS REQUIREMENT**

NOVEMBER 7, 2025



Responsiveness Criteria

Subcontractors/Subconsultants/Suppliers Requirement

SUBCONTRACTORS/SUBCONSULTANTS/SUPPLIERS REQUIREMENT

3. Subcontracted Firm's Name: Click or tap here to enter text.
Subcontracted Firm's Address: Click or tap here to enter text.
Subcontracted Firm's Telephone Number: Click or tap here to enter text.
Contact Person's Name and Position: Click or tap here to enter text.
Contact Person's E-mail: Click or tap here to enter text.
Type of Work/Supplies Provided: Click or tap here to enter text.
4. Subcontracted Firm's Name: Click or tap here to enter text.
Subcontracted Firm's Address: Click or tap here to enter text.
Subcontracted Firm's Telephone Number: Click or tap here to enter text.
Contact Person's Name and Position: Click or tap here to enter text.
Contact Person's E-mail: Click or tap here to enter text.
Type of Work/Supplies Provided: Click or tap here to enter text.

None

By signature below, I certify on behalf of the Vendor that the information stated above is true and correct to the best of my knowledge.

Vendor Name: Unifi Security, LLC.

Signature: _____

Printed Name: Minnetta Pass

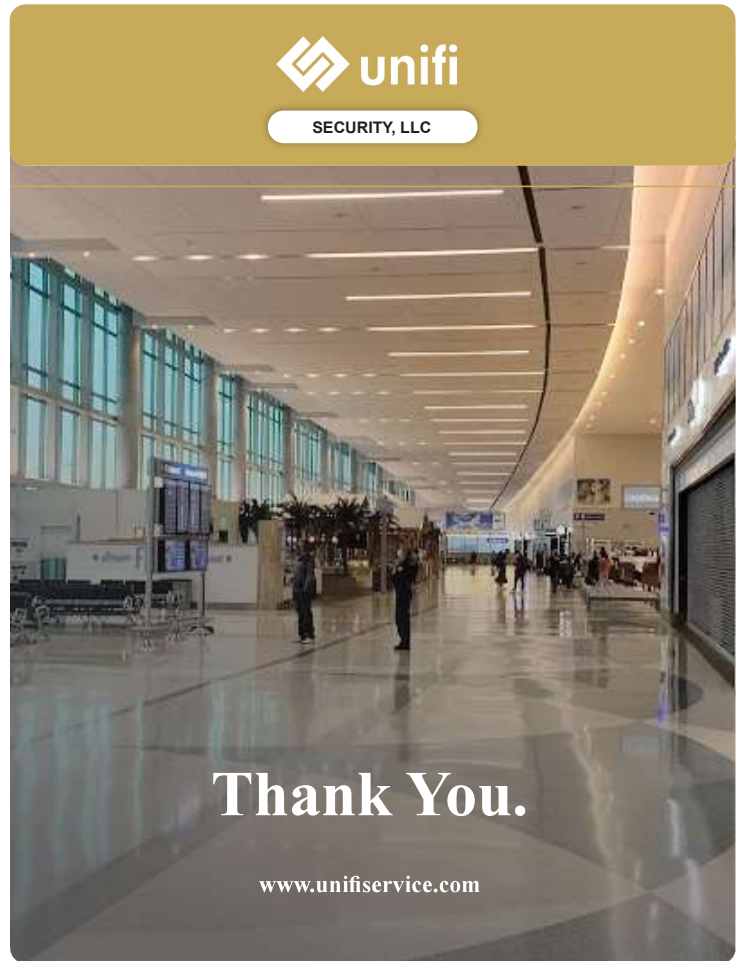
Title: Director of Security Operations

Date: November 5, 2025

Form Date 9/9/24



SECURITY, LLC



Thank You.

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**SECURITY GUARD SERVICES:
FORT LAUDERDALE-HOLLYWOOD
INTERNATIONAL AIRPORT & NORTH PERRY
AIRPORT**


**AGREEMENT
EXCEPTIONS**

NOVEMBER 7, 2025



Responsiveness Criteria

Standard Agreement / Exceptions

 **AGREEMENT BETWEEN BROWARD COUNTY AND [REDACTED] FOR [REDACTED] (RFP # [REDACTED])**

This agreement ("Agreement") is between Broward County, a political subdivision of the State of Florida ("County"), and [REDACTED], a [state and type of business] ("Contractor") (each a "Party" and collectively referred to as the "Parties").

RECITALS

A. [Insert recitals as applicable]

B. [Insert recitals as applicable]

Now, therefore, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

ARTICLE 1. DEFINITIONS

1.1. **Applicable Law** means all applicable laws, codes, advisory circulars, rules, regulations, and ordinances of any federal, state, county, municipal, or other governmental entity, as amended.

1.2. **Board** means the Board of County Commissioners of Broward County, Florida.

1.3. **Code** means the Broward County Code of Ordinances.

1.4. **Contract Administrator** means the Director of [REDACTED], the Assistant Director of [REDACTED], or such other person designated by the Director of [REDACTED] in writing.

1.5. **County Business Enterprise** or **CBE** means an entity certified as meeting the applicable requirements of the Broward County Business Opportunity Act, Section 1-81, et seq., of the Code.

1.6. **Notice to Proceed** means a written authorization issued by the Contract Administrator to proceed with a project, phase, or task.

1.7. **Purchasing Director** means County's Director of Purchasing.

1.8. **Services** means all work required of Contractor under this Agreement, including, without limitation, all deliverables, goods, consulting, training, project management, and services specified in the Scope of Services attached as Exhibit A, and any Optional Services procured under this Agreement.

1.9. **Small Business Enterprise** or **SBE** means an entity certified as meeting the applicable requirements of the Broward County Business Opportunity Act, Section 1-81, et seq., of the Code.

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Responsiveness Criteria

Standard Agreement / Exceptions

1.10. **Subcontractor** means any entity or individual, including any subconsultant, that provides Services to County through Contractor, regardless of the form of the relationship.

ARTICLE 2. EXHIBITS

Exhibit A Scope of Services
Exhibit B Payment Schedule
Exhibit C Minimum Insurance Coverages
Exhibit D Work Authorization Form
Exhibit [] CBE/SBE Subcontractor Schedule and Letters of Intent
Exhibit [] Business Associate Agreement
Exhibit [] [Port Everglades/ETS/BCAD] Requirements
Exhibit [] Federally Funded Contracts Requirements

ARTICLE 3. SCOPE OF SERVICES

3.1. **Scope of Services.** Contractor shall perform all Services, including, without limitation, the work specified in Exhibit A (the "Scope of Services"). The Scope of Services is a description of Contractor's obligations and responsibilities and is deemed to include preliminary considerations and prerequisites, and all labor, materials, equipment, and tasks that are such an inseparable part of the work described that exclusion would render performance by Contractor impractical, illogical, or unconscionable.

3.2. **Optional Services.** If any Services, or the quantity thereof, are identified as optional ("Optional Services"), County may select the type, amount, and timing of Optional Services pursuant to a work authorization ("Work Authorization") in substantially the form attached as Exhibit D, executed by Contractor and County pursuant to this section. Any Optional Services procured, when combined with the other required Services, shall not result in a payment obligation exceeding the applicable maximum amount stated in Section 5.1. Notwithstanding anything to the contrary in this Agreement, Work Authorizations shall be executed on behalf of County as follows: (a) the Contract Administrator may execute Work Authorizations for which the total aggregate cost to County is less than \$50,000; (b) the Purchasing Director may execute Work Authorizations for which the total aggregate cost to County is within the Purchasing Director's delegated authority; and (c) any Work Authorization above the Purchasing Director's delegated authority requires express approval by the Board. Contractor shall not commence work on any Work Authorization until receipt of a purchase order and a Notice to Proceed issued by the Contract Administrator.

ARTICLE 4. TERM AND TIME OF PERFORMANCE

4.1. **Term.** This Agreement begins on the date it is fully executed by the Parties ("Effective Date") and continues through [REDACTED] ("Initial Term"), unless otherwise terminated or extended as provided in this Agreement. The Initial Term, Renewal Term(s), and any Extension, as those terms are defined in this article, are collectively referred to as the "Term."

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Responsiveness Criteria

Standard Agreement / Exceptions

4.2. **Renewals.** County may renew this Agreement for up to () additional one (1) year terms (each a "Renewal Term") on the same ~~rates, terms,~~ and conditions stated in this Agreement by sending written notice to Contractor at least thirty (30) days prior to the expiration of the then-current term. The Purchasing Director is authorized to exercise any Renewal Term(s), and notice of same to Contractor by electronic mail alone shall be effective and sufficient.

4.3. **Extension.** If the Purchasing Director determines, in their sole discretion, that unusual or exceptional circumstances render the exercise of a Renewal Term not practicable, or that no Renewal Term remains available and expiration of this Agreement would result in a gap in necessary Services, then the Purchasing Director may extend this Agreement for one or more periods not to exceed three (3) months in the aggregate ("Extension") on the same rates, terms, and conditions as existed at the end of the then-current term. The Purchasing Director may exercise the Extension by written notice to Contractor at least thirty (30) days prior to the end of the then-current term stating the duration of the Extension. The Extension must be within the authority of the Purchasing Director or otherwise authorized by the Board.

4.4. **Funding.** The continuation of this Agreement beyond the end of any County fiscal year (October 1 through September 30) is subject to both the appropriation and the availability of funds pursuant to Chapter 129 and, if applicable, Chapter 212, Florida Statutes. If amounts to be paid by County under this Agreement are budgeted to be funded with transportation surtax proceeds pursuant to Section 212.055(1), Florida Statutes, and such proceeds are not appropriated or available for any reason, County shall have no obligation to use ad valorem funds or any other funding source to make any payment(s) required under this Agreement and County may terminate this Agreement for convenience pursuant to Article 9.

4.5. **Time of the Essence.** Time is of the essence for Contractor's performance of the duties, obligations, and responsibilities required by this Agreement.

ARTICLE 5. COMPENSATION

5.1. **Maximum Amounts.** For all Services provided under this Agreement, County will pay Contractor up to a maximum amount as follows:

Categories	Not-To-Exceed Amount
Services	\$
Reimbursable Expenses	\$
Optional Services	\$
TOTAL NOT TO EXCEED	\$

Payment shall be made only for Services actually performed and completed pursuant to this Agreement as set forth in Exhibit B (Payment Schedule), which amount shall be accepted by Contractor as full compensation for all such Services. Contractor acknowledges that the amounts set forth in this Agreement are the maximum amounts payable and constitute a limitation upon County's obligation to compensate Contractor for Services. These maximum amounts, however, do not constitute a limitation of any sort upon Contractor's obligation to perform all Services.

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Responsiveness Criteria

Standard Agreement / Exceptions

5.2. Method of Billing and Payment.

5.2.1. Unless otherwise stated in Exhibit B, Contractor must submit invoices no more often than once monthly, but only after the Services invoiced have been completed. Invoices are due within fifteen (15) days after the end of the month covered by the invoice, except that the final invoice must be received no later than sixty (60) days after the expiration or earlier termination of this Agreement. Contractor's delayed submission of any invoice by more than sixty (60) days, absent good cause approved in writing by the Contract Administrator, may, at the Contract Administrator's sole discretion, result in a waiver of any right to payment for the invoiced Services. Invoices shall describe the Services performed and, as applicable, the personnel, hours, tasks, or other details as requested by the Contract Administrator. Contractor shall submit a Certification of Payments to Subcontractors and Suppliers (Form 00924, available at <https://www.broward.org/Purchasing/Pages/StandardTerms.aspx>) with each invoice that includes Services performed by a Subcontractor. The certification shall be accompanied by a copy of the notification sent to each unpaid Subcontractor listed on the form, explaining the good cause why payment has not been made to that Subcontractor.

5.2.2. Invoices shall be in the amounts set forth in Exhibit B for the applicable Services, minus any agreed upon retainage as stated in Exhibit B. Retainage amounts shall only be invoiced upon completion of all Services, unless otherwise stated in Exhibit B.

5.2.3. County shall pay Contractor within thirty (30) days after receipt of Contractor's proper invoice in accordance with the "Broward County Prompt Payment Ordinance," Section 1-51.6 of the Code. To be deemed proper, all invoices must: (a) comply with all applicable requirements, whether set forth in this Agreement or the Code; (b) be submitted pursuant to instructions prescribed by the Contract Administrator; and (c) be submitted to both the County's Accounting Division (via email at AccountsPayable@Broward.org) and to the Contract Administrator. Payments shall be sent to Contractor's address in accordance with Article 11, unless otherwise requested by Contractor in writing and approved by the Contract Administrator in writing. ~~Should County dispute in good faith any Payment, County shall timely remit payment to Contractor for all Payment then due and payable except that portion of Payment subject to a good faith dispute. Payments may be withheld for failure of Contractor to comply with a term, condition, or requirement of this Agreement. County may set off any amounts Contractor owes to County under this Agreement against any amounts County owes to Contractor under this Agreement.~~

5.2.4. Contractor must pay Subcontractors and suppliers within ~~sixty (60) fifteen (15)~~ days after receipt of payment from County for such subcontracted work or supplies. If Contractor withholds an amount as retainage from Subcontractors or suppliers, Contractor shall release such retainage and pay same within ~~sixty (60) fifteen (15)~~ days after receipt of payment of retained amounts from County. Failure to pay a Subcontractor or supplier in accordance with this subsection shall be a material breach of this Agreement, unless Contractor demonstrates to Contract Administrator's satisfaction that such failure to pay results from a bona fide dispute with the Subcontractor or supplier and,

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further, Contractor promptly pays the applicable amount(s) to the Subcontractor or supplier upon resolution of the dispute. Contractor shall include requirements substantially similar to those set forth in this subsection in its contracts with Subcontractors and suppliers.

5.3. Reimbursable Expenses. Contractor shall not be reimbursed for any expenses it incurs unless expressly provided for in this Agreement. Reimbursement of any travel costs or travel-related expenses permitted under this Agreement shall be limited to those permitted under Section 112.061, Florida Statutes, except to the extent that Exhibit B expressly provides otherwise. County shall not be liable for any expenses that exceed those allowed by Section 112.061 or that were not approved in writing in advance by the Contract Administrator.

5.4. Subcontractors. Contractor shall invoice Subcontractor fees only in the actual amount paid by Contractor, without markup or other adjustment.

5.5. Minimum Wage Adjustment. The County acknowledges that the Contractor's charges provide compensation for: (i) its employee's wages, employer taxes and employee benefits, (to include, but not limited to any applicable "living wage" ordinance, minimum required benefits coverage, paid leave, or "Minimum Wage Adjustment") that were set at the time this Agreement became effective and may include wages, benefits, or other perquisites, (ii) required as a result of the employees servicing this Agreement being unionized (a "Union Cost") or (iii) there are general increases to wages in the subject market which necessitate Contractor increase wages for its employees (whether current or prospective) to staff the Services subject to this Agreement (a "Market Cost", and together with Minimum Wage Adjustments and Union Costs, collectively "Labor Costs"). In the event the Contractor, acting reasonably, must increase the wages, taxes, or benefits to be paid to its personnel, increasing the Contractor's costs of providing the Services to the County hereunder as a result of any Labor Cost adjustment, then the Contractor may at its discretion, raise its rates to include those increased Labor Costs to Contractor in connection with its service to the County. Such increase in rates will be commensurate with the increase in Contractor's Labor Costs. Contractor will provide supporting documentation as may be reasonably requested by County to substantiate any such adjustment. Such adjustment will be applicable from and after the date that the increased Minimum Wage Adjustment or Union Cost goes into effect or the date the parties agree to the adjustment for Market Cost adjustments. If the County does not provide approval of any adjustments pursuant to this Section within sixty (60) days of any Labor Cost adjustment request, Contractor may terminate this Agreement without penalty with sixty (60) days prior written notice. Notwithstanding the foregoing, if Contractor provides evidence that a market wage change set forth in section (iii) above has already been accepted by another Contractor customer at the same location for the same or substantially similar services, the County will automatically accept such adjustment with thirty (30) days prior written notice.

5.6. Withholding by County: Overcharges. Notwithstanding any provision of this Agreement to the contrary, County may withhold payment, in whole or in part, (a) in accordance with Applicable Law, or (b) to the extent necessary to protect itself from loss on account of (i) inadequate or defective work that has not been remedied or resolved in a manner satisfactory to the Contract Administrator, or (ii) Contractor's failure to comply with any material provision

Responsiveness Criteria

Standard Agreement / Exceptions

of this Agreement. The amount withheld shall not be subject to payment of interest by County. In the event of an overcharge by Contractor in any amount, Contractor shall promptly refund to County such overcharged amount. ~~If the overcharge exceeds five percent (5%) of the total amount charged in the invoice where the overcharge occurred, Contractor shall, in addition to refunding the overcharged amount, pay liquidated damages in the amount of fifteen percent (15%) of the overcharged amount within thirty (30) days after demand by County as just compensation for damages incurred by County due to the overcharge, including, but not limited to, County's administrative costs and loss of potential investment returns (including interest).~~

~~DELETE IF NOT APPLICABLE~~

5.7. Foreign Entity Tax Withholding. Amounts due to certain foreign persons or entities may be subject to backup withholding taxes under federal law. If Contractor is a foreign person or entity that is required to complete an Internal Revenue Service ("IRS") form to evidence exemption from backup withholding (e.g., Form W-8ECI) ("Foreign Tax Form"), Contractor shall provide County a copy of Contractor's current Foreign Tax Form prior to issuance of any invoice or payment under this Agreement. If Contractor fails to timely provide a completed, current Foreign Tax Form, County will withhold all backup withholding taxes from the amounts due Contractor, remit such sums to the IRS, and pay Contractor only the remainder. County makes no representation regarding the tax treatment of amounts due to Contractor, and Contractor releases and holds County harmless from any claims or damages in any way relating to or arising from any tax withholding by County pursuant to this section.

ARTICLE 6. REPRESENTATIONS AND WARRANTIES

- 6.1. Representation of Authority. Contractor represents and warrants that this Agreement constitutes the legal, valid, binding, and enforceable obligation of Contractor, and that neither the execution nor performance of this Agreement constitutes a breach of any agreement that Contractor has with any third party or violates Applicable Law. Contractor further represents and warrants that execution of this Agreement is within Contractor's legal powers, and each individual executing this Agreement on behalf of Contractor is duly authorized by all necessary and appropriate action to do so on behalf of Contractor and does so with full legal authority.
- 6.2. Solicitation Representations. Contractor represents and warrants that all statements and representations made in Contractor's proposal, bid, or other supporting documents submitted to County in connection with the solicitation, negotiation, or award of this Agreement, including during the procurement or evaluation process, were true and correct when made and are true and correct as of the date Contractor executes this Agreement, unless otherwise expressly disclosed in writing by Contractor.
- 6.3. Contingency Fee. Contractor represents and warrants that it has not employed or retained any person or entity, other than a bona fide employee working solely for Contractor, to solicit or secure this Agreement, and that it has not paid or agreed to pay any person or entity, other than a bona fide employee working solely for Contractor, any fee, commission, percentage, gift, or other consideration contingent upon or resulting from the award or making of this Agreement.
- 6.4. Truth-in-Negotiation Representation. Contractor's compensation under this Agreement is based upon its representations to County, and Contractor certifies that the wage rates, factual unit costs, and other information supplied to substantiate Contractor's compensation, including without limitation those made by Contractor during the negotiation of this Agreement, are accurate, complete, and current as of the date Contractor executes this Agreement. Contractor's compensation may be reduced by County, in its sole discretion upon mutual written agreement, to correct any inaccurate, incomplete, or noncurrent information provided to County as the basis for Contractor's compensation in this Agreement.
- 6.5. Public Entity Crime Act. Contractor represents that it is familiar with the requirements and prohibitions under the Public Entity Crime Act, Section 287.133, Florida Statutes, and represents that its entry into this Agreement will not violate that statute. Contractor further represents that there has been no determination that it committed a "public entity crime" as defined by Section 287.133, Florida Statutes, and that it has not been formally charged with committing an act defined as a "public entity crime" regardless of the amount of money involved or whether Contractor has been placed on the convicted vendor list.
- 6.6. Discriminatory Vendor and Scrutinized Companies Lists; Countries of Concern. Contractor represents that it has not been placed on the "discriminatory vendor list" as provided in Section 287.134, Florida Statutes, and that it has not been identified as a company or other entity subject to scrutiny under Sections 215.473 or 215.4725, Florida Statutes. Contractor represents and certifies that it is not, and throughout the Term will not be, ineligible to contract with County

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on any of the grounds stated in Section 287.135, Florida Statutes. Contractor represents that it is, and throughout the Term will remain, in compliance with Section 286.101, Florida Statutes.

- 6.7. Claims Against Contractor. Contractor represents and warrants that there is no action or proceeding, at law or in equity, before any court, mediator, arbitrator, governmental or other board or official, pending or, to the knowledge of Contractor, threatened against or affecting Contractor, the outcome of which may (a) affect the validity or enforceability of this Agreement, (b) materially and adversely affect the authority or ability of Contractor to perform its obligations under this Agreement, or (c) have a material and adverse effect on the consolidated financial condition or results of operations of Contractor or on the ability of Contractor to conduct its business as presently conducted or as proposed or contemplated to be conducted.
- 6.8. Verification of Employment Eligibility. Contractor represents that Contractor and each Subcontractor have registered with and use the E-Verify system maintained by the United States Department of Homeland Security to verify the work authorization status of all newly hired employees in compliance with the requirements of Section 448.095, Florida Statutes, and that entry into this Agreement will not violate that statute. If Contractor violates this section, County may immediately terminate this Agreement for cause upon notice to Contractor, and Contractor shall be liable for all reasonable, direct and documented costs incurred by County due to the termination.
- 6.9. Warranty of Performance. Contractor represents and warrants that it possesses the knowledge, skill, experience, and financial capability required to perform and provide all Services and that each person and entity that will provide Services is duly qualified and, to the extent required, licensed and certified by all appropriate governmental authorities to perform such Services, and is sufficiently experienced and skilled in the area(s) for which such person or entity will render Services. Contractor represents and warrants that the Services shall be performed in a skillful and respectful manner, that it has or will obtain all necessary permits and approvals by applicable regulatory entities to perform the Services unless otherwise expressly stated herein, and that the quality of all Services shall equal or exceed prevailing industry standards for the provision of such Services. THE FOREGOING EXPRESS WARRANTIES ARE THE SOLE AND EXCLUSIVE WARRANTIES PROVIDED BY THE CONTRACTOR TO THE COUNTY. TO THE MAXIMUM EXTENT PERMITTED BY LAW, ANY AND ALL OTHER WARRANTIES, WHETHER EXPRESS, IMPLIED, ARISING UNDER STATUTE, CONTRACT OR OTHERWISE AND RELATING TO CONDITIONS OF MERCHANTABILITY, FITNESS FOR PARTICULAR PURPOSE, LATENT DEFECTS OR OTHERWISE, ARE HEREBY WAIVED AND EXCLUDED.
- 6.10. Prohibited Telecommunications. Contractor represents and certifies that Contractor and all Subcontractors do not use, and throughout the Term will not provide or use, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system, as such terms are used in 48 C.F.R. §§ 52.204-24 through 52.204-26.
- 6.11. Criminal History Screening Practices. If this Agreement is subject to the requirements of Section 26-125(d) of the Code, Contractor represents and certifies that Contractor will comply with Section 26-125(d) of the Code throughout the Term.

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6.12. Entities of Foreign Concern. The provisions of this section apply only if this Agreement provides access to an individual's personal identifying information. By execution of this Agreement, the undersigned authorized representative of Contractor hereby attests under penalty of perjury as follows: Contractor is not owned by the government of a foreign country of concern, is not organized under the laws of nor has its principal place of business in a foreign country of concern, and the government of a foreign country of concern does not have a controlling interest in Contractor; and the undersigned authorized representative of Contractor declares that they have read the foregoing statement and that the facts stated in it are true. Terms used in this section that are not otherwise defined in this Agreement shall have the meanings ascribed to such terms in Section 287.138, Florida Statutes.

DELETE IF PUBLIC WORKS OR STATE FUNDED CONSTRUCTION UNLESS SURTAX FUNDED

6.13. Domestic Partnership Requirement. Unless this Agreement is exempt from the provisions of the "Broward County Domestic Partnership Act," Section 164-157 of the Code ("Act"), Contractor certifies and represents that it shall at all times comply with the provisions of the Act. The contract language referenced in the Act is deemed incorporated in this Agreement as though fully set forth in this section.

6.14. Breach of Representations. Contractor acknowledges that County is materially relying on the representations, warranties, and certifications of Contractor stated in this article, and County shall be entitled to exercise any or all of the following remedies if any such representation, warranty, or certification is untrue: (a) recovery of reasonable, direct and documented damages incurred; ~~and (b) termination of this Agreement without any further liability to Contractor; (c) set off from any amounts due Contractor the full amount of any damage incurred; and (d)~~ debarment of Contractor.

ARTICLE 7. INDEMNIFICATION AND LIMITATION OF LIABILITY

Contractor shall indemnify, hold harmless, and defend County and all of County's current, ~~past,~~ and future officers, agents, and employees (collectively, "Indemnified Party") from and against any and all causes of action, demands, claims, losses, liabilities, and expenditures of any kind, including reasonable attorneys' fees, court costs, and expenses, including through the conclusion of any appellate proceedings, raised or asserted by any person or entity not a party to this Agreement, and caused or alleged to be caused, in whole or in part, by any breach of this Agreement by Contractor, or any intentional, reckless, or negligent act or omission of Contractor, its officers, employees, or agents, arising from, relating to, or in connection with this Agreement (collectively, a "Claim"). If any Claim is brought against an Indemnified Party, Contractor shall, upon written notice from County, defend each Indemnified Party with counsel satisfactory to ~~both parties, County or~~ Contractor declines to provide a defense then, at County's option, Contractor shall pay for an attorney selected by the County Attorney to defend the Indemnified Party. The obligations of this section shall survive the expiration or earlier termination of this Agreement. ~~if considered necessary by the Contract Administrator and the County Attorney, any sums due Contractor under this Agreement may be retained by County until all Claims subject to this indemnification obligation have been settled or otherwise resolved. Any amount withheld shall not be subject to payment of interest by County.~~

NOTWITHSTANDING ANYTHING TO THE CONTRARY HEREIN, IN NO EVENT WILL EITHER PARTY BE LIABLE TO OTHER PARTY OR TO ANY THIRD PARTY FOR ANY INDIRECT, INCIDENTAL, OR CONSEQUENTIAL DAMAGES OF ANY KIND, INCLUDING BUT NOT LIMITED TO LOST REVENUES, PROFITS, OR GOODWILL, FOR ANY MATTER ARISING OUT OF OR IN CONNECTION WITH THE PERFORMANCE OR NON-PERFORMANCE OF THIS AGREEMENT, WHETHER SUCH LIABILITY IS ASSERTED ON THE BASIS OF CONTRACT, TORT OR OTHERWISE, EVEN IF EITHER PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

IN NO EVENT SHALL EITHER PARTY'S AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT, WHETHER IN CONTRACT, TORT, OR UNDER ANY OTHER THEORY OF LIABILITY, EXCEED THE AMOUNT PAID BY COUNTY IN THE TWELVE (12) MONTH PERIOD PRECEDING SUCH LIABILITY HEREUNDER.

ARTICLE 8. INSURANCE

8.1. Throughout the Term, Contractor shall, at its sole expense, maintain the minimum insurance coverages stated in Exhibit C in accordance with the terms and conditions of this article. Contractor shall maintain insurance coverage against claims relating to any act or omission by Contractor, its agents, representatives, employees, or Subcontractors in connection with this Agreement. County reserves the right at any time to review and adjust the limits and types of coverage required under this article.

8.2. Contractor shall ensure that "Broward County" is listed and endorsed as an additional insured as stated in Exhibit C on all policies required under this article.

8.3. On or before the Effective Date or at least fifteen (15) days prior to commencement of Services, as may be requested by County, Contractor shall provide County with a copy of all Certificates of Insurance or other documentation sufficient to demonstrate the insurance coverage required in this article. If and to the extent requested by County, Contractor shall provide complete, certified copies of all required insurance policies and all required endorsements within thirty (30) days after County's request.

8.4. Contractor shall ensure that all insurance coverages required by this article remain in full force and effect without any lapse in coverage throughout the Term and until all performance required of Contractor has been completed, as determined by Contract Administrator. Contractor or its insurer shall provide notice to County of any cancellation or modification of any required policy at least thirty (30) days prior to the effective date of cancellation or modification, and at least ten (10) days prior to the effective date of any cancellation due to nonpayment, and shall concurrently provide County with a copy of its updated Certificates of Insurance evidencing continuation of the required coverage(s).

8.5. All required insurance policies must be placed with insurers or surplus line carriers authorized to conduct business in the State of Florida with an A.M. Best rating of A- or better and a financial size category class VII or greater, unless otherwise approved by County's Risk Management Division in writing.

Responsiveness Criteria

Standard Agreement / Exceptions

8.6. If Contractor maintains broader coverage or higher limits than the insurance requirements stated in Exhibit C, County shall be entitled to all such broader coverages and higher limits. All required insurance coverages shall provide primary coverage and not require contribution from any County insurance, self-insurance, or otherwise, which shall be in excess of and shall not contribute to the required insurance provided by Contractor.

8.7. Contractor shall declare in writing any self-insured retentions or deductibles over the limit(s) prescribed in Exhibit C and submit to County for approval at least fifteen (15) days prior to the Effective Date or commencement of Services. Contractor shall be solely responsible for and shall pay any deductible or self-insured retention applicable to any claim against County. County may, at any time, require Contractor to purchase coverage with a lower retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. Any deductible or self-insured retention may be satisfied by either the named insured or County, if so elected by County, and Contractor shall obtain same in endorsements to the required policies.

8.8. Unless prohibited by the applicable policy, Contractor waives any right to subrogation that any of Contractor's insurers may acquire against County, and shall obtain same in an endorsement of Contractor's insurance policies.

8.9. Contractor shall require that each Subcontractor maintains insurance coverage that adequately covers the Services provided by that Subcontractor on substantially the same insurance terms and conditions required of Contractor under this article. Contractor shall ensure that all such Subcontractors comply with these requirements and that "Broward County" is named as an additional insured under the Subcontractors' applicable insurance policies. Contractor shall not permit any Subcontractor to provide Services unless and until all applicable requirements of this article are satisfied.

8.10. If Contractor or any Subcontractor fails to maintain the insurance required by this Agreement, County may pay any costs of premiums necessary to maintain the required coverage and deduct such costs from any payment otherwise due to Contractor. If requested by County, Contractor shall provide, within one (1) business day, evidence of each Subcontractor's compliance with this article.

8.11. If any of the policies required under this article provide claims-made coverage: (1) any retroactive date must be prior to the Effective Date; (2) the required coverage must be maintained after termination or expiration of the Agreement for at least the duration stated in Exhibit C; and (3) if coverage is canceled or nonrenewed and is not replaced with another claims-made policy form with a retroactive date prior to the Effective Date, Contractor must obtain and maintain "extended reporting" coverage that applies after termination or expiration of the Agreement for at least the duration stated in Exhibit C.

ARTICLE 9. TERMINATION

9.1. Termination for Cause. This Agreement may be terminated for cause by the aggrieved Party if the Party in breach has not corrected the breach within ~~thirty (30) ten (10)~~ days after RLI/RFP/Contract # [BCF 101 7/1/2025]

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receipt of written notice from the aggrieved Party identifying the breach. This Agreement may be terminated for cause by County for reasons including, but not limited to, any of the following:

9.1.1. Contractor's (a) failure to suitably or continuously perform the Services in a manner calculated to meet or accomplish the objectives in this Agreement or Work Authorization, (b) suspension or debarment by a state or federal governmental entity or by a local governmental entity with a population in excess of one million people, or (c) repeated submission (whether negligent or intentional) for payment of false or incorrect bills or invoices;

9.1.2. By the County Administrator or the Director of Office of Economic and Small Business Development ("OESBD") for fraud, misrepresentation, or material misstatement by Contractor in the award or performance of this Agreement or that violates any applicable requirement of Section 1-81, et seq., of the Code; or

9.1.3. By the Director of OESBD upon the disqualification of Contractor as a CBE or SBE if Contractor's status as a CBE or SBE was a factor in the award of this Agreement, or upon the disqualification of one or more of Contractor's CBE or SBE participants by the Director of OESBD if any such participant's status as a CBE or SBE firm was a factor in the award of this Agreement.

Unless otherwise stated in this Agreement, if this Agreement was approved by Board action, termination for cause by County must be by action of the Board or the County Administrator; in any other instance, termination for cause may be by the County Administrator, the County representative expressly authorized under this Agreement, or the County representative (including any successor) who executed the Agreement on behalf of County. If County erroneously, improperly, or unjustifiably terminates this Agreement for cause, such termination shall be deemed a termination for convenience pursuant to Section 9.2 effective ~~ninety (90) thirty (30)~~ days after such notice was provided and Contractor shall be eligible for the compensation provided in Section 9.2 without prejudice to any other rights or remedies available to Contractor at law or in equity, at its sole remedy.

9.2. Termination for Convenience; Other Termination. This Agreement may also be terminated for convenience by ~~either party the Board~~ with at least ~~ninety (90) thirty (30)~~ days' advance written notice to ~~the other party Contractor~~. Contractor acknowledges that it has received good, valuable, and sufficient consideration for County's right to terminate this Agreement for convenience including in the form of County's obligation to provide advance written notice to Contractor of such termination in accordance with this section. This Agreement may also be terminated by the County Administrator upon such notice as the County Administrator deems appropriate under the circumstances if the County Administrator determines that termination is necessary to protect the public health, safety, or welfare. If this Agreement is terminated by County pursuant to this section, Contractor shall be paid for any Services properly performed through the termination date specified in the written notice of termination, ~~subject to any right of County to retain any sums otherwise due and payable~~, and County shall have no further obligation to pay Contractor for Services ~~not yet performed~~ under this Agreement.

9.3. Notice of termination shall be provided in accordance with the "Notices" section of this RLI/RFP/Contract # [BCF 101 7/1/2025]

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Agreement except that notice of termination by the County Administrator to protect the public health, safety, or welfare may be oral notice that shall be promptly confirmed in writing.

9.4. In addition to any termination rights stated in this Agreement, County shall be entitled to seek any and all available contractual or other remedies available at law or in equity, including recovery of costs incurred by County due to Contractor's failure to comply with any term(s) of this Agreement.

ARTICLE 10. EQUAL EMPLOYMENT OPPORTUNITY AND CBE COMPLIANCE

10.1. Contractor and Subcontractors shall not discriminate on the basis of race, color, sex, religion, national origin, disability, age, marital status, political affiliation, pregnancy, or any other basis prohibited by Applicable Law in the performance of this Agreement. Contractor shall include the foregoing or similar language in its contracts with all Subcontractors, except that any project assisted by U.S. Department of Transportation funds shall comply with the nondiscrimination requirements in 49 C.F.R. Parts 23 and 26.

~~DELETE IF NO CBE/SBE GOALS~~

~~10.2. Contractor shall comply with all applicable requirements of the Broward County Business Opportunity Act, Section 1-81, et seq., of the Code, in the award and administration of this Agreement. Failure by Contractor to carry out any of the requirements of this article shall constitute a material breach of this Agreement, which shall permit County to terminate this Agreement or exercise any other remedy provided under this Agreement or Applicable Law, all such remedies being cumulative.~~

~~10.3. Contractor must meet or exceed the required CBE goal by utilizing the CBE firms listed in Exhibit [redacted] (or a CBE firm substituted for a listed firm, if permitted) for [redacted] percent ([redacted]%) of total Services (the "Commitment") for the scope of work and the percentage of work amounts identified on each Letter of Intent. Promptly upon execution of this Agreement by County, Contractor shall enter into formal contracts with the CBE firms listed in Exhibit [redacted] and, upon request, shall provide copies of the contracts to the Contract Administrator and OESBD.~~

~~USE FOLLOWING INSTEAD IF CBE/SBE RESERVE AWARDED TO A CBE; USE CBE GOAL LANGUAGE ABOVE IF CBE RESERVE AWARDED TO NONCBE~~

~~County reserved this procurement for CBE firms. The CBE goal is one hundred percent (100%) of the Services, unless a lower goal is approved in writing by OESBD (the "Commitment"); however, no approved reduction may result in a CBE goal of less than eighty five percent (85%). Contractor is a CBE firm and shall meet the Commitment by Contractor performing the Services without subcontracting, or by Contractor subcontracting no more than fifty percent (50%) of the Services (based on the total amount payable by County) to CBE firms listed in Exhibit [redacted] (or CBE firms substituted or approved by OESBD during the Term) and performing the remainder of the Services.~~

~~USE FOLLOWING INSTEAD IF SBE RESERVE AWARDED TO A SBE; USE CBE GOAL LANGUAGE ABOVE IF SBE RESERVE AWARDED TO NONCERTIFIED ENTITY; MODIFY REMAINDER ACCORDINGLY~~

~~County reserved this procurement for SBE firms. The SBE goal is one hundred percent (100%) of~~

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~~the Services, unless a lower goal is approved in writing by OESBD (the "Commitment"); however, no approved reduction may result in an SBE goal of less than eighty five percent (85%). Contractor is an SBE firm and shall meet the Commitment by Contractor performing the Services without subcontracting, or by Contractor subcontracting no more than fifty percent (50%) of the Services (based on the total amount payable by County) to SBE firms listed in Exhibit [redacted] (or SBE firms substituted or approved by OESBD during the Term) and performing the remainder of the Services.~~

~~10.4. Each CBE firm utilized by Contractor to meet the CBE goal must be certified and their participation approved in advance by OESBD. Contractor shall inform County immediately when a CBE firm is not able to perform or if Contractor believes the CBE firm should be replaced for any other reason, so that OESBD may review and verify the good faith efforts of Contractor to~~

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~~substitute the CBE firm with another CBE firm, as applicable. Whenever a CBE firm is terminated for any reason, Contractor shall provide written notice to QESBD and, upon written approval of the Director of QESBD, shall substitute another CBE firm in order to meet the CBE goal unless otherwise provided in this Agreement or agreed in writing by the Parties. Such substitution shall not be required if the termination results from modification of the Scope of Services and no CBE firm is available to perform the modified Scope of Services; in which event, Contractor shall notify County, and QESBD may adjust the CBE goal by written notice to Contractor.~~

~~10.5. The Parties stipulate that if Contractor fails to meet the Commitment, the damages to County arising from such failure are not readily ascertainable at the time of contracting. If Contractor fails to meet the Commitment and County determines, in the sole discretion of the QESBD Program Director, that Contractor failed to make Good Faith Efforts (as defined in Section 1-81.1 of the Code) to meet the Commitment, Contractor shall pay County liquidated damages in an amount equal to fifty percent (50%) of the actual dollar amount by which Contractor failed to achieve the Commitment, up to a maximum amount of ten percent (10%) of the total contract amount excluding costs and reimbursable expenses. An example of this calculation is stated in Section 1-81.7 of the Code. As elected by County, such liquidated damages amount shall be either credited against any amounts due from County, or must be paid to County within thirty (30) days after written demand. These liquidated damages shall be County's sole contractual remedy for Contractor's breach of the Commitment, but shall not affect the availability of administrative remedies under Section 1-81, et seq., of the Code. Contractor acknowledges and agrees that the liquidated damages provided in this section are proportionate to an amount that might reasonably be expected to flow from a breach of the Commitment and are not a penalty. Any failure to meet the Commitment attributable solely to force majeure, changes to the scope of work by County, or inability to substitute a CBE Subcontractor where the QESBD Program Director has determined that such inability is due to no fault of Contractor, shall not be deemed a failure by Contractor to meet the Commitment.~~

~~10.6. Contractor acknowledges that the Board, acting through QESBD, may make minor administrative modifications to Section 1-81, et seq., of the Code, which shall become applicable to this Agreement if the administrative modifications are not unreasonable. Written notice of any such modification shall be provided to Contractor and shall include a deadline for Contractor to notify County in writing if Contractor concludes that the modification exceeds the authority under this section. Failure of Contractor to timely notify County of its conclusion that the modification exceeds such authority shall be deemed acceptance of the modification by Contractor.~~

~~10.7. County may modify the required participation of CBE firms in connection with any amendment, extension, modification, change order, or Work Authorization to this Agreement that, by itself or aggregated with previous amendments, extensions, modifications, change orders, or Work Authorizations, increases the initial Agreement price by ten percent (10%) or more. Contractor shall make a good faith effort to include CBE firms in work resulting from any such amendment, extension, modification, change order, or Work Authorization, and shall report such efforts, along with evidence thereof, to QESBD.~~

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~~10.9. Contractor shall provide monthly utilization reports, using the form available at <https://www.broward.org/ExecDev/SmallBusiness/Pages/Compliance.aspx> or such other form or system as may be designated by QESBD, to the Contract Administrator, to QESBD at SBCOMP@broward.org and to the Small Business Specialist identified by QESBD. In addition, Contractor shall allow County to engage in on-site reviews to monitor Contractor's progress in achieving and maintaining the Commitment. The Contract Administrator in conjunction with QESBD shall perform such review and monitoring, unless otherwise determined by the County Administrator.~~

~~10.9. The Contract Administrator may increase allowable retainage or withhold progress payments if Contractor fails to demonstrate timely payments of sums due to all Subcontractors and suppliers. The presence of a "pay when paid" provision in a Contractor's contract with a CBE firm shall not preclude County or its representatives from inquiring into claims of nonpayment.~~

ARTICLE 11. MISCELLANEOUS

11.1. Contract Administrator Authority. The Contract Administrator is authorized to coordinate and communicate with Contractor to manage and supervise the performance of this Agreement. Contractor acknowledges that the Contract Administrator has no authority to make changes that would increase, decrease, or otherwise materially modify the Scope of Services except as expressly set forth in this Agreement or, to the extent applicable, in the Broward County Procurement Code. Unless expressly stated otherwise in this Agreement or otherwise set forth in the Code or the Broward County Administrative Code, the Contract Administrator may exercise ministerial authority in connection with the day-to-day management of this Agreement. The Contract Administrator may also approve in writing minor modifications to the Scope of Services that do not increase the total cost to County or waive any rights of County.

11.2. Rights in Documents and Work. Any and all reports, photographs, surveys, documents, materials, or other work created by Contractor specifically for County in connection with performing Services, whether finished or unfinished ("Documents and Work"), shall be owned by County, and Contractor hereby transfers to County all right, title, and interest, including any copyright or other intellectual property rights, in or to the Documents and Work, and shall provide any documentation necessary to effectuate such transfer. Unless otherwise expressly stated herein, County has the right to use, reproduce, modify, distribute, and publicly display the Documents and Work, in whole or in part, in any medium and for any purpose, in perpetuity and without restriction. Contractor represents and warrants that it has all necessary legal rights to provide the Documents and Work and to grant County the rights stated in this Agreement. Contractor must deliver the Documents and Work to the Contract Administrator within ten (10) business days after expiration or termination of this Agreement. ~~Any compensation due to Contractor may be withheld until all Documents and Work are provided as set forth herein.~~ Contractor shall ensure that the requirements of this section are included in all of Contractor's agreements with Subcontractor(s).

11.3. Public Records. Notwithstanding any other provision in this Agreement, any action taken by County in compliance with, or in a good faith attempt to comply with, the requirements of

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Chapter 119, Florida Statutes, shall not constitute a breach of this Agreement. If Contractor is acting on behalf of County as stated in Section 119.0701, Florida Statutes, Contractor shall:

- 11.3.1. Keep and maintain public records required by County to perform the Services;
- 11.3.2. Upon request from County, provide County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time and at a cost that does not exceed that provided in Chapter 119, Florida Statutes, or as otherwise provided by Applicable Law;
- 11.3.3. Ensure that public records that are exempt or confidential and exempt from public record requirements are not disclosed except as authorized by Applicable Law throughout the Term and after completion or termination of this Agreement if the records are not transferred to County; and
- 11.3.4. Upon expiration or termination of this Agreement, transfer to County, at no cost, all public records in possession of Contractor or keep and maintain public records required by County to perform the Services. If Contractor transfers the records to County, Contractor shall destroy any duplicate public records that are exempt or confidential and exempt. If Contractor keeps and maintains the public records, Contractor shall meet all requirements of Applicable Law for retaining public records. All records stored electronically must be provided to County upon request in a format that is compatible with the information technology systems of County.

If Contractor receives a request for public records regarding this Agreement or the Services, Contractor must immediately notify the Contract Administrator in writing and provide all requested records to County to enable County to timely respond to the public records request. County will respond to all such public records requests.

Contractor must separately submit and conspicuously label as "RESTRICTED MATERIAL – DO NOT PRODUCE" any material (a) that Contractor contends constitutes or contains its trade secrets under Chapter 688, Florida Statutes, or (b) for which Contractor asserts a right to withhold from public disclosure as confidential or otherwise exempt from production under Florida public records laws (including Chapter 119, Florida Statutes) (collectively, "Restricted Material"). In addition, Contractor must, simultaneous with the submission of any Restricted Material, provide a sworn declaration or affidavit in a form acceptable to County from a person with personal knowledge attesting that the Restricted Material constitutes trade secrets or is otherwise exempt or confidential under Florida public records laws, including citing the applicable Florida statute and specifying the factual basis for each such claim. Upon request by County, Contractor must promptly identify the specific applicable statutory section that protects any particular document. If a third party submits a request to County for records designated by Contractor as Restricted Material, County shall refrain from disclosing such material unless otherwise ordered by a court of competent jurisdiction, authorized in writing by Contractor, or the claimed exemption is waived. Any failure by Contractor to strictly comply with the requirements of this section shall constitute Contractor's waiver of County's obligation to treat the records as Restricted Material.

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~~Contractor must indemnify and defend County and its employees and agents from any and all claims, causes of action, losses, fines, penalties, damages, judgments, and liabilities of any kind, including attorneys' fees, litigation expenses, and court costs, relating to nondisclosure of Restricted Material in response to a third party request.~~

IF CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT [TELEPHONE], [EMAIL]@BROWARD.ORG, [STREET ADDRESS, CITY, STATE, AND ZIP].

11.4. Audit Rights and Retention of Records. County shall have the right to audit the books, records, and accounts of Contractor and all Subcontractors that are related to this Agreement upon prior written notice to Contractor. Contractor and all Subcontractors shall keep such books, records, and accounts as may be necessary to record complete and correct entries related to this Agreement and performance under this Agreement. All such books, records, and accounts shall be kept in written form or in a form capable of conversion into written form within a reasonable time; upon request by County, Contractor and all Subcontractors shall make same available to County in written form at no cost and allow County to make copies. Contractor shall provide County with reasonable access to Contractor's facilities, and County shall be allowed to interview all employees to discuss matters pertinent to the performance of this Agreement. County shall have no right to audit Contractor's general financial books and records other than records pertaining to the Services provided in connection with the Agreement.

Contractor and all Subcontractors shall preserve and make available, at reasonable times within Broward County, Florida, for examination and audit, all financial records, supporting documents, statistical records, and any other documents pertinent to the Services provided in connection with this Agreement for at least three (3) years after expiration or termination of this Agreement or until resolution of any audit findings, whichever is longer. This section shall survive any dispute or litigation between the Parties, and Contractor expressly acknowledges and agrees to be bound by this section throughout the course of any dispute or litigation with County. Any audit or inspection pursuant to this section may be performed by any County representative (including any outside representative engaged by County). Contractor hereby grants County the right to conduct such audit or review at Contractor's place of business, if deemed appropriate by County, with seventy-two (72) hours' advance notice. Contractor shall make all such records and documents available electronically, in common file formats, and/or via remote access, if and to the extent requested by County.

Any incomplete or incorrect entry in such books, records, and accounts shall be a basis for County's disallowance and recovery of any payment based upon such entry. Contractor shall refund to County any overcharged amount identified as a result of an audit in excess of 2% of the total contract charges audited by the County, regardless of the amount of the overcharge. If the overcharge exceeds five percent (5%) of the total contract charges audited by County, Contractor shall, in addition to refunding the overcharged amount, pay liquidated damages in the amount of fifteen percent (15%) of the overcharged amount as just compensation for damages incurred

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~~by County due to the overcharge, including, but not limited to, County's administrative costs and loss of potential investment returns (including interest). Any adjustments or payments due as a result of such audit must be made within thirty (30) days after presentation of County's findings to Contractor.~~

Contractor shall ensure that the requirements of this section are included in all agreements with all Subcontractor(s).

11.5. Independent Contractor. Contractor is an independent contractor of County, and nothing in this Agreement shall constitute or create a partnership, joint venture, or any other relationship between the Parties. In providing Services, neither Contractor nor its agents shall act as officers, employees, or agents of County. Contractor shall not have the right to bind County to any obligation not expressly undertaken by County under this Agreement.

11.6. Regulatory Capacity. Notwithstanding the fact that County is a political subdivision with certain regulatory authority, County's performance under this Agreement is as a Party to this Agreement and not in its regulatory capacity. If County exercises its regulatory authority, the exercise of such authority and the enforcement of Applicable Law shall have occurred pursuant to County's regulatory authority as a governmental body separate and apart from this Agreement, and shall not be attributable in any manner to County as a Party to this Agreement.

11.7. Sovereign Immunity. Except to the extent sovereign immunity may be deemed waived by entering into this Agreement, nothing herein is intended to serve as a waiver of sovereign immunity by County nor shall anything included herein be construed as consent by County to be sued by third parties in any matter arising out of this Agreement.

11.8. Third-Party Beneficiaries. Neither Contractor nor County intends to primarily or directly benefit a third party by this Agreement. Therefore, the Parties acknowledge that there are no third-party beneficiaries to this Agreement and that no third party shall be entitled to assert a right or claim against either of them based upon this Agreement.

11.9. Notices. Unless otherwise stated herein, for notice to a Party to be effective under this Agreement, notice must be sent via U.S. first-class mail, hand delivery, or commercial overnight delivery, each with a contemporaneous copy via email, to the addresses listed below and shall be effective upon mailing or hand delivery (provided the contemporaneous email is also sent). A Party may change its notice address by giving notice of such change in accordance with this section.

FOR COUNTY:

Broward County
Attn:
115 South Andrews Avenue, Room , Fort Lauderdale, Florida 33301
Email address:

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FOR CONTRACTOR:

Email address:

11.10. Subcontracting; Assignment; Change of Control. All Subcontractors must be expressly identified in this Agreement or otherwise approved in advance and in writing by County's Contract Administrator. Except for approved subcontracting, neither this Agreement nor any right or interest in it may be assigned, transferred, subcontracted, or encumbered by Contractor without the prior written consent of County. Any change of control (as defined herein) shall be deemed an assignment. Any assignment, transfer, encumbrance, or subcontract in violation of this section shall be void and ineffective, constitute a breach of this Agreement, and permit County to immediately terminate this Agreement, in addition to any other remedies available to County at law or in equity. County reserves the right to condition its approval of any assignment, transfer, encumbrance, or subcontract upon further due diligence and an additional fee paid to County to reasonably compensate it for the performance of any such due diligence.

For purposes of this section, "change of control" means: (a) a transfer of more than fifty percent (50%) of the ownership interests in Contractor, whether in a single transaction or a series of related transactions; (b) a merger, consolidation, or other reorganization that results in a change in voting control in Contractor or in the entity that controls Contractor's business; or (c) the sale, lease, or transfer of all or substantially all of Contractor's assets. A change of control does not include (i) a transfer to an entity wholly owned, directly or indirectly, by Contractor or its parent, or (ii) a transfer between existing owners of Contractor that does not result in a change in majority ownership; provided, however, that any such transfer shall not relieve Contractor of its obligations under this Agreement unless County expressly agrees otherwise in writing.

11.11. Confidential Information; Generative Artificial Intelligence. Unless expressly authorized in this Agreement or in writing in advance by the Contract Administrator, Contractor is strictly prohibited from disclosing, uploading, or otherwise making available to third parties, directly or indirectly, including but not limited to through utilization of generative artificial intelligence tools, any exempt, confidential, sensitive security, or personal information of County. Contractor must ensure that any use of generative artificial intelligence tools by Contractor or its Subcontractors does not involve the disclosure of exempt, confidential, sensitive security, or personal information, including without limitation for large language model learning or training. Contractor must implement and maintain appropriate technological and operational safeguards to ensure compliance with the obligations of this section.

11.12. Conflicts. Neither Contractor nor its employees shall have or hold any continuing or frequently recurring employment or contractual relationship that is substantially antagonistic or incompatible with Contractor's loyal and conscientious exercise of judgment and care related to

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its performance under this Agreement. During the Term, none of Contractor's officers or employees shall serve as an expert witness against County in any legal or administrative proceeding in which they or Contractor is not a party, unless compelled by legal process. Further, such persons shall not give sworn testimony or issue a report or writing as an expression of such person's expert opinion that is adverse or prejudicial to the interests of County in connection with any such pending or threatened legal or administrative proceeding unless compelled by legal process. The limitations of this section shall not preclude Contractor or any persons in any way from representing themselves, including giving expert testimony in support of such representation, in any action or in any administrative or legal proceeding. If Contractor is permitted pursuant to this Agreement to utilize Subcontractors to perform Services, Contractor shall require such Subcontractors, by written contract, to comply with the provisions of this section to the same extent as Contractor.

11.13. Materiality and Waiver of Breach. Each requirement, duty, and obligation set forth in this Agreement was bargained for at arm's-length and is agreed to by the Parties. Each requirement, duty, and obligation set forth in this Agreement is substantial and important to the formation of this Agreement, and each is, therefore, a material term. County's failure to enforce any provision of this Agreement shall not be deemed a waiver of such provision or modification of this Agreement. A waiver of any breach shall not be deemed a waiver of any subsequent breach and shall not be construed to be a modification of this Agreement. To be effective, any waiver must be in writing signed by an authorized signatory of the Party granting the waiver.

11.14. Compliance with Laws. Contractor and the Services must comply with all Applicable Law, including, without limitation, the Americans with Disabilities Act, 42 U.S.C. § 12101, Section 504 of the Rehabilitation Act of 1973, and the requirements of any applicable grant agreements, and all deliverables provided for online utilization must meet or exceed the World Wide Web Consortium/Web Content Accessibility Guidelines (WCAG) 2.1 Level AA standard or any higher standard as required by Applicable Law.

11.15. Severability. If any part of this Agreement is found to be unenforceable by any court of competent jurisdiction or contrary to Applicable Law, that part shall be deemed severed from this Agreement and the balance of this Agreement shall remain in full force and effect.

11.16. Joint Preparation. This Agreement has been jointly prepared by the Parties and shall not be construed more strictly against either Party.

11.17. Interpretation. The titles and headings contained in this Agreement are for reference purposes only and shall not in any way affect the meaning or interpretation of this Agreement. All personal pronouns used in this Agreement shall include any other gender, and the singular shall include the plural, and vice versa, unless the context otherwise requires. Terms such as "herein" refer to this Agreement as a whole and not to any particular sentence, paragraph, or section where they appear, unless the context otherwise requires. Whenever reference is made to a section or article of this Agreement, such reference is to the section or article as a whole, including all subsections thereof, unless the reference is made to a particular subsection or subparagraph of such section or article. Any reference to "days" means calendar days, unless otherwise expressly stated. Any reference to approval by County shall require approval in writing,

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11.18. Priority of Provisions. If there is a conflict or inconsistency between any term, statement, requirement, or provision of any document or exhibit attached to, referenced by, or incorporated in this Agreement and any provision within an article or section of this Agreement, the article or section shall prevail and be given effect.

11.19. Law, Jurisdiction, Venue, Waiver of Jury Trial. This Agreement shall be interpreted and construed in accordance with and governed by the laws of the State of Florida. The exclusive venue for any lawsuit arising from, related to, or in connection with this Agreement shall be in the state courts of the Seventeenth Judicial Circuit in and for Broward County, Florida. If any claim arising from, related to, or in connection with this Agreement must be litigated in federal court, the exclusive venue for any such lawsuit shall be in the United States District Court or United States Bankruptcy Court for the Southern District of Florida. **EACH PARTY HEREBY EXPRESSLY WAIVES ANY RIGHTS IT MAY HAVE TO A TRIAL BY JURY OF ANY CIVIL LITIGATION RELATED TO THIS AGREEMENT.**

11.20. Amendments. Unless expressly authorized herein, no modification, amendment, or alteration of any portion of this Agreement is effective unless contained in a written document executed with the same or similar formality as this Agreement and by duly authorized representatives of County and Contractor.

11.21. Prior Agreements. This Agreement represents the final and complete understanding of the Parties regarding the subject matter of this Agreement and supersedes all prior and contemporaneous negotiations and discussions regarding same. All commitments, agreements, and understandings of the Parties concerning the subject matter of this Agreement are contained herein.

11.22. HIPAA Compliance. County has access to protected health information ("PHI") that is subject to the requirements of 45 C.F.R. Parts 160, 162, and 164 and related regulations. If Contractor is considered by County to be a covered entity or business associate or is required to comply with the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") or the Health Information Technology for Economic and Clinical Health Act ("HITECH"), Contractor shall: (a) fully protect individually identifiable health information as required by HIPAA and/or HITECH; and (b) comply with the Business Associate Agreement attached hereto, if any, or, if such agreement is not attached hereto and if requested by County, execute a Business Associate Agreement in the form set forth at www.broward.org/Purchasing/Pages/StandardTerms.aspx. The County Administrator is authorized to execute a Business Associate Agreement on behalf of County. Where required, Contractor shall handle and secure such PHI in compliance with HIPAA, HITECH, and related regulations and, if required by HIPAA, HITECH, or other Applicable Law, include in its "Notice of Privacy Practices" notice of Contractor's and County's uses of client's PHI. The requirement to comply with this provision, HIPAA, and HITECH shall survive the expiration or earlier termination of this Agreement. Contractor shall ensure that the requirements of this section are included in all agreements with Subcontractors.

RLI/RFP/Contract # [BCF 101 7/1/2025]

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Responsiveness Criteria

Standard Agreement / Exceptions

11.23. Pavable Interest.

11.23.1. Payment of Interest. Unless prohibited by Applicable Law, County shall not be liable for interest to Contractor for any reason, whether as prejudgment interest or for any other purpose, and Contractor waives, rejects, disclaims, and surrenders any and all entitlement to interest in connection with a dispute or claim arising from, related to, or in connection with this Agreement.

11.23.2. Rate of Interest. If the preceding subsection is inapplicable or is determined to be invalid or unenforceable by a court of competent jurisdiction, the annual rate of interest payable by County under this Agreement, whether as prejudgment interest or for any other purpose, shall be, to the full extent permissible under Applicable Law, one quarter of one percent (0.25%) simple interest (uncompounded).

11.24. Incorporation by Reference. Any and all Recital clauses stated above are true and correct and are incorporated in this Agreement by reference. The attached Exhibits are incorporated into and made a part of this Agreement.

11.25. Multiple Originals and Counterparts. This Agreement may be executed in multiple originals or in counterparts, whether signed physically or electronically; each of which shall be deemed to be an original, and all of which, taken together, shall constitute one and the same agreement.

11.26. Use of County Name or Logo. Contractor shall not use County's name or logo in marketing or publicity materials without prior written consent from the Contract Administrator.

[DELETE IF STATE-FUNDED CONSTRUCTION SERVICES OR PUBLIC WORKS AGREEMENT]

11.27. Living Wage Requirement. If Contractor is a "covered employer" within the meaning of the "Broward County Living Wage Ordinance," Sections 26-100 through 26-105 of the Code, Contractor shall fully comply with the requirements of such ordinance and shall pay to all of its employees providing "covered services," as defined in the ordinance, a living wage as defined therein. Contractor shall ensure all Subcontractors that qualify as "covered employers" fully comply with the requirements of such ordinance.

[DELETE IF STATE-FUNDED CONSTRUCTION SERVICES OR PUBLIC WORKS AGREEMENT]

11.28. Prevailing Wage Requirement. If construction work in excess of \$250,000 is required of, or undertaken by, Contractor as a result of this Agreement, then Section 26-5 of the Code shall apply to such construction work, the provisions of Section 26-5(a) of the Code shall be deemed incorporated as if expressly set forth herein, and Contractor must submit, with each invoice or application for payment, a completed Statement of Compliance in the form available at <https://www.broward.org/Purchasing/Pages/StandardTerms.aspx>.

11.29. Polystyrene Food Service Articles. Contractor shall not sell or provide for use on County property expanded polystyrene products or food service articles (e.g., Styrofoam),

RLI/RFP/Contract # [BCF 101 7/1/2025]

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Responsiveness Criteria

Standard Agreement / Exceptions

unencapsulated expanded polystyrene products, or single-use plastic straws or stirrers, as set forth in more detail in Section 27.172, Broward County Administrative Code.

11.30. Anti-Human Trafficking. By execution of this Agreement by an authorized representative of Contractor, Contractor hereby attests under penalty of perjury that Contractor does not use coercion for labor or services, as such terms are defined in Section 787.06, Florida Statutes. Under penalties of perjury, the undersigned authorized representative of Contractor declares that they have read the foregoing statement and that the facts stated in it are true.

~~DELETE IF PUBLIC WORKS CONTRACT OR STATE-FUNDED CONSTRUCTION SERVICES OR PUBLIC WORKS AGREEMENT, OR IF OTHERWISE INAPPLICABLE~~

11.31. Workforce Investment Program. This Agreement constitutes a "Covered Contract" under the Broward Workforce Investment Program, Section 19.211, Broward County Administrative Code ("Workforce Investment Program"). Contractor affirms it is aware of the requirements of the Workforce Investment Program and will use good faith efforts to meet the First Source Referral Goal and the Qualifying New Hires Goal as set forth in the Workforce Investment Program, including by (a) publicly advertising exclusively with CareerSource Broward for at least five (5) business days any vacancies that are the direct result of this Agreement (whether those vacancies are with Contractor or a Subcontractor) and using good faith efforts to interview any qualified candidates referred under the Workforce Investment Program, and (b) using good faith efforts to hire Qualifying New Hires, as defined by the Workforce Investment Program, for at least fifty percent (50%) of the vacancies that are the direct result of this Agreement. Until at least one (1) year after the conclusion of this Agreement, Contractor shall maintain and make available to County upon request all records documenting Contractor's compliance with the requirements of the Workforce Investment Program and shall submit the required Workforce Investment Reports to the Contract Administrator annually by January 31 and within thirty (30) days after the expiration or termination of this Agreement. Failure to demonstrate good faith efforts to meet the First Source Referral Goal and the Qualifying New Hires Goal shall constitute a material breach of this Agreement.

~~DELETE REMAINING SECTIONS IF NOT APPLICABLE~~

~~11-32. Additional Requirements. Contractor shall comply with the [Port Everglades/BCAD/ETS Security] additional requirements attached hereto as Exhibit.~~

~~IF GRANT FUNDED, INCLUDE ANY APPLICABLE GRANT REQUIREMENTS (STATE OR FEDERAL)~~

~~11-33. Funding Requirements. This Agreement is subject to additional requirements based upon the funding source. Contractor shall comply with all applicable requirements set forth in Exhibit (insert title, e.g., Federally Funded Contracts Requirements).~~

~~11-34. Construction Apprenticeship Program. If this Agreement is a construction contract as defined in Section 26-9 of the Code and is not funded with any state funding, Contractor represents and certifies that it shall at all times comply with the requirements of the Construction Apprenticeship Program as set forth in Sections 26-9 through 26-11 of the Code. Contractor shall provide the required reports under Section 26-11(a) of the Code to OESBD via email at Workforce@broward.org.~~

Responsiveness Criteria

Standard Agreement / Exceptions

~~11-35. Iron and Steel Products. If this Agreement is for a "public works project" as defined in Section 255-0993, Florida Statutes, then any iron or steel product permanently incorporated in the project must be produced in the United States, unless specifically exempted in writing by the Contract Administrator in accordance with Section 255-0993, Florida Statutes.~~

~~11-36. Emergency Response. If this Agreement is for Services related to emergency response for a natural emergency and Contractor breaches this Agreement during an emergency recovery period, as such period is defined in Section 252-505, Florida Statutes, Contractor must pay County a \$5,000 penalty plus damages, which shall be actual and consequential damages or, if expressly stated otherwise in this Agreement, liquidated damages, in accordance with Section 252-505, Florida Statutes.~~

(The remainder of this page is intentionally left blank.)

Responsiveness Criteria

Standard Agreement / Exceptions

IN WITNESS WHEREOF, the Parties hereto have made and executed this Agreement: Broward County, through its Board of County Commissioners, signing by and through its Mayor or Vice-Mayor, authorized to execute same by Board action on the ____ day of _____, 20__; and Contractor, signing by and through its duly authorized representative.

COUNTY

ATTEST: Broward County, by and through its Board of County Commissioners

By: _____
Broward County Administrator, as
ex officio Clerk of the Broward County
Board of County Commissioners

By: _____
Mayor
____ day of _____, 20__

Approved as to form by
Andrew J. Meyers
Broward County Attorney
115 South Andrews Avenue, Suite 423
Fort Lauderdale, Florida 33301
Telephone: (954) 357-7600

By _____ (Date)
Attorney's Name
Senior/Assistant County Attorney

By _____ (Date)
Attorney's Name
Deputy County Attorney

ABC/xy
[Name of doc]
07/01/2025
#

Responsiveness Criteria

Standard Agreement / Exceptions

AGREEMENT BETWEEN BROWARD COUNTY AND _____
FOR _____

CONTRACTOR

[CONTRACTOR NAME]

By: _____
Authorized Signer

Print Name and Title

____ day of _____, 20__

Responsiveness Criteria

Standard Agreement / Exceptions

**Exhibit A
Scope of Services**

Contractor shall provide the following Services:

1. **Services Summary**
[Identify in common business language County's need and a short summary of the Services to be provided by Contractor.]
2. **Services Description**
3. **Technical Approach**
 - A. Phases. The Services will be provided in
 - B. Implementation.
 - C. Equipment.
Contractor shall provide the following Equipment:
[Itemize equipment]
 - D. Services Schedule.
Contractor shall comply with the following Services Schedule writing in advance by the Contract Administrator:
[Insert detailed schedule]
4. **Managerial Approach**
Contractor will ensure that the persons responsible for Contractor's performance of the Services and, to the extent applicable, identified below (collectively "Key Personnel") are appropriately trained and experienced and have adequate time and resources to perform the Services in accordance with the terms of this Agreement. In order to make a change to the composition of the Key Personnel, Contractor must provide County with thirty (30) days' advance written notice (or as much advance notice as is possible if thirty (30) days' notice is not possible) regarding such proposed changes and the management plan associated with such proposed changes. County

RLI/RFP/Contract # [BCF 101 7/1/2025] Page 26 of 36

Responsiveness Criteria

Standard Agreement / Exceptions

shall have the right, in its sole discretion, to approve or reject any proposed changes to Key Personnel. County shall not be responsible for any additional costs associated with a change in Key Personnel.

The Key Personnel shall be as follows:
[LIST KEY PERSONNEL FOR CONTRACTOR]

The following training will be provided as part of the Services:
[List training courses, types (e.g., "train the trainer"), minimum hours/attendees, etc.]

[Add any other provisions for how the Services will be managed to a successful conclusion.]

5. **Communication & Reports**
[Establish an effective way to communicate the current status of Services and to share pertinent information. Contractor's lead personnel should provide a brief status report that details the progress of tasks along with an updated Services Schedule. All individual reports and schedules should be combined into a master version to generate an overall initiative status report.]
 - A. Meetings/Communication.
 - B. Required Reporting.
6. **Deliverable Products and Services**
Contractor shall provide the following Deliverables, which shall be considered accepted by County only upon written notice by the Contract Administrator indicating that the Deliverable meets the applicable Acceptance Criteria.

No.	Deliverable	Deadline	Acceptance Criteria
7. **Optional Services**
[This section spells out any optional services County may seek to purchase.]

RLI/RFP/Contract # [BCF 101 7/1/2025] Page 27 of 36

Responsiveness Criteria

Standard Agreement / Exceptions

**Exhibit B
Payment Schedule**

The rates specified below shall be in effect for the entire Term, unless otherwise expressly stated below. Any Services required under this Agreement for which no specific fee or cost is expressly stated in this Payment Schedule shall be deemed to be included, at no extra cost, within the costs and fees expressly provided for in this Exhibit B.

Optional Table A: Deliverables

Description	Deliverable Amount
Deliverable 1: _____	\$ _____
Deliverable 2: _____	\$ _____

Deliverables shall only be invoiced upon satisfactory completion of the applicable Deliverable as evidenced by written approval by the Contract Administrator. The invoice amount shall be the Deliverable Amount minus the applicable retainage, which shall be **5%** of the Deliverable Amount. Retainage shall be invoiced only upon satisfactory completion of all Deliverables as evidenced by written approval by the Contract Administrator.

Optional Table B: Hourly Services

Staff/Personnel	Rate per Hour
Title/Role	\$ _____/hour
Title/Role	\$ _____/hour

Hourly Services shall be invoiced monthly in arrears.

Optional Table C: Not-to-Exceed Amounts

Phase/Service	Invoiced	Rate	Not-to-Exceed Amount
Phase I	Upon County written acceptance of Phase I		\$ _____
Phase II	Upon County written acceptance of Phase I		\$ _____
Training	After satisfactory completion of all training	Hourly Services rates per Table B	\$ _____

RLI/RFP/Contract # _____ [BCF 101 7/1/2025]

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Responsiveness Criteria

Standard Agreement / Exceptions

Optional Table D: Reimbursable Expenses (subject to Florida Statutes Section 112.061)

Reimbursable Expenses	Not-to-Exceed Amount
Travel	\$ _____
Per Diem (meals, lodging, etc.)	\$ _____
Printing, reproduction, or photography	\$ _____
Testing costs	\$ _____
Fees paid to regulatory agencies	\$ _____
Other miscellaneous expenses	\$ _____

RLI/RFP/Contract # _____ [BCF 101 7/1/2025]

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Responsiveness Criteria

Standard Agreement / Exceptions

[Empty response area]

Responsiveness Criteria

Standard Agreement / Exceptions

Exhibit D
Work Authorization

Agreement: [Title, Date, Contract Number]
Work Authorization No. _____

This Work Authorization is between Broward County and Contractor pursuant to the Agreement. Contractor affirms that the representations and warranties in the Agreement are true and correct as of the date this Work Authorization is executed by Contractor. In the event of any inconsistency between this Work Authorization and the Agreement, the provisions of the Agreement shall govern and control.

The time period for this Work Authorization will be from the date of County's Notice to Proceed until [] days after the Notice to Proceed, unless otherwise extended or terminated by the Contract Administrator.

Services to be provided:
[COMPOSE SIMPLE SUMMARY]

See Exhibit A for additional detail.

The applicable not-to-exceed amount stated in the Agreement for the Optional Services at issue is \$ [].

The total fee for Services under this Work Authorization is \$ [] ("Total Fee").

The Total Fee shall be invoiced by Contractor upon written acceptance by County of all Services required to be provided under this Work Authorization.

(Signatures appear on the following page.)

RLI/RFP/Contract # [] [BCF 101 7/1/2025] Page 31 of 36

Responsiveness Criteria

Standard Agreement / Exceptions

IN WITNESS WHEREOF, the Parties hereto have made and executed this Work Authorization, effective as of the date the last party signs this Work Authorization.

County

Broward County

Signed: _____

By: _____
(Print Name and Title)

____ day of _____, 202_

By: _____
Contract Administrator

____ day of _____, 202_

Approved as to form by
Andrew J. Meyers
Broward County Attorney
115 South Andrews Avenue, Suite 423
Fort Lauderdale, Florida 33301
Telephone: (954) 357-7600

By _____
Attorney's Name (Date)
Senior/Assistant County Attorney

Contractor

By: _____
Authorized Signer

Print Name and Title
____ day of _____, 20__

RLI/RFP/Contract # _____ [BCF 101 7/1/2025]

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Responsiveness Criteria

Standard Agreement / Exceptions

Exhibit []
CBE/SBE Subcontractor Schedule and Letters of Intent
[Applicable when agreement has assigned CBE or SBE goals]

Contractor represents that the CBE or SBE participants referenced in the attached Letters of Intent have agreed by written subcontract to perform the percentage of work amounts set forth in the attached Letters of Intent and that the following information regarding participating Subcontractors is true and correct to the best of Contractor's knowledge.

RLI/RFP/Contract # _____ [BCF 101 7/1/2025]

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SECURITY, LLC

Thank You.

www.unifiservice.com



SECURITY, LLC

**SECURITY GUARD SERVICES:
FORT LAUDERDALE-HOLLYWOOD
INTERNATIONAL AIRPORT & NORTH PERRY
AIRPORT**

**DOMESTIC PARTNERSHIP
ACT CERTIFICATION**

NOVEMBER 7, 2025



Responsiveness Criteria

Domestic Partnership Act Requirement

DOMESTIC PARTNERSHIP ACT CERTIFICATION
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

Refer to applicable section below. Failure to submit this form by stated timeframes may deem the Vendor nonresponsive to the solicitation or ineligible for the Domestic Partnership tiebreaker, as applicable.

Domestic Partnership Responsiveness Requirement (Refer to Instructions to Vendors, if applicable)
This completed and signed form should be returned with the Vendor's submittal. If not provided with the submittal, the Vendor must submit this form within three business days after County's request. A Vendor shall be deemed non-responsive for failure to fully comply within stated timeframes.

Domestic Partnership Tiebreaker (Refer to Instructions to Vendors, if applicable)
To be eligible for the Domestic Partnership tiebreaker, the Vendor must currently offer the Domestic Partnership benefit and the completed form must be returned at the time of solicitation submittal. Vendors who fail to comply with this submittal deadline will not be eligible for the Domestic Partnership tiebreaker.

The Domestic Partnership Act, Sections 16%-150 through 16%-165, Broward County Code of Ordinances (the "Act") requires any Vendor contracting to provide goods or services to the County in an amount over \$100,000 to provide benefits to registered domestic partners of its employees on the same basis as the Vendor provides benefits to its employees' spouses, with certain exceptions as provided by the Act.

For all submittals over \$100,000, the Vendor, by virtue of the signature below, certifies that it is aware of the requirements of Broward County's Domestic Partnership Act, Section 16%-157, Broward County Code of Ordinances, and certifies the following: (check only one below)

- The Vendor currently complies with the requirements of the County's Domestic Partnership Act and provides benefits to Domestic Partners of its employees on the same basis as it provides benefits to employees' spouses.
- The Vendor will comply with the requirements of the County's Domestic Partnership Act at time of contract award and provide benefits to Domestic Partners of its employees on the same basis as it provides benefits to employees' spouses.
- The Vendor will not comply with the requirements of the County's Domestic Partnership Act at time of award.
- The Vendor does not need to comply with the requirements of the County's Domestic Partnership Act at time of award because the following exception(s) applies: (check only one below).
 - The Vendor employs less than five (5) employees.
 - The Vendor does not provide benefits to employees' spouses.
 - The Vendor is a governmental entity, not-for-profit corporation, or charitable organization.
 - The Vendor is a religious organization, association, society, or non-profit charitable or educational institution.


Responsiveness Criteria

Domestic Partnership Act Requirement

DOMESTIC PARTNERSHIP ACT CERTIFICATION
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

- The Vendor provides an employee the cash equivalent of benefits. (Attach a notarized affidavit in compliance with the Act stating the efforts taken to provide such benefits and the amount of the cash equivalent).
- The Vendor cannot comply with the provisions of the Domestic Partnership Act because it would violate the laws, rules or regulations of federal or state law or would violate or be inconsistent with the terms or conditions of a grant or contract with the United States or the State of Florida. (State the law, statute or regulation and attach explanation of its applicability).

Vendor Name: Unifi Security, LLC.

Signature: 

Printed Name: Minnetta Pass

Title: Director of Security Operations

Date: November 5, 2025

Form Date 9/9/24



SECURITY, LLC

Thank You.

www.unifiservice.com



SECURITY, LLC

SECURITY GUARD SERVICES: FORT LAUDERDALE-HOLLYWOOD INTERNATIONAL AIRPORT & NORTH PERRY AIRPORT

LOCATION

CERTIFICATION

NOVEMBER 7, 2025



Location Certification Form

**LOCATION CERTIFICATION
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST**

Option 4: The Vendor is a joint venture composed of one or more Local Businesses, Locally Based Businesses, or Locally Based Subsidiaries, as each term is defined by section 1-74, Broward County Code of Ordinances. Fill in blanks with percentage equity interest or list "N/A" if section does not apply. The Vendor further certifies that:

- A. The proportion of equity interests in the joint venture owned by **Local Business(es)** (each Local Business must comply with all of the requirements stated in Option 1) is _____% of the total equity interests in the joint venture; and/or
- B. The proportion of equity interests in the joint venture owned by **Locally Based Business(es)** (each Locally Based Business must comply with all of the requirements stated in Option 2) is _____% of the total equity interests in the joint venture; and/or
- C. The proportion of equity interests in the joint venture owned by **Locally Based Subsidiary(ies)** (each Locally Based Subsidiary must comply with all of the requirements stated in Option 3) is _____% of the total equity interests in the joint venture.

If Option 4 selected, indicate the Local Business Location(s) on separate sheet.

Option 5: Vendor is not a Local Business, a Locally Based Business, or a Locally Based Subsidiary, as each term is defined by Section 1-74, Broward County Code of Ordinances.

Required Supporting Documentation (in addition to this form):

Option 1 or 2 (Local Business or Locally Based Business)

1. Broward County local business tax receipt.

Option 3 (Locally Based Subsidiary)

1. Broward County local business tax receipt.
2. Documentation identifying the Vendor's vertical corporate organization and names of parent entities.

Option 4 (joint venture composed of one or more Local Business(es), Locally Based Business(es), or Locally Based Subsidiary(ies)):

1. Broward County local business tax receipt(s) for each Local Business(es), Locally Based Business(es), and/or Locally Based Subsidiary(ies).
2. Executed joint venture agreement if the Vendor is a joint venture.
3. If joint venture is comprised of one or more Locally Based Subsidiary(ies), submit documentation identifying the vertical corporate organization and parent entities name(s) of each Locally Based Subsidiary.

If requested by County (any option):

1. Written proof of the Vendor's ownership or right to use the real property at the Local Business Location.
2. Additional documentation relating to the parent entities of the Vendor.
3. Additional documentation demonstrating the applicable percentage of equity interests in the joint venture, if not shown in the joint venture agreement.
4. Any other documentation requested by County regarding the location from which the activities of the Vendor are directed, controlled, and coordinated.


By submitting this form, the Vendor certifies that if awarded a contract, it is the intent of the Vendor to remain at the Local Business Locations listed above, if any (or another qualifying Local Business Location within Broward County), for the duration of the contract term, including any renewals or extensions.

Location Certification Form

**LOCATION CERTIFICATION
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST**

True and Correct Attestations:
Any misleading, inaccurate, or false information or documentation submitted by any party affiliated with this procurement may lead to suspension and/or debarment from doing business with Broward County as authorized by the Broward County Procurement Code. The Vendor understands that, if after contract award, the County learns that any of the information provided by the Vendor on this form was false, and the County determines, upon investigation, that the Vendor's provision of such false information was willful or intentional, the County may exercise any contractual right to terminate the contract. The provision of false or fraudulent information or documentation by a Vendor may subject the Vendor to civil and criminal penalties.

Vendor Name: Unifi Security, LLC.

Signature: 

Printed Name: Minnetta Pass

Title: Director of Security Operation

Date: November 5, 2025

Form Date: 9/9/24



SECURITY, LLC

Thank You.

www.unifiservice.com



SECURITY, LLC

**SECURITY GUARD SERVICES:
FORT LAUDERDALE-HOLLYWOOD
INTERNATIONAL AIRPORT & NORTH PERRY
AIRPORT**

**VENDOR REFERENCE
VERIFICATION**

NOVEMBER 7, 2025



Past Performance

Vendor Reference Verification Form #1 - Travelport

BROWARD COUNTY FLORIDA VENDOR REFERENCE VERIFICATION FORM (RFP/RLI/RFQ)				
Solicitation No. & Title: Click or tap here to enter text.				
Reference For (hereinafter, "Vendor"):	Unifi Security, LLC.			
Reference Date:	11/5/2025			
Organization/Firm Providing Reference:	Travelport			
Contact Name:	Tim Cooper			
Contact Title:	Director - Data Center Facility and Hardware Support			
Contact Email:	Tim.Cooper@travelport.com			
Contact Phone:	404-322-3737			
Name of Referenced Project:	Data Center Security Services			
Contract Number:	n/a			
Date Range of Services Provided:	Start Date:	End Date:		
Project Amount:	Click or tap here to enter text.			
Vendor's Role in Project:	<input checked="" type="checkbox"/> Prime	<input type="checkbox"/> Subconsultant/Subcontractor		
Would you use this Vendor again?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		
If you answered no to the question above, please specify below: (attach additional sheet if needed)				
Security services provided by Unifi have met or exceeded our expectations - "Travelport is providing this response as a courtesy only, no endorsement or otherwise is provided via this response. Travelport disclaims any and all liability arising out of any decisions made as a result of any information in this response."				
Description of services provided by Vendor, please specify below: (attach additional sheet if needed)				
Security monitoring and administration services				
Please rate your experience with the referenced Vendor via checkbox:				
	Needs Improvement	Satisfactory	Excellent	Not Applicable
Vendor's Quality of Service:				
Responsive:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Accuracy:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Deliverables:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vendor's Organization:				
Staff Expertise:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Professionalism:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Turnover:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Timeliness of:				
Project:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Deliverables:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Project completed within budget:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cooperation with:				
Your Firm:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Subcontractor(s)/Subconsultant(s):	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Regulatory Agency(ies):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<small>All information provided to Broward County is subject to verification. Vendor acknowledges that inaccurate, untruthful, or incorrect statements made in support of this response may be used by the County as a basis for rejection, rescission of the award, or termination of the contract and may also serve as the basis for debarment of Vendor pursuant to the Broward County Procurement Code.</small>				
THE SECTION BELOW IS FOR COUNTY USE ONLY				
Verified via:	<input type="checkbox"/> Email	Verified by:	Click or tap here to enter text.	
	<input type="checkbox"/> Verbal		Division:	Click or tap here to enter text.
			Date:	Click or tap here to enter text.
<small>Vendor Reference Verification Form - RFP/RLI/RFQ Form Date 4/1/25</small>				

Description & Scope of Work:
Facility Security and Access Control / Secure the Atlanta campus with CCTV monitoring, electronic door control and access and ID validation.

Period of Performance: 2001 - Current

Place of Performance: 300 Galleria Pkwy SE, Ste. 400, Atlanta, GA 30339

Average # Employees on Contract Per Year: 8

Past Performance

Vendor Reference Verification Form #2 - Delta Air Lines Corporate Security

We have contacted the reference with a request to complete the required form and will provide the completed documentation within the three-day submission window upon request.

Description & Scope of Work

Unifi Security has been responsible for securing the Delta Air Lines World Headquarters in Atlanta, GA. The Atlanta Delta Campus is adjacent to Atlanta Hart's Field Jackson International Airport, with access points to the AOA and other secure areas of the airport. The Campus comprises six main buildings expanding across 70 acres to include 10k parking spaces. Additionally, there are five other buildings, including Delta's 1,200,000 square-foot Technical Operations Facility, which requires an elevated level of security due to the occasional presence of high-ranking government aircraft and direct access to the Aircraft Operating Area. This security level is regulated by the Department of Defense.

We manage all access points for the campus and satellite locations using manned checkpoints and roving patrols, covering an operational footprint of approximately six miles. Our responsibilities include maintaining proper traffic flow, ensuring pedestrian safety, access control, and parking enforcement. Additionally, Unifi oversees Delta's Identification Processing Office (IDP), ensuring TSA compliance with the issuance of employee identification badges. Finally, we operate the Headquarters Security Operations Center (SOC), monitoring access control, surveillance systems, and corporate emergency phone communications.

Period of Performance
2016 - Present

Place of Performance
1030 Delta Blvd, Atlanta, GA 30354

Average # of Employees on Contract Per Year
430

Past Performance

Vendor Reference Verification Form #3 - JFK Airport

We have contacted the reference with a request to complete the required form and will provide the completed documentation within the three-day submission window upon request.

Description & Scope of Work

Aviation Worker Screener: Unifi is tasked with screening all employees, visitors and their belongings entering sterile or secured areas using the following applications: Bag searches, Hand Wand searches, Explosive Trace Detection, X-Ray, and Magnetometer in accordance with the Transportation Security Authority AWS procedures and requirements.

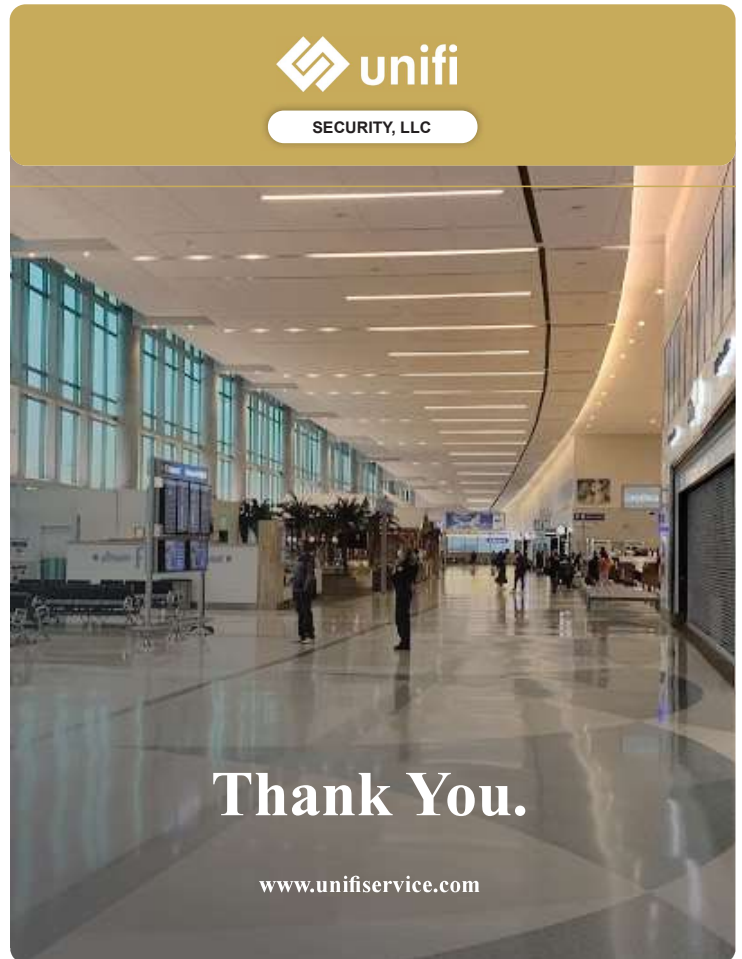
Period of Performance
Oct 2024 - Current

Place of Performance
1 John F. Kennedy International Airport
Jamaica, NY 11430

Average # of Employees on Contract Per Year
68



SECURITY, LLC



Thank You.

www.unifiservice.com



SECURITY, LLC

**SECURITY GUARD SERVICES:
FORT LAUDERDALE-HOLLYWOOD
INTERNATIONAL AIRPORT & NORTH PERRY
AIRPORT**

**VOLUME OF PREVIOUS
PAYMENTS ATTESTATION**

NOVEMBER 7, 2025



Responsiveness Criteria

Volume of Previous Payments Attestation

Unifi Security confirms that we have not received any payments from Broward County within the past five (5) years.



SECURITY, LLC



Thank You.

www.unifiservice.com



SECURITY, LLC

**SECURITY GUARD SERVICES:
FORT LAUDERDALE-HOLLYWOOD
INTERNATIONAL AIRPORT & NORTH PERRY
AIRPORT**

PROPOSAL

NOVEMBER 7, 2025



November 6, 2025

Broward County Purchasing Division
Attn: Purchasing Division
115 South Andrews Avenue, Room 212
Fort Lauderdale, FL 33301

Proposal Submission: Security Guard Services for
FLL and HWO

Dear Purchasing Officer,

As the world's leading aviation service provider, Unifi Aviation, LLC is pleased to have our security company Unifi Security, LLC submit our proposal for Security Services for FLL and North Perry Airports. We understand the critical role FLL / HWO play as a global gateway and share your commitment to safety, operational excellence, and exceptional customer service.

Unifi Security is prepared to deliver professional security officer services tailored to FLL and HWO's unique needs. Our scope includes employee and merchandise inspections, securing terminal exit lanes, patrolling airside and landside areas, perimeter gate security, and ad hoc assignments. Our team is prepared to deploy trained and licensed personnel across all required roles—officers, supervisors, specialists, and managers—along with vehicles and equipment to support 24/7 operations. We are fully committed to meeting TSA regulations, the Airport Security Plan, and all surge staffing, training, reporting, and quality control requirements.

Unifi's Experience and Capabilities:

- Since 2015, Unifi has operated the Delta Air Lines Security Operations Center (SOC) in Atlanta, GA, overseeing a six-square-mile campus adjacent to Hartsfield-Jackson International Airport.
- The SOC supports a daily population of ~25,000 employees and manages over 5,000 incidents annually, including access control issues, emergency responses, and law enforcement coordination

- Our team monitors alarms, video feeds, and access control systems 24/7, and maintains detailed records of patrols, gate operations, and screening checkpoints.

- We utilize advanced technologies such as Milestone, Symmetry, Kaseware, and AmberBox for real-time threat detection and situational awareness.

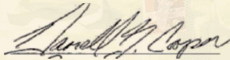
- Unifi manages credentialing, badge issuance, and access compliance for employees, contractors, and visitors.

- Our operations are governed by robust SOPs and contribute to Delta's Event Security Plan, including successful deployments for large-scale events like the October 2025 Mercedes-Benz Stadium operation.

- We have demonstrated rapid emergency response capabilities, such as during the August 2024 tire explosion at Delta's Tech Ops facility.

We are confident that our approach will enhance the passenger journey while delivering the operational and financial benefits sought by FLL and North Perry Airports. We welcome the opportunity to further discuss our proposal and how we can serve as a trusted partner to FLL / HWO and the North Broward community.

Sincerely,



Darrell G. Cooper
Vice President - Security
Unifi Aviation, LLC
404.9491.3250
darrell.g.cooper00@unifiservice.com

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1. ABILITY OF PROFESSIONAL PERSONNEL

Core Principles of the Unifi Security Team

1. Accountability

- We align closely with our customers by adopting their priorities and developing operational scorecards tailored to what matters most to them.
- Regular audits—both planned and unplanned—ensure colleagues consistently meet standards in procedures, appearance, and service.
- Full engagement is expected across all activities, supported by a strong chain-of-command notification process.
- We actively recognize outstanding performance while promptly addressing areas needing coaching or discipline

2. Consistency

- We prioritize consistency and transparency, especially in reporting and communication across leadership and with our customers.
- Our colleagues receive industry-leading training, beginning with a minimum of 40 hours of onboarding and concluding with testing on post orders and SOPs.
- Ongoing training ensures our team stays current on processes, tools, and expectations.

3. Reliability

- Our Security division maintains an industry-leading attrition rate, consistently below 25% annually.
- This success stems from strong employee engagement, recognition, growth opportunities, and competitive benefits—including flight privileges.
- We foster a workplace culture where people feel valued and genuinely want to come to work

Management Structure

Our corporate leadership structure listed below is actively involved in operations, consistently setting and monitoring performance expectations and goals. Security leaders are dedicated to observing and developing future leaders. Upon

award, we will consider internal candidates for recommendations and extend our recruiting efforts to external hiring platforms for an account manager.

Brian Bartal, Chief Safety Officer (6 yrs with Unifi)
Darrell Cooper, Vice President of Unifi Security (12 yrs with Unifi)
Minnette Pass, Security Director (18 yrs with Unifi)
Everett Deanes, General Manager (9.5 yrs with Unifi)
Everton Parkinson, Regional Manager (7 yrs with Unifi)

Leading the team is Brian Bartal, an experienced aviation safety professional with over 20 years of global safety and operational experience. Brian earned a Bachelor of Business Administration degree from Western Michigan University in 2002 and began his career as a ramp agent in AZO. Prior to joining Unifi in October 2019, he held senior domestic and international leadership roles with organizations including American Eagle Airlines, Menzies Aviation, and Amazon. In 2008, Brian was appointed by the U.S. Secretary of Transportation to a Department of Transportation Task Force addressing tarmac delays, resulting in new airline guidelines that significantly improved passenger care.

Alongside Brian, Vice President Darrell Cooper brings a 34-year career with BellSouth and AT&T, culminating as Vice President of Network Operations. His leadership expertise, coupled with a strong commitment to mentorship and community service, underscores his ability to guide complex security operations.

Security Director Minnette Pass adds both operational and strategic expertise, with a background in municipal court services and more than a decade in aviation security. Her proven ability to implement innovative processes and drive organizational improvements has set standards adopted across Georgia's court systems.

General Manager Everett Deanes, a former U.S. Federal Air Marshal with Homeland Security,

contributes extensive experience in protecting civil aviation through operational planning, threat assessment, and leadership of high-performing security teams. His background includes supervision of federal agents and coordination of nationwide deployment strategies.

Regional Manager Everton Parkinson, has over 22 years of customer service and night audit experience and is highly skilled in problem resolution and customer relations. Everton has a wealth of experience in fast-paced environments and worked in aviation security for nearly seven years.

Compliance Auditors

Will Goss and Terita Lawrence from Unifi Security will play a key role in the training and compliance efforts for this operation. Their involvement ensures that all personnel are properly onboarded, understand security protocols, and meet regulatory standards. They will support initial training sessions, reinforce compliance requirements, and serve as ongoing resources for operational integrity and safety.

Professional Personnel

The Operations Manager, Assistant Project Manager, and Training Coordinator will each play a vital role in ensuring the success of this contract. The Operations Manager will oversee daily operations and ensure compliance with all service standards; the Assistant Project Manager will support project execution, scheduling, and reporting; and the Training Coordinator will be responsible for onboarding and continuous staff development. While it is our understanding that this contract will begin in the summer of 2026, we have not yet selected individuals for these roles. Should our team be selected, we will promptly begin the recruitment process and collaborate with FLL/HWO to identify any specific qualifications or expectations. We have successfully hired for similar roles on other contracts and are confident in our ability to develop comprehensive job assignments and responsibilities that will exceed the expectations of Fort Lauderdale-Hollywood International Airport and North Perry Airport.

**Resumes of Key Personnel located in Appendix.*

2. PROJECT APPROACH

2.1 Vendor's Approach Including Subcontractors

Subcontractors: CBE

KAPS Airport Services is a full-service aviation support provider specializing in high-quality, cost-effective solutions across multiple operational areas. For the Fort Lauderdale-Hollywood International Airport (FLL) and North Perry Airport (HWO) Security Services RFP, KAPS brings relevant expertise in:

- **Airport Security Operations:** KAPS offers comprehensive airport security services including perimeter security, terminal monitoring, cargo screening, and security escorts. Their teams are highly trained, certified, and often led by former law enforcement professionals who liaise with local authorities to ensure compliance and coordination.
- **Integrated Safety Programs:** Their approach combines human expertise with technology to maintain secure environments. This includes rigorous screening and training protocols for personnel.
- **Client-Centered Philosophy:** KAPS emphasizes personalized service, adaptability, and a family-oriented culture. Their lean operational model allows for competitive pricing without compromising service quality.

Additionally, KAPS is a registered MBE and LBE.

2.2 Overview of Plans and Programs

Transition Plan

Unifi will conduct a comprehensive assessment FLL / HWO to fully understand the conditions that may impact operations and the execution of this contract. We anticipate a structured transition period from notice of intent to award through contract start, ensuring that services are fully operational by the agreed-upon commencement date. Our draft transition plan—customizable upon award—outlines the activities required to guarantee a smooth and effective transition.

Our approach to service transition is guided by the following principles:

- Deploying a skilled transition team with direct program management oversight
- Executing a structured Transition Plan tailored to each location
- Maintaining uninterrupted operations to protect American Airlines' mission-critical hangar activities
- Ensuring accountability across all transition functions
- Collecting continuous feedback to refine implementation and address challenges quickly

Immediately upon notice to proceed, Unifi will deploy its transition team onsite to initiate implementation. We will conduct two primary transition tracks:

- Working with the incumbent provider to identify Critical Success Factors, Key Performance Indicators, and administrative requirements while addressing potential risks. Our Project Manager (PM) will hold a kickoff meeting and request a facility walk-through with the incumbent to understand operational flow, screening technologies, staffing needs, and site-specific security requirements. These sessions will inform our recruitment strategy and staff training program, which will include airport-specific security protocols, safety procedures, and customer service standards.
- Collaborating with FLL / HWO (including TSA, Airport Police, DOA, and SIDA offices) to confirm the scope of work, define roles and responsibilities, establish communication protocols, and align on milestones and deliverables.

During this transition, Unifi will establish a Quality Assurance Program featuring regular inspections, audits, and reviews of checkpoints and guard posts to ensure all security standards are met or exceeded.

To support seamless execution, we will implement a comprehensive communication plan, including weekly and monthly status meetings, milestone reviews, and transparent progress reporting to FLL / HWO. Our Project Manager will ensure information is accurate, consistent, and shared in a timely manner, incorporating feedback from all stakeholders. This proactive and collaborative approach will build a strong foundation for long-term success at FLL / HWO.

Our Startup Plan is Divided into Four Phases to Ensure Continuity of Operations and Minimize Costs

Phase I

Site Visit/Assessment conducted by Chain of Command and Security Compliance auditor:

- Management Team meet with Authority Leaders
- Liaison with Airport Law Enforcement and TSA
- Tour Posts (preferably with incumbent)
- Receive Expectations
- Determine equipment needs, confirm latest staffing requirements
- Build Schedule Model
- Order Equipment

Phase II

Candidate Screening/Interviews conducted by On-Site Manager, Project Manager, and other Security Leaders with assistance from the Security Recruiting Team:

- Pre-screening of all candidates
- Establish of a list of qualified candidates
- Managers conduct panel interviews and selection of candidates
- Complete Scheduling

Phase III – Onboarding and Badging

- Conditional Agreement
- I-9 Verification
- Drug Screening
- Background Check
- SIDA Badging (Applications completed, reviewed and appointments scheduled)
- Fit and Order Uniforms

Please note these steps all occur the day an offer is extended to the candidate.

Phase IV – Training

- UNIFI Security Guard training 40 hours
- UNIFI Security Supervisor training 40 hours
- TSA mandated training for SIDA badges
- Contingency Planning (Collaborate with Airport Stakeholders for Emergency Response Action Plans)

Note: As Unifi Security FLL / HWO Team members complete initial training, they will be scheduled for OJT with our supervisors and the incumbent (if necessary).

Phase V – Commence Operations

- Post Setup
- Post Walk Throughs
- SOP/Post Orders Review
- Equipment Readiness Checks (radios, phones, tablets, golf cart, etc.)
- Post Supplies
- Final transition meeting with American Airlines, TSA & Airport Law Enforcement

Recruitment & Screening

To ensure long-term success, Unifi offers competitive wages and benefits, along with clear paths for advancement through internal promotion and ongoing education. We implement targeted initiatives throughout the employee lifecycle to attract, onboard, develop, engage, reward, and retain talent. These initiatives are illustrated in the accompanying graphic on the following page.

Program Management Plan

Should our team be selected, we will prioritize collaboration with Fort Lauderdale-Hollywood International Airport and North Perry Airport to define the roles and responsibilities of Key Personnel as part of the Program Management Plan. We will leverage our proven experience in developing efficient management plans for security operations to ensure a streamlined and effective implementation.

A Predictable People Platform Across the Employee Life Cycle



Methodology for Assuring the Scope of Service is Kept Within Prescribed Timelines and Budget

Unifi has an approach to ensure that our team will meet the time and budget agreements. Our approach includes defining the scope, planning, resource allocation, risk management, monitoring and control mechanisms, change management, and collaboration and communication.

- Clear Scope Definition:** Unifi will work closely with FLL / HWO to define and document the scope of service accurately. This will include specifying the deliverables, tasks, timelines, and budgetary constraints. It is our goal that Unifi and FLL / HWO agree on the scope and ensure a shared understanding of the project's objectives and limitations.
- Thorough Planning:** We will develop a detailed project plan that outlines the activities, milestones, resources, and timelines required to deliver the contracted services. This plan will take into account any dependencies, potential risks, and contingencies. FLL / HWO, and all necessary stakeholders, will be involved in the initial planning process to provide input and ensure alignment.
- Resource Allocation:** Unifi will assess the necessary resources, including personnel, equipment, and materials, required to execute the transition and scope of service. Resources will be allocated efficiently, considering their availability, expertise, and workload capacity. Regular monitoring of resource utilization will be conducted to maintain alignment with the agreed-upon budget and timelines.
- Risk Management:** We will identify potential risks that may impact the project's scope, time, or budget. Our proactive approach to risk management involves conducting thorough risk assessments, implementing risk mitigation strategies, and creating contingency plans. By addressing potential risks in advance, Unifi can minimize disruptions and deviations from the agreed-upon scope.

- Monitoring and Control:** Unifi will establish robust monitoring and control mechanisms to track progress against the transition plan. Regular performance assessments, progress reports, and checkpoints will be implemented to ensure that the transition remains on track. Any deviations from the plan will promptly be addressed, and corrective actions will be taken to bring the project back within time and budget constraints.
 - Change Management:** If necessary, we will implement a well-defined change management process to handle any requested changes to the scope of the service. All change requests will be thoroughly evaluated, documented, and approved by both FLL / HWO and Unifi Leaders in accordance with the established change control procedures. This ensures that changes are properly assessed for their impact on time, budget, and the overall transition.
- To ensure all aspects of our operations are functioning at optimum levels, we conduct systematic monthly and quarterly examinations of our station's records, equipment, training, and operational metrics. Unannounced examinations and verifications are conducted on-site by Security Compliance Auditors who possess in-depth backgrounds in aviation security. The audit focuses on five (5) main areas:
- Operation:** measure procedural incident responsiveness and SOP compliance
 - Customer Service:** assess professionalism and screening efficiency
 - People:** examine training, OSHA compliance and employee turnover rate
 - Finance:** analyze financial responsibilities
 - Testing:** conduct penetration testing to ensure mission readiness

02. Project Approach

Security Screening Auditors inspect all aspects of the operation, which are reported to the client during the Monthly Performance Review (MPR). A scorecard is utilized to assess operational performance and/or failures. Deficiencies are reviewed and corrective actions are implemented using the DMAIC process.

**Please see Operations Plan for information on 4.3 bullets re: timekeeping, billing and account procedures.*

Operations Plan

Unifi Security's Operations Plan is built on a comprehensive, layered approach designed to detect, deter, and defeat insider threats—whether influenced by Designated Foreign Terrorist Organizations (DFTO) or Criminal Enterprises (CE). Our plan combines advanced technology, rigorous training, and proactive quality controls to ensure the highest level of protection for FLL / HWO.

Through continuous performance monitoring, reporting, and training audits, Unifi ensures consistent service delivery and regulatory compliance. Our quality framework integrates both preventative and responsive measures to mitigate risks to national security, designated critical infrastructure, and civil aviation.

Key components of our Operations Plan include:

- **Credential & Personnel Screening:** Verification of identities, visual checks, and security screening with hand-held and walk-through metal detectors, pat-downs, and explosive trace detection.
- **Hand-Carried Item & Cargo Screening:** Manual inspections, x-ray screening, and physical searches of bags, catering carts, and non-cargo items prior to entry or loading.
- **Vehicle Inspections:** Thorough checks of cargo and transport vehicles accessing Airport Operating Areas.

- **CCTV & Access Control:** Centralized monitoring and remote access management to optimize security resources across multiple entry points.
- **Security Patrols & Incident Response:** Active patrols to identify suspicious activity, with real-time reporting and coordination with law enforcement when threats are identified.
- **Incident Management & Dispatch:** Immediate notification, analysis, and resolution of incidents to ensure continuity of operations.
- **Threat Assessments:** Regular evaluations and actionable recommendations to address vulnerabilities.
- **Health & Safety Protections:** Enhanced screening measures (including temperature checks) to safeguard against bio hazards.
- **Physical Key Management:** Controlled distribution and tracking of keys where electronic access is unavailable.
- **Performance Monitoring:** Statistical data collection, analysis of trends, and regular quality audits to inform training and operational improvements.

This structured and proactive quality assurance system ensures Unifi consistently delivers reliable, effective, and accountable security services—that will meet and exceed the expectations of FLL / HWO airport authorities.

Upon contract award, we will establish a mutually agreed-upon communication plan. This plan will include regularly scheduled meetings to review incidents, incident responses, and upcoming airport events that may impact security and response times. These meetings will also cover communication timelines, planning sessions, and tabletop exercises with airport partners, emergency response teams, and other stakeholders.

02. Project Approach

Unifi Security offers a suite of innovative technology solutions that directly enhance operational efficiency, safety, and service quality.

Unifi's modern learning platform offers an engaging experience for employees at all company levels. For each new contract, Security Directors, General Managers, and support staff identify or develop specific training courses tailored to the contract's requirements. These courses are categorized into training paths within our Learning Management System (LMS), which is directly integrated with our HR and finance systems.

Upon hiring, new employees are assigned a position and contract code, which the LMS recognizes to assign the appropriate training path. Deadlines for initial and recurrent training are set based on the hire date. Additionally, employees, leadership, and training coordinators receive routine reminder emails. Senior Security leaders review weekly and monthly compliance reports to ensure adherence to training requirements.

GuardMetrics tracks and verifies security guard patrols, ensures accountability across multiple sites, enhances client trust and retention by proving service delivery and supports incident reporting and maintenance alerts in real time.

Key Features & Benefits of GuardMetrics:

- Real-time checkpoint scanning via RFID, NFC, or QR codes
- Geo-tagged and time-stamped scans with satellite imagery.
- Voice-to-text reporting, photo/video attachments, and auto-filled data.
- Custom-branded reports with your company's name and logo.
- Client portal access for on-demand viewing of their own reports.
- Automated alerts for incidents or non-critical issues (i.e., lights out)
- User-friendly interface for guards, managers, and clients.

Kronos is used to manage employees more efficiently by offering time and attendance tracking, employee scheduling, payroll and HR management and leave/absence management.

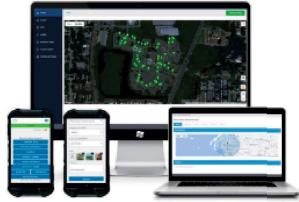
Zaddons Scheduling Platform empowers employees to manage their schedules collaboratively, reducing administrative overhead and improving workforce flexibility—resulting in cost savings and higher employee satisfaction.

OnTheJob Employee App, developed with abrightLab, provides real-time communication, training access,

How It Works

Our security officers use a mobile app (iOS or Android) to report incidents, scan checkpoints, receive dispatch tasks, clock in/out, and communicate—all in real-time. This information is GPS-tracked and delivered straight to your secure client portal.

Supervisors, property managers, and administrators can access updates, generate reports instantly, and always stay informed. With security actions being recorded, verifiable, and transparent.



GuardMetrics: security guard checkpoint system

02. Project Approach

and performance tracking, ensuring staff are informed, engaged, and accountable.

Gensuite Safety Management System enables proactive risk mitigation by tracking safety events and trends, contributing to Unifi's exceptional safety record, including zero injury or loss-of-life claims and a firearm detection rate of 4.1 per million employees screened.

Incident Management & Dispatch Systems deliver immediate notification and resolution of operational issues, ensuring continuity and responsiveness.

Together, these tools and programs position Unifi as a reliable, forward-thinking partner capable of delivering high-performance security services that align with FLL / HWO's security goals and operational standards.

Critical Response Plan

A designated communications officer from our leadership team will serve as Unifi's primary point of contact (CRPOC). They will be responsible for reporting situational details and updates to airport partners, emergency response teams, and other stakeholders. Operational leaders will gather details from the reporting officer at the incident site and

relay them to the CRPOC. While on site, they will assume operational command until authorities arrive.

Staffing Contingency Plan

Unifi Security maintains operational excellence through proactive workforce management and strategic contingency planning to address vacations, illnesses, and unexpected absences.

- We maintain a reserve pool of cross-trained personnel who can be deployed to ensure uninterrupted coverage at all screening checkpoints.
- Supervisors and performance managers will monitor staffing levels daily to ensure compliance with TSA and FLL / HWO requirements, including the mandated presence of two screeners and an onsite supervisor at all times.
- Zaddons, our self-service scheduling platform, empowers employees to collaboratively manage their schedules, swap shifts, and request time off—delivering significant savings in time, cost, and administrative resources while enhancing workforce flexibility.
- In the event of extended absences or peak demand, Unifi may engage a vetted local

02. Project Approach

subcontractor whose hiring, training, and background check processes align with Unifi's standards and FLL / HWO's requirements. All subcontractors are subject to prior approval before deployment.

Our commitment to accountability, consistency, and reliability ensures that even during personnel absences, service quality and compliance remain uncompromised.

We plan to implement GuardMetrics as our primary application for real-time communication with operational leadership. Based on the type of report, leaders will either notify or coordinate with the appropriate airport stakeholders. This method enables clients to quickly receive, analyze, and act on critical information, whether it involves isolated incidents or larger situations that require the immediate deployment of essential assets.

Critical Response Plan

A designated communications officer from our leadership team will serve as Unifi's primary point of contact (CRPOC). They will be responsible for reporting situational details and updates to airport partners, emergency response teams, and other stakeholders. Operational leaders will gather details from the reporting officer at the incident site and relay them to the CRPOC. While on site, they will assume operational command until authorities arrive.

Quality Control Plan

To ensure all aspects of our operations are functioning at optimum levels, we conduct systematic monthly and quarterly examinations of our station's records, equipment, training, and operational metrics. Unannounced examinations and verifications are conducted on site by Security Compliance Auditors who possess in-depth backgrounds in aviation security. The audit is focused on five (5) main areas:

- **Operation:** Measure procedural incident responsiveness and SOP compliance
- **Customer Service:** Assesses professionalism and screening efficiency

- **People:** Examine training, OSHA compliance and employee turnover rate
- **Finance:** Analyze financial responsibilities
- **Testing:** Conduct penetration testing to ensure mission readiness

Security Screening Auditors are tasked to inspect all aspects of the operation which are reported to the client during the Monthly Performance Review (MPR). A scorecard is utilized to assess operational performance and/or failures. Deficiencies are reviewed and corrective action implemented using the DMAIC process.

The supervisory personnel will continuously assess the appearance, demeanor, and professional interactions of our agents. Contract personnel are required to participate in both formal and informal inspections when requested by the on-site Managers and supervisory personnel. Failure to receive a favorable performance evaluation subject an officer to remedial training, counseling, and, if appropriate, disciplinary action. Follow-up audits are performed to ensure the corrective action provides the desired results.

Supervisory personnel, using Gensuite mobile application, inspect the officers throughout their shift, ensuring each officer assigned has, in their possession, the required badges, uniforms, appearance, adherence to safety measures, serviceability of equipment, maintenance logs, knowledge of the airport layout, etc.

- **Training:** Training audits are conducted quarterly to gauge the effectiveness of Unifi instructors and training. Additionally, they will review testing materials, scores, and testing procedures to determine compliance with the statement of work and state and local regulations and verify that each officer's instruction is accurately documented and certified.

The operational plan will serve as the blueprint for all procedures implemented and will flow to the quality control program. Quality control programs are a critical component of the feedback loop of any organization that is built with a continuous improvement mindset. The continuous improvement

Unifi Leverages



Mobile & Tableau Analytics

- Monitor & track safety, security & quality assurance
- Track all Preventive Maintenance/periodic inspections for all equipment
- Compliance calendar & action tracking system to maintain foundational compliance
- Track & record incidents



02. Project Approach

mindset feedback loop is described below.

Unifi will implement a cross functional quality control system designed to support the continuous improvement feedback loop. The system receives inputs from various sources and stakeholders. The inputs are utilized to support actions that are the basis of the system.

Training Plan

To ensure compliance and the highest professional standards across the workforce, Unifi Security employs a proven training methodology based on the **H(ear) + S(ee) + T(hink) = A(ct) model**. This approach conditions employees to identify, assess, control, and resolve both critical and routine situations effectively.

All new hires complete a minimum of 40 hours of initial training, which includes classroom instruction, practical skill development, and location-specific airport security requirements. Following this, each employee undergoes two weeks of on-the-job training under a designated supervisor, with daily performance evaluations and targeted remediation where needed.

Unifi also requires 32 hours of sustainment training annually, delivered quarterly in structured blocks. Each quarter, one training block is tested through monthly audits. Employees who fail to complete

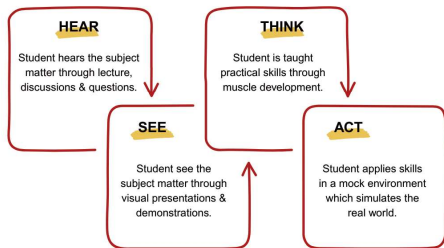
training are temporarily removed from duty until all requirements are met. Training compliance is verified through written and practical examinations, with training records audited quarterly.

For the FLL / HWO operations, our **Integrated Security Program training plan** will include:

- 8 hours of client-specific training tailored to American Airlines' requirements
- 32 hours of security and post procedures training
- 40 hours of specialized supervisory training for new supervisors
- 12 structured modules covering performance requirements, organizational experience, and industry best practices

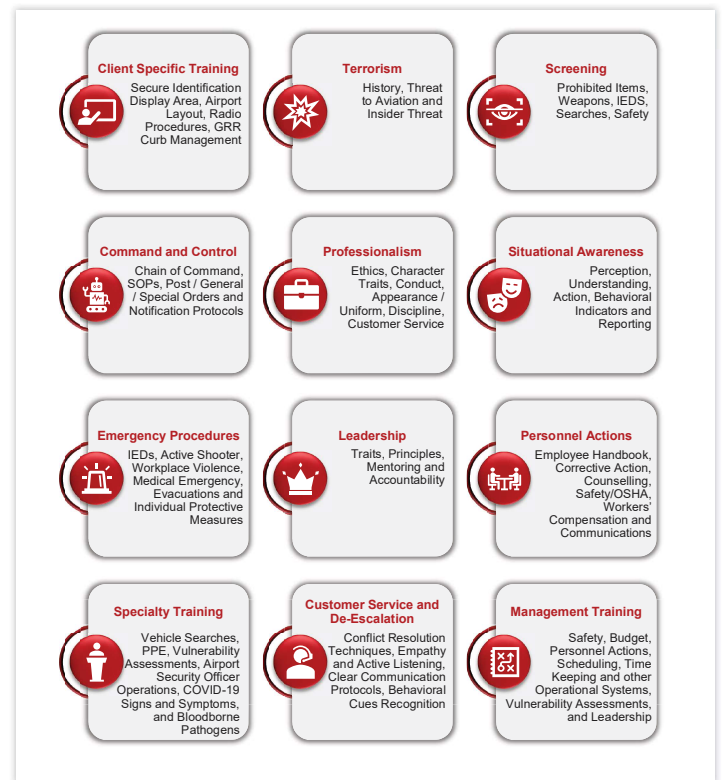
Additionally, Unifi enforces a "3-Week Inspection Rule" to ensure operational and training compliance. All new staff—and staff assigned to new facilities, additional areas, new tools, or updated procedures—receive close supervision for three weeks, after which inspections are randomized.

This structured, multi-layered training program ensures that every Unifi security professional serving FLL / HWO is fully prepared, compliant, and committed to delivering excellence in security operations.



02. Project Approach

Integrated Security Training Program



02. Project Approach

2.3 Staffing Approach

Employee Selection

Unifi recognizes that a stable, qualified workforce is essential to achieving the high-quality standards expected by FLL / HWO. Since our inception, we have employed proven methods to identify, screen, place, train, and retain personnel—resulting in exceptionally low turnover. Retaining the right staff is vital to contract success, and whenever possible, we prioritize hiring qualified incumbent employees to preserve institutional knowledge and ensure continuity of operations. Our competitive benefits package further supports long-term employee retention.

Selection Process

Unifi's multi-step hiring process ensures the highest-caliber personnel:

- Online application & screening tools to attract qualified applicants efficiently
- Pre-interview questionnaire assessing skills and cultural fit
- Comprehensive employment application including work, education, and military history
- Multiple interviews with the Hiring Manager, Project Manager, and Performance Manager (and client representative if requested)
- Detailed evaluation of appearance, demeanor, and qualifications against strict standards
- Extensive background investigation, including criminal, education, employment and reference checks
- Completion of Unifi's Security Officer Training Program before assignment

Background Checks

All security personnel undergo enhanced pre-employment background checks, including:

- Seven-year criminal history review in all counties of residence/employment
- Five-year driving record review
- Verification of work history with no unexplained gaps
- FBI background investigation for SIDA-badged positions

No candidate with a disqualifying history or unacceptable termination records is presented for badging.

Staffing all Positions

Unifi ensures daily staffing needs are met through a structured approach that includes detailed planning, proactive resource allocation, and continuous monitoring. We assess staffing requirements based on operational demands and allocate personnel accordingly, factoring in availability, expertise, and workload capacity. Our local management teams conduct daily reviews and maintain real-time visibility into staffing levels to quickly address any gaps.

To effectively manage regulatory requirements, anticipated callouts, vacation requests, and ad hoc security needs from clients, we employ a staffing model that blends full-time and part-time employees. Our full-time team members work a 36-hour week, allowing us to quickly address staffing shortages with minimal overtime and no operational disruptions.

We also implement a robust Quality Assurance Program, including unannounced audits and performance checks, to ensure operational readiness and compliance. Through ongoing communication, risk management, and a responsive support structure, we maintain consistent coverage and service quality across all shifts and locations.

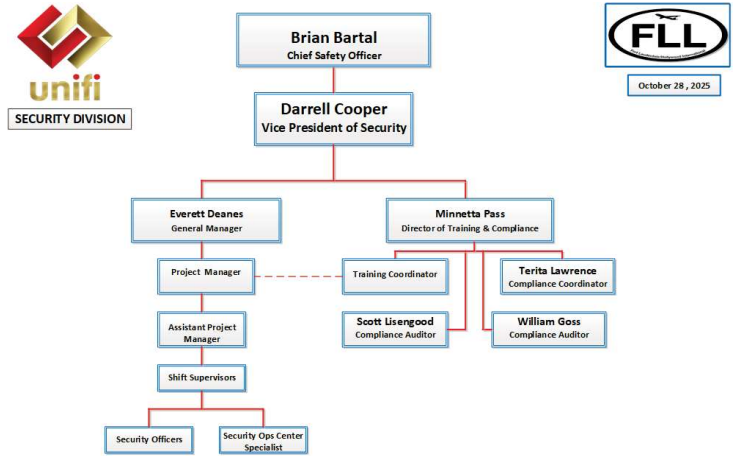
To generate value-engineered savings, we utilize Zaddons, a sophisticated scheduling and workforce management platform with built-in analytics. Zaddons enables us to align staffing levels precisely with operational demand, reducing excess labor costs while maintaining service quality. Its data-driven insights allow for proactive adjustments and continuous optimization, ensuring efficient resource allocation and measurable cost savings.

Drug-Free Workplace

Unifi maintains a strict drug-free workplace. All candidates must pass a pre-employment drug test before placement. Employees are also subject to testing upon reasonable suspicion. No individual may begin work without a confirmed negative result.

02. Project Approach

2.4 Organizational Chart



03. Past Performance

Vendor Reference Verification Form #1 - Travelport

BROWARD COUNTY FLORIDA VENDOR REFERENCE VERIFICATION FORM (RFP/RLI/RFG)				
Solicitation No. & Title: Click or tap here to enter text.				
Reference For (hereinafter, "Vendor"):	Unifi Security, LLC.			
Reference Date:	11/5/2025			
Organization/Firm Providing Reference:	Travelport			
Contact Name:	Tim Cooper			
Contact Title:	Director - Data Center Facility and Hardware Support			
Contact Email:	Tim.Cooper@travelport.com			
Contact Phone:	404-322-3737			
Name of Referenced Project:	Data Center Security Services			
Contract Number:	n/a			
Date Range of Services Provided:	Start Date:	End Date:		
Project Amount:	Click or tap here to enter text.			
Vendor's Role in Project:	<input checked="" type="checkbox"/> Prime <input type="checkbox"/> Subconsultant/Subcontractor			
Would you use this Vendor again?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
If you answered no to the question above, please specify below: (attach additional sheet if needed)				
Security services provided by Unifi have met or exceeded our expectations - "Travelport is providing this response as a courtesy only, no endorsement or otherwise is provided via this response. Travelport disclaims any and all liability arising out of any decisions made as a result of any information in this response."				
Description of services provided by Vendor, please specify below: (attach additional sheet if needed)				
Security monitoring and administration services				
Please rate your experience with the referenced Vendor via checkbox:				
	Needs Improvement	Satisfactory	Excellent	Not Applicable
Vendor's Quality of Service:				
Responsive:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Accuracy:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Deliverables:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vendor's Organization:				
Staff Expertise:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Professionalism:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Turnover:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Timeliness of:				
Project:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Deliverables:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Project completed within budget:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cooperation with:				
Your Firm:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Subcontractor(s)/Subconsultant(s):	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Regulatory Agency(ies):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<small>All information provided to Broward County is subject to verification. Vendor acknowledges that inaccurate, untruthful, or incorrect statements made in support of this response may be used by the County as a basis for rejection, rescission of the award, or termination of the contract and may also serve as the basis for debarment of Vendor pursuant to the Broward County Procurement Code.</small>				
THE SECTION BELOW IS FOR COUNTY USE ONLY				
Verified via: <input type="checkbox"/> Email <input type="checkbox"/> Verbal	Verified by:	Click or tap here to enter text.	Division:	Click or tap here to enter text.
			Date:	Click or tap here to enter text.

campus with electronic de and ID valid
 Period of Pe Current
 Place of Pe Pkwy SE, S 30339
 Average # E Per Year: 8

03. Past Performance

Vendor Reference Verification Form #2 - Delta Air Lines Corporate Security

We have contacted the reference with a request to complete the required form and will provide the completed documentation within the three-day submission window upon request.

Description & Scope of Work

Unifi Security has been responsible for securing the Delta Air Lines World Headquarters in Atlanta, GA. The Atlanta Delta Campus is adjacent to Atlanta Hart's Field Jackson International Airport, with access points to the AOA and other secure areas of the airport. The Campus comprises six main buildings expanding across 70 acres to include 10k parking spaces. Additionally, there are five other buildings, including Delta's 1,200,000 square-foot Technical Operations Facility, which requires an elevated level of security due to the occasional presence of high-ranking government aircraft and direct access to the Aircraft Operating Area. This security level is regulated by the Department of Defense.

We manage all access points for the campus and satellite locations using manned checkpoints and roving patrols, covering an operational footprint of approximately six miles. Our responsibilities include maintaining proper traffic flow, ensuring pedestrian safety, access control, and parking enforcement. Additionally, Unifi oversees Delta's Identification Processing Office (IDP), ensuring TSA compliance with the issuance of employee identification badges. Finally, we operate the Headquarters Security Operations Center (SOC), monitoring access control, surveillance systems, and corporate emergency phone communications.

Period of Performance
2016 - Present

Place of Performance
1030 Delta Blvd, Atlanta, GA 30354

Average # of Employees on Contract Per Year
430

03. Past Performance

Vendor Reference Verification Form #3 - JFK Airport

We have contacted the reference with a request to complete the required form and will provide the completed documentation within the three-day submission window upon request.

Description & Scope of Work

Aviation Worker Screener: Unifi is tasked with screening all employees, visitors and their belongings entering sterile or secured areas using the following applications: Bag searches, Hand Wand searches, Explosive Trace Detection, X-Ray, and Magnetometer in accordance with the Transportation Security Authority AWS procedures and requirements.

Period of Performance
Oct 2024 - Current

Place of Performance
1 John F. Kennedy International Airport
Jamaica, NY 11430

Average # of Employees on Contract Per Year
68

04. Workload of the Contractor

WORKLOAD OF THE CONTRACTOR

2020 - 2025 Timeframe	Current Contract	Completed Contract	Contracts Awarded / Not Yet Started	Contract Challenges	Subsequent Solutions
AUS Security			X		
JFK T4 Security	X			Transitioning unionized workforce and transforming existing culture.	Enhanced transition plan by establishing active start-up team comprising high-performing officers, screeners and supervisors from all platforms.
AeroMexico plane side employee screening in several major airports	X			Sourcing individuals who are fluent in both English and Spanish to efficiently serve the operation seamlessly.	Leverage various social media platforms along with hiring platforms to recruit individuals who meet the necessary Security team's qualifications and who are bilingual.
Hartsfield-Jackson International (ATL) Airport Gate 78	X			Pedestrians and the unhoused	We have provided a physical presence with trained officers in verbal judo and an elevated customer service level to appropriately manage the situation with empathy while meeting all airport regulations.
Delta Air Lines Employee Screening Program	X			Enforced screening consistency across 16 airports.	Centralized training and SOPs with regular post inspections and audits.

05. Location

Location Certification Form

LOCATION CERTIFICATION
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

Option 4: The Vendor is a joint venture composed of one or more Local Businesses, Locally Based Businesses, or Locally Based Subsidiaries, as each term is defined by section 1-74, Broward County Code of Ordinances. Fill in blanks with percentage equity interest or list "N/A" if section does not apply. The Vendor further certifies that:

A. The proportion of equity interests in the joint venture owned by **Local Business(es)** (each Local Business must comply with all of the requirements stated in Option 1) is _____% of the total equity interests in the joint venture; and/or

B. The proportion of equity interests in the joint venture owned by **Locally Based Business(es)** (each Locally Based Business must comply with all of the requirements stated in Option 2) is _____% of the total equity interests in the joint venture; and/or

C. The proportion of equity interests in the joint venture owned by **Locally Based Subsidiary(ies)** (each Locally Based Subsidiary must comply with all of the requirements stated in Option 3) is _____% of the total equity interests in the joint venture.

If Option 4 selected, indicate the Local Business Location(s) on separate sheet.

Option 5: Vendor is not a Local Business, a Locally Based Business, or a Locally Based Subsidiary, as each term is defined by Section 1-74, Broward County Code of Ordinances.

Required Supporting Documentation (in addition to this form):

Option 1 or 2 (Local Business or Locally Based Business)

- Broward County local business tax receipt.

Option 3 (Locally Based Subsidiary)

- Broward County local business tax receipt.
- Documentation identifying the Vendor's vertical corporate organization and names of parent entities.

Option 4 (joint venture composed of one or more Local Business(es), Locally Based Business(es), or Locally Based Subsidiary(ies)):

- Broward County local business tax receipt(s) for each Local Business(es), Locally Based Business(es), and/or Locally Based Subsidiary(ies).
- Executed joint venture agreement if the Vendor is a joint venture.
- If joint venture is comprised of one or more Locally Based Subsidiary(ies), submit documentation identifying the vertical corporate organization and parent entities name(s) of each Locally Based Subsidiary.

If requested by County (any option):

- Written proof of the Vendor's ownership or right to use the real property at the Local Business Location.
- Additional documentation relating to the parent entities of the Vendor.
- Additional documentation demonstrating the applicable percentage of equity interests in the joint venture, if not shown in the joint venture agreement.
- Any other documentation requested by County regarding the location from which the activities of the Vendor are directed, controlled, and coordinated.

By submitting this form, the Vendor certifies that if awarded a contract, it is the intent of the Vendor to remain at the Local Business Locations listed above, if any (or another qualifying Local Business Location within Broward County), for the duration of the contract term, including any renewals or extensions.


05. Location

Location Certification Form

LOCATION CERTIFICATION
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

True and Correct Attestations:
Any misleading, inaccurate, or false information or documentation submitted by any party affiliated with this procurement may lead to suspension and/or debarment from doing business with Broward County as authorized by the Broward County Procurement Code. The Vendor understands that, if after contract award, the County learns that any of the information provided by the Vendor on this form was false, and the County determines, upon investigation, that the Vendor's provision of such false information was willful or intentional, the County may exercise any contractual right to terminate the contract. The provision of false or fraudulent information or documentation by a Vendor may subject the Vendor to civil and criminal penalties.

Vendor Name: Unifi Security, LLC.

Signature: 

Printed Name: Minnetta Pass

Title: Director of Security Operation

Date: November 5, 2025

Form Date: 9/9/24

06. Responsiveness Criteria

Criminal History Screening Practices Certification

CRIMINAL HISTORY SCREENING PRACTICES CERTIFICATION


The completed form should be returned with the Vendor's submittal. If not provided with the submittal, Vendor must submit the form within three business days after County's request. Vendor may be deemed nonresponsive for failure to fully comply within the stated timeframe.

Section 26-125(d) of the Broward County Code of Ordinances ("Criminal History Screening Practices") requires that a Vendor seeking a contract in the amount of \$100,000 or more with Broward County shall certify:

- A. Vendor has implemented, or will implement upon award of the contract, policies, practices, and procedures regarding inquiry into the criminal history of an applicant for employment, including a criminal history background check of any such person, that preclude inquiry into an applicant's criminal history until the applicant is selected as a finalist and interviewed for the position.
- B. This requirement shall apply only to positions located within the United States that will foreseeably perform work under a contract with Broward County.
- C. The failure of Vendor to comply with Section 26-125(d) at any time during the contract term shall constitute a material breach of the contract, entitling Broward County to pursue any remedy permitted under the contract and any other remedy provided under applicable law.
- D. If Vendor fails to comply with Section 26-125(d) at any time during the contract term, Broward County may, in addition to all other available remedies, terminate the contract and Vendor may be subject to debarment or suspension proceedings consistent with the procedures in Chapter 21 of the Broward County Administrative Code.

By signing below, Vendor certifies that it is aware of the requirements of Section 26-125(d) of the Broward County Code of Ordinances and certifies the following: (check only one box below).

- Vendor certifies that, for positions located within the United States that will foreseeably perform work under a contract with Broward County, it has implemented, or will implement upon award of the contract, policies, practices, and procedures regarding inquiry into the criminal history of an applicant for employment, including a criminal history background check of any such person, that preclude inquiry into an applicant's criminal history until the applicant is selected as a finalist and interviewed for the position.
- Vendor is exempt from the requirements of Section 26-125(d) of the Broward County Code of Ordinances because Vendor is required by applicable federal, state, or local law to conduct a criminal history background check in connection with potential employment at a time or in a manner that would otherwise be prohibited by this section, or because Vendor is a governmental agency.

Vendor Name: Unifi Security, LLC
Signature: 
Printed Name: Minnetta Pass
Title: Director of Security Operations
Date: November 5, 2025
Form Date: 9/9/24

06. Responsiveness Criteria

Domestic Partnership Act Requirement

DOMESTIC PARTNERSHIP ACT CERTIFICATION
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

Refer to applicable section below. Failure to submit this form by stated timeframes may deem the Vendor nonresponsive to the solicitation or ineligible for the Domestic Partnership tiebreaker, as applicable.

Domestic Partnership Responsiveness Requirement (Refer to Instructions to Vendors, if applicable)
This completed and signed form should be returned with the Vendor's submittal. If not provided with the submittal, the Vendor must submit this form within three business days after County's request. A Vendor shall be deemed non-responsive for failure to fully comply within stated timeframes.

Domestic Partnership Tiebreaker (Refer to Instructions to Vendors, if applicable)
To be eligible for the Domestic Partnership Tiebreaker, the Vendor must currently offer the Domestic Partnership benefit and the completed form must be returned at the time of solicitation submittal. Vendors who fail to comply with this submittal deadline will not be eligible for the Domestic Partnership tiebreaker.

The Domestic Partnership Act, Sections 169-190 through 169-165, Broward County Code of Ordinances (the "Act") requires any Vendor contracting to provide goods or services to the County in an amount over \$100,000 to provide benefits to registered domestic partners of its employees on the same basis as the Vendor provides benefits to its employees' spouses, with certain exceptions as provided by the Act.

For all submittals over \$100,000, the Vendor, by virtue of the signature below, certifies that it is aware of the requirements of Broward County's Domestic Partnership Act, Section 169-157, Broward County Code of Ordinances, and certifies the following: (check only one below)

- The Vendor currently complies with the requirements of the County's Domestic Partnership Act and provides benefits to Domestic Partners of its employees on the same basis as it provides benefits to employees' spouses.
- The Vendor will comply with the requirements of the County's Domestic Partnership Act at time of contract award and provide benefits to Domestic Partners of its employees on the same basis as it provides benefits to employees' spouses.
- The Vendor will not comply with the requirements of the County's Domestic Partnership Act at time of award.
- The Vendor does not need to comply with the requirements of the County's Domestic Partnership Act at time of award because the following exception(s) applies: (check only one below).
 - The Vendor employs less than five (5) employees
 - The Vendor does not provide benefits to employees' spouses.
 - The Vendor is a governmental entity, not-for-profit corporation, or charitable organization.
 - The Vendor is a religious organization, association, society, or non-profit charitable or educational institution.

06. Responsiveness Criteria


Domestic Partnership Act Requirement

DOMESTIC PARTNERSHIP ACT CERTIFICATION
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

The Vendor provides an employee the cash equivalent of benefits. (Attach a notarized affidavit in compliance with the Act stating the efforts taken to provide such benefits and the amount of the cash equivalent).

The Vendor cannot comply with the provisions of the Domestic Partnership Act because it would violate the laws, rules or regulations of federal or state law or would violate or be inconsistent with the terms or conditions of a grant or contract with the United States or the State of Florida. (State the law, statute or regulation and attach explanation of its applicability).

Vendor Name: Unifi Security, LLC.

Signature: 

Printed Name: Minnetta Pass

Title: Director of Security Operations

Date: November 5, 2025

Form Date 9/9/24

06. Responsiveness Criteria

Living Wage Requirements

LIVING WAGE ORDINANCE WRITTEN DECLARATION

This completed and signed declaration should be returned with the Vendor's submittal. If not provided with the submittal, the Vendor must submit within three business days after the County's request. The Vendor may be deemed nonresponsive for failure to fully comply with the stated timeframes.

Covered Employer Information
Vendor Name: Unifi Security, LLC.
Address: 950 East Paces Ferry Rd., Suite 2000. Atlanta, GA 30326
Telephone Number: 404-310-8440
Local contact person: Minnetta Pass
Email address: minnetta.pass@unifiservice.com
Solicitation No.: BLD2129654P1
Solicitation Title: Security Guard Services for FLL and North Perry Airports
Bid/Proposal Amount: Click or tap here to enter text.
County department the contract will service: Broward County
A brief description of the project or service provided: Access Control and Aviation Worker Screening
A statement of the wage level for all Covered Employees: Click or tap here to enter text.

In accordance with the Living Wage Ordinance:

- Vendor agrees to pay its covered employees no less than: (select one)
 - \$ 18.00 dollars per hour and are provided health care benefits during Length of Contract, valued at no less than \$ 3.76 dollars per hour.
 - \$ [Click or tap here to enter amount.](#) dollars per hour and are not provided health care benefits.
- Vendor agrees to provide its covered employees with paid time off in the following manner: (select one)
 - Accrual Method: Covered employees earn at least one (1) hour of paid time off for every thirty (30) hours worked. Under the accrual method, each covered employee of a service contractor shall earn at least one (1) hour of paid time off for every thirty (30) hours worked, provided that nothing in this section requires that total accrued paid time off, on an annual basis, exceed forty (40) hours.
 - Lump Sum Method: Covered employees are awarded no less than forty (40) hours of paid time off at the beginning of each twelve-month period of employment, which award must occur by 90 days after the covered employee's effective date of hire.
- Vendor agrees to provide the applicable living wage statement regarding wage rates and requirements for paid time off with the covered employee's first paycheck or direct deposit receipt, and every six (6) months thereafter.

06. Responsiveness Criteria

Living Wage Requirements

LIVING WAGE ORDINANCE WRITTEN DECLARATION

Provide all covered employees' names for the above referenced solicitation/contract:

Covered Employee Name:	Job Title and Classification:
Click or tap here to enter text.	Click or tap here to enter text.
Click or tap here to enter text.	Click or tap here to enter text.
Click or tap here to enter text.	Click or tap here to enter text.
Click or tap here to enter text.	Click or tap here to enter text.
Click or tap here to enter text.	Click or tap here to enter text.
Click or tap here to enter text.	Click or tap here to enter text.

OR


Refer to attached covered employee list (upload in the Electronic Bidding System).

OR

Covered employee list will be provided within three business days of Recommendation for Award/ Ranking or as otherwise approved by Contract Administrator (upload in the Electronic Bidding System).

Under penalties of perjury, I declare that I have read the foregoing Living Wage Ordinance Written Declaration and that the facts stated in it are true.

Vendor Name: Unifi Security, LLC.

Authorized Signature: 

Printed Name: Minnetta Pass

Title: Director of Security Operations

Vendor Name: Unifi Security, LLC.

Date: November 5, 2025

Form Date 2/14/25

06. Responsiveness Criteria

Lobbyist Registration Requirement

LOBBYIST REGISTRATION REQUIREMENT CERTIFICATION

The completed form should be submitted with the solicitation response but must be submitted within three business days after County's request. The Vendor may be deemed nonresponsive for failure to fully comply within stated timeframes.

The Vendor certifies that it understands if it has retained a lobbyist(s) to lobby in connection with a competitive solicitation, it shall be deemed nonresponsive unless the firm, in responding to the competitive solicitation, certifies that each lobbyist retained has timely filed the registration or amended registration required under the Broward County Lobbyist Registration Act, Sections 1-260 through 1-262, Broward County Code of Ordinances; and it understands that if, after awarding a contract in connection with the solicitation, the County learns that the certification was erroneous, and upon investigation determines that the error was willful or intentional on the part of the Vendor, the County may, on that basis, exercise any contractual right to terminate the contract for convenience.

The Vendor hereby certifies that: (select one)


It has not retained a lobbyist(s) to lobby in connection with this competitive solicitation; however, if retained after the solicitation, the County will be promptly notified.

It has retained a lobbyist(s) to lobby in connection with this competitive solicitation and certifies that each lobbyist retained has timely filed the registration or amended registration required under Broward County Lobbyist Registration Act, Sections 1-260 through 1-262, Broward County Code of Ordinances.

It is a requirement of this solicitation that the names of any and all lobbyists retained to lobby in connection with this solicitation be listed below:

Name of Lobbyist: Click or tap here to enter text.	Name of Lobbyist: Click or tap here to enter text.
Lobbyist's Firm: Click or tap here to enter text.	Lobbyist's Firm: Click or tap here to enter text.
Phone: Click or tap here to enter text.	Phone: Click or tap here to enter text.
E-mail: Click or tap here to enter text.	E-mail: Click or tap here to enter text.

Vendor Name: Unifi Security, LLC.

Signature: 

Printed Name: Minnetta Pass

Title: Director of Security Operations

Date: November 5, 2025

Form Date 9/9/24

06. Responsiveness Criteria

Affiliated Entities of the Principals

**OFFICE OF ECONOMIC AND SMALL BUSINESS DEVELOPMENT REQUIREMENTS
AFFILIATED ENTITIES OF THE PRINCIPAL(S) CERTIFICATION**

The completed form should be submitted with the solicitation response. If not submitted with the solicitation response, it must be submitted within three business days after of County's request. Failure to timely submit may result in Vendor being deemed non-responsive.

- All Vendors are required to disclose the names and addresses of Affiliated Entities (defined below) of the Vendor's principal(s) over the last five years (from the solicitation opening deadline) that have acted as a prime vendor with the County.
- The County will review all Affiliated Entities of the Vendor's principal(s) for contract performance evaluations and the compliance history with the County's Small Business Development Program, including County Business Enterprise (CBE), Disadvantaged Business Enterprise (DBE) and Small Business Enterprise (SBE) goal attainment requirements. "Affiliated Entities" of the principal(s) are those entities related to the Vendor by the sharing of stock or other means of control, including but not limited to a subsidiary, parent, or sibling entity.
- The County will consider the contract performance evaluations and the compliance history of the Affiliated Entities of the Vendor's principals in its review and determination of responsibility.

The Vendor hereby certifies that: (select one)

No principal of the proposing Vendor has prior affiliations that meet the criteria defined as Affiliated Entities.


Principal(s) listed below have prior affiliations that meet the criteria defined as Affiliated Entities.

Principal's Name: Unifi Aviation, LLC
 Names and addresses of Affiliated Entities: 950 East Paces Ferry Road NE, Suite#2000, Atlanta, GA 30326

Principal's Name: [Click or tap here to enter text.](#)
 Names and addresses of Affiliated Entities: [Click or tap here to enter text.](#)

Principal's Name: [Click or tap here to enter text.](#)
 Names and addresses of Affiliated Entities: [Click or tap here to enter text.](#)

Vendor Name: Unifi Security, LLC.

Signature: 

Printed Name: Minnetta Pass
 Title: Director of Security Operations
 Date: November 5, 2025

Form Date 9/9/24

06. Responsiveness Criteria

Financial Information / Financial Ability


Your Guide Forward

June 6, 2025

Re: AirCo Aviation Services, LLC and Subsidiaries Financial Condition Letter

To whom it may concern:

AirCo Aviation Services, LLC (the "Company" or "AirCo"), a Delaware limited liability corporation, is a nonoperating entity that owns all of Unifi Aviation North America, LLC ("Unifi North America"), Unifi Aviation, LLC ("Unifi"); ERMCA Aviation LLC ("ERMCA Aviation"); ERMCA Commissary LLC ("ERMCA Commissary"); Scrub, LLC ("Scrub"); Air Check, LLC ("AirCheck"); Unifi Security, LLC ("Unifi Security"); Unifi CA Security, Inc. ("Unifi CA Security"); Unifi Aviation Europe, LLC ("Unifi Europe"); Unifi Aviation UK Limited ("Unifi UK"); Unifi Aviation Canada, Inc. ("Unifi Canada"); Up & Away Services Limited and Up & Away Detailing Limited ("Up and Away"); Prospect Airport Services, Inc. ("Prospect Airport Services"); Prospect International Airport Services Corporation ("Prospect International Airport Services"); Prospect of Orlando Ltd. Co. ("Prospect of Orlando"); Prospect of Illinois Ltd. Co. ("Prospect of Illinois"); Prospect of Tampa Ltd. Co. ("Prospect of Tampa"); Unifi Europe - LLC ("Unifi Europe"); Unifi Service, LLC ("Unifi Service"); and Unifi Ireland Ltd. ("Unifi Ireland").

AirCo Aviation Services, LLC, and Subsidiaries Financial Highlights as of and for the year ended December 31, 2024, 2023, and 2022 (dollars in thousands, unless otherwise specified):

	12/31/2024	12/31/2023	12/31/2022
Total revenues	\$ 1,692,596	\$ 1,156,582	\$ 852,898
Net income percentage of revenues	0.8%	2.1%	0.4%

Revolving Credit Facility Commitment – \$135 million with \$47.5 million outstanding at December 31, 2024.

Letters of Credit Outstanding Against Credit Facility – \$31.758 at December 31, 2024.

Cash on Hand – \$65,350 at December 31, 2024.

We confirm the above amounts agree to the audited consolidated financial statements of the Company as of December 31, 2024, or for the years ended December 31, 2023 and 2022, except for the net income percentage of revenues which was calculated from the audited consolidated financial statements by dividing net income by total revenues.

Sincerely,



CHERRY BEKAERT LLP
Atlanta, Georgia

cbh.com

06. Responsiveness Criteria

Certification of Insurance - Policy 1

ACORD
CERTIFICATE OF LIABILITY INSURANCE
 DATE (MM/DD/YYYY) 1/1/2026 11/6/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. IF SUBSCRIPTION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER: Lottus Company, LLC
 204 Linden Business Center, LLC in CA
 CA license #017197
 2000 Piedmont Rd, Ste. 1000
 Atlanta, GA 30305
 (404) 469-3600

INSURED: 1472165 Argonbright Holdings IV/AirCo Aviation Services, Unfl Aviation, LLC
 dba Unfl/ ERMCA Aviation, LLC
 950 East Paces Ferry RA NE, Suite 2000
 Atlanta, GA 30326

COVERAGES: CERTIFICATE NUMBER: 17064848 REVISION NUMBER: XXXXXXXX

LINE	TYPE OF INSURANCE	CLASS CODE	POLICY NUMBER	START DATE	END DATE	COVERAGES	LIMITS
B	COMMERCIAL GENERAL LIABILITY (CGL) <input type="checkbox"/> CLAIM MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> AVIATION: Passengers <input checked="" type="checkbox"/> Grounding Liab. \$125M SEV. AGGREGATE LIMIT APPLIED PER POLICY: <input type="checkbox"/> SEV. <input type="checkbox"/> LOC Limits:	Y	1000189588-01	3/31/2025	3/31/2026	EACH OCCURRENCE \$ 500,000,000 PREMISES (its occurrence) \$ 1,000,000 MED EXP. (per auto person) \$ 4,000 PERSONAL & ADV. INJURY \$ 50,000,000 GENERAL AGGREGATE \$ 500,000,000 PRODUCTS - COMP/OP AGG. \$ 500,000,000	
A	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> LIVERY <input type="checkbox"/> AUTO ONLY <input type="checkbox"/> HIRED <input type="checkbox"/> AUTO ONLY UMBRELLA LIAB. <input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS-MADE BODILY INJURY (Per person) BODILY INJURY (Per accident) PRODUCTS - COMP/OP AGG. (Per accident)	Y	31CAR059606	1/1/2025	1/1/2026	SOLENNIZED SINGLE LIMIT \$ 2,000,000 BODILY INJURY (Per person) \$ XXXXXXXX BODILY INJURY (Per accident) \$ XXXXXXXX PRODUCTS - COMP/OP AGG. (Per accident) \$ XXXXXXXX	
	UMBRILLA LIAB. BODILY INJURY (Per person) BODILY INJURY (Per accident) PRODUCTS - COMP/OP AGG. (Per accident)		NOT APPLICABLE			EACH OCCURRENCE \$ XXXXXXXX AGGREGATE \$ XXXXXXXX	
A	WORKERS COMPENSATION AND EMPLOYERS LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/OWNER EXCLUDED (mandatory in FL) (FL, SD, ND, ND, ND) (FL, SD, ND, ND, ND) (FL, SD, ND, ND, ND)	Y	31WC1014006 (FL) 34WC1014106 (ACS)	1/1/2025 1/1/2025	1/1/2026 1/1/2026	<input checked="" type="checkbox"/> PER <input type="checkbox"/> DIS E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEES \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000	
B	Boatage/Key (Excl Flight) Tackling Tonn	N	1000189588-01 1000189588-01	3/31/2025 3/31/2025	3/31/2026 3/31/2026	\$150,000,000 Each Aircraft \$500,000,000 Each Aircraft	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101 - Additional Remarks Schedule, may be attached if more space is required):
 THIS CERTIFICATE SUPERSEDES ALL PREVIOUSLY ISSUED CERTIFICATES FOR THIS HOLDER, APPLICABLE TO THE CARRIAGES LISTED AND THE POLICY TERMS REFERENCED.
 Additional Insured as required by the contract. Coverage includes: THE LIABILITY, BY WHOMEVER CAUSED, OF THE ASSURED, ARISING OUT OF OR FROM THE OPERATION OF THE CARRIAGES LISTED AND THE POLICY TERMS REFERENCED.
 Excludes: Auto Liability coverage is not provided for. Excludes: General Liability and Auto Liability coverage is not provided for. Excludes: Independent Contractor coverage & liability coverage for Marine Equipment, Mechanical, Towing, and other operations.
 Product/Service/Type of Operation: Additional insured with respect to General Liability and Auto Liability coverage is not provided for and does not constitute an endorsement. Subject to terms, conditions and exclusions of policies. Name of Subcontractor applies in lieu of additional insured as required by written contract in respect to General Liability, Auto Liability and Workers Compensation Liability, subject to terms, conditions and exclusions of applicable policies.
 31 The "Notice of Cancellation/Non-renewal, except 10 days for nonpayment of premium, to the certificate holder when required by written agreement.

CERTIFICATE HOLDER: 17064848
 Broward County
 330 Terminal Drive, Suite 200,
 Fort Lauderdale FL 33315

CANCELLATION: See Attachments

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE: *[Signature]*
 © 1988-2015 ACORD CORPORATION. All rights reserved.

ACORD 28 (06/16/03) The ACORD name and logo are registered marks of ACORD.

06. Responsiveness Criteria

Certification of Insurance - Policy 1

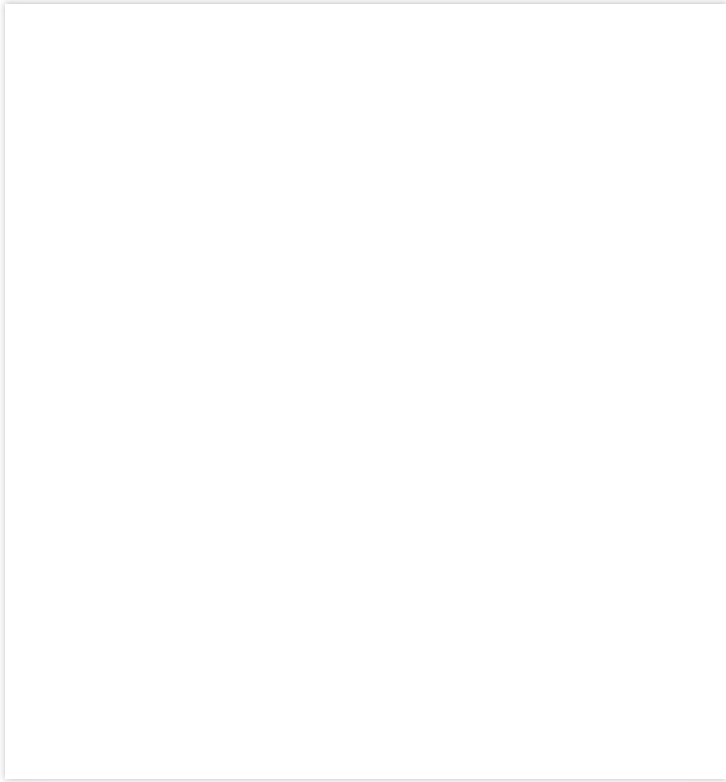
Attachment Code: D641517 Master ID: 1472165, Certificate ID: 17064848

Name Insured Schedule:

Argonbright Master Holding, LLC
Argonbright Holdings V, LLC
Argonbright Holdings IV, LLC
AirCo Aviation Services, LLC
Unfl Aviation North America, LLC
Unfl Aviation, LLC
Unfl C-Corp Holdings, Inc
ERMCA Aviation, LLC
ERMCA Commissary, LLC
Unfl Security, LLC
Unfl Service, LLC
Unfl Security Pacific, Inc.
ERMCA CA Security Inc
Argonbright Security Europe Limited
Unfl Aviation Europe LLC

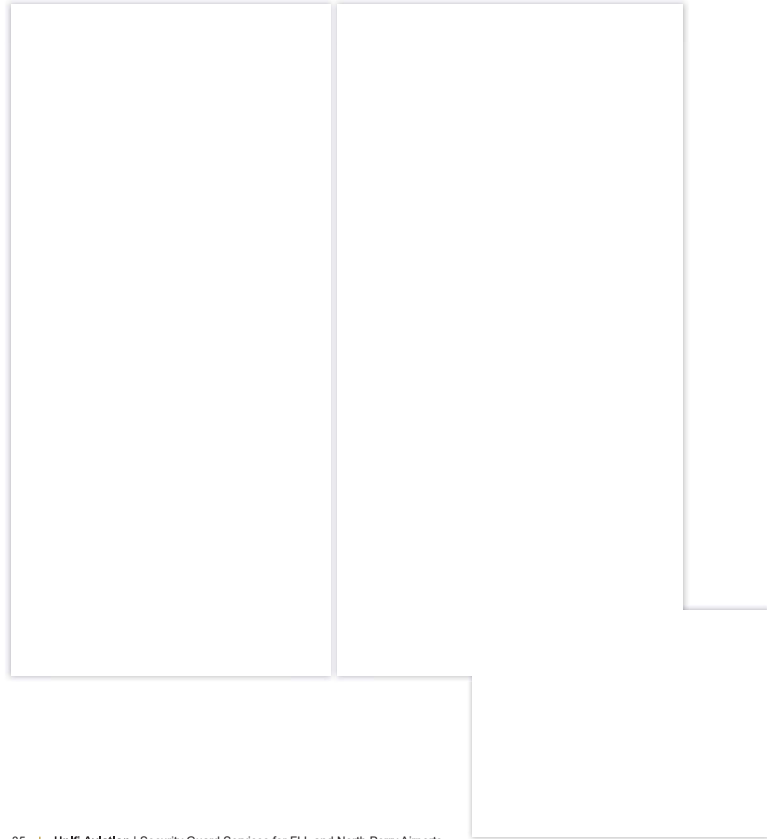
06. Responsiveness Criteria

Certification of Insurance - Policy 2



06. Responsiveness Criteria

Certification of Insurance - Policy 2



06. Responsiveness Criteria

License Prequalification

Please note: the form is currently with our Director of Risk Mitigation and Claims and can be provided upon the County's request.

06. Responsiveness Criteria

Volume of Previous Payments Attestation

Unifi Security confirms that we have not received any payments from Broward County within the past five (5) years.

06. Responsiveness Criteria

Subcontractors/Subconsultants/Suppliers Requirement

SUBCONTRACTORS/SUBCONSULTANTS/SUPPLIERS REQUIREMENT


3. Subcontracted Firm's Name: Click or tap here to enter text.
Subcontracted Firm's Address: Click or tap here to enter text.
Subcontracted Firm's Telephone Number: Click or tap here to enter text.
Contact Person's Name and Position: Click or tap here to enter text.
Contact Person's E-mail: Click or tap here to enter text.
Type of Work/Supplies Provided: Click or tap here to enter text.

4. Subcontracted Firm's Name: Click or tap here to enter text.
Subcontracted Firm's Address: Click or tap here to enter text.
Subcontracted Firm's Telephone Number: Click or tap here to enter text.
Contact Person's Name and Position: Click or tap here to enter text.
Contact Person's E-mail: Click or tap here to enter text.
Type of Work/Supplies Provided: Click or tap here to enter text.

None

By signature below, I certify on behalf of the Vendor that the information stated above is true and correct to the best of my knowledge.

Vendor Name: Unifi Security, LLC.

Signature: 

Printed Name: Minnetta Pass
Title: Director of Security Operations
Date: November 5, 2025

Form Date 9/9/24

06. Responsiveness Criteria

Litigation History

Unifi is a large organization with numerous employees and diverse operations. As part of conducting business, we are involved in litigation from time to time. However, we do not believe that any current or anticipated legal proceedings will have a material impact on our operations in the ordinary course of business. Furthermore, Unifi maintains a strict confidentiality policy regarding

claims and proceedings to protect the integrity of our legal processes, uphold the privacy rights of involved parties, and comply with legal and contractual requirements.

Please note: the form is currently with our Legal Department and can be provided upon the County's request.


06. Responsiveness Criteria

CBE Goal

We confirm that Unifi will meet the County Business Enterprise (CBE) participation requirement for this contract. Our subcontractor, KAPS Airport Services (Finney Kurian), has completed the necessary submission in accordance with the Office of Economic and Small Business Development (OESBD) guidelines. Please feel free to contact us if any additional information is needed.

06. Responsiveness Criteria

Letter of Intent



LETTER OF INTENT
 BETWEEN BIDDER/OFFEROR AND
 COUNTY BUSINESS ENTERPRISE (CBE) FIRM/SUPPLIER

This form is to be completed and signed for each CBE firm. If the PRIME is a CBE firm, please indicate the percentage performing with your own forces.

Solicitation No.: BDL2129654P1

Project Title: Security Guard Services for FLL and North Perry Airports

Bidder/Offeror Name: Unifi Security, LLC.
Address: 4245 International Pkwy, Suite 125 City: Atlanta State: GA Zip: 30354
Authorized Representative: Minnetta Pass Phone: (404)310-8440

CBE Firm/Supplier Name: Kennedy Advanced Professional Services, LTD. d/b/a KAPS Airport Services
Address: 450 N Park Rd, STE 505 City: Hollywood State: FL Zip: 33021
Authorized Representative: Finney Kurian Phone: (718) 612-4864

A. This is a letter of intent between the bidder/offeror on this project and a CBE firm for the CBE to perform work on this project.
 B. By signing below, the bidder/offeror is committing to utilize the above-named CBE to perform the work described below.
 C. By signing below, the above-named CBE is committing to perform the work described below.
 D. By signing below, the bidder/offeror and CBE affirm that if the CBE subcontracts any of the work described below, it may only subcontract that work to another CBE.

Work to be performed by CBE Firm

Description	NAICS ¹	CBE Contract Amount ²	CBE Percentage of Total Project Value
Access Control and Aviation Worker Screening	561612	6,291,918	26 %
			%
			%

AFFIRMATION: I hereby affirm that the information above is true and correct.

CBE Firm/Supplier Authorized Representative
 Signature: Finney K. Kurian Digitally signed by Finney K. Kurian Date: 2025.11.07 10:24:36 -0500 Title: COO/EVP Date: 11/6/2025

Bidder/Offeror Authorized Representative
 Signature: Minnetta Pass Digitally signed by Minnetta Pass Date: 2025.11.07 12:29:08 -0500 Title: Director of Security Operations Date: 11/6/2025

¹ Visit [Census.gov](https://www.census.gov) and select [NAICS](#) to search and identify the correct codes. Match type of work with NAICS code as closely as possible.
² To be provided only when the solicitation requires that bidder/offeror include a dollar amount in its bid/offer.
 In the event the bidder/offeror does not receive award of the prime contract, any and all representations in this Letter of Intent and Affirmation shall be null and void.
Rev.: June 2018 **Compliance Form No. 004**

06. Responsiveness Criteria

Workforce Investment Program Requirements


WORKFORCE INVESTMENT PROGRAM CERTIFICATION

The completed form[s] should be returned with the Vendor's submittal. If not provided with the submittal, Vendor must submit the form within three business days after County's request. Vendor may be deemed nonresponsible for failure to fully comply within the stated timeframe or for not offering an affirmative response.

In accordance with the Workforce Investment Program:

Unifi Security, LLC. (Vendor) agrees to be bound to the contractual obligations of the Workforce Investment Program, Broward County Administrative Code Section 19.211, requiring our firm to use good faith efforts to meet the First Source Referral Goal and the Qualifying New Hires Goal.

Vendor Name: Unifi Security, LLC.

Signature: 

Printed Name: Minnetta Pass

Title: Director of Security Operations

Date: November 5, 2025

Form Date 9/16/24


06. Responsiveness Criteria

Broward County Tax Receipt

We confirm that the business of our subcontractor is registered as a local business and will submit further information within three days business notice if requested.

06. Responsiveness Criteria

Proposal Bond / Alternate Bid Security


Berkley Insurance Company
US Surety
Two Ravinia Drive
Suite 1050
Atlanta, GA 30346
T 678.624.1818
berkleysurety.com

October 15, 2025

Broward County
Terminal 4
320 Terminal Dr, Suite 200
Fort Lauderdale, FL 33315

Re: Unifi Security LLC; Statement of Bondability
Airport Security Services – Fort Lauderdale & North Perry Airport

To Whom it May Concern:


Unifi Security LLC has advised us of their interest in submitting a proposal for the captioned project. Unifi Security LLC is a client of Berkley Insurance Company, and we highly recommend them for the above captioned contract.

Should the Broward County select Unifi Security LLC for this contract, we are prepared to issue a performance bond per the terms of the RFP.


The issuance of the final bond is a matter between our client and Berkley Insurance Company. Unifi Security LLC and Berkley Insurance Company assume no liability to third parties or to you in conjunction with this letter.

Berkley Insurance Company is A. M. Best rated 'A+/XV'. Berkley Insurance Company is licensed to write performance bonds in all 50 states.

Sincerely,



Emma J Bryant
Attorney-in-Fact
Berkley Insurance Company



06. Responsiveness Criteria

Proposal Bond / Alternate Bid Security

No. BI-10207k-cl

**POWER OF ATTORNEY
BERKLEY INSURANCE COMPANY
WILMINGTON, DELAWARE**

KNOW ALL MEN BY THESE PRESENTS, that BERKLEY INSURANCE COMPANY (the "Company"), a corporation duly organized and existing under the laws of the State of Delaware, having its principal office in Greenwich, CT, has made, constituted and appointed, and does by these presents make, constitute and appoint: *Jodi Jennings; Dana E. Dimalescu; Ryan Norman; Kelli E. Housworth; Emma J. Bryant; Lauren Blair; or Alyssa Hunt of Lockton Companies, LLC of Atlanta, GA* its true and lawful Attorney-in-Fact, to sign its name as surety only as delineated below and to execute, seal, acknowledge and deliver any and all bonds and undertakings including bid related commitments such as Consent of Surety, with the exception of Financial Guaranty Insurance, providing that no single obligation shall exceed **Fifty Million and 00/100 U.S. Dollars (U.S.\$50,000,000.00)**, to the same extent as if such bonds had been duly executed and acknowledged by the regularly elected officers of the Company at its principal office in their own proper persons.

This Power of Attorney shall be construed and enforced in accordance with, and governed by, the laws of the State of Delaware, without giving effect to the principles of conflicts of laws thereof. This Power of Attorney is granted pursuant to the following resolutions which were duly and validly adopted at a meeting of the Board of Directors of the Company held on January 25, 2010:


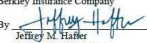
RESOLVED, that, with respect to the Surety business written by Berkley Surety, the Chairman of the Board, Chief Executive Officer, President or any Vice President of the Company, in conjunction with the Secretary or any Assistant Secretary are hereby authorized to execute powers of attorney authorizing and qualifying the attorney-in-fact named therein to execute bonds, undertakings, recognizances, or other suretyship obligations on behalf of the Company, and to affix the corporate seal of the Company to powers of attorney executed pursuant hereto; and said officers may remove any such attorney-in-fact and revoke any power of attorney previously granted; and further

RESOLVED, that such power of attorney limits the acts of those named therein to the bonds, undertakings, recognizances, or other suretyship obligations specifically named therein, and they have no authority to bind the Company except in the manner and to the extent therein stated; and further

RESOLVED, that such power of attorney revokes all previous powers issued on behalf of the attorney-in-fact named; and further

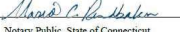
RESOLVED, that the signature of any authorized officer and the seal of the Company may be affixed by facsimile to any power of attorney or certification thereof authorizing the execution and delivery of any bond, undertaking, recognition, or other suretyship obligation of the Company; and such signature and seal when so used shall have the same force and effect as though manually affixed. The Company may continue to use for the purposes herein stated the facsimile signature of any person or persons who shall have been such officer or officers of the Company, notwithstanding the fact that they may have ceased to be such at the time when such instruments shall be issued.

IN WITNESS WHEREOF, the Company has caused these presents to be signed and attested by its appropriate officers and its corporate seal hereunto affixed this 2nd day of May, 2024.

Attest:  By 
Philip S. Welt Executive Vice President & Secretary Jeffrey M. Harter Senior Vice President

STATE OF CONNECTICUT)
COUNTY OF FAIRFIELD) ss:


Sworn to before me, a Notary Public in the State of Connecticut, this 2nd day of May, 2024, by Philip S. Welt and Jeffrey M. Harter who are sworn to me to be the Executive Vice President and Secretary, and the Senior Vice President, respectively, of Berkley Insurance Company.



Maria C. Rundgren
Notary Public, State of Connecticut

**MARIA C. RUNDGREN
NOTARY PUBLIC
CONNECTICUT
MY COMMISSION EXPIRES 04-30-2029**

CERTIFICATE
I, the undersigned, Assistant Secretary of BERKLEY INSURANCE COMPANY, DO HEREBY CERTIFY that the foregoing is a true, correct and complete copy of the original Power of Attorney; that said Power of Attorney has not been revoked or rescinded and that the authority of the Attorney-in-Fact set forth therein, who executed the bond or undertaking to which this Power of Attorney is attached, is in full force and effect as of this date.



Vincent P. Forte

06. Responsiveness Criteria

Vendor Questionnaire & Standard Certifications

VENDOR QUESTIONNAIRE AND STANDARD CERTIFICATIONS
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

The completed form, including standard certifications, should be submitted with the solicitation response. If a response requires additional information, the Vendor should upload a written detailed response with submittal; each response should be labeled to match the question number.

If not submitted with solicitation response, it must be submitted within three business days after County's written request. Failure to timely submit may affect Vendor's evaluation.

- Legal business name: Unifi Security, LLC.
- Doing Business As/Fictitious Name (if applicable): Click or tap here to enter text.
- Federal Employer I.D. No. (FEIN): 86-1538299
- Dun and Bradstreet No.: Click or tap here to enter text.
- Website address (if applicable): Click or tap here to enter text.
- Principal place of business address: 4245 International Pkwy, Suite 125, Atlanta, GA 30354
- Office location responsible for this project: 3306 Kenton Rd, Hebron, KY 41048
- Telephone No.: (859) 382-1718 Fax No.: Click or tap here to enter text.
- Generic e-mail for purchase orders: Click or tap here to enter text.
(Broward County auto distributes purchase orders; to ensure Vendor receives purchase orders, a company accessible e-mail address is suggested.)
- Type of business (check appropriate box):
 - Corporation (specify the state of incorporation) Click or tap here to enter text.
 - Sole Proprietorship
 - Limited Liability Company (LLC)
 - Limited Partnership
 - General Partnership
 - Other – Specify: Click or tap here to enter text.
- Authorized Contact(s):

Name: Minnetta Pass	Name: Click or tap here to enter text.
Title: Director of Security Operations	Title: Click or tap here to enter text.
E-mail: Minnetta_pass@unifiservice.com	E-mail: Click or tap here to enter text.
Telephone No.: (904) 510-8440	Telephone No.: Click or tap here to enter text.
- List name and title of each principal, owner, officer, and majority shareholder:

a) Francis Argenbright Jr	d) Click or tap here to enter text.
b) Click or tap here to enter text.	e) Click or tap here to enter text.
c) Click or tap here to enter text.	f) Click or tap here to enter text.

Page 1 of 4

06. Responsiveness Criteria

Vendor Questionnaire & Standard Certifications

VENDOR QUESTIONNAIRE AND STANDARD CERTIFICATIONS
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

For Questions 13 – 19, if any answer is "Yes", specify details in an attached written response with submittal; each response should be labeled to match the question number.

- Is Vendor or any of its principals or officers currently a principal or officer of another organization?
 - Yes No
- Has Vendor, or any of its principals, officers, or predecessor organization(s), been debarred or suspended by any government entity within the last three years? Yes No
- Has Vendor ever failed to complete any services and/or delivery of products during the last three years?
 - Yes No
- Have any voluntary or involuntary bankruptcy petitions been filed by or against Vendor, its parent or subsidiaries or predecessor organizations during the last three years? Yes No
- Has Vendor's surety ever intervened to assist in the completion of a contract or have Performance and/or Payment Bond claims been made to Vendor's or its predecessor's sureties during the last three years?
 - Yes No
- Has Vendor ever failed to complete any services and/or delivery of products during the last three years?
 - Yes No
- Has Vendor been terminated from a contract within the last three years? Yes No
- Participation in Solicitation Development: By submission of this solicitation response, the Vendor certifies as follows (select one):
 - I have not participated in the preparation or drafting of any language, scope, or specification that would provide my firm or any affiliate an unfair advantage of securing this solicitation.
 - I have provided information regarding the specifications and/or products listed in this solicitation. If this box is checked, provide the following:
 - Name of Person the Information was provided to: Click or tap here to enter text.
 - Title: Click or tap here to enter text.
 - Date information provided: Click or tap here to enter text.
 - For what purpose was the information provided? Click or tap here to enter text.

Page 2 of 4

06. Responsiveness Criteria

Vendor Questionnaire & Standard Certifications

VENDOR QUESTIONNAIRE AND STANDARD CERTIFICATIONS
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

Standard Certifications:

Drug-Free Workplace Certification
In accordance with Section 287.087, Florida Statutes, whenever two or more submittals are tied, a submittal received from a Vendor that certifies it has implemented a drug-free workplace program shall be given preference in the award process.

The Vendor hereby certifies that: (only if Vendor is certifying it currently complies, check box)

- The Vendor hereby certifies that it has established a drug-free workplace program in accordance with the requirements of Section 287.087, Florida Statutes, ("preference to businesses with drug-free workplace programs.")

Non-Collusion Certification
Vendor shall disclose, to their best knowledge, any Broward County officer or employee, or any relative of any such officer or employee as defined in Section 112.3135 (1) (c), Florida Statutes, who is in a position to influence this procurement. Any Broward County officer or employee who has any input into the writing of specifications or requirements, solicitation of offers, decision to award, evaluation of offers, or any other activity pertinent to this procurement is presumed, for purposes hereof, to be in a position to influence this procurement. Failure of a Vendor to disclose any relationship described herein shall be reason for debarment in accordance with the provisions of the Broward County Procurement Code.

The Vendor hereby certifies that: (select one)

- The Vendor certifies that this offer is made independently and free from collusion; or
- The Vendor is disclosing names of officers or employees who have a material interest in this procurement and is in a position to influence this procurement. Vendor must include a list of name(s), and relationship(s) with its submittal.

Public Entities Crimes Certification
In accordance with Public Entity Crimes, Section 287.133, Florida Statutes, a person or affiliate placed on the convicted vendor list following a conviction for a public entity crime may not submit on a contract: to provide any goods or services; for construction or repair of a public building or public work; for leases of real property to a public entity; and may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity; and may not transact business with any public entity in excess of the threshold amount provided in s. 287.017 for Category Two for a period of 36 months following the date of being placed on the convicted vendor list.

The Vendor hereby certifies that: (check box)

- The Vendor certifies that no person or affiliates of the Vendor are currently on the convicted vendor list and/or has not been found to commit a public entity crime, as described in the statutes.

Page 3 of 4

06. Responsiveness Criteria

Vendor Questionnaire & Standard Certifications

VENDOR QUESTIONNAIRE AND STANDARD CERTIFICATIONS
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST


Scrutinized Companies List Certification
Pursuant to Section 287.135, Florida Statutes, any company or other entity on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in Iran Terrorism Sectors List, or the Scrutinized Companies or Other Entities that Boycott Israel List, are prohibited from bidding on, submitting a proposal for, or entering into or renewing a contract with an agency or local governmental entity for goods or services of (a) \$100,000 or more if, at the time of bidding on, submitting a proposal for, or entering into or renewing such contract, the company or other entity is on the Scrutinized Companies or Other Entities that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, or is engaged in a boycott of Israel; or (b) \$1,000,000 or more if, at the time of bidding on, submitting a proposal for, or entering into or renewing such contract, the company or other entity is on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in Iran Terrorism Sectors List, created pursuant to Section 215.473, Florida Statutes; or is engaged in business operations in Cuba or Syria.

The Vendor hereby certifies that: (check each box)

- The company or other entity is aware of the above cited requirements of Sections 287.135.473, and 215.4725, Florida Statutes, regarding the above cited lists; and
- The company or other entity is eligible to participate in this solicitation and are not listed on the cited lists above; and
- If awarded the Contract, the company or other entity will immediately notify the County in writing if it is placed on the above cited lists.

I hereby certify the information provided in this Vendor Questionnaire and Standard Certifications is true and correct*:

Vendor Name: Unifi Security, LLC.

Signature: 

Printed Name: Minnetta Pass

Title: Director of Security Operations

Date: November 5, 2025

* I certify that I am authorized to sign this solicitation response on behalf of the Vendor as indicated in Certificate as to Corporate Principal, designation letter by Director/Corporate Officer, or other business authorization to bind on behalf of the Vendor. As the Vendor's authorized representative, I attest that any and all statements, oral, written or otherwise, made in support of the Vendor's response, are accurate, true and correct. I also acknowledge that inaccurate, untruthful, or incorrect statements made in support of the Vendor's response may be used by the County as a basis for rejection, rescission of the award, or termination of the contract and may also serve as the basis for debarment of Vendor pursuant to PART XI of the Broward County Procurement Code. I certify that the Vendor's response is made without prior understanding, agreement, or connection with any corporation, firm or person submitting a response for the same items/services, and is in all respects fair and without collusion or fraud. I also certify that the Vendor agrees to abide by all terms and conditions of this solicitation, acknowledge and accept all of the solicitation pages as well as any special instructions sheet(s).

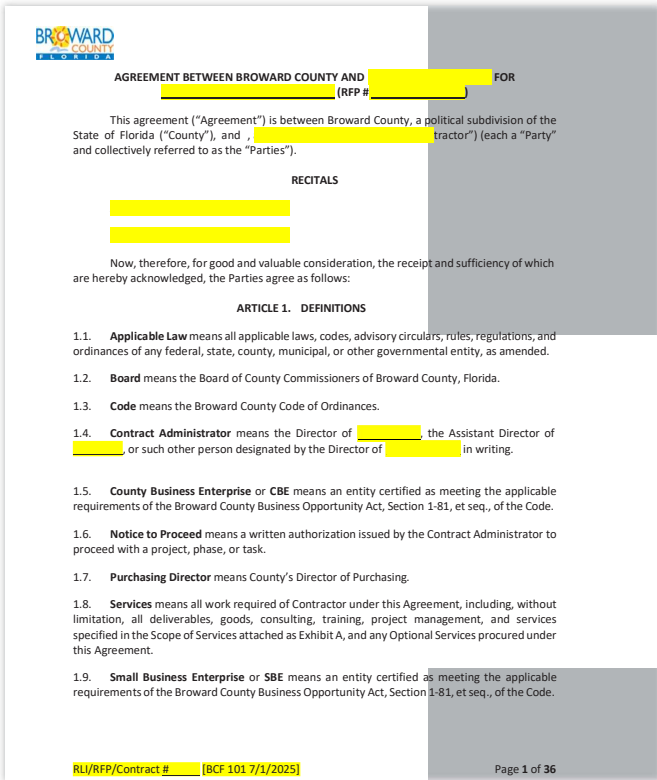
Form Date 7/1/25

Page 4 of 4

06. Responsiveness Criteria

Standard Agreement / Exceptions

Complete Standard Agreement Exceptions Submitted Separately



06. Responsiveness Criteria

Additional Legal Requirements

Compliance with Employee Retention and Service Continuity Requirements

Unifi acknowledges and fully complies with the employee retention procedures outlined in Section 26.41(c) of the Broward County Administrative Code. We understand the County's proprietary interest in ensuring uninterrupted services at FLL and HWO and are committed to maintaining continuous operations throughout the contract term. To support this, Unifi will take all necessary measures—including, where applicable and permitted by law, entering into labor peace agreements with relevant labor organizations—to prevent disruptions such as picketing, work stoppages, or other economic interference.

06. Responsiveness Criteria

Security Requirements

Compliance with Broward County Security Requirements

Unifi acknowledges and will fully comply with all security requirements outlined by Broward County, including those applicable to general facilities, critical infrastructure, airport operations, Port Everglades, Water and Wastewater Services, Parks and Recreation, and other designated areas. We will ensure that all personnel—employees and subcontractors—undergo the required background checks, obtain County-issued contractor ID badges, and adhere to uniform, access control, and identification protocols. Unifi is committed to maintaining strict compliance with federal, state, and County regulations to ensure the safety, integrity, and uninterrupted operation of all County facilities.

06. Responsiveness Criteria

Cone of Silence

Unifi acknowledges and fully complies with Broward County's Cone of Silence Ordinance (Section 1-266 of the Broward County Code of Ordinances). We understand that all communications related to this competitive solicitation are restricted while the Cone of Silence is in effect. As required, we have limited our communications to designated Purchasing Division employees, the solicitation's Project Manager or designee, and other parties explicitly permitted under the ordinance. We remain committed to upholding the integrity of the procurement process and ensuring full compliance throughout the duration of the solicitation.

Resume: Brian Bartal, Chief Safety Officer, Unifi Aviation, LLC

Brian Bartal
 Peachtree City, GA | brian.bartal@gmail.com | +1 (972) 213-8375 | LinkedIn: linkedin.com/in/brianbartal

Performance-Driven Aviation & Safety Executive
 25+ years of global leadership in aviation, logistics, and safety. Proven success in regulatory compliance, operational excellence, and risk mitigation. Former appointee to U.S. DOT Task Force; elected board member of COSTHA; Vice Chair of IATA Operational Standards Subcommittee.

Core Competencies

- Safety Management Systems (SMS)
- Machine Learning & Predictive Modeling
- Regulatory Compliance (FAA, TSA, OSHA)
- Dangerous Goods Transportation
- Financial & Contract Management
- Project Leadership | Tableau | Power BI
- Labor Relations | SS | Human Factors

Professional Experience

Chief Safety Officer – *Unifi* | Atlanta, GA | 2019–Present

- Lead EHS and commercial security for 41K employees across 225+ locations.
- Developed ML-based predictive safety model with 90%+ accuracy.
- Supported growth from \$435M to \$1.7B in annual revenue.

Global Air Safety Leader – *Amazon* | Cincinnati, OH | 2017–2019

- Built safety culture for Amazon’s air network (40 aircraft, 420M shipments/year).
- Improved DEA and quality metrics from 93% to 98%.

Sr. Manager, Dangerous Goods – *Amazon EU* | Luxembourg | 2016–2017

- Led compliance for 130M+ DG shipments; normalized relations with UK & German regulators.
- Elected to COSTHA board.

VP, Operational Support & Compliance – *Menzies Aviation* | London | 2013–2016

- Directed global safety/training for 21K employees across 30 countries.
- Led successful contract extensions and operational integrations in SFO, Bogotá, and Toronto.

Director, Security & Ground Safety – *American Eagle Airlines* | Dallas, TX | 2011–2013

- Managed FAA, TSA, NTSB, and OSHA engagement.
- Implemented network-wide safety inspection tool.

Various Leadership Roles – *American Eagle Airlines* | 2000–2011

- Director Ramp Ops (ORD), Ops Manager (DFW), Project Manager, Financial Analyst, Station Manager.

Education & Certifications

BBA – Western Michigan University

- FAA SMS Principles – MITRE
- ICAO Dangerous Goods Certification
- DHS Transportation Disaster Response
- SECRET Security Clearance – U.S. Government

Languages

- English: Native
- Spanish: Limited Working Proficiency

Resume: Darrell Cooper, Vice President of Unifi Security

Serves as the Vice President of Unifi Security, LLC, responsible for specialized security operations, strategies, and planning, covering many major international airports throughout the United States. He has over ten years of security operational expertise, in addition to 35 years of overall operational experience leading Fortune 100 companies.

PROFESSIONAL EXPERIENCE:

Unifi Security, LLC
 September 2013 – Present

Vice President

- Responsible for developing security strategies, planning, and oversight of our day-to-day operations for our technology-based employee screening programs at sixteen (16) international airports.
- Focused on efforts to reduce risk to civil aviation through the implementation of security management systems designed to protect passengers, employees, cargo, and critical assets.
- Directing the timely and effective staffing of all positions.
- Driving for results in attainment of performance and financial goals.

AT&T (American Telephone & Telecommunications Corp.)
 September 1978 – October 2012

Senior Vice President

- Served in many capacities, positions, and roles of increasing responsibilities throughout an extensive career that spanned over 34 years with AT&T.
- Managed an operation of over 8,000 people and a budget of one billion dollars.
- Responsible for leading AT&T domestic operations (Voice, Data, & Video)
- Responsible for all security elements of network operations
- Overall budget responsibility of one billion dollars of investment.

EDUCATION:

- Southern University – Accounting & Business Management
- Louisiana Tech - Master of Psychology
- Louisiana State University – Master of Business Administration

AWARDS / RECOGNITION / COMMUNITY SERVICES:

- Previously served as Board Member – Sheltering Arms - Science, Engineering Communications
- Sponsor for UNIFI’s Business Resource Groups.

Resume: Minnette Pass, Director of Security, Unifi Security

Serves as the Director of Corporate Security Accounts, Compliance, Licensing, and Special Projects for Unifi Security, LLC. She possesses over thirty years (30) of security and compliance experience managing security operations, compliance, and licensing covering several major international airports.

PROFESSIONAL EXPERIENCE:

Unifi Security, LLC
September 2007 – Present

Director of Compliance

- Responsible for the day-to-day operations of several (5) Security non-aviation accounts. Also, responsible for the development, implementation and management of an effective compliance program with applicable State and Federal regulations consistent with current best practice for security operations across sixteen (16) international airports.
- Project manages the framework for ongoing assessments of key deliverables and milestones to ensure alignment with applicable regulations, guidelines, policies and procedures, key stakeholders and operational needs.
- Lead and maintain effective communication with Executive Leaders, Operations Management and other stakeholders and customers.
- Hold the Georgia State Security License for Unifi Aviation, LLC

CH2MHILL
August 2006- September 2011

Director of Court Services

- Worked with newly elected City officials, Solicitors and local Sheriffs ensuring state compliance for startup, staffing and training of multiple municipal courts in the state of Georgia.
- Managed contracts with local jails, corrections institutions, and private probation companies.
- Developed a training manual for the municipal court.
- Implemented Municipal Court operations for the Cities of Sandy Springs, GA, Johns Creek, GA and Chattahoochee Hills Country, GA
- Managed court staff to include the Court Administrators, Bailiffs and assigned Deputies ensuring state compliance with fees, fines and forfeitures and service of Failure to Appear Warrants

EDUCATION:

- Strayer University – BA Business Administration
- Clayton State University – Master of Strategic Leadership Development (Fall 2024)

COMMUNITY SERVICE:

- Working with young girls at two local elementary schools my event planning company, Moments, LLC host an annual Princess Ball focusing on boosting self-confidence by teaching dining etiquette, posture, and verbal communications skills.

Resume: Everett Deanes, General Manager, Unifi Security

EVERETT K. DEANES
Washington, DC

Serves as the General Manager of for Unifi Aviation Security, LLC where he is responsible for specialized security operations at several major international airports. He has over thirty (30) years of federal law enforcement and corporate security experience to include aviation force protection.

PROFESSIONAL EXPERIENCE:

Unifi Aviation Security, LLC
November 2016 – Present

General Manager

Oversees security operations for a major airline. Primary duties include management oversight, profit/loss responsibilities and security intelligence at sixteen airports across

Transportation Security Administration (TSA)
May 2002 – November 2016

United States Federal Air Marshal

Served as Domestic Planning Assistant Special Agent in Charge (ASAC) whose duties included the oversight for scheduling for Federal Air Marshals utilizing the "Threat Matrix."

United States Secret Service (USSS)
August 1987 - May 2002

Presidential Protective Advance Team

Primary duty to protect personnel, facilities and venues. Provided protection for the White House complex, Vice President's residence, the main Treasury Building and Annex, and embassies in the Washington, D.C area. Also travelled extensively in support of security operations for the President, Vice President and Heads of States.

EDUCATION:

University of Maryland – Criminal Justice

PROFESSIONAL TRAINING:

Federal Air Marshal Basic Academy
Federal Air Marshal Advance Academy
U.S. Secret Service, Uniformed Division School (FLETC)

AWARDS:

DAL Global Services "Manager of the Year"
US Attorney Office "Public Service Award"
US Treasury "Performance Award"

Resume: Everton Parkinson, Regional Manager, Unifi Security

Everton Sinclair Parkinson

70 Herschel Street, Lynn, MA 01902. (508) 680-4486 email: parkinsoneverton@yahoo.com

Summary of Qualifications

- Over twenty-two years of customer service and night audit experience.
- Skilled in problem resolution and customer relations.
- Excellent presentation and communication skills.
- Able to multitask in a fast-paced environment while remaining professional at all times.
- Proven ability to lead successful programs and teams.
- Adept at training, motivating, and managing personnel.

Professional Background

Unifi Security, Midwest Regional Manager **2024 - Present**
 Manage regional security operations across multiple Midwest sites, leading teams of managers, supervisors, and officers. Ensure compliance with company policies, client requirements, and regulatory standards. Oversee incident response, staffing, training, performance evaluations, and budget management. Maintain strong communication with leadership and stakeholders while driving retention and operational excellence.

DGS/Unifi Aviation, Performance Manager **2022 - 2024**
 Ensured smooth daily operations by enforcing company policies and maintaining properly equipped checkpoints. Supported staffing needs across shifts and assisted with daily reporting. Held self and team accountable to uphold operational standards and security without compromise.

Residence Inn Chelsea, Front Office Manager **2022-2023**
 Oversaw multiple hotel departments including Front Office, shuttle services, and food & beverage operations. Supported breakfast and dinner service, resolved guest complaints, and supervised over 25 employees, managing scheduling and payroll. Maintained brand-standard guest satisfaction scores and led hiring, training, and performance management. Fostered a positive work environment and improved guest satisfaction through employee development.

Delta Global Services, Security Screening Supervisor **2020 - 2022**
 Managed daily operations to ensure efficiency and adherence to company policies. Verified that all checkpoints were properly equipped with necessary supplies and documentation. Collaborated with the Account Manager to maintain adequate staffing levels and supported the Administrative Assistant with daily reporting. Promoted accountability across the team to deliver secure and successful operational outcomes.

Delta Global Services, Security Screening Agent **2018 - 2020**
 Responsible for screening the Delta cargo staff, catering staff, catering carts and trucks prior to them leaving catering facility. Upholding the company policy & procedures.

ADDITIONAL EXPERIENCE

- Double Tree Hilton, Operations Manager/Food and Beverage Manager** **2018-2022**
- Holiday Inn, Front Office Manager/Executive Housekeeping Manager/Operations Manager** **2016-2018**
- Holiday Inn, Front Office Supervisor** **2014-2016**
- Front Desk Agent** **2013-2014**
- Best Buy, Asset Protection** **2012 - 2017**
- Best Western, Night Auditor, Guest Services Agent, Concierge, Reservationist** **2011 - 2013**
- Nantucket Inn & Conference Centre, Night Auditor, Guest Services Agent, Concierge** **2006 - 2011**

Resume: Terita Lawrence, Compliance Coordinator, Unifi Security

Terita A. Lawrence

Serves as a Business Analyst for Unifi Security, LLC, where she is responsible for analyzing business security processes, identifying opportunities for improvement, gathering and documenting compliance requirements. She has over 10 years of training (with curriculums and learning management systems) and worked as an adjunct instructor.

PROFESSIONAL EXPERIENCE:

Unifi Security, LLC
 October 2011 – Present

Business Analyst

- Responsible for supporting the security division and senior management with strategic planning, project management, and assisting with the development and implementation of securities services at our various locations
- Support our day-to-day operation teams with our technology-based employee screening programs at sixteen (16) international airports
- Analyze security business processes, identifying opportunities for improvement, monitor, track, audit, and document compliance requirements and performance, and create/modify process documents to drive consistency in our operations

Sprint Telecommunication
 September 1990 – September 2011

Senior Technical Program & Implementation Manager

- Led organizations in many areas to include Information Technology, Network Operations (both domestic/international), Training and Engineering (Network Backbone Infrastructure)
- Responsible for leading Sprint domestic/international operations for (voice, data, & video)
- Planning and implementation of all network provisioning, maintenance, and equipment (network protocol and hardware)
- Creation of various training curriculums for both voice and data networks
- Network Product and Services Trainer

EDUCATION:

- Master of Arts in Education at Central Michigan University
- Master of Arts in Organizational Management at Shorter University
- Bachelor of Science in Electronic Engineering at DeVry University
- Bachelor of Science in Biological Sciences (Biology/Microbiology) at University of Georgia

AWARDS / RECOGNITION / COMMUNITY SERVICE:

- CCDA – Cisco Certified Design Associate
- CCNA – Cisco Certified Network Associate
- Active member of Delta Sigma Theta Sorority, Inc for 36 years who is involved in various community outreach programs (both domestic and international) with a strong emphasis on the development of young women.

Resume: Will Goss, Unifi Security, P. 1 & 2

Will Goss

Atlanta, GA 30311 | 6783655682 | wmgoss12@gmail.com

PROFESSIONAL SUMMARY

Expert level safety and security professional with extensive experience at the Atlanta Police Department where I pursued and attained the desired rank of Senior Officer Investigator and coveted appointment to Senior Instructor as Cadre staff at the Atlanta Police Academy. My passion for front-line leadership and mentoring was most effectively expressed as a gatekeeper to the agency and profession. I bring extensive experience in aviation safety and security, specializing in risk assessment and strategic mitigation design and implementation. I have a proven track record in curriculum development, instructional design and delivery. I am seeking an opportunity to leverage my decades of extensive professional training, knowledge and experience with an organization operating in the aviation safety and security space, with a complementary reputation and mutual industry goals and objectives.

SKILLS

- Safety and security expert (Aviation and public sector)
- Leadership and mentoring
- Adult learning curriculum development and instruction
- Risk/liability mitigation

WORK HISTORY

PHYSICAL SECURITY COORDINATOR

Police Services Consultant | Atlanta Police Department | Atlanta, GA

- Led security assessments to protocols.
- Developed and implemented environments.
- Optimized resource allocation efficiency and effectiveness.
- Traffic planning and permit.
- Physical security/Asset protection.
- Consulting and coordination (School Resource Officer, Healthcare, government, etc.)

SENIOR INSTRUCTOR/CADRE

Atlanta Police Department | Atlanta, GA

- Designed and delivered on enforcement personnel.
- Evaluated training effectiveness.

performance assessments.

- Develop curriculum aligned with best practices.
- Implemented innovative teaching methods to improve engagement and knowledge retention among trainees.
- FTP (Field Training Program) Coordinator
- Instructional Technology Developer/Administrator
- Defensive Tactical Firearms Instructor
- Use of Force/Tactical Incident review
- Policy authorship
- Subject matter expert recognitions: Airport operations, ethics/professionalism, leadership/mentoring, criminal procedure/constitutional law, crisis intervention/escalation, liability mitigation, assessment development, policy and procedure.

FIELD INVESTIGATOR/TRAINER 11/2012 to 01/2015

Atlanta Police Department | Hartsfield-Jackson Atlanta International Airport

- Conducted thorough investigations, collecting and analyzing evidence to support criminal cases unique to airport operations (jurisdiction, revenue considerations)
- Collaborated with local, state and federal law enforcement agencies to enhance information sharing and case resolution.
- Interviewed witnesses and suspects, documenting statements to aid in case development.
- Prepared detailed reports summarizing findings, ensuring clarity for legal proceedings.
- Organized and conducted officer training sessions
- Developed training curriculum relevant to airport operations.
- Commendations and recognition for successful prosecutions for aviation related investigations to include baggage theft, rental car theft, organized car break ins, employee thefts, on board and in terminal incidents.

INVESTIGATOR 07/2008 to 11/2012

Atlanta Police Department | Criminal Investigations Division

- Collaborated with federal agencies and local agencies on investigations.
- Utilized advanced investigative tools and software to streamline case management workflows.
- Led cross-functional teams in high-profile cases, ensuring strategic alignment of investigative efforts.
- Implemented process improvements that enhanced investigation efficiency and accuracy of results.
- Analyzed complex data sets to identify patterns and trends impacting case outcomes.

07. Appendix

Resume: Will Goss, Unifi Security, P. 3 & 4

- Conducted thorough investigations to gather evidence and facts for case resolution.
- Interviewed and interrogated suspects.
- Prepared case reports from allegations, transcripts of interviews and physical evidence.
- Gang/Organized Crime and drug interdiction expert witness recognition.
- Fugitive Task force appointment.

PATROL OFFICER/FIELD INVESTIGATIONS 02/2002 to 07/2008

Atlanta Police Department | Hartsfield-Jackson Atlanta International Airport

- Prepared detailed reports documenting daily patrol incidents encountered, and actions taken during shifts.
- Documented incidents accurately for record-keeping and investigation purposes.
- Collaborated with team members and airport safety and security partners to improve enforcement and investigative objective and outcomes
- Monitored surveillance systems to detect and prevent potential criminal activities.
- Arrested suspects with appropriate use of force, following departmental guidelines and legal procedures.
- Investigated incidents and crimes, collected evidence, and recorded witness statements.
- Enhanced public safety by patrolling assigned areas and responding to emergency situations promptly.
- Handled crisis situations effectively by utilizing strong communication skills, de-escalation techniques, and sound judgment under pressure.
- Provided assistance to citizens in need, including medical emergencies demonstrating compassion and professionalism at all times.
- Trained new to role officer transitioning to airport operations.
- Multiple formal customer service and performance recognitions.
- Several Airport Operation training certifications (Active Shooter Response, Behavioral Analysis and Surveillance (BASS), Customer Service, Crisis Intervention).

Developed and implemented innovative enforcement techniques to effectively address vagrancy concerns at the airport wherein human-services based enforcement alternatives were employed with collaboration with outreach groups and City Court to facilitate improved forward facing outcomes while simultaneously meeting enforcement mandates. These innovations and initiatives went on to become the framework for the creation of the HOPE team initiative utilized throughout the city.

PATROL OFFICER/FIELD INVESTIGATIONS

Atlanta Police Department | Atlanta, GA

- Observed and reported suspicious activities to enhance community safety.
- Conducted routine patrols to ensure compliance with laws and regulations.
- Assisted in emergency response efforts, providing support to citizens in distress.
- Communicated effectively with community members to build trust and rapport.
- Collect, organize and analyze crime data analysis to develop crime reduction strategies and investigative initiatives.
- Conduct plain clothes field investigations
- Numerous formal performance commendations including multiple Officer of the Month recognitions.
- Selection, certification and assignment as Field Training Officer (FTO).
- Attained basic, intermediate and advanced P.O.S.T. LEO certifications.

EDUCATION

- Integrated Studies/ Nursing 12/2015
Kennesaw State University, Kennesaw, GA
- Associate of Arts | Sociology 06/2012
Atlanta Metropolitan State College, Atlanta, GA
- Associate of Science | Health Science/ Pre-nursing 06/2012
Atlanta Metropolitan State College, Atlanta, GA
- Associate of Science | Law Enforcement 06/1999
Chattahoochee Technical College, Marietta, GA

61 Unifi Aviation | Security Guard Services for FLL and North Perry Airports



SECURITY, LLC

Thank You.

www.unifiservice.com



SECURITY, LLC

**SECURITY GUARD SERVICES:
FORT LAUDERDALE-HOLLYWOOD
INTERNATIONAL AIRPORT & NORTH PERRY
AIRPORT**

**LOBBYIST REGISTRATION
REQUIREMENT CERTIFICATION**

NOVEMBER 7, 2025



06. Responsiveness Criteria

Lobbyist Registration Requirement

LOBBYIST REGISTRATION REQUIREMENT CERTIFICATION

The completed form should be submitted with the solicitation response but must be submitted within three business days after County's request. The Vendor may be deemed nonresponsive for failure to fully comply within stated timeframes.

The Vendor certifies that it understands if it has retained a lobbyist(s) to lobby in connection with a competitive solicitation, it shall be deemed nonresponsive unless the firm, in responding to the competitive solicitation, certifies that each lobbyist retained has timely filed the registration or amended registration required under the Broward County Lobbyist Registration Act, Sections 1-260 through 1-262, Broward County Code of Ordinances; and it understands that if, after awarding a contract in connection with the solicitation, the County learns that the certification was erroneous, and upon investigation determines that the error was willful or intentional on the part of the Vendor, the County may, on that basis, exercise any contractual right to terminate the contract for convenience.

The Vendor hereby certifies that: (select one)


It has not retained a lobbyist(s) to lobby in connection with this competitive solicitation; however, if retained after the solicitation, the County will be promptly notified.

It has retained a lobbyist(s) to lobby in connection with this competitive solicitation and certifies that each lobbyist retained has timely filed the registration or amended registration required under Broward County Lobbyist Registration Act, Sections 1-260 through 1-262, Broward County Code of Ordinances.

It is a requirement of this solicitation that the names of any and all lobbyists retained to lobby in connection with this solicitation be listed below:

Name of Lobbyist: Click or tap here to enter text.	Name of Lobbyist: Click or tap here to enter text.
Lobbyist's Firm: Click or tap here to enter text.	Lobbyist's Firm: Click or tap here to enter text.
Phone: Click or tap here to enter text.	Phone: Click or tap here to enter text.
E-mail: Click or tap here to enter text.	E-mail: Click or tap here to enter text.

Vendor Name: Unifi Security, LLC.

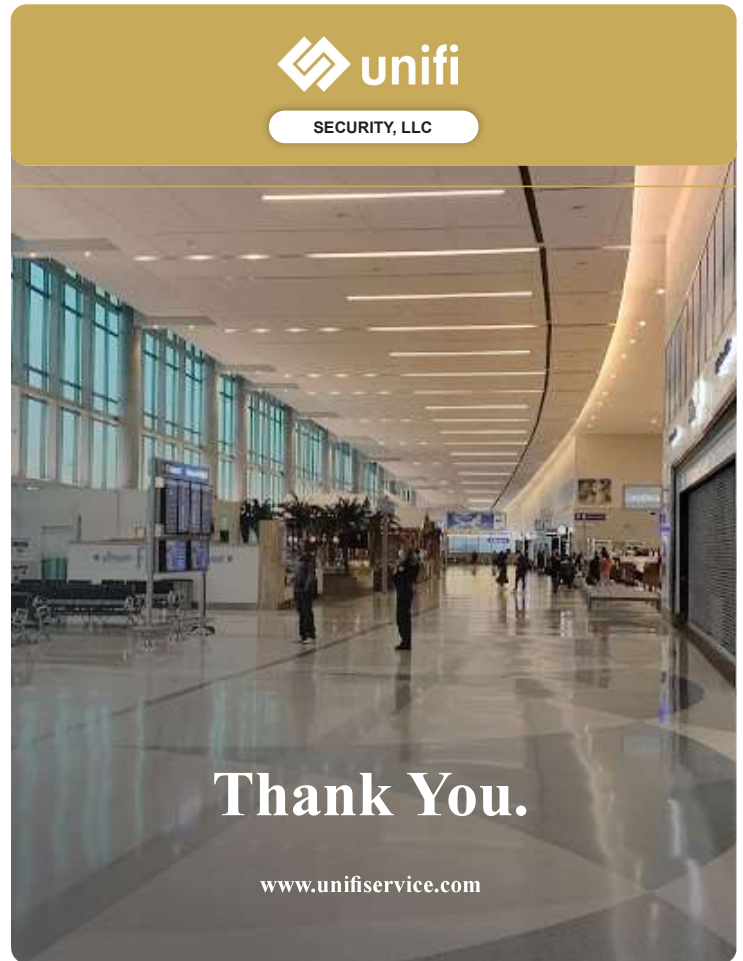
Signature: 

Printed Name: Minnetta Pass

Title: Director of Security Operations

Date: November 5, 2023

Form Date 9/9/24





SECURITY, LLC

**SECURITY GUARD SERVICES:
FORT LAUDERDALE-HOLLYWOOD
INTERNATIONAL AIRPORT & NORTH PERRY
AIRPORT**

**CONSULTANT / CONTRACTOR
LICENSE**

NOVEMBER 7, 2025



Responsiveness Criteria

License Prequalification

Please note: the form is currently with our Director of Risk Mitigation and Claims and can be provided upon the County's request.



SECURITY, LLC



Thank You.

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SECURITY, LLC

**SECURITY GUARD SERVICES:
FORT LAUDERDALE-HOLLYWOOD
INTERNATIONAL AIRPORT & NORTH PERRY
AIRPORT**


OESBD LETTER OF INTENT

NOVEMBER 7, 2025



Responsiveness Criteria

Letter of Intent



BROWARD COUNTY
OFFICE OF ECONOMIC AND
SMALL BUSINESS DEVELOPMENT

LETTER OF INTENT
BETWEEN BIDDER/OFFEROR AND
COUNTY BUSINESS ENTERPRISE (CBE) FIRM/SUPPLIER

This form is to be completed and signed for each CBE firm. If the PRIME is a CBE firm, please indicate the percentage performing with your own forces.

Solicitation No.: BDL2129654P1

Project Title: Security Guard Services for FLL and North Perry Airports

Bidder/Offeror Name: Unifi Security, LLC.
 Address: 4245 International Pkwy, Suite 125 City: Atlanta State: GA Zip: 30354
 Authorized Representative: Minnetta Pass Phone: (404)310-8440

CBE Firm/Supplier Name: Kennedy Advanced Professional Services, LTD. d/b/a KAPS Airport Services
 Address: 450 N Park Rd, STE 505 City: Hollywood State: FL Zip: 33021
 Authorized Representative: Finney Kurian Phone: (718) 612-4864

A. This is a letter of intent between the bidder/offeror on this project and a CBE firm for the CBE to perform work on this project.
 B. By signing below, the bidder/offeror is committing to utilize the above-named CBE to perform the work described below.
 C. By signing below, the above-named CBE is committing to perform the work described below.
 D. By signing below, the bidder/offeror and CBE affirm that if the CBE subcontracts any of the work described below, it may only subcontract that work to another CBE.

Work to be performed by CBE Firm			
Description	NAICS ¹	CBE Contract Amount ²	CBE Percentage of Total Project Value
Access Control and Aviation Worker Screening	561612	6,291,918	26 %
			%
			%

AFFIRMATION: I hereby affirm that the information above is true and correct.

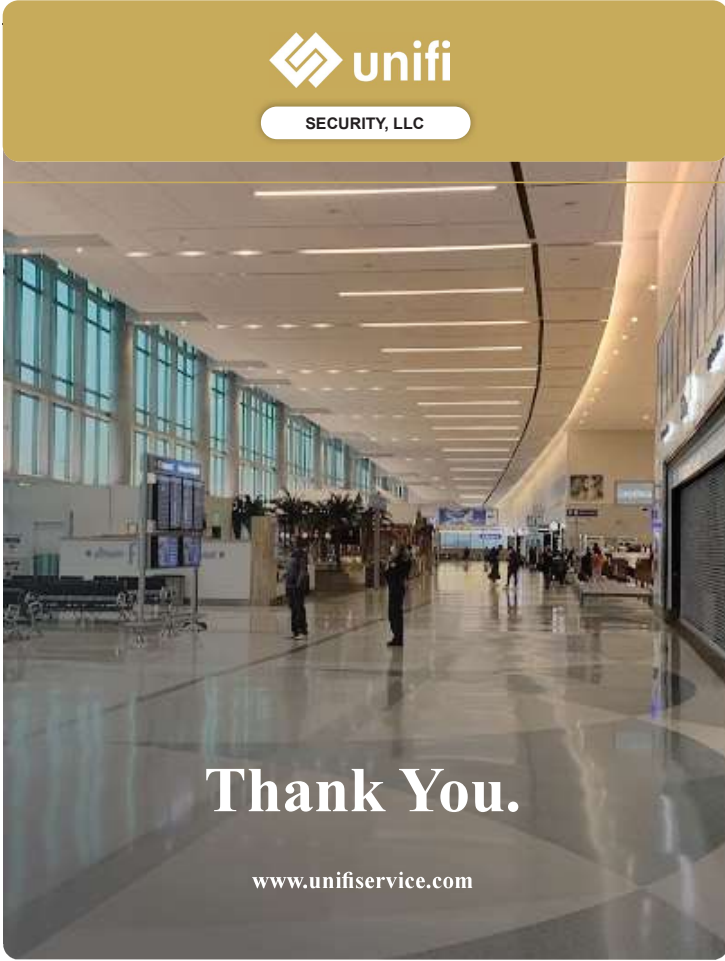
CBE Firm/Supplier Authorized Representative
 Signature: Finney K. Kurian Digitally signed by Finney K. Kurian Date: 2025.11.07 10:24:36 -0500 Title: COO/EVP Date: 11/6/2025

Bidder/Offeror Authorized Representative
 Signature: Minnetta Pass Digitally signed by Minnetta Pass Date: 2025.11.07 12:29:08 -0500 Title: Director of Security Operations Date: 11/6/2025

¹ Visit [Census.gov](https://www.census.gov) and select [NAICS](#) to search and identify the correct codes. Match type of work with NAICS code as closely as possible.
² To be provided only when the solicitation requires that bidder/offeror include a dollar amount in its bid/offer.

In the event the bidder/offeror does not receive award of the prime contract, any and all representations in this Letter of Intent and Affirmation shall be null and void.

Rev.: June 2018 **Compliance Form No. 004**





SECURITY, LLC

SECURITY GUARD SERVICES: FORT LAUDERDALE-HOLLYWOOD INTERNATIONAL AIRPORT & NORTH PERRY AIRPORT

LIVING WAGE
ORDINANCE WRITTEN
DECLARATION

NOVEMBER 7, 2025



Responsiveness Criteria

Living Wage Requirements

LIVING WAGE ORDINANCE WRITTEN DECLARATION

This completed and signed declaration should be returned with the Vendor's submittal. If not provided with the submittal, the Vendor must submit within three business days after the County's request. The Vendor may be deemed nonresponsive for failure to fully comply with the stated timeframes.

Covered Employer Information
Vendor Name: Unifi Security, LLC.
Address: 950 East Paces Ferry Rd., Suite 2000. Atlanta, GA 30326
Telephone Number: 404-310-8440
Local contact person: Minnetta Pass
Email address: minnetta.pass@unifiservice.com
Solicitation No.: BLD2129654P1
Solicitation Title: Security Guard Services for FLL and North Perry Airports
Bid/Proposal Amount: Click or tap here to enter text.
County department the contract will service: Broward County
A brief description of the project or service provided: Access Control and Aviation Worker Screening
A statement of the wage level for all Covered Employees: Click or tap here to enter text.

In accordance with the Living Wage Ordinance:

- Vendor agrees to pay its covered employees no less than: (select one)
 - \$ 18.00 dollars per hour and are provided health care benefits during Length of Contract, valued at no less than \$ 3.76 dollars per hour.
 - [Click or tap here to enter amount.](#) dollars per hour and are not provided health care benefits.
- Vendor agrees to provide its covered employees with paid time off in the following manner: (select one)
 - Accrual Method: Covered employees earn at least one (1) hour of paid time off for every thirty (30) hours worked. Under the accrual method, each covered employee of a service contractor shall earn at least one (1) hour of paid time off for every thirty (30) hours worked, provided that nothing in this section requires that total accrued paid time off, on an annual basis, exceed forty (40) hours.
 - Lump Sum Method: Covered employees are awarded no less than forty (40) hours of paid time off at the beginning of each twelve-month period of employment, which award must occur by 90 days after the covered employee's effective date of hire.
- Vendor agrees to provide the applicable living wage statement regarding wage rates and requirements for paid time off with the covered employee's first paycheck or direct deposit receipt, and every six (6) months thereafter.

Responsiveness Criteria

Living Wage Requirements

LIVING WAGE ORDINANCE WRITTEN DECLARATION

Provide all covered employees' names for the above referenced solicitation/contract:

Covered Employee Name:	Job Title and Classification:
Click or tap here to enter text.	Click or tap here to enter text.
Click or tap here to enter text.	Click or tap here to enter text.
Click or tap here to enter text.	Click or tap here to enter text.
Click or tap here to enter text.	Click or tap here to enter text.
Click or tap here to enter text.	Click or tap here to enter text.
Click or tap here to enter text.	Click or tap here to enter text.

OR


Refer to attached covered employee list (upload in the Electronic Bidding System).

OR

Covered employee list will be provided within three business days of Recommendation for Award/ Ranking or as otherwise approved by Contract Administrator (upload in the Electronic Bidding System).

Under penalties of perjury, I declare that I have read the foregoing Living Wage Ordinance Written Declaration and that the facts stated in it are true.

Vendor Name: Unifi Security, LLC.

Authorized Signature: 

Printed Name: Minnetta Pass

Title: Director of Security Operations

Vendor Name: Unifi Security, LLC.

Date: November 5, 2025

Form Date 2/14/25



SECURITY, LLC

Thank You.

www.unifiservice.com



SECURITY, LLC

SECURITY GUARD SERVICES: FORT LAUDERDALE-HOLLYWOOD INTERNATIONAL AIRPORT & NORTH PERRY AIRPORT

OESBD AFFILIATED ENTITIES
OF PRINCIPALS CERTIFICATION

NOVEMBER 7, 2025



Responsiveness Criteria

Affiliated Entities of the Principals

**OFFICE OF ECONOMIC AND SMALL BUSINESS DEVELOPMENT REQUIREMENTS
AFFILIATED ENTITIES OF THE PRINCIPAL(S) CERTIFICATION**

The completed form should be submitted with the solicitation response. If not submitted with the solicitation response, it must be submitted within three business days after of County's request. Failure to timely submit may result in Vendor being deemed non-responsive.

- All Vendors are required to disclose the names and addresses of Affiliated Entities (defined below) of the Vendor's principal(s) over the last five years (from the solicitation opening deadline) that have acted as a prime vendor with the County.
- The County will review all Affiliated Entities of the Vendor's principal(s) for contract performance evaluations and the compliance history with the County's Small Business Development Program, including County Business Enterprise (CBE), Disadvantaged Business Enterprise (DBE) and Small Business Enterprise (SBE) goal attainment requirements. "Affiliated Entities" of the principal(s) are those entities related to the Vendor by the sharing of stock or other means of control, including but not limited to a subsidiary, parent, or sibling entity.
- The County will consider the contract performance evaluations and the compliance history of the Affiliated Entities of the Vendor's principals in its review and determination of responsibility.

The Vendor hereby certifies that: (select one)

No principal of the proposing Vendor has prior affiliations that meet the criteria defined as Affiliated Entities.


Principal(s) listed below have prior affiliations that meet the criteria defined as Affiliated Entities.

Principal's Name: Unifi Aviation, LLC
Names and addresses of Affiliated Entities: 950 East Paces Ferry Road NE, Suite#2000, Atlanta, GA 30326

Principal's Name: [Click or tap here to enter text.](#)
Names and addresses of Affiliated Entities: [Click or tap here to enter text.](#)

Principal's Name: [Click or tap here to enter text.](#)
Names and addresses of Affiliated Entities: [Click or tap here to enter text.](#)

Vendor Name: Unifi Security, LLC.

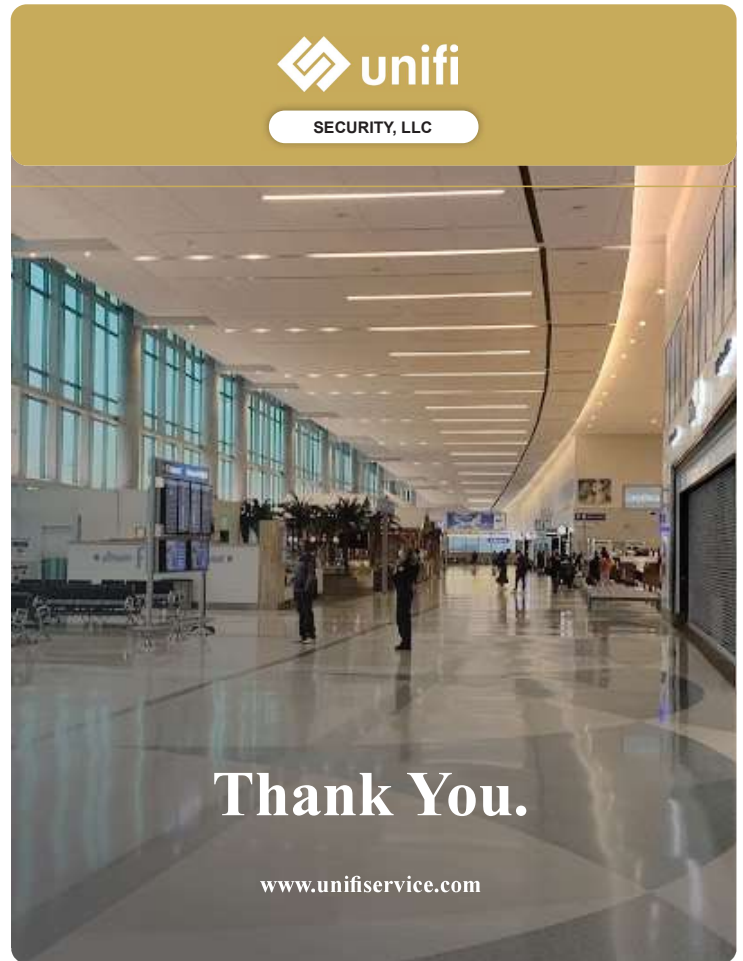
Signature: 

Printed Name: Minnetta Pass
Title: Director of Security Operations
Date: November 5, 2025

Form Date 9/5/24



SECURITY, LLC



Thank You.

www.unifiservice.com



SECURITY, LLC

**SECURITY GUARD SERVICES:
FORT LAUDERDALE-HOLLYWOOD
INTERNATIONAL AIRPORT & NORTH PERRY
AIRPORT**

**VENDOR QUESTIONNAIRE &
STANDARD CERTIFICATIONS**

NOVEMBER 7, 2025



Responsiveness Criteria

Vendor Questionnaire & Standard Certifications

VENDOR QUESTIONNAIRE AND STANDARD CERTIFICATIONS
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

The completed form, including standard certifications, should be submitted with the solicitation response. If a response requires additional information, the Vendor should upload a written detailed response with submittal; each response should be labeled to match the question number.

If not submitted with solicitation response, it must be submitted within three business days after County's written request. Failure to timely submit may affect Vendor's evaluation.

- Legal business name: Unifi Security, LLC.
- Doing Business As/Fictitious Name (if applicable): Click or tap here to enter text.
- Federal Employer I.D. No. (FEIN): 86-1538299
- Dun and Bradstreet No.: Click or tap here to enter text.
- Website address (if applicable): Click or tap here to enter text.
- Principal place of business address: 4245 International Pkwy, Suite 125, Atlanta, GA 30354
- Office location responsible for this project: 3306 Kenton Rd, Hebron, KY 41048
- Telephone No.: (859) 382-1718 Fax No.: Click or tap here to enter text.
- Generic e-mail for purchase orders: Click or tap here to enter text.
(Broward County auto distributes purchase orders; to ensure Vendor receives purchase orders, a company accessible e-mail address is suggested.)
- Type of business (check appropriate box):
 - Corporation (specify the state of incorporation) Click or tap here to enter text.
 - Sole Proprietor
 - Limited Liability Company (LLC)
 - Limited Partnership
 - General Partnership
 - Other – Specify: Click or tap here to enter text.
- Authorized Contact(s):

Name: Minnetta Pass	Name: Click or tap here to enter text.
Title: Director of Security Operations	Title: Click or tap here to enter text.
E-mail: Minnetta_pass@unifiservice.com	E-mail: Click or tap here to enter text.
Telephone No.: (904) 510-8440	Telephone No.: Click or tap here to enter text.
- List name and title of each principal, owner, officer, and majority shareholder:

a) Francis Argenbright Jr	d) Click or tap here to enter text.
b) Click or tap here to enter text.	e) Click or tap here to enter text.
c) Click or tap here to enter text.	f) Click or tap here to enter text.

Page 1 of 4

Responsiveness Criteria

Vendor Questionnaire & Standard Certifications

VENDOR QUESTIONNAIRE AND STANDARD CERTIFICATIONS
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

For Questions 13 – 19, if any answer is "Yes", specify details in an attached written response with submittal; each response should be labeled to match the question number.

- Is Vendor or any of its principals or officers currently a principal or officer of another organization?
 - Yes No
- Has Vendor, or any of its principals, officers, or predecessor organization(s), been debarred or suspended by any government entity within the last three years? Yes No
- Has Vendor ever failed to complete any services and/or delivery of products during the last three years?
 - Yes No
- Have any voluntary or involuntary bankruptcy petitions been filed by or against Vendor, its parent or subsidiaries or predecessor organizations during the last three years? Yes No
- Has Vendor's surety ever intervened to assist in the completion of a contract or have Performance and/or Payment Bond claims been made to Vendor's or its predecessor's sureties during the last three years?
 - Yes No
- Has Vendor ever failed to complete any services and/or delivery of products during the last three years?
 - Yes No
- Has Vendor been terminated from a contract within the last three years? Yes No
- Participation in Solicitation Development: By submission of this solicitation response, the Vendor certifies as follows (select one):
 - I have not participated in the preparation or drafting of any language, scope, or specification that would provide my firm or any affiliate an unfair advantage of securing this solicitation.
 - I have provided information regarding the specifications and/or products listed in this solicitation. If this box is checked, provide the following:
 - Name of Person the Information was provided to: Click or tap here to enter text.
 - Title: Click or tap here to enter text.
 - Date information provided: Click or tap here to enter text.
 - For what purpose was the information provided? Click or tap here to enter text.

Page 2 of 4

Responsiveness Criteria

Vendor Questionnaire & Standard Certifications

VENDOR QUESTIONNAIRE AND STANDARD CERTIFICATIONS
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

Standard Certifications:

Drug-Free Workplace Certification
In accordance with Section 287.087, Florida Statutes, whenever two or more submittals are tied, a submittal received from a Vendor that certifies it has implemented a drug-free workplace program shall be given preference in the award process.

The Vendor hereby certifies that: (only if Vendor is certifying it currently complies, check box)

The Vendor hereby certifies that it has established a drug-free workplace program in accordance with the requirements of Section 287.087, Florida Statutes, ("preference to businesses with drug-free workplace programs.")

Non-Collusion Certification
Vendor shall disclose, to their best knowledge, any Broward County officer or employee, or any relative of any such officer or employee as defined in Section 112.3135 (1) (c), Florida Statutes, who is in a position to influence this procurement. Any Broward County officer or employee who has any input into the writing of specifications or requirements, solicitation of offers, decision to award, evaluation of offers, or any other activity pertinent to this procurement is presumed, for purposes hereof, to be in a position to influence this procurement. Failure of a Vendor to disclose any relationship described herein shall be reason for debarment in accordance with the provisions of the Broward County Procurement Code.

The Vendor hereby certifies that: (select one)

The Vendor certifies that this offer is made independently and free from collusion; or

The Vendor is disclosing names of officers or employees who have a material interest in this procurement and is in a position to influence this procurement. Vendor must include a list of name(s), and relationship(s) with its submittal.

Public Entities Crimes Certification
In accordance with Public Entity Crimes, Section 287.133, Florida Statutes, a person or affiliate placed on the convicted vendor list following a conviction for a public entity crime may not submit on a contract: to provide any goods or services; for construction or repair of a public building or public work; for leases of real property to a public entity; and may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity; and may not transact business with any public entity in excess of the threshold amount provided in s. 287.017 for Category Two for a period of 36 months following the date of being placed on the convicted vendor list.

The Vendor hereby certifies that: (check box)

The Vendor certifies that no person or affiliates of the Vendor are currently on the convicted vendor list and/or has not been found to commit a public entity crime, as described in the statutes.

Page 3 of 4

Responsiveness Criteria

Vendor Questionnaire & Standard Certifications

VENDOR QUESTIONNAIRE AND STANDARD CERTIFICATIONS
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

Scrutinized Companies List Certification
Pursuant to Section 287.135, Florida Statutes, any company or other entity on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in Iran Terrorism Sectors List, or the Scrutinized Companies or Other Entities that Boycott Israel List, are prohibited from bidding on, submitting a proposal for, or entering into or renewing a contract with an agency or local governmental entity for goods or services of (a) \$100,000 or more if, at the time of bidding on, submitting a proposal for, or entering into or renewing such contract, the company or other entity is on the Scrutinized Companies or Other Entities that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, or is engaged in a boycott of Israel; or (b) \$1,000,000 or more if, at the time of bidding on, submitting a proposal for, or entering into or renewing such contract, the company or other entity is on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in Iran Terrorism Sectors List, created pursuant to Section 215.473, Florida Statutes; or is engaged in business operations in Cuba or Syria.

The Vendor hereby certifies that: (check each box)


The company or other entity is aware of the above cited requirements of Sections 287.135.473, and 215.4725, Florida Statutes, regarding the above cited lists; and

The company or other entity is eligible to participate in this solicitation and are not listed on the cited lists above; and

If awarded the Contract, the company or other entity will immediately notify the County in writing if it is placed on the above cited lists.

I hereby certify the information provided in this Vendor Questionnaire and Standard Certifications is true and correct*:

Vendor Name: Unflit Security, LLC.

Signature: 

Printed Name: Minnetta Pass

Title: Director of Security Operations

Date: November 5, 2025

* I certify that I am authorized to sign this solicitation response on behalf of the Vendor as indicated in Certificate as to Corporate Principal, designation letter by Director/Corporate Officer, or other business authorization to bind on behalf of the Vendor. As the Vendor's authorized representative, I attest that any and all statements, oral, written or otherwise, made in support of the Vendor's response, are accurate, true and correct. I also acknowledge that inaccurate, untruthful, or incorrect statements made in support of the Vendor's response may be used by the County as a basis for rejection, rescission of the award, or termination of the contract and may also serve as the basis for debarment of Vendor pursuant to PART XI of the Broward County Procurement Code. I certify that the Vendor's response is made without prior understanding, agreement, or connection with any corporation, firm or person submitting a response for the same items/services, and is in all respects fair and without collusion or fraud. I also certify that the Vendor agrees to abide by all terms and conditions of this solicitation, acknowledge and accept all of the solicitation pages as well as any special instructions sheet(s).

Form Date 7/1/25

Page 4 of 4



SECURITY, LLC

Thank You.

www.unifiservice.com



SECURITY, LLC

**SECURITY GUARD SERVICES:
FORT LAUDERDALE-HOLLYWOOD
INTERNATIONAL AIRPORT & NORTH PERRY
AIRPORT**

**WORKFORCE INVESTMENT
REQUIREMENT**

NOVEMBER 7, 2025



Responsiveness Criteria

Workforce Investment Program Requirements


WORKFORCE INVESTMENT PROGRAM CERTIFICATION

The completed form(s) should be returned with the Vendor's submittal. If not provided with the submittal, Vendor must submit the form within three business days after County's request. Vendor may be deemed nonresponsible for failure to fully comply within the stated timeframe or for not offering an affirmative response.

In accordance with the Workforce Investment Program:

Unifi Security, LLC. (Vendor) agrees to be bound to the contractual obligations of the Workforce Investment Program, Broward County Administrative Code Section 19.211, requiring our firm to use good faith efforts to meet the First Source Referral Goal and the Qualifying New Hires Goal.

Vendor Name: Unifi Security, LLC.

Signature:  _____

Printed Name: Minnetta Pass

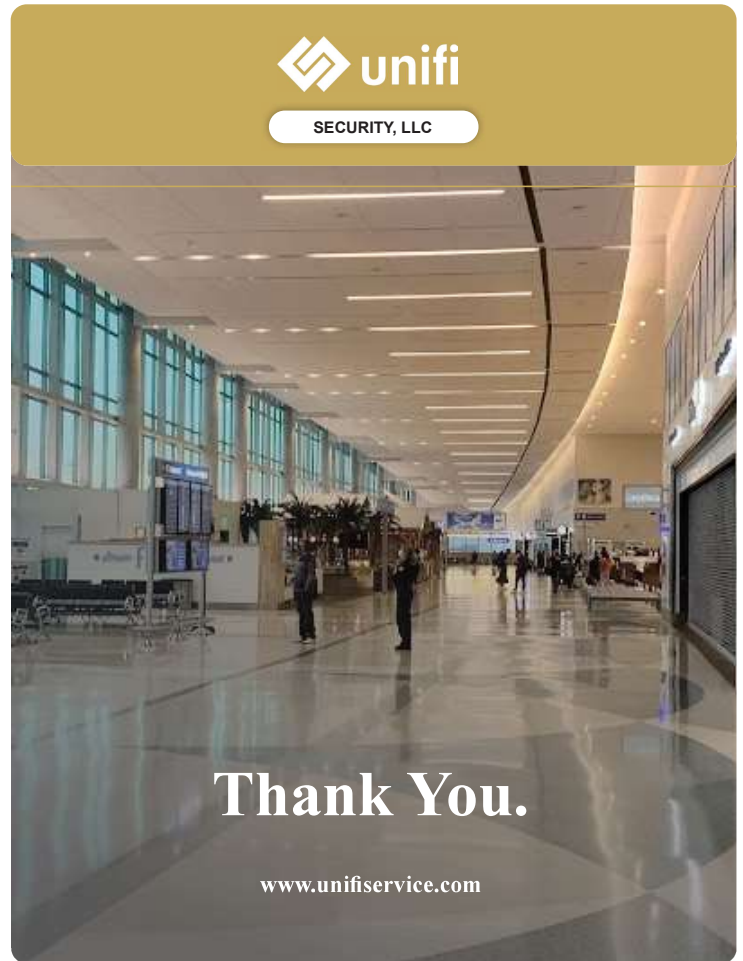
Title: Director of Security Operations

Date: November 5, 2025

Form Date 9/16/24



SECURITY, LLC



Thank You.

www.unifiservice.com



SECURITY, LLC

**SECURITY GUARD SERVICES:
FORT LAUDERDALE-HOLLYWOOD
INTERNATIONAL AIRPORT & NORTH PERRY
AIRPORT**

**CRIMINAL HISTORY
SCREENING FORM**

NOVEMBER 7, 2025



Responsiveness Criteria

Criminal History Screening Practices Certification

CRIMINAL HISTORY SCREENING PRACTICES CERTIFICATION

The completed form should be returned with the Vendor's submittal. If not provided with the submittal, Vendor must submit the form within three business days after County's request. Vendor may be deemed nonresponsive for failure to fully comply within the stated timeframe.


Section 26-125(d) of the Broward County Code of Ordinances ("Criminal History Screening Practices") requires that a Vendor seeking a contract in the amount of \$100,000 or more with Broward County shall certify:

- A. Vendor has implemented, or will implement upon award of the contract, policies, practices, and procedures regarding inquiry into the criminal history of an applicant for employment, including a criminal history background check of any such person, that preclude inquiry into an applicant's criminal history until the applicant is selected as a finalist and interviewed for the position.
- B. This requirement shall apply only to positions located within the United States that will foreseeably perform work under a contract with Broward County.
- C. The failure of Vendor to comply with Section 26-125(d) at any time during the contract term shall constitute a material breach of the contract, entitling Broward County to pursue any remedy permitted under the contract and any other remedy provided under applicable law.
- D. If Vendor fails to comply with Section 26-125(d) at any time during the contract term, Broward County may, in addition to all other available remedies, terminate the contract and Vendor may be subject to debarment or suspension proceedings consistent with the procedures in Chapter 21 of the Broward County Administrative Code.

By signing below, Vendor certifies that it is aware of the requirements of Section 26-125(d) of the Broward County Code of Ordinances and certifies the following: (check only one box below).

- Vendor certifies that, for positions located within the United States that will foreseeably perform work under a contract with Broward County, it has implemented, or will implement upon award of the contract, policies, practices, and procedures regarding inquiry into the criminal history of an applicant for employment, including a criminal history background check of any such person, that preclude inquiry into an applicant's criminal history until the applicant is selected as a finalist and interviewed for the position.
- Vendor is exempt from the requirements of Section 26-125(d) of the Broward County Code of Ordinances because Vendor is required by applicable federal, state, or local law to conduct a criminal history background check in connection with potential employment at a time or in a manner that would otherwise be prohibited by this section, or because Vendor is a governmental agency.

Vendor Name: Unifi Security, LLC.

Signature: 

Printed Name: Minnetta Pass

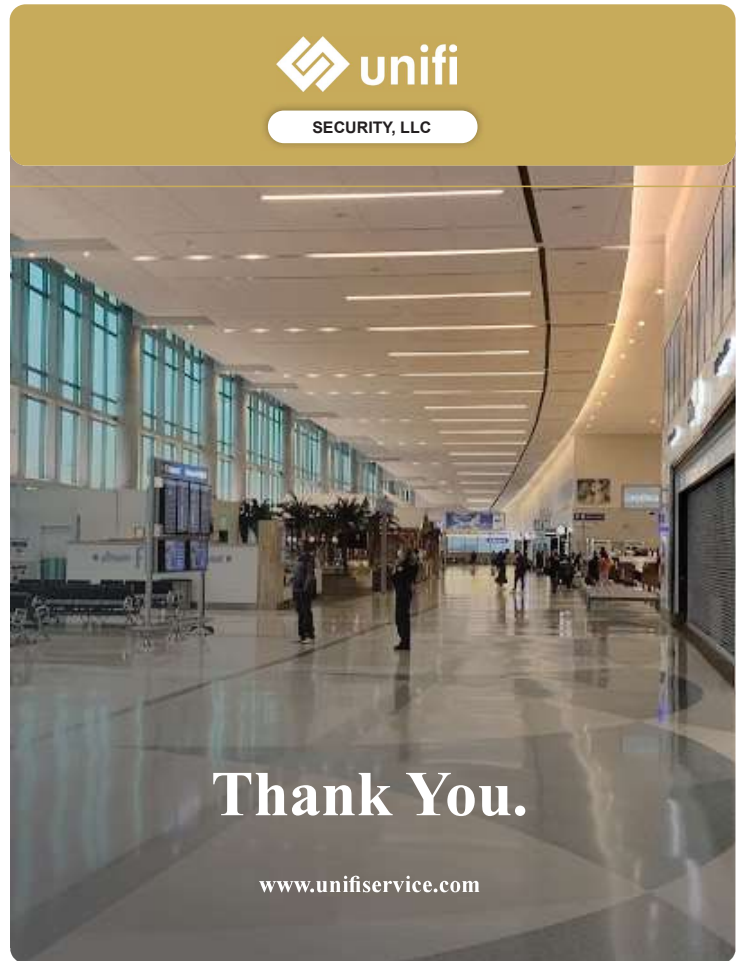
Title: Director of Security Operations

Date: November 5, 2025

Form Date: 9/9/24



SECURITY, LLC



Thank You.

www.unifiservice.com



SECURITY, LLC

**SECURITY GUARD SERVICES:
FORT LAUDERDALE-HOLLYWOOD
INTERNATIONAL AIRPORT & NORTH PERRY
AIRPORT**

**SURETY/BONDING
COMPANY LETTER**

NOVEMBER 7, 2025



Responsiveness Criteria

Proposal Bond / Alternate Bid Security



Berkley Insurance Company
US Surety
Two Ravinia Drive
Suite 1050
Atlanta, GA 30346
T 678.624.1818
berkleysurety.com

October 15, 2025

Broward County
Terminal 4
320 Terminal Dr, Suite 200
Fort Lauderdale, FL 33315

Re: Unifi Security LLC; Statement of Bondability
Airport Security Services – Fort Lauderdale & North Perry Airport

To Whom it May Concern:

Unifi Security LLC has advised us of their interest in submitting a proposal for the captioned project. Unifi Security LLC is a client of Berkley Insurance Company, and we highly recommend them for the above captioned contract.

Should the Broward County select Unifi Security LLC for this contract, we are prepared to issue a performance bond per the terms of the RFP.

The issuance of the final bond is a matter between our client and Berkley Insurance Company. Unifi Security LLC and Berkley Insurance Company assume no liability to third parties or to you in conjunction with this letter.

Berkley Insurance Company is A. M. Best rated 'A+/XV'. Berkley Insurance Company is licensed to write performance bonds in all 50 states.

Sincerely,

Emma J. Bryant

Emma J Bryant
Attorney-in-Fact
Berkley Insurance Company



Responsiveness Criteria

Proposal Bond / Alternate Bid Security

POWER OF ATTORNEY
BERKLEY INSURANCE COMPANY
WILMINGTON, DELAWARE

No. BI-10207k-cl

KNOW ALL MEN BY THESE PRESENTS, that BERKLEY INSURANCE COMPANY (the "Company"), a corporation duly organized and existing under the laws of the State of Delaware, having its principal office in Greenwich, CT, has made, constituted and appointed, and does by these presents make, constitute and appoint: Jodi Jennings; Dana E. Dimalescu; Ryan Norman; Kelli E. Housworth; Emma J. Bryant; Lauren Blair; or Alyssa Hunt of Lockton Companies, LLC of Atlanta, GA its true and lawful Attorney-in-Fact, to sign its name as surety only as delineated below and to execute, seal, acknowledge and deliver any and all bonds and undertakings including bid related commitments such as Consent of Surety, with the exception of Financial Guaranty Insurance, providing that no single obligation shall exceed Fifty Million and 00/100 U.S. Dollars (U.S.\$50,000,000.00), to the same extent as if such bonds had been duly executed and acknowledged by the regularly elected officers of the Company at its principal office in their own proper persons.

This Power of Attorney shall be construed and enforced in accordance with, and governed by, the laws of the State of Delaware, without giving effect to the principles of conflicts of laws thereof. This Power of Attorney is granted pursuant to the following resolutions which were duly and validly adopted at a meeting of the Board of Directors of the Company held on January 25, 2010.

RESOLVED, that, with respect to the Surety business written by Berkley Surety, the Chairman of the Board, Chief Executive Officer, President or any Vice President of the Company, in conjunction with the Secretary or any Assistant Secretary are hereby authorized to execute powers of attorney authorizing and qualifying the attorney-in-fact named therein to execute bonds, undertakings, recognizances, or other suretyship obligations on behalf of the Company, and to affix the corporate seal of the Company to powers of attorney executed pursuant hereto; and said officers may remove any and all bonds and undertakings including bid related commitments such as Consent of Surety, with the exception of Financial Guaranty Insurance, providing that no single obligation shall exceed Fifty Million and 00/100 U.S. Dollars (U.S.\$50,000,000.00), to the same extent as if such bonds had been duly executed and acknowledged by the regularly elected officers of the Company at its principal office in their own proper persons.

RESOLVED, that such power of attorney limits the acts of those named therein to the bonds, undertakings, recognizances, or other suretyship obligations specifically named therein, and they have no authority to bind the Company except in the manner and to the extent therein stated; and further

RESOLVED, that such power of attorney revokes all previous powers issued on behalf of the attorney-in-fact named; and further

RESOLVED, that the signature of any authorized officer and the seal of the Company may be affixed by facsimile to any power of attorney or certification thereof authorizing the execution and delivery of any bond, undertaking, recognition, or other suretyship obligation of the Company; and such signature and seal when so used shall have the same force and effect as though manually affixed. The Company may continue to use for the purposes herein stated the facsimile signature of any person or persons who shall have been such officer or officers of the Company, notwithstanding the fact that they may have ceased to be such at the time when such instruments shall be issued.

IN WITNESS WHEREOF, the Company has caused these presents to be signed and attested by its appropriate officers and its corporate seal hereunto affixed this 2nd day of May, 2024.

Attest:
By: Philip S. Welt
Executive Vice President & Secretary

Berkley Insurance Company
By: Jeffrey M. Harter
Senior Vice President

STATE OF CONNECTICUT)
COUNTY OF FAIRFIELD) ss:

Sworn to before me, a Notary Public in the State of Connecticut, this 2nd day of May, 2024, by Philip S. Welt and Jeffrey M. Harter who are sworn to me to be the Executive Vice President and Secretary, and the Senior Vice President, respectively, of Berkley Insurance Company.

MARIA C. RINDRAGEN
NOTARY PUBLIC
CONNECTICUT
MY COMMISSION EXPIRES 04-30-2029

Notary Public, State of Connecticut

CERTIFICATE
I, the undersigned, Assistant Secretary of BERKLEY INSURANCE COMPANY, DO HEREBY CERTIFY that the foregoing is a true, correct and complete copy of the original Power of Attorney; that said Power of Attorney has not been revoked or rescinded and that the authority of the Attorney-in-Fact set forth therein, who executed the bond or undertaking to which this Power of Attorney is attached, is in full force and effect as of this date.

Given under my hand and seal of the Company, this 15th day of October, 2025.

Notary seal for Vincent P. Forte

Vincent P. Forte



SECURITY, LLC

Thank You.

www.unifiservice.com

Responses

Unifi Security, LLC

Success: All data is valid!

Status	#	Item	Item Description	Quantity Required	Unit of Measure	Numeric	Numeric	Total Cost
						Percentage of Price Attributed to Labor Portion	Unit Price	

Year 1 Pricing

Success: All values provided	#1-1	Level 1 Officer (unarmed)	Level 1 Officer (unarmed), Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	564223	Hour	55.56%	\$ 30.97	\$ 17,476,112.58
Success: All values provided	#1-2	Level 1 Officer (unarmed) (Overtime/Holiday)	Level 1 Officer (unarmed), Overtime/Holiday. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	21859	Hour	57.75%	\$ 46.46	\$ 1,015,583.41
Success: All values provided	#1-3	Security Operations Center Specialist	Security Operations Center Specialist, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	20333	Hour	88.69%	\$ 32.98	\$ 670,506.26

Responses

Unifi Security, LLC

Success: All data is valid!

Status	#	Item	Item Description	Quantity Required	Unit of Measure	Numeric	Numeric	Total Cost
						Percentage of Price Attributed to Labor Portion	Unit Price	
Success: All values provided	#1-4	Security Operations Center Specialist (Overtime/Holiday)	Security Operations Center Specialist, Overtime/Holiday. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	634	Hour	90.50%	\$ 49.46	\$ 31,360.42
Success: All values provided	#1-5	Supervisor	Supervisor, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	59587	Hour	88.82%	\$ 36.31	\$ 2,163,826.87
Success: All values provided	#1-6	Supervisor (Overtime/Holiday)	Supervisor, Overtime/Holiday. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	2218	Hour	90.50%	\$ 54.47	\$ 120,815.82

Responses

Unifi Security, LLC

Success: All data is valid!

Status	#	Item	Item Description	Quantity Required	Unit of Measure	Numeric	Numeric	Total Cost
						Percentage of Price Attributed to Labor Portion	Unit Price	
Success: All values provided	#1-7	Training Coordinator	Training Coordinator, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	2080	Hour	89.00%	\$ 36.31	\$ 75,532.58
Success: All values provided	#1-8	Operations Manager	Operations Manager, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	2080	Hour	89.00%	\$ 43.00	\$ 89,444.54
Success: All values provided	#1-9	Project Manager	Project Manager, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	2080	Hour	89.00%	\$ 55.20	\$ 114,809.40

Responses

Unifi Security, LLC

Success: All data is valid!

Status	#	Item	Item Description	Quantity Required	Unit of Measure	Numeric	Numeric	Total Cost
						Percentage of Price Attributed to Labor Portion	Unit Price	
Success: All values provided	#1-10	Vehicle (per vehicle)	Vehicle (five (5) vehicles). Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each day per vehicle.	1825	Day	0.00%	\$ 39.70	\$ 72,459.43
Basket Total								\$ 21,830,451.29

Year 2 Pricing

Success: All values provided	#2-1	Level 1 Officer (unarmed)	Level 1 Officer (unarmed), Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	564223	Hour	56.16%	\$ 31.89	\$ 17,992,138.50
Success: All values provided	#2-2	Level 1 Officer (unarmed) (Overtime/Holiday)	Level 1 Officer (unarmed), Overtime/Holiday. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	21859	Hour	88.67%	\$ 47.83	\$ 1,045,571.05

Responses

Unifi Security, LLC

Success: All data is valid!

Status	#	Item	Item Description	Quantity Required	Unit of Measure	Numeric	Numeric	Total Cost
						Percentage of Price Attributed to Labor Portion	Unit Price	
Success: All values provided	#2-3	Security Operations Center Specialist	Security Operations Center Specialist, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	20333	Hour	88.71%	\$ 33.89	\$ 689,083.69
Success: All values provided	#2-4	Security Operations Center Specialist (Overtime/Holiday)	Security Operations Center Specialist, Overtime/Holiday. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	634	Hour	90.50%	\$ 50.83	\$ 32,229.31
Success: All values provided	#2-5	Supervisor	Supervisor, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	59587	Hour	88.84%	\$ 37.23	\$ 2,218,177.86

Responses

Unifi Security, LLC

Success: All data is valid!

Status	#	Item	Item Description	Quantity Required	Unit of Measure	Numeric	Numeric	Total Cost
						Percentage of Price Attributed to Labor Portion	Unit Price	
Success: All values provided	#2-6	Supervisor (Overtime/Holiday)	Supervisor, Overtime/Holiday. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	2218	Hour	90.50%	\$ 55.84	\$ 123,850.47
Success: All values provided	#2-7	Training Coordinator	Training Coordinator, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	2080	Hour	89.02%	\$ 37.23	\$ 77,429.81
Success: All values provided	#2-8	Operations Manager	Operations Manager, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	2080	Hour	89.02%	\$ 44.27	\$ 92,085.61

Responses

Unifi Security, LLC

Success: All data is valid!

Status	#	Item	Item Description	Quantity Required	Unit of Measure	Numeric	Numeric	Total Cost
						Percentage of Price Attributed to Labor Portion	Unit Price	
Success: All values provided	#2-9	Project Manager	Project Manager, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	2080	Hour	89.02%	\$ 56.83	\$ 118,199.44
Success: All values provided	#2-10	Vehicle (per vehicle)	Vehicle (five (5) vehicles). Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each day per vehicle.	1825	Day	0.00%	\$ 39.70	\$ 72,459.43
Basket Total								\$ 22,461,225.16
Grand Total								\$ 44,291,676.45