



ADDITIONAL REMARKS SCHEDULE

AGENCY MARSH USA LLC		NAMED INSURED Allied Universal Topco, LLC (See Attached for Additional Named Insureds) 161 Washington Street, Suite 600 Conshohocken, PA 19428	
POLICY NUMBER		EFFECTIVE DATE:	
CARRIER	NAIC CODE		

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
FORM NUMBER: 25 **FORM TITLE:** Certificate of Liability Insurance

Excess Workers' Compensation
 Policy No.: RWE943548209
 Insurer: XL Specialty Insurance Company
 Effective Dates: 1/1/2025 - 1/1/2026
 Limit:
 Employers Liability Each Accident: \$1,000,000
 Employers Liability Disease-Policy Limit: \$1,000,000
 Employers Liability Disease-Each Employee: \$1,000,000
 SIR: \$1,000,000

Crime
 Policy No.: 01-468-22-46
 Insurer: National Union Fire Insurance Co.
 Effective Dates: 08/15/2024 - 08/15/2025
 Limit:
 Employee Theft or Dishonesty: \$2,000,000
 Clients' Property: \$2,000,000
 Deductible: \$750,000

Contractors Pollution Liability
 Policy No.: CPO13303734
 Insurer: Commerce and Industry Insurance Company
 Effective Dates: 01/01/2024 - 01/01/2026
 Limit: \$5,000,000
 Deductible: \$250,000

The General Liability and Professional Liability policies evidenced above share in the limits shown. The limits do not apply separately to the individual coverages

Allied Universal - List of Additional Insured
Last Updated December 20, 2024

Adesta LLC
Advent Systems, LLC
Advent Systems, LLC, dba Allied Universal
Technology Services
Allied Universal Compliance and Investigations,
Inc.
Allied Universal Compliance and Investigations,
Inc., fka G4S Compliance & Investigations, Inc.
Allied Universal Event Services, Inc.
Allied Universal Executive Protection and
Intelligence Services, Inc.
Allied Universal Executive Protection and
Intelligence Services, Inc. f/k/a AS Solution
North America, Inc.
Allied Universal Finance Corporation
Allied Universal Holdco LLC
Allied Universal Risk Advisory and Consulting
Services, Inc.
Allied Universal Risk Advisory and Consulting
Services, Inc. f/k/a Andrews International
Government Services, Inc.
Allied Universal Sideco, Inc.
AlliedBarton (NC) LLC
AlliedBarton (NC) LLC, dba Allied Universal
Security Services
AMAG Technology, Inc.
American Security Programs, Inc.
Clean Sweep Building Services, LLC
FJC Security Services, Inc.
FJC Security Services, Inc., dba Allied Universal
Security Services
G4S Holding One LLC
G4S Retail Solutions (Canada) Inc.
G4S Retail Solutions (Canada) Inc. dba
Deposita, an Allied Universal Company
G4S Retail Solutions (USA) Inc.
G4S Retail Solutions (USA) Inc., dba Deposita,
an Allied Universal Company
G4S Secure Integration LLC
G4S Secure Integration LLC dba Allied
Universal Technology Services
G4S Secure Solutions International Inc.
G4S Secure Solutions (Puerto Rico) Inc.
G4S Secure Solutions (USA) Inc.
G4S Secure Solutions (USA) Inc., dba Allied
Universal
G4S Technology Software LLC
Guardsmark (Puerto Rico), LLC
Guardsmark (Puerto Rico), LLC, dba Allied
Universal Security Services, LLC
Guardsmark (Puerto Rico), LLC, dba Universal
Protection Service, LLC
Intelligent Access Systems of North Carolina,
LLC
Intelligent Access Systems of North Carolina,
LLC, dba Allied Universal Technology Services
Michael Stapleton Associates, Ltd.
Michael Stapleton Associates, Ltd., dba MSA
Security
Michael Stapleton Associates, Ltd. dba Allied
Universal Enhanced Protection Services
MSA Investigations, Inc.
MSA Investigations, Inc. dba Allied Universal
Enhanced Protection Services
MSA Security Canada Limited
MSA Security Limited
MSAS Parent Inc.
Naki Cleaning Services, LLC
Peplemark, Inc.
Peplemark Inc. dba Allied Universal Workforce
Solutions
Renaissance Center Management Company
RONCO Consulting Corporation
Securadyne Systems Intermediate LLC
Securadyne Systems Intermediate LLC, dba
Allied Universal Technology Services
Securadyne Systems Texas LLC
Securadyne Systems Texas LLC, dba Allied
Universal Technology Services
SFI Electronics, LLC
SFI Electronics, LLC, dba Allied Universal
Security Systems
SFI Electronics, LLC, dba Allied Universal
Technology Services
SFI Electronics, LLC, dba Universal Protection
Security Systems
SOS Security LLC
SOS Security LLC, dba Allied Universal Risk
Advisory and Consulting Services
SOS Security LLC, dba Allied Universal Security
Services
Spectaguard Acquisition LLC
Staff Pro Inc.
Staff Pro Inc., dba Allied Universal Event
Services
Titania Insurance Co. of America
U.S. Security Associates Holding Corp.
Universal Building Maintenance, LLC
Universal Building Maintenance, LLC, dba Allied
Universal Janitorial Services
Universal Building Maintenance, LLC, dba Allied
Universal Landscaping Services
Universal Group Holdings LLC
Universal Protection GP, Inc.

Allied Universal - List of Additional Insured
Last Updated December 20, 2024

Universal Protection Security Systems, LP
Universal Protection Security Systems, LP, dba
Allied Universal Security Systems
Universal Protection Security Systems, LP, dba
Allied Universal Technology Services
Universal Protection Service of Canada
Corporation
Universal Protection Service of Canada
Corporation, dba Allied Universal Security
Services of Canada
Universal Protection Service of Canada
Corporation, dba Allied Universal Technology
Services
Universal Protection Service, LLC
Universal Protection Service, LLC, dba Allied
Universal Risk Advisory and Consulting Services
Universal Protection Service, LLC, dba Allied
Universal Security Services
Universal Protection Service, LLC, dba Allied
Universal Security Services, LLC
Universal Protection Service, LP
Universal Protection Service, LP, dba Allied
Universal Risk Advisory and Consulting Services
Universal Protection Service, LP, dba Allied
Universal Security Services
Universal Protection Service, LP, dba Allied
Universal Security Services, LP
Universal Services of America, LP
Universal Services of America, LP, dba Allied
Universal
Universal Thrive Technologies, LLC
Universal Thrive Technologies, LLC, dba Allied
Universal Monitoring and Response Center
Universal Thrive Technologies, LLC, dba Allied
Universal Technology Services
Universal Thrive Technologies, LLC, dba Thrive
Intelligence
UPSH Inc.
USA GP Sub LLC
USA Intermediate, Inc.
USAGM Acquisition, LLC
Vance Executive Protection, Inc.
Vance International Consulting, Inc.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED

This endorsement modifies insurance provided under the following:

- BUSINESS AUTO COVERAGE FORM
- MOTOR CARRIER COVERAGE FORM
- AUTO DEALERS COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by the endorsement.

Schedule

Additional Insured(s)	Work
Any person or organization you have agreed to include as an additional insured under written contract, provided such contract was executed prior to the date of loss.	All Operations

COVERED AUTOS LIABILITY COVERAGE, Who Is An Insured, is amended to include as an "insured" the person or organization listed in the Schedule above, but only with respect to liability for "bodily injury" or "property damage" otherwise covered under this policy caused, in whole or in part, by the negligent acts or omissions of:

1. You, while using a covered "auto"; or
2. Any other person, except the additional insured or any employee or agent of the additional insured, operating a covered "auto" with your permission;

in the performance of your work as described in the Schedule above.

In no event shall any person or organization listed in the Schedule become an "insured" pursuant to this Endorsement if such person or organization is solely negligent.

IT IS FURTHER AGREED THAT IN NO EVENT SHALL ANY CONTRACT OR AGREEMENT ALTER THE CONDITIONS, COVERAGES OR EXCLUSIONS SET FORTH IN THIS POLICY.

All other terms and conditions of this policy remain unchanged.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US (WAIVER OF SUBROGATION)

This endorsement modifies insurance provided under the following:

- AUTO DEALERS COVERAGE FORM
- BUSINESS AUTO COVERAGE FORM
- MOTOR CARRIER COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by the endorsement.

This endorsement changes the policy effective on the inception date of the policy unless another date is indicated below.

Named Insured: ALLIED UNIVERSAL TOPCO, LLC
Endorsement Effective Date: January 1, 2025

SCHEDULE

Name(s) Of Person(s) Or Organization(s): Any person or organization where waiver of our right to recover is required by written contract with such person or organization provided such contract was executed prior to the date of loss.
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

The **Transfer Of Rights Of Recovery Against Others To Us** condition does not apply to the person(s) or organization(s) shown in the Schedule, but only to the extent that subrogation is waived prior to the "accident" or the "loss" under a contract with that person or organization.

ENDORSEMENT #050

This endorsement, effective on 01/01/2025 at 12:01 A.M. standard time, forms a part of
Policy No. RES943799405 of the INDIAN HARBOR INSURANCE COMPANY
Issued to ALLIED UNIVERSAL TOPCO, LLC

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided by the following:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM

A. SECTION II - Who Is an Insured is amended to include as an additional insured a person(s) or organization(s) who is required to be added by written contract or written agreement which does not require that a specific form number be used.

B. The insurance provided to additional insureds applies only to "bodily injury", "property damage", "professional liability" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf

In the performance of your ongoing operations for the additional insured; or "your work" performed for that additional insured and included in the "products-completed operations hazard"

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

C. With respect to the insurance afforded to these additional insureds, the following is added to Section III – Limits of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable Limits of Insurance shown in the Declarations; whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

D. The additional insured must see to it that:

1. We are notified as soon as practicable of an "occurrence" or offense that may result in a claim.
2. We receive written notice of a claim or "suit" as soon as practicable; and
3. A request for defense and indemnity of the claim or "suit" will promptly be brought against any policy issued by another insurer under which the additional insured also has rights an insured or additional insured.

E. This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

1. The additional insured is a Named Insured under such other insurance; and
2. You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.

All other terms and conditions remain as written.

ENDORSEMENT #024

This endorsement, effective on 01/01/2025 at 12:01 A.M. standard time, forms a part of
Policy No. RES943799405 of the INDIAN HARBOR INSURANCE COMPANY
Issued to ALLIED UNIVERSAL TOPCO, LLC

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM

SCHEDULE

Name of person or Organization:

Where required by written contract.

(If no entry appears above, information required to complete this endorsement will be shown in the
Declarations as applicable to this endorsement)

The TRANSFER OF RECOVERY AGAINST OTHERS TO US Condition (Section IV – CONDITIONS) is amended by
the addition of the following:

We waive any right of recovery we may have against the person or organization shown in the Schedule
above because of payments we make for injury or damage arising out of your ongoing operations or “your
work” done under a contract with that person or organization and included in the “products-completed
operations hazard.” This waiver applies only to the person or organization shown in the Schedule above.

All other terms and conditions remain as written.

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

This agreement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

Schedule

Any person or organization where waiver of our right to recover is required by written contract with such person or organization provided such contract was executed prior to the date of loss.

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.

(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective 01-01-2025 Policy No. RWD3001203-09 Endorsement No.

Insured Allied Universal Topco, LLC

Insurance Company
XL Insurance America, Inc.

Countersigned by  _____

ENDORSEMENT #

This endorsement, effective 12:01 a.m., January 1, 2025 forms a part of
Policy No. RAD943781808 issued to ALLIED UNIVERSAL TOPCO, LLC
by Greenwich Insurance Company

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

CANCELLATION NOTIFICATION TO OTHERS ENDORSEMENT

In the event coverage is cancelled for any statutorily permitted reason, other than nonpayment of premium, advanced written notice will be mailed or delivered to person(s) or entity(ies) according to the notification schedule shown below:

Name of Person(s) or Entity(ies)	Mailing Address:	Number of Days Advanced Notice of Cancellation:
Per the most current schedule maintained by Marsh USA Inc. and furnished to AXA XL no less than 45 days prior to the effective date of cancellation.		30

All other terms and conditions of the Policy remain unchanged.

ENDORSEMENT #

This endorsement, effective 12:01 a.m., 01-01-2025 forms a part of
Policy No. RWD3001203-09 issued to Allied Universal Topco, LLC
by XL Insurance America, Inc.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

CANCELLATION NOTIFICATION TO OTHERS ENDORSEMENT

This endorsement modifies insurance provided under the following:

WORKERS' COMPENSATION AND EMPLOYERS' LIABILITY INSURANCE POLICY

In the event coverage is cancelled for any statutorily permitted reason, other than nonpayment of premium, advanced written notice will be mailed or delivered to person(s) or entity(ies) according to the notification schedule shown below:

Name of Person(s) or Entity(ies)	Mailing Address:	Number of Days Advanced Notice of Cancellation:
Per the most current schedule maintained by Marsh USA Inc. and furnished to AXA XL no less than 45 days prior to the effective date of the cancellation.		30

All other terms and conditions of the Policy remain unchanged.

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.

(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective 01-01-2025 Policy No. RWD3001203-09 Endorsement No.

Insured Allied Universal Topco, LLC Premium

Insurance Company
XL Insurance America, Inc.

Countersigned by  _____

ENDORSEMENT #126

This endorsement, effective on 01/01/2025 at 12:01 A.M. standard time, forms a part of
Policy No. RES943799405 of the INDIAN HARBOR INSURANCE COMPANY
Issued to ALLIED UNIVERSAL TOPCO, LLC

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

NOTICE OF CANCELLATION TO CERTIFICATE HOLDERS ENDORSEMENT

This endorsement modifies insurance provided by the following:

**COMMERCIAL GENERAL LIABILITY POLICY
SCHEDULE**

Name of Certificate Holder(s) and Address:

Santa Cruz County – Public Works Department
701 Ocean Street
Santa Cruz, CA 95060

Except with respect to cancellation for non-payment of premium, notice of cancellation shall be given at least (30) days advance written notice, 10-days for non-payment of premium to the Certificate Holder(s) shown in the above schedule.

Other than the right to receive notice of cancellation as set forth herein, this endorsement confers no rights under this policy to the Certificate Holder(s) including, but not limited to, additional insured status or additional Named Insured status.

All other terms and conditions of the policy remain the same.

LITIGATION HISTORY

- A. Vendor is required to disclose to the County all “material” cases during the last three (3) years prior to the solicitation response end date, whether such cases were brought by or against the Vendor, any parent or subsidiary of the Vendor, or any predecessor organization.
- B. Additionally, the Vendor is required to disclose to the County all “material” cases against any principal of Vendor, regardless of whether the principal was associated with Vendor at the time of the “material” cases against the principal, during the last three (3) years prior to the solicitation response.
- C. A “case” means any filed, pending, or resolved litigation, arbitration, or administrative proceeding.
- D. A case is considered “material” if it relates, in whole or in part, to any of the following:
 - 1. A similar type of work that the Vendor is seeking to perform for the County under the current solicitation;
 - 2. An allegation of fraud, negligence, error or omissions, or malpractice against the Vendor or any of its principals or agents who would be performing work under the current solicitation;
 - 3. A vendor’s default, termination, suspension, failure to perform, or improper performance in connection with any contract;
 - 4. The financial condition of the Vendor, including any bankruptcy petition (voluntary and involuntary) or receivership; or
 - 5. A criminal proceeding or hearing concerning business-related offenses in which the Vendor or its principals (including officers) were/are defendants.
- E. For each material case, the Vendor is required to provide all information identified in the **Litigation History Form**. Additionally, the Vendor shall provide a copy of any judgment or settlement of any material case during the last three (3) years prior to the solicitation response. Redactions of any confidential portions of the settlement agreement are only permitted upon a certification by the Vendor that all redactions are required under the express terms of a pre-existing confidentiality agreement or provision.
- F. The County will consider the Vendor’s litigation history information in its review and determination of responsibility.
- G. If the Vendor is a joint venture, the information provided must encompass the joint venture and each of the entities forming the joint venture.
- H. Vendor is required to disclose to the County any and all cases(s) that exist between the County and any of the Vendor’s subcontractors/subconsultants proposed to work on this project during the last five (5) years prior to the solicitation response.
- I. Failure to disclose any material case, including all requested information in connection with each such case, as well as failure to disclose the Vendor’s subcontractors/subconsultants litigation history against the County, may result in the Vendor being deemed nonresponsive.

LITIGATION HISTORY FORM

The completed form(s) should be returned with the Vendor's submittal. If not provided with submittal, the Vendor must submit within three business days of County's request. Vendor may be deemed non-responsive for failure to fully comply within stated timeframes.

There are no material cases for this Vendor; or

Material Case(s) are disclosed below:

Is this for a: (check type)

Parent Company

Subsidiary

Predecessor Firm

None of the above

If Yes: Name of Parent Subsidiary/Predecessor: See Details Provided Below

Vendor is Plaintiff

Vendor is Defendant

Case Number: Click or tap here to enter text.

Case Name: Click or tap here to enter text.

Date Filed: Click or tap here to enter text.

Name of Court or other Tribunal: Click or tap here to enter text.

Type of Case: Bankruptcy Civil Criminal Administrative/Regulatory

Claim or Cause of Action and Brief description of each Count: Click or tap here to enter text.

Brief Description of the Subject Matter and Project Involved: Click or tap here to enter text.

Disposition of Case: Pending Settled Dismissed

Judgment: Vendor's Favor Against Vendor

If Judgment is against, is Judgment Satisfied? Yes: No:

Attach copy of any applicable Judgment, Settlement Agreement, and Satisfaction of Judgement.

Opposing Counsel Name: Click or tap here to enter text.

Opposing Counsel email: Click or tap here to enter text.

Opposing Counsel Phone: Click or tap here to enter text.

Vendor Name: Universal Protection Service LLC d/b/a Allied Universal Security Services



October 13, 2025

Broward County Board of
County Commissioners
Governmental Center, Room 501
115 South Andrews Avenue
Fort Lauderdale, FL 33301

RE: SOLICITATION BLD2129654P

Dear Members of the Selection Committee of Broward County,

In accordance with the Instructions to Vendor outlined on page 4 of 13 of the referenced Solicitation which requests a three-year litigation history for the Vendor, including its parent companies, subsidiaries, predecessors, and principals Allied Universal (“Allied”) hereby submits the following update to our prior disclosure dated January 24, 2022. This submission includes a copy of the letter originally provided in support of our 2022 response.

The Solicitation requires vendors to disclose all “material” cases filed, pending, or resolved during the last three years. The Solicitation defines “material” within five categories, which are further addressed below.

Category (i): We have no cases in Category (i).

Category (ii): To the best of Allied’s knowledge and belief, there are no active, pending, or closed cases alleging fraud, error, or omissions against Allied or any of its principals or agents who would be performing work under the offered contract. There are cases alleging common negligence against Allied. Allied does not track the precise claim information requested, so we have provided the attached list of all pending cases in Florida along with the name of the plaintiff. These cases are chiefly comprised of personal injury cases encompassing incidents involving circumstances ranging from alleged slip and fall injuries to injuries caused by crimes committed by third parties. In these types of cases, Allied Universal is frequently joined as a defendant under the theory that Allied Universal failed to exercise appropriate diligence in the exercise of its duties or otherwise failed in a duty to provide adequate security to the facility where the incident is alleged to have occurred. We vigorously defend such cases and strive to resolve each case on an expedited basis. None of these cases has a materially adverse impact on Allied’s operations or financial conditions or will impact Allied’s ability to perform the contract being solicited.

Category (iii): To the best of Allied’s knowledge and belief, there are no active, pending, or closed cases by any governmental entity or customer alleging default, termination, suspension, failure to perform, or improper performance in connection with any Allied contract.

Categories (iv-v): Allied is not aware of any litigation in these scenarios involving Allied or its parent or subsidiaries.

Attached is a Litigation History Form noting, “[t]here are material cases for this Vendor.” The list referenced in our discussion of Category (ii) above is also attached.

Do not hesitate to contact the undersigned should you require additional information or if the County’s attorneys would like to arrange a conference call with Allied Universal’s General Counsel.

Very truly yours,

A handwritten signature in blue ink, appearing to read "R. Wood", is positioned above the printed name.

Robert C. Wood
Florida Regional President

Claimant	Coverage	Litigation	Accident Description	Date - Event
LOBAINA;NICOLE	General Liability	Yes	Third Party Crime- Negligent Security	07/09/2017
ALVAREZ;RENE	Auto Liability	Yes	Motor Vehicle Accident	08/10/2018
GAINES;DAVONTA	General Liability	Yes	Third Party Crime- Negligent Security	10/17/2020
MEHANNA;JOHN	General Liability	Yes	Other Causes- Negligent Security	04/21/2024
MEHANNA;LARA	General Liability	No	Other Causes- Negligent Security	04/21/2024
NICKERSON;JENIAIAH	General Liability	No	Third Party Crime- Negligent Security	03/16/2024
KOON;JONATHAN	General Liability	No	Third Party Crime- Negligent Security	03/16/2024
NICKERSON;JENIAIAH	General Liability	No	Third Party Crime- Negligent Security	03/16/2024
KOON;JONATHAN	General Liability	No	Third Party Crime- Negligent Security	03/16/2024
TORRES;YANIOR	General Liability	Yes	Slip/Trip and Fall	02/12/2021
NICHOLAS;EBONY	General Liability	Yes	Third Party Crime- Negligent Security	09/29/2020
HOLCOMB;EZEKIEL	General Liability	Yes	Third Party Crime- Negligent Security	08/27/2023
PAGAN;CHRISTOPHER	General Liability	No	Slip/Trip and Fall	07/23/2025
BISHOP;JAMES	General Liability	Yes	Slip/Trip and Fall	05/05/2023
BAUGH;PAULA	General Liability	No	Slip/Trip and Fall	04/06/2024
WALLACE;SITERRA	General Liability	No	Slip/Trip and Fall	01/19/2024
HOWARD;TERRY	General Liability	No	Slip/Trip and Fall	04/06/2024
MILLS;ARIANNA	General Liability	No	Slip/Trip and Fall	03/13/2025
MAIR;D ERICA	General Liability	No	Slip/Trip and Fall	06/16/2025
NAVARRO;CATHERINE C	General Liability	No	Slip/Trip and Fall	05/24/2025
HARDEE;MYRON	General Liability	No	Slip/Trip and Fall	06/20/2025
NAZIENE;KHALIL	General Liability	Yes	Third Party Crime- Negligent Security	06/06/2021
BROWN;SHARQUILA	General Liability	Yes	Third Party Crime- Negligent Security	01/30/2022
GUYTON;REGEANA M	General Liability	No	Slip/Trip and Fall	06/29/2024
OLDENBURG;KAJ	General Liability	Yes	Slip/Trip and Fall	08/13/2024
MEADOR;TAYLOR	General Liability	Yes	Third Party Crime- Negligent Security	10/22/2022
JOHNSON;JENNIFER	General Liability	Yes	Third Party Crime- Negligent Security	09/30/2024
TUPKOVIC;KENAN	General Liability	No	Slip/Trip and Fall	12/31/2023
INTEL CORP	General Liability	Yes	Property Theft	09/06/2014
LEONEL AGOSTO;HECTOR	Auto Liability	No	Motor Vehicle Accident	10/21/2024
SMITH;COREY	General Liability	No	Slip/Trip and Fall	03/28/2025
LANIER;TANEKA R	General Liability	No	Slip/Trip and Fall	01/31/2023
CABALLERO;ALEXANDER	General Liability	Yes	Third Party Crime- Negligent Security	06/02/2023
VILLEGAS;EDWARD	General Liability	Yes	Use of Force	09/27/2023
LOYA;MELINDA	General Liability	No	Golf Cart Accident	09/27/2024
GREEN;WILLIE	General Liability	Yes	Other Causes- Negligent Security	11/07/2023
THOMAS;MARCIA	General Liability	Yes	Harassment/Discrimination	12/20/2019
ROTHMAN;BARRY	General Liability	Yes	Other Causes- Negligent Security	03/07/2025
BRIDGES;LISA	General Liability	Yes	Other Causes- Negligent Security	10/18/2021
FERRELL;DOMINIC	General Liability	Yes	Third Party Crime- Negligent Security	06/08/2025
MERKLE;MICHAEL F	General Liability	Yes	Other Causes- Negligent Security	11/25/2023
AVERY;AARON	General Liability	No	Dog Bite	01/23/2024
MARTINEZ;RUBIN	General Liability	Yes	Third Party Crime- Negligent Security	11/24/2024
SOLIS;MAEGAN	General Liability	Yes	Third Party Crime- Negligent Security	11/28/2024
SALVATI;JOYCE	General Liability	No	Slip/Trip and Fall	11/28/2023
CABRERA;YOELKIS	General Liability	No	Golf Cart Accident	06/09/2025
PUERTA RESTREPO;ANDREA	General Liability	Yes	Third Party Crime- Negligent Security	09/04/2020
JARDIN;MICHAEL	General Liability	Yes	Use of Force	11/06/2021
GONZALEZ DIAZ;KARLA	Auto Liability	No	Motor Vehicle Accident	02/11/2025
LOPEZ;JEFFREY	Auto Liability	No	Motor Vehicle Accident	04/03/2025
GOMES;OLIVIA	General Liability	Yes	Use of Force	02/24/2025
WINT;EMMANUEL	General Liability	No	Use of Force	02/24/2025

MARANTE;MARIA	General Liability	Yes	Slip/Trip and Fall	01/24/2023
ARMSTRONG;JASON	General Liability	Yes	Use of Force	11/11/2022
PIERRE;YVES ROSE	Auto Liability	Yes	Motor Vehicle Accident	11/16/2023
KENDALL;JOHNATHAN	Auto Liability	No	Motor Vehicle Accident	08/15/2025
PENDER;ANDREW	General Liability	No	Slip/Trip and Fall	08/12/2025
PEREZ;RICHARD	Auto Liability	No	Motor Vehicle Accident	06/10/2025
GONZALEZ;JOSUE	Auto Liability	No	Motor Vehicle Accident	05/24/2025
NOEL;RASHAWN	General Liability	Yes	Third Party Crime- Negligent Security	04/06/2025
ARCIA;PAUL	General Liability	Yes	Slip/Trip and Fall	01/08/2020
GRIFFIN;ANDREW D	General Liability	Yes	Third Party Crime- Negligent Security	03/29/2017
ROUNDTREE;ALICIA	General Liability	Yes	Third Party Crime- Negligent Security	12/09/2017
RILEY;DONTAEVIOUS	General Liability	Yes	Third Party Crime- Negligent Security	01/15/2022
PAYNE;HERBERT	General Liability	Yes	Third Party Crime- Negligent Security	03/05/2023
FLORIDA DEPARTMENT OF J	Auto Liability	No	Motor Vehicle Accident	04/03/2024
THOMAS;ALICEA	Auto Liability	No	Motor Vehicle Accident	04/03/2024
GARCIA;CHRISTIAN JESUS	Auto Liability	No	Motor Vehicle Accident	07/24/2025
OMALLEY;RACHEL	Auto Liability	No	Motor Vehicle Accident	08/22/2025
HARRIS;VERRCE	Auto Liability	No	Motor Vehicle Accident	08/25/2025
BLONE;GEROME	Auto Liability	No	Motor Vehicle Accident	09/03/2025
LATOYA SANDERS;ASHLEY	Auto Liability	No	Motor Vehicle Accident	09/07/2025
DELUCA;MINERVA	General Liability	No	Slip/Trip and Fall	09/28/2023
REIGNZ;EMORY	General Liability	Yes	Harassment/Discrimination	05/12/2025
VARGAS DE DINAS;LIBIA V	General Liability	Yes	Other Causes- Negligent Security	01/27/2023
BEDOYA;MARIA E	Auto Liability	Yes	Motor Vehicle Accident	06/26/2023
DAVIS;BOBBIE	Auto Liability	Yes	Motor Vehicle Accident	07/03/2023
HABIB;ARIANA J	General Liability	Yes	Third Party Crime- Negligent Security	05/14/2022
TORRES;KEVIN	General Liability	Yes	Third Party Crime- Negligent Security	04/25/2022
CID;EDDA	General Liability	Yes	Use of Force	12/02/2018
WILLIAMS;TAH REE	Auto Liability	No	Motor Vehicle Accident	10/23/2024
GARDINER;LAWANDA	Auto Liability	No	Motor Vehicle Accident	02/01/2022
LEE;SHEILA	General Liability	Yes	Slip/Trip and Fall	08/11/2021
HENDERSON;BARBARA	General Liability	Yes	Other Causes- Negligent Security	01/25/2023
PINELLAS COUNTY SHERIFF	Auto Liability	No	Motor Vehicle Accident	09/08/2025
STILTON;DONALD A	General Liability	Yes	Motor Vehicle Accident	12/28/2022
QUINTANILLA;MARIA	General Liability	Yes	Other Causes- Negligent Security	01/22/2024
NEAL;WILLIE	General Liability	Yes	Other Causes- Negligent Security	11/18/2020
LARA;ALFREDO	Auto Liability	Yes	Motor Vehicle Accident	11/16/2023
EDWARDS JR;NATHAN	General Liability	No	Slip/Trip and Fall	03/18/2024
REYES;ANDRES	General Liability	Yes	Third Party Crime- Negligent Security	02/25/2023
CARTER;RONALD	General Liability	Yes	Slip/Trip and Fall	07/23/2022
SARNACKI;WANDA	General Liability	Yes	Slip/Trip and Fall	07/27/2021
HINES;SHAE	General Liability	No	Slip/Trip and Fall	09/16/2023
ELLINGTON;JEREMIAH	General Liability	Yes	Slip/Trip and Fall	09/09/2023
ASSEILLE;KHARLEINTZ	General Liability	No	Slip/Trip and Fall	11/12/2023
CUNNINGHAM;TAWANA M	General Liability	Yes	Slip/Trip and Fall	11/18/2023
LANGHAM;SHANESE	General Liability	Yes	Slip/Trip and Fall	01/12/2024
TARATUNSKA;OLEKSANDRA	General Liability	Yes	Slip/Trip and Fall	01/14/2024
PEREZ;GLADYS	General Liability	Yes	Slip/Trip and Fall	01/27/2024
ROONEY;KIMBERLY	General Liability	Yes	Slip/Trip and Fall	10/13/2024
MICKEL;COURTNEY	General Liability	No	Slip/Trip and Fall	12/22/2024
CARLOS LOPEZ;JUAN	General Liability	No	Slip/Trip and Fall	12/24/2024
CHANG CRESOP;ROSA	General Liability	Yes	Slip/Trip and Fall	11/02/2023
MARCUS;BRAD	General Liability	Yes	Slip/Trip and Fall	09/20/2024
FLOMAN;JILL	General Liability	No	Slip/Trip and Fall	12/03/2024
WRIGHT;TYYONNA	General Liability	No	Slip/Trip and Fall	12/24/2024

WARHOLIC;STEPHANIE	General Liability	Yes	Slip/Trip and Fall	09/01/2023
TURNER;VALERIE Y	General Liability	Yes	Slip/Trip and Fall	09/18/2023
CHARLEUS;MONISE	General Liability	Yes	Slip/Trip and Fall	12/20/2023
ABLINE;ROSSANN	General Liability	No	Slip/Trip and Fall	03/22/2024
GONZALEZ RIVERA;MARIA D	General Liability	No	Slip/Trip and Fall	04/20/2024
FERNANDEZ;GUILLERMO	General Liability	No	Slip/Trip and Fall	08/02/2024
ZANETTI;JUANA	General Liability	No	Slip/Trip and Fall	10/04/2024
DURANT;DARLENE	General Liability	No	Slip/Trip and Fall	04/02/2024
OWENS;KIMBERLY	General Liability	No	Slip/Trip and Fall	12/26/2024
MIKELL;LAURA	General Liability	No	Slip/Trip and Fall	06/28/2024
CEPPEDES;JOSELINE	General Liability	No	Slip/Trip and Fall	07/11/2024
BOJORGE;CLAUDIA	General Liability	No	Slip/Trip and Fall	07/25/2024
GARCIA;DENZEL	General Liability	No	Slip/Trip and Fall	07/31/2024
GRANT;JENNIFER M	General Liability	No	Slip/Trip and Fall	08/24/2024
JOHNSON;BRITTIANIE	General Liability	No	Slip/Trip and Fall	08/29/2024
ESPASA;SONIA	General Liability	No	Other Causes- Negligent Security	12/21/2024
MICHAEL;RACHAEL	General Liability	No	Slip/Trip and Fall	12/26/2024
LATIMORE;ROBERT	General Liability	No	Use of Force	10/15/2023
ABU HUSSEIN;SAM Y	General Liability	Yes	Property Theft	11/27/2021
CRUZ;MARITZA	General Liability	No	Other Causes- Negligent Security	02/16/2025
GARAY;LARISSA	General Liability	Yes	Third Party Crime- Negligent Security	04/23/2021
WHELAN;SHERRIE	General Liability	No	Slip/Trip and Fall	12/29/2024
PETITHOMME;BEDSON	General Liability	Yes	Third Party Crime- Negligent Security	04/07/2023
FERNANDO CABIZUCA;JULIO	General Liability	No	Third Party Crime- Negligent Security	01/12/2024
GREENWOOD;DEBORAH	General Liability	Yes	Third Party Crime- Negligent Security	02/07/2024
DANIEL;MICHAEL	General Liability	No	Third Party Crime- Negligent Security	04/01/2024
BROWN;CEDRIC	General Liability	Yes	Third Party Crime- Negligent Security	12/01/2023
FLEMING;AIDA	General Liability	No	Slip/Trip and Fall	03/22/2025
VEGA;JIMENA	General Liability	No	Other Causes- Negligent Security	12/01/2023
COLEMAN;DERRICK	General Liability	Yes	Third Party Crime- Negligent Security	12/29/2018
OSSES;PABLO M	Auto Liability	Yes	Motor Vehicle Accident	05/15/2023
VAZQUEZ ROSADO;EUNICE M	General Liability	Yes	Third Party Crime- Negligent Security	02/10/2020
SIMMONS;DUQUANE	General Liability	Yes	Slip/Trip and Fall	04/10/2023
MCGRIFF;TERRENCE	General Liability	No	Golf Cart Accident	02/24/2022
DAVILA;LORAIN	General Liability	No	Slip/Trip and Fall	06/14/2025
GUTIERREZ;CARLOS M	General Liability	Yes	Other Causes- Negligent Security	05/21/2022
ANDRES;ANTHONY	General Liability	Yes	Third Party Crime- Negligent Security	01/15/2022
RODRIGUEZ;DARIAN	General Liability	Yes	Third Party Crime- Negligent Security	06/03/2023
JIMENEZ;PAOLA	General Liability	No	Third Party Crime- Negligent Security	10/06/2024
MARTINEZ;AMBERLY	General Liability	Yes	Third Party Crime- Negligent Security	01/11/2025
NAVEA;IVAN	Auto Liability	No	Motor Vehicle Accident	06/28/2025
FUNDERBURK;COMOLITA L	Auto Liability	Yes	Motor Vehicle Accident	01/26/2023
MCMILLAN;TOWANNA	Auto Liability	Yes	Motor Vehicle Accident	01/26/2023
HALL;DEMETRA H	Auto Liability	No	Motor Vehicle Accident	01/03/2025
CONTE;BLAIZE	General Liability	Yes	Use of Force	02/07/2025
DIGGLE;DOUGLAS	General Liability	Yes	Harassment/Discrimination	07/16/2024
WACHTER;JAMES	General Liability	Yes	Other Causes- Negligent Security	02/27/2021
BETZALEL;SHIRA	General Liability	Yes	Third Party Crime- Negligent Security	02/15/2021
SKARECKI;NICHOLAS	General Liability	Yes	Harassment/Discrimination	08/14/2024
ROMANHOLI;LUCA	General Liability	Yes	Third Party Crime- Negligent Security	01/23/2025
WILSON;CHAUNCEY	General Liability	Yes	Third Party Crime- Negligent Security	06/05/2023
MARTINEZ;EDGAR	General Liability	Yes	Other Causes- Negligent Security	09/09/2021
HENRY;ISHEIKA	General Liability	Yes	Wrongful detainment	08/11/2023
MERINO;FABIANO	General Liability	Yes	Third Party Crime- Negligent Security	02/07/2024
COLSON;TAMICA	General Liability	No	Third Party Crime- Negligent Security	11/22/2023

CHODHRY ENTERPRISES, I	General Liability	No	Property Theft	01/22/2024
FUNDERBURK;PRESTON	General Liability	No	Property Theft	07/19/2025
BROWN;JAKARRI	General Liability	No	Use of Force	03/24/2025
JOHNSON;DEMOND	General Liability	No	Other Causes- Negligent Security	06/30/2025
BARRON;DAVID N	General Liability	Yes	Third Party Crime- Negligent Security	12/23/2023
BRACHO;MARIA	General Liability	No	Third Party Crime- Negligent Security	12/23/2023
DAVENPORT;JUSTIN	General Liability	No	Third Party Crime- Negligent Security	12/23/2023
TUGGERSON;BERNARD	General Liability	No	Third Party Crime- Negligent Security	12/23/2023
TUGGERSON;PINKIE	General Liability	No	Third Party Crime- Negligent Security	12/23/2023
NEFORAS;ELIZABETH	General Liability	Yes	Third Party Crime- Negligent Security	03/11/2023
MIGLIACCIO;MARC	General Liability	Yes	Third Party Crime- Negligent Security	07/12/2020
EGAN;LEO	General Liability	No	Other Causes- Negligent Security	10/16/2022

AGREEMENT EXCEPTIONS
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, REQUEST FOR LETTER OF INTEREST

The completed form should be submitted with the solicitation response. If not submitted with solicitation response, it shall be deemed an affirmation by the Vendor that it accepts contract terms and conditions stated in the solicitation.

The Vendor must provide on the form below any and all exceptions it takes to the contract terms and conditions stated in the solicitation, including all proposed modifications to the contract terms and conditions or proposed additional terms and conditions. Additionally, a brief justification specifically addressing each provision to which an exception is taken should be provided.

- The Vendor takes no exceptions to the contract terms and conditions stated in the solicitation.
- The Vendor takes the following exceptions to the contract terms and conditions stated in the solicitation: (use additional forms as needed; separately identify each article/section number)

AGREEMENT EXCEPTIONS
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, REQUEST FOR LETTER OF INTEREST

Term or Condition Article / Section	Insert proposed modifications to the contract terms and conditions or proposed additional terms and conditions	Provide brief justification for proposed modifications
Article 8 Insurance Requirements	Addition of Fixed Insurance limits to required amounts	Discussion Point: Our company maintains insurance limits that are commensurate with our size and scope of operations. The “minimum limit” language requirement may appear facially fair, but in effect it compels big firms to provide much larger amounts of insurance. Although each bidder may offer the specified insurance coverage, in the case of a large bidder, The County would be getting access to tens of millions more insurance than it would from other smaller bidders. Such a result is unfair. That requirement also effectively prevents our company from accessing any of our insurance to satisfy other claims from time to time.
Section 8.6	Please Strike	Discussion Point: This would require our company to provide tens of millions more in insurance coverage to The County than a small bidder and providing this amount in insurance will have the effects as set forth above
Section 8.2	Please revise 8.2 to read as follows: “Contractor shall ensure that “Broward County” is listed and endorsed as an additional insured as stated in Exhibit C on all policies required under this Article to the extent of the Contractor’s indemnification obligations and up to the required insurance coverage amount by policy blanket endorsement as referenced on the Certificate of Insurance and required by written contract. “	Discussion Point: Our company routinely adds clients as additional insureds on our insurance policies, so long as our obligations are aligned with our indemnification obligations and limited to the specified insurance limits we have agreed to provide. Additionally, the blanket additional insured endorsements to all of our policies automatically cover any party we are required by written contract to cover as an additional insured, to the extent set forth in such contract, without the necessity of expressly naming such party. Similarly, certificates of insurance will confirm that the client “is included as an additional insured where required by written contract
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Vendor Name: Universal Protection Service, LLC dba Allied Universal Security Services

**AGREEMENT EXCEPTIONS
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, REQUEST FOR LETTER OF INTEREST**

Form Date 9/9/24

DOMESTIC PARTNERSHIP ACT CERTIFICATION

REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

Refer to applicable section below. Failure to submit this form by stated timeframes may deem the Vendor nonresponsive to the solicitation or ineligible for the Domestic Partnership tiebreaker, as applicable.

Domestic Partnership Responsiveness Requirement (Refer to Instructions to Vendors, if applicable)

This completed and signed form should be returned with the Vendor's submittal. If not provided with the submittal, the Vendor must submit this form within three business days after County's request. A Vendor shall be deemed non-responsive for failure to fully comply within stated timeframes.

Domestic Partnership Tiebreaker (Refer to Instructions to Vendors, if applicable)

To be eligible for the Domestic Partnership tiebreaker, **the Vendor must currently offer the Domestic Partnership benefit and the completed form must be returned at the time of solicitation submittal.** Vendors who fail to comply with this submittal deadline will not be eligible for the Domestic Partnership tiebreaker.

The [Domestic Partnership Act, Sections 16½- 150 through 16½-165](#), Broward County Code of Ordinances (the "Act") requires any Vendor contracting to provide goods or services to the County in an amount over \$100,000 to provide benefits to registered domestic partners of its employees on the same basis as the Vendor provides benefits to its employees' spouses, with certain exceptions as provided by the Act.

For all submittals over \$100,000, the Vendor, by virtue of the signature below, certifies that it is aware of the requirements of Broward County's Domestic Partnership Act, Section 16½-157, Broward County Code of Ordinances, and certifies the following: (check only one below)

- The Vendor currently complies with the requirements of the County's Domestic Partnership Act and provides benefits to Domestic Partners of its employees on the same basis as it provides benefits to employees' spouses.
- The Vendor will comply with the requirements of the County's Domestic Partnership Act at time of contract award and provide benefits to Domestic Partners of its employees on the same basis as it provides benefits to employees' spouses.
- The Vendor will not comply with the requirements of the County's Domestic Partnership Act at time of award.
- The Vendor does not need to comply with the requirements of the County's Domestic Partnership Act at time of award because the following exception(s) applies: (check only one below).
 - The Vendor employs less than five (5) employees.
 - The Vendor does not provide benefits to employees' spouses.
 - The Vendor is a governmental entity, not-for-profit corporation, or charitable organization.
 - The Vendor is a religious organization, association, society, or non-profit charitable or educational institution.

DOMESTIC PARTNERSHIP ACT CERTIFICATION

REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

- The Vendor provides an employee the cash equivalent of benefits. (Attach a notarized affidavit in compliance with the Act stating the efforts taken to provide such benefits and the amount of the cash equivalent).

- The Vendor cannot comply with the provisions of the Domestic Partnership Act because it would violate the laws, rules or regulations of federal or state law or would violate or be inconsistent with the terms or conditions of a grant or contract with the United States or the State of Florida. (State the law, statute or regulation and attach explanation of its applicability).

Vendor Name: Allied Universal Security Services

Signature:  _____

Printed Name: Robert C. Wood

Title: Florida Region President

Date: October 16, 2025

**LOCATION CERTIFICATION
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST**

To Be Eligible for Local Preference: (refer to Instructions to Vendors if applicable to the solicitation)

The Vendor should submit this fully completed form and all Required Supporting Documentation (as indicated below) by solicitation end date. If not provided with submittal, the Vendor must submit within three business days after County's written request. Failure to submit required forms or information by stated timeframes may deem the Vendor ineligible for local preference or points for location.

To be eligible for the 'Location' tiebreaker: (refer to Instructions to Vendors if applicable to the solicitation)

The Vendor must submit this fully completed form *and* a copy of its Broward County local business tax receipt by solicitation end date. Vendors who fail to comply with this submittal deadline *will not* be eligible for the location tiebreaker.

Broward County [Code of Ordinances, Section 1-74](#), et seq., provides certain preferences to Local Businesses, Locally Based Businesses, and Locally Based Subsidiaries, and the [Broward County Procurement Code](#) provides location as the first tiebreaker criteria. The undersigned Vendor hereby certifies that (check the box for only one option below):

Option 1: The Vendor is a **Local Business**, but does not qualify as a Locally Based Business or a Locally Based Subsidiary, as each term is defined by Section 1-74, Broward County Code of Ordinances. The Vendor further certifies that:

- A. It has continuously maintained, for at least the one (1) year period immediately preceding the bid posting date (i.e., the date on which the solicitation was advertised),
 - i. a physical business address located within the limits of Broward County, listed on the Vendor's valid business tax receipt issued by Broward County (unless exempt from business tax receipt requirements),
 - ii. in an area zoned for the conduct of such business,
 - iii. that the Vendor owns or has the legal right to use, and
 - iv. from which the Vendor operates and performs on a day-to-day basis business that is a substantial component of the goods or services being offered to Broward County in connection with the applicable competitive solicitation (as so defined, the "Local Business Location").

If Option 1 selected, indicate **Local Business Location:**

Street Address: 6301 NW 5th Way Suite #5500

City, State, Zip: Fort Lauderdale, FL 33309

Option 2: The Vendor is both a **Local Business** and a **Locally Based Business** as each term is defined by Section 1-74, Broward County Code of Ordinances. The Vendor further certifies that:

- A. The Vendor has continuously maintained, for at least the one (1) year period immediately preceding the bid posting date (i.e., the date on which the solicitation was advertised),
 - i. a physical business address located within the limits of Broward County, listed on the Vendor's valid business tax receipt issued by Broward County (unless exempt from business tax receipt requirements),
 - ii. in an area zoned for the conduct of such business,
 - iii. that the Vendor owns or has the legal right to use, and
 - iv. from which the Vendor operates and performs on a day-to-day basis business that is a substantial component of the goods or services being offered to Broward County in connection with the applicable competitive solicitation as so defined, the "Local Business Location").
- B. The Local Business Location is the primary business address of the majority of the Vendor's employees as of the bid posting date, and/or the majority of the work under the solicitation, if

LOCATION CERTIFICATION
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

awarded to the Vendor, will be performed by employees of the Vendor whose primary business address is the Local Business Location;

- C. The Vendor's management directs, controls, and coordinates all or substantially all of the day-to-day activities of the entity (such as marketing, finance, accounting, human resources, payroll, and operations) from the Local Business Location;
- D. The Vendor has not claimed any other location as its principal place of business within the one (1) year period immediately preceding the bid posting date; and
- E. Less than fifty percent (50%) of the total equity interests in the business are owned, directly or indirectly, by one or more entities with a principal place of business located outside of Broward County. The Vendor certifies that the total equity interests in the owned, directly or indirectly, by one or more entities with a principal place of business Vendor located outside of Broward County is ___ %.

If Option 2 selected, indicate **Local Business Location**:

Street Address: [Click or tap here to enter text.](#)

City, State, Zip: [Click or tap here to enter text.](#)

- Option 3:** The Vendor is both a **Local Business** and a **Locally Based Subsidiary** as each term is defined by Section 1-74, Broward County Code of Ordinances. The Vendor further certifies that:

- A. The Vendor has continuously maintained:
 - i. for at least the one (1) year period immediately preceding the bid posting date(i.e., the date on which the solicitation was advertised),
 - ii. a physical business address located within the limits of Broward County, listed on the Vendor's valid business tax receipt issued by Broward County (unless exempt from business tax receipt requirements),
 - iii. in an area zoned for the conduct of such business,
 - iv. that the Vendor owns or has the legal right to use, and
 - v. from which the Vendor operates and performs on a day-to-day basis business that is a substantial component of the goods or services being offered to Broward County in connection with the applicable competitive solicitation (as so defined, the "Local Business Location").
- B. The Local Business Location is the primary business address of the majority of the Vendor's employees as of the bid posting date, and/or the majority of the work under the solicitation, if awarded to the Vendor, will be performed by employees of the Vendor whose primary business address is the Local Business Location;
- C. The Vendor's management directs, controls, and coordinates all or substantially all of the day-to-day activities of the entity (such as marketing, finance, accounting, human resources, payroll, and operations) from the Local Business Location;
- D. The Vendor has not claimed any other location as its principal place of business within the one (1) year period immediately preceding the bid posting date; and
- E. At least fifty percent (50%) of the total equity interests in the business are owned, directly or indirectly, by one or more entities with a principal place of business located outside of Broward County. The Vendor certifies that the total equity interests in the Vendor owned, directly or indirectly, by one or more entities with a principal place of business located outside of Broward County is ____%.

If Option 3 selected, indicate **Local Business Location**:

Street Address: [Click or tap here to enter text.](#)

City, State, Zip: [Click or tap here to enter text.](#)

**LOCATION CERTIFICATION
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST**

Option 4: The Vendor is a **joint venture** composed of one or more Local Businesses, Locally Based Businesses, or Locally Based Subsidiaries, as each term is defined by Section 1-74, Broward County Code of Ordinances. Fill in blanks with percentage equity interest or list "N/A" if section does not apply. The Vendor further certifies that:

- A. The proportion of equity interests in the joint venture owned by **Local Business(es)** (each Local Business must comply with all of the requirements stated in Option 1) is _____% of the total equity interests in the joint venture; and/or
- B. The proportion of equity interests in the joint venture owned by **Locally Based Business(es)** (each Locally Based Business must comply with all of the requirements stated in Option 2) is _____% of the total equity interests in the joint venture; and/or
- C. The proportion of equity interests in the joint venture owned by **Locally Based Subsidiary(ies)** (each Locally Based Subsidiary must comply with all of the requirements stated in Option 3) is _____% of the total equity interests in the joint venture.

If Option 4 selected, indicate the Local Business Location(s) on separate sheet.

Option 5: Vendor is not a Local Business, a Locally Based Business, or a Locally Based Subsidiary, as each term is defined by Section 1-74, Broward County Code of Ordinances.

Required Supporting Documentation (in addition to this form):

Option 1 or 2 (Local Business or Locally Based Business)

1. Broward County local business tax receipt.

Option 3 (Locally Based Subsidiary)

1. Broward County local business tax receipt.
2. Documentation identifying the Vendor's vertical corporate organization and names of parent entities.

Option 4 (joint venture composed of one or more Local Business(es), Locally Based Business(es), or Locally Based Subsidiary(ies):

1. Broward County local business tax receipt(s) for each Local Business(es), Locally Based Business(es), and/or Locally Based Subsidiary(ies).
2. Executed joint venture agreement if the Vendor is a joint venture.
3. If joint venture is comprised of one or more Locally Based Subsidiary(ies), submit documentation identifying the vertical corporate organization and parent entities name(s) of each Locally Based Subsidiary.

If requested by County (any option):

1. Written proof of the Vendor's ownership or right to use the real property at the Local Business Location.
2. Additional documentation relating to the parent entities of the Vendor.
3. Additional documentation demonstrating the applicable percentage of equity interests in the joint venture, if not shown in the joint venture agreement.
4. Any other documentation requested by County regarding the location from which the activities of the Vendor are directed, controlled, and coordinated.

By submitting this form, the Vendor certifies that if awarded a contract, it is the intent of the Vendor to remain at the Local Business Locations listed above, if any (or another qualifying Local Business Location within Broward County), for the duration of the contract term, including any renewals or extensions.

**LOCATION CERTIFICATION
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST**

True and Correct Attestations:

Any misleading, inaccurate, or false information or documentation submitted by any party affiliated with this procurement may lead to suspension and/or debarment from doing business with Broward County as authorized by the Broward County Procurement Code. The Vendor understands that, if after contract award, the County learns that any of the information provided by the Vendor on this form was false, and the County determines, upon investigation, that the Vendor's provision of such false information was willful or intentional, the County may exercise any contractual right to terminate the contract. The provision of false or fraudulent information or documentation by a Vendor may subject the Vendor to civil and criminal penalties.

Vendor Name: Allied Universal Security Services

Signature:  _____

Printed Name: Robert C. Wood

Title: Florida Region President

Date: October 16, 2025

Form Date 9/9/24



VENDOR REFERENCE VERIFICATION FORM (RFP/RLI/RFQ)

Solicitation No. & Title: BLD2129654P1 Security Guard Services for FLL and Perry Airports				
Reference For (hereinafter, "Vendor"):	ALLIED UNIVERSAL SECURITY SERVICES			
Reference Date:	10/07/2025			
Organization/Firm Providing Reference:	Port of Palm Beach			
Contact Name:	Rick Placeres			
Contact Title:	Director of Operations & Security			
Contact Email:	rplaceres@portofpalmbeach.com			
Contact Phone:	561-762-2504			
Name of Referenced Project:	Cruise Operation Contract Security Provider			
Contract Number:	Port of Palm Beach District Security Guard Services No. 2025-03			
Date Range of Services Provided:	Start Date: 07/15/2025	End Date: N/A		
Project Amount:	\$1,107,148.07			
Vendor's Role in Project:	<input checked="" type="checkbox"/> Prime	<input type="checkbox"/> Subconsultant/Subcontractor		
Would you use this Vendor again?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		
If you answered no to the question above, please specify below: (attach additional sheet if needed) Click or tap here to enter text.				
Description of services provided by Vendor, please specify below: (attach additional sheet if needed) Port of Palm Beach District Security Guard Services No. 2025-03				
Please rate your experience with the referenced Vendor via checkbox:	Needs Improvement	Satisfactory	Excellent	Not Applicable
Vendor's Quality of Service:				
Responsive:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Accuracy:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Deliverables:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vendor's Organization:				
Staff Expertise:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Professionalism:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Turnover:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Timeliness of:				
Project:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Deliverables:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Project completed within budget:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cooperation with:				
Your Firm:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Subcontractor(s)/Subconsultant(s):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Regulatory Agency(ies):	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<small>All information provided to Broward County is subject to verification. Vendor acknowledges that inaccurate, untruthful, or incorrect statements made in support of this response may be used by the County as a basis for rejection, rescission of the award, or termination of the contract and may also serve as the basis for debarment of Vendor pursuant to the Broward County Procurement Code.</small>				
THE SECTION BELOW IS FOR COUNTY USE ONLY				
Verified via: <input type="checkbox"/> Email <input type="checkbox"/> Verbal	Verified by:	Click or tap here to enter text.	Division:	Click or tap here to enter text.
			Date:	Click or tap here to enter text.



VENDOR REFERENCE VERIFICATION FORM (RFP/RLI/RFQ)

Solicitation No. & Title: Click or tap here to enter text.					
Reference For (hereinafter, "Vendor"):	ALLIED UNIVERSAL SECURITY SERVICES				
Reference Date:	10/07/2025				
Organization/Firm Providing Reference:	PRATT & WHITNEY				
Contact Name:	JOHN SAMMARCO				
Contact Title:	ASSOCIATE DIRECTOR OF SECURITY				
Contact Email:	John.Sammarco2@prattwhitney.com				
Contact Phone:	561-796-7362				
Name of Referenced Project:	WEST PALM BEACH CAMPUS				
Contract Number:	N/A				
Date Range of Services Provided:	Start Date: 09/2019	End Date: N/A			
Project Amount:	\$4,000,000				
Vendor's Role in Project:	<input checked="" type="checkbox"/> Prime	<input type="checkbox"/> Subconsultant/Subcontractor			
Would you use this Vendor again?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No			
If you answered no to the question above, please specify below: (attach additional sheet if needed) Click or tap here to enter text.					
Description of services provided by Vendor, please specify below: (attach additional sheet if needed) Armed and Unarmed Security Guard Services					
Please rate your experience with the referenced Vendor via checkbox:	Needs Improvement	Satisfactory	Excellent	Not Applicable	
Vendor's Quality of Service:					
Responsive:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Accuracy:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Deliverables:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Vendor's Organization:					
Staff Expertise:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Professionalism:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Turnover:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Timeliness of:					
Project:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Deliverables:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Project completed within budget:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Cooperation with:					
Your Firm:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Subcontractor(s)/Subconsultant(s):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Regulatory Agency(ies):	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
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THE SECTION BELOW IS FOR COUNTY USE ONLY					
Verified via:	<input type="checkbox"/> Email <input type="checkbox"/> Verbal	Verified by:	Click or tap here to enter text.	Division:	Click or tap here to enter text.
				Date:	Click or tap here to enter text.

VENDOR REFERENCE VERIFICATION

REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

Vendor should provide a minimum of three (3) non-Broward County Board of County Commissioners' references or as per **Evaluation Criteria** instructions. Vendor should provide the **Vendor Reference Verification Form** to its reference organization/firm to complete and return to the Vendor's attention.

Completed **Vendor Reference Verification Forms** should be submitted with submittal. If not provided with submittal, or if reference is not able to be verified, the Vendor must submit form(s) (or a new Vendor Reference Verification Form) within three business days after the County's written request.



VENDOR REFERENCE VERIFICATION FORM (RFP/RLI/RFQ)

Solicitation No. & Title: BLD2129654P1 – Security Guard Services for FLL and North Perry Airports				
Reference For (hereinafter, "Vendor"):	Allied Universal Security			
Reference Date:	10/5/2025			
Organization/Firm Providing Reference:	Hartsfield-Jackson Atlanta International Airport			
Contact Name:	Kelven C. Davis			
Contact Title:	Airport Security Manager-Contracts			
Contact Email:	Kelven.davis@atl.com			
Contact Phone:	404-617-2422			
Name of Referenced Project:	Perimeter, Gates, Terminal & Exits			
Contract Number:	223144			
Date Range of Services Provided:	Start Date: 6/2023	End Date: 6/2026		
Project Amount:	\$10,933,706.00 Annually			
Vendor's Role in Project:	<input checked="" type="checkbox"/> Prime	<input type="checkbox"/> Subconsultant/Subcontractor		
Would you use this Vendor again?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		
If you answered no to the question above, please specify below: (attach additional sheet if needed) Click or tap here to enter text.				
Description of services provided by Vendor, please specify below: (attach additional sheet if needed) Since 2023, Allied Universal Security has been the Prime Role on the security project. On 1/2025, AUS partnered with Hampton Security Group to deliver approximately 5,200 hours per week of security services. Responsibilities include access control, vehicle inspections, foot and vehicle patrols, and internal and external employee screening.				
Please rate your experience with the referenced Vendor via checkbox:	Needs Improvement	Satisfactory	Excellent	Not Applicable
Vendor's Quality of Service:				
Responsive:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Accuracy:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Deliverables:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vendor's Organization:				
Staff Expertise:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Professionalism:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Turnover:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Timeliness of:				
Project:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Deliverables:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Project completed within budget:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cooperation with:				
Your Firm:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Subcontractor(s)/Subconsultant(s):	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Regulatory Agency(ies):	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<i>All information provided to Broward County is subject to verification. Vendor acknowledges that inaccurate, untruthful, or incorrect statements made in support of this response may be used by the County as a basis for rejection, rescission of the award, or termination of the contract and may also serve as the basis for debarment of Vendor pursuant to the Broward County Procurement Code.</i>				
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Verified via:	<input type="checkbox"/> Email <input type="checkbox"/> Verbal	Verified by:	Click or tap here to enter text.	Division: Click or tap here to enter text.
			Date:	Click or tap here to enter text.

VENDOR REFERENCE VERIFICATION

REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

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VENDOR REFERENCE VERIFICATION FORM (RFP/RLI/RFQ)

Solicitation No. & Title: BLD2129654P1 Security Guard Services for FLL and Perry Airports					
Reference For (hereinafter, "Vendor"):	Allied Universal Security Services				
Reference Date:	10/8/2025				
Organization/Firm Providing Reference:	Greater Orlando Aviation Authority				
Contact Name:	Robert Juarbe				
Contact Title:	Manager of Landside Operations				
Contact Email:	Robert.juarbe@goaa.org				
Contact Phone:	407-893-1245				
Name of Referenced Project:	Curbside Traffic Management Services				
Contract Number:	24-137-RFP				
Date Range of Services Provided:	Start Date: 3/1/2024	End Date: 3/1/2029			
Project Amount:	\$27,070,029.00				
Vendor's Role in Project:	<input checked="" type="checkbox"/> Prime	<input type="checkbox"/> Subconsultant/Subcontractor			
Would you use this Vendor again?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No			
If you answered no to the question above, please specify below: (attach additional sheet if needed) Click or tap here to enter text.					
Description of services provided by Vendor, please specify below: (attach additional sheet if needed) Traffic management for all curbsides at MCO, including management oversight.					
Please rate your experience with the referenced Vendor via checkbox:	Needs Improvement	Satisfactory	Excellent	Not Applicable	
Vendor's Quality of Service:					
Responsive:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Accuracy:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Deliverables:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Vendor's Organization:					
Staff Expertise:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Professionalism:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Turnover:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Timeliness of:					
Project:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Deliverables:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Project completed within budget:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Cooperation with:					
Your Firm:	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Subcontractor(s)/Subconsultant(s):	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Regulatory Agency(ies):	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
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				Date:	Click or tap here to enter text.

VOLUME OF PREVIOUS PAYMENTS ATTESTATION

REQUEST FOR PROPOSALS, REQUEST FOR QUALIFICATIONS, OR REQUEST FOR LETTERS OF INTEREST

The completed form(s) should be returned with the Vendor’s submittal. If not provided with the submittal, Vendor must submit the form(s) within three business days after County’s request. Failure to timely submit this form and supporting documentation may affect the Vendor’s evaluation.

Points assigned for Volume of Previous Payments will be based on the amount paid-to-date by the Broward County Board of County Commissioners (County) to a prime Vendor **MINUS** the Vendor’s confirmed payments paid-to-date to approved certified County Business Enterprise (CBE) firms performing services as Vendor’s subcontractor/subconsultant to obtain the CBE goal commitment as confirmed by County’s Office of Economic and Small Business Development. Reporting must be within five (5) years of the current solicitation’s closing date.

Vendor must list all received payments paid-to-date by contract as a prime vendor from Broward County Board of County Commissioners. Reporting must be within five (5) years of the current solicitation’s closing date.

Vendor must also list all total confirmed payments paid-to-date by contract, to approved certified CBE firms utilized to obtain the contract’s CBE goal commitment. Reporting must be within five (5) years of the current solicitation’s closing date.

In accordance with Section [21.41\(h\)\(4\)](#) and [21.42\(d\)\(3\)](#) of the Broward County Procurement Code, the Vendor with the lowest dollar volume of payments previously paid by the County over a five-year period from the current solicitation’s closing date will receive the Tie Breaker.

The Vendor attests to the following:

Project Title	Contract No.	Department/Division	Date Awarded	Prime: Paid to Date	CBE: Paid to Date
Port Security Officer Services	GEN2120642P1	Port Everglades	Jan 1, 2023	\$16,673,397.66	\$3,778,190.33
Ft. Lauderdale Hollywood International Airport Security	GEN2120413P1	Ft. Lauderdale International Airport	Jan 1, 2023	\$18,08,103.90	\$3,483,245.52
North Perry Airport Security	GEN2120413P1	North Perry Airport	Jan 1, 2023	\$218,456.84	\$14,002.76
Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.

Has the Vendor been a member/partner of a Joint Venture firm that was awarded a contract by the County?

Yes (if Yes, Vendor must submit a **Joint Venture Volume of Previous Payments Attestation.**)

No

Vendor Name: Allied Universal Security Services

Form Date 9/9/24

VOLUME OF PREVIOUS PAYMENTS ATTESTATION

REQUEST FOR PROPOSALS, REQUEST FOR QUALIFICATIONS, OR REQUEST FOR LETTERS OF INTEREST

VOLUME OF PREVIOUS PAYMENTS ATTESTATION FORM FOR JOINT VENTURE

The completed form(s) should be returned with the Vendor’s submittal. If not provided with the submittal, Vendor must submit the form(s) within three business days after County’s request. Failure to timely submit this form and supporting documentation may affect the Vendor’s evaluation.

If a Joint Venture, the payments paid-to-date by contract provided must encompass the Joint Venture and each of the entities forming the Joint Venture. Points assigned for Volume of Previous Payments will be based on the amount paid-to-date by contract to the Joint Venture firm **MINUS** all confirmed payments paid-to-date to approved certified CBE firms utilized to obtain the CBE goal commitment. Reporting must be within five (5) years of the current solicitation’s closing date. Amount will then be multiplied by the member firm’s equity percentage.

In accordance with Section 21.41(h)(4) and [21.42\(d\)\(3\)](#) of the Broward County Procurement Code, the Vendor with the lowest dollar volume of payments previously paid by the County over a five-year period from current solicitation’s closing date will receive the Tie Breaker.

The Vendor attests to the following:

Project Title	Contract No.	Department/ Division	Date Awarded	JV Equity Percent	Prime: Paid to Date	CBE: Paid to Date
Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.

Vendor is required to submit an executed Joint Venture agreement(s) and any amendments for each project listed above. Each agreement must be executed prior to the opening date of this solicitation.

Vendor Name: Allied Universal Security Services



Proposal Response to Security Guard Services for FLL and North Perry Airports

BLD2129654P1 – Security Guard
Services for FLL and North Perry
Airports

Submitted by

Allied Universal Security Services
6301 NW 5th Way Suite # 5500
Fort Lauderdale, FL 33309

Submitted by

Allied Universal
6301 NW 5th Way | Suite 5500
Ft. Lauderdale, FL 33309

November 7, 2025

Dear Members of the Broward County Selection Committee,

On behalf of the Allied Universal® organization, we are pleased to participate in the Security Guard Services for FLL and North Perry Airports, BLD2129654P1 for security guard services. We have served as the contract security guard service provider for Fort Lauderdale International Airport (FLL) and North Perry Airport (HWO) (FLL, HWO or the Airport) since 2010 and we look forward to continuing our partnership for many more years.

For more than 65 years, Allied Universal® has been providing security guard services and today, we deploy nearly 300,000 Security Professionals and managers in North America, making us the largest provider of security guard services in the nation. We are the only proposer with a robust existing infrastructure in the greater Fort Lauderdale market, decades of 49 CFR §1542 aviation security expertise, and direct experience supporting and enforcing FLL/HWO's airport security plan, uniquely positioning Allied Universal to continue to support FLL/HWO's commitment to provide an outstanding travel experience for residents, businesses and visitors and delivering safe, sustainable, intelligent, and exceptional transportation solutions in order to connect your customers to life's opportunities.

Overview of Allied Universal's Qualifications

Allied Universal has a deep understanding of the unique qualifications that it takes to provide specialized security expertise throughout an integrated and complex airport environment such as FLL and we are uniquely positioned to continue to be the best security partner for FLL:

- **Fifteen (15) years of firsthand operational knowledge at FLL** as your security partner with a deep understanding and proven experience in the aviation industry.
- **Experienced on-site management team.** Our on-site project manager, Canifens Charleston, has credentials that include certifications in Traffic Control, Seaport Security, and Florida security licenses (Class MB and Class D). Recognized by the Broward County Aviation Department for excellence, Canifens combines technical expertise, leadership acumen, and a strong commitment to public safety. He has extensive security experience and is supported by local and national resources with extensive experience in delivering security programs fully compliant with 49 CFR 1542.103(a) and TSA-NA-23-02 regulations. Supporting our outstanding on-site management team is our Director of Operations (Fernando Frias), General Manager (David Macedo) and our Regional Vice President (Robb Chambers). Allied Universal has invested time and resources to ensure our on-site and local teams are completely supported on a national level with our subject matter experts in the aviation field, and have the ability to share best practices with the many of our other Cat X and other airport programs around the nation.
- **Aviation Security Expertise.** Allied Universal® understands that "aviation expertise" means more than flying in our aviation experts from time to time—it means ensuring that your team, on the ground, is supported by a network of similar aviation security managers to ensure the team is being continuously developed and learning what other airports are doing to combat threats and changing regulatory requirements facing Airport Security programs today. Allied Universal secures over two dozen large and medium hub airports complying with Title 49 CFR 1542.103(a) and TSA-NA-23-02 Airport Security Regulations, as well as numerous small hub, non-hub, and general aviation facilities. Additional aviation programs include securing air cargo facilities and airline related services

including catering inspection, terminal security, and foreign aircraft security, complying with Title 49 CFR §1544, 1546, 1548, 1549 and 1550 regulations, accounting for more than 4,750,000 hours of comprehensive security and screening services per year.

- **Deep roots in the Fort Lauderdale market.** Allied Universal's 3,500+ Fort Lauderdale resident security professionals provide comprehensive security solutions to more than 600 customers in the Fort Lauderdale market. Today, we are the largest provider of security services in Fort Lauderdale and the greater South Florida area, which provides us with a unique understanding of the challenges in recruiting and retention in the market along with strong relationships with the community and local agencies, including law enforcement.
- Our **EDGE Learning Management System** contains thousands of hours of curricula that spans from the basics of security to AVSEC specific training modules that are designed to match the requirements of the Airport with topics such as Fundamentals of Aviation Security and Regulatory Compliance, Insider Threat Awareness, Behavior Detection Techniques, Human Trafficking Awareness. This curricula includes our own proprietary material, leveraging our experience and training expertise as well as industry recognized third party content produced by AAE's ANTN Digicast and Homeland Security and is delivered through a combination of classroom and on-line learning.
- **Actively involved in industry organizations**, including Airports Council International-North America, American Association of Airport Executives, Airport Law Enforcement Agency Network and Safe Skies Alliance, providing the organization and our customers with timely information regarding emerging threats and evolving security challenges.
- **Award Winning Technology.** HELIAUS® is the smart technology of tomorrow that places insight into the hands of Security Professionals to better protect the Airport's people, brand, and assets. HELIAUS® continually analyzes Security Professionals routes and schedules to not only better interact with the Airport and the public – but also to identify and mitigate security challenges such as insider threat, recurrent access violations, and incident frequency and response with metrics allowing teams to identify new leading indicators, or refine existing data sets and stay ahead of the curve in addressing security concerns that were previously unidentified or poorly documented. Leveraging a sophisticated artificial intelligence (AI) engine that uses powerful algorithms to generate risk-averse recommendations, HELIAUS® offers a fundamental shift in integrated security solutions, providing real time insights to the activities at the Airport.

Allied Universal® serves thousands of clients with varying requirements and expectations with successful results. *We know our services cannot be a "one solution fits all" approach. Each client has their own unique requirements and challenges that a security company must be able to recognize and adjust their processes to meet or solve with success.* What does this mean to the Airport? It can continue to focus on its other responsibilities because Allied Universal® will manage your security program. We look forward to the opportunity to continue to serve as Fort Lauderdale Aviation Authority's security partner at Fort Lauderdale-Hollywood International Airport and North Perry Airport.

Yours Truly,



Robert C. Wood
Florida Region President



Robert "Robb" Chambers
Regional Vice President

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1. Ability of Professional Personnel (Maximum of 15 points)

Section 1.1 Qualifications of Project Manager

1.1. Describe the qualifications and relevant experience of the Project Manager, key staff, and subcontractors that are intended to be assigned to this project. Provide a summary of the following for the project manager, key staff, and subcontractors.

As the incumbent security provider for Group 1 Terminal Inspections and Group 3 North Perry Airport the Allied Universal team already has the key personnel available to meet all the staffing requirements for Merchandise Inspections, Employee Inspections, Exit Lanes. In addition, Allied Universal previously provided services for Group 2 Airside & Landside at Construction, Gates, Curbside.

Our team is fully able to meet all requirements within the Scope of Services at both FLL and HWO. Our featured Key Personnel are an integral part of our success as the current incumbent since 2010. We have vast experience with the execution of this contract. Allied Universal brings unprecedented key personnel to the team, each with unique knowledge of Fort Lauderdale-Hollywood International Airport and North Perry Airport. The following resumes provide a summary of the key leadership involved in the management and operations of this security program. Per the RFP requirements, below are relevant experience of the Project Manager, Key Staff and Subcontractor personnel for this contract.

Allied Universal proposes our current management and supervision team at FLL as potential candidates for the new security program due to their significant experience serving FLL and working with BCAD. We will also offer opportunities to existing incumbent personnel that meet all qualifications and vetting requirements. We will maintain current personnel wherever possible to preserve institutional knowledge and stability, and supplement staffing with additional personnel as needed to meet project requirements. **Our approach ensures continuity by retaining experienced personnel who are familiar with current operations, while strategically adding new team members to expand capacity and enhance service delivery.**

Relevant Experience of the Project Manager, Key Staff & Subcontractors

NAME/TITLE	QUALIFICATIONS
<p>Canifens Charleston Project Manager</p>	<p>Qualifications: The Project Manager must have a bachelor's degree (or higher) from an accredited institution and at least two (2) years of supervisory experience in security.</p> <p>Yes – Eight (8) years of Aviation Supervisory Experience at FLL</p> <p>AA in Mechanical Engineering, an AS in Criminal Justice (Highest Honors), and a Bachelor's in Criminal Justice with a concentration in Homeland Security and Counterterrorism (Summa Cum Laude). Currently, he is pursuing a Master's degree in the same field. Canifens has completed the full ACE course and is scheduled to take the final examination to achieve certification.</p>

<p>Stevenson Jean Assistant Project Manager</p>	<p>Qualifications: The Assistant Project Manager must have a bachelor’s degree (or higher) from an accredited institution and at least two (2) years of supervisory experience in security.</p> <p>Yes, over six (6) years of aviation security experience at FLL</p> <p>Stevenson holds a Master’s Degree in Architecture in the Arts from Florida International University, along with associate degrees in Building Construction Technology and Architecture & Interior Design from Miami Dade College. His early career in architectural labs and project assistance showcases his ability to blend design thinking with practical execution.</p> <p>Fluent in English, French, and Creole, Stevenson is known for his strong work ethic, organizational skills, and calm conflict resolution techniques. He holds a Security D License and is proficient in security protocols and training techniques.</p> <p>Stevenson Jean is a dedicated professional with a strong background in both security operations and architectural design. Currently serving as Operations Manager at Allied Universal Services at Fort Lauderdale-Hollywood International Airport, he brings over six years of leadership experience in strategic staffing, performance management, and operational oversight.</p>
<p>Dane Levers Training Coordinator</p>	<p>Training Coordinator: Contractor shall provide one (1) Training Coordinator (TC). The TC will be the County’s point of contact for all training needs and must be accessible for at least forty (40) hours a week. Any changes to TC training curriculums must be routed through and approved by the Contract Security Services Administrator before taking effect.</p> <p>Qualifications: The TC must have at least two (2) years of verifiable teaching or training experience.</p> <p>Yes, Mr. Levers has over eight (8) years of experience as a security professional and three (3) years of experience as a Site Supervisor at Fort Lauderdale-Hollywood International Airport.</p> <p>His experience includes the following:</p> <ul style="list-style-type: none"> • Captain for 108 Security Professionals at FLL. • Operations Manager for access control, new hire training, onboarding and scheduling. • Broward County FLL compliance • Site Inspections • Clerical/Administrative duties for State of Florida <p>Dane Levers brings over eight years of experience in security operations, including six years as Site Supervisor at Fort Lauderdale-Hollywood International Airport (FLL). He currently oversees a team of 108 security</p>

	<p>professionals, ensuring operational excellence in access control, training, onboarding, and scheduling.</p> <p>He plays a critical role in maintaining Broward County FLL compliance through regular site inspections and administrative duties for the State of Florida. Dane serves as a key liaison among FLL stakeholders—including BCAD, BCSO, TSA—as well as airport visitors and employees, fostering strong partnerships and a secure environment.</p>
<p>Fernando Frias Director of Operations</p>	<p>Fernando E. Frias is a seasoned operations and security management professional with over 16 years of leadership experience across public safety, corporate security, and facility operations. As Director of Operations at Allied Universal Security Services, he oversees strategic client relationships, performance management, and service delivery across multiple high-profile accounts in the Fort Lauderdale District.</p> <p>His diverse background includes managing airport security operations, government service contracts, and commercial teams in Bolivia. Fernando is known for his assertive leadership, operational efficiency, and commitment to ethical standards. He has led teams through complex transitions, optimized resource allocation, and consistently exceeded client expectations.</p> <p>Fernando’s experience includes law enforcement roles at the White County Sheriff’s Office and managerial positions in retail and hospitality. He holds certifications including Anti-Terrorism Liaison Officer, Active Shooter Training, Security Agency Manager Licenses (Florida and Georgia), Airport Certified Employee (ACE) in Security, and FSO Certification for Cruise Port Operations.</p> <p>He also holds a TWIC badge and SIDA badge and is currently pursuing a Bachelor’s degree at Miami Dade College, continuing to expand his expertise in business and security management.</p>
<p>David Macedo General Manager, Broward County</p>	<p>David Macedo brings over 20 years of seaport experience and five years managing the Broward County Seaport & Airport Security Program. He also has 30 years of service in the U.S. Coast Guard.</p> <p>David earned a Bachelor of Science in Management/Psychology from New York University/Excelsior College. His certifications include:</p> <ul style="list-style-type: none"> • Licensed Security Manager “MB” – State of Florida • Airport Certified Employee (ACE) in Security – AAAE • Licensed FAA Private Pilot • Certified PADI Open Water Diver • US Coast Guard Licensed Captain • Class “D” Security License – Florida • FSO Certification

	<ul style="list-style-type: none"> • TWIC and SIDA badges
<p>Robert Chambers Senior VP, Operations</p>	<p>Robert Chambers serves as Regional Vice President at Allied Universal Security Services. Formerly Regional Vice President at ABM Security since 1994, he oversees all operational and staff activities for clients across Florida’s East Coast and surrounding areas.</p>
<p>Bob Wood Regional President CPP, CFE</p>	<p>Bob Wood leads the Southeast Region for Allied Universal, covering six states, Puerto Rico, and the U.S. Virgin Islands. He joined the company in 2012 as Senior Vice President and Executive, later becoming President of the Northeast Region.</p> <p>Previously, Bob served as Vice President of the Security Officer Services Division at T&M Protection Resources in New York (2004–2012), and held key management roles at one of the largest protective services firms in the U.S., overseeing operations in the Mid-Atlantic, New England, and New York regions.</p> <p>Bob holds:</p> <ul style="list-style-type: none"> • Certified Protection Professional – ASIS International • Certified Fraud Examiner – Association of Certified Fraud Examiners • B.S. in Criminal Justice – College of New Jersey <p>He was named “Enlisted Man of the Year” in 1985 by the Army National Guard’s 114th Infantry 50th Armored Division and received the Ernst & Young Entrepreneur of the Year Award in 2009.</p>
<p>Drew Levine COO</p>	<p>Drew is responsible for the growth, client retention and profitability of all aspects of the North America Division. Drew joined AUS in 1987 as a supervisor in the physical security department of the Miami, FL area office. In 1988, he was promoted to Manager, Business Development. He was promoted to General Manager of our Broward County office in February of 1991, to Vice President of the Florida region in 1995, to Sr. Vice President of the Security Services Division in 2003, and to his current position in 2005. Drew holds an Associate of Arts degree in criminal justice is a member of ASIS International and currently serves as Chairman for the Private Investigation, Recovery and Security Advisory Council for the Florida Department of Agriculture and Consumer Services. Drew also serves on the Board of Directors for the corporation.</p>
<p>Tracy Fuller President Government Services</p>	<p>Tracy Fuller holds ACE certification and leadership positions in industry organizations such as the American Association of Airport Executives (AAAE), Airports Council International (ACI), and Safe Skies, where she has served on numerous PARAS including Creating and Maintaining a Strong Security Culture at Airports, Insider Threat Mitigation at Airports,</p>

	Security and Law Enforcement Training Syllabus and Best Practices for Vendor/Employee Inspection Programs.
Andrew Daniels Vice President Business Development	Andrew oversees business development and accounts throughout the Southeast Region. He holds a B.A., Speed Communication, Ithaca College, Ithaca, NY with over 10+ years in the industry he has become an active member of Building Owners and Managers Association, American Society for Industrial Security and Community Associations Institute. He oversees 17 Security Account Development Specialists.
Taylor McDonald Director, Gov't Services	Taylor oversees government and special project business development in the Florida region. Prior to joining Allied Universal Taylor worked in Federal government contracting for Harris Corporation. During her fifteen years with Harris Corporation, she worked on program for the FBI, DIA, NGA and the FAA. She holds a Master of Science degree from Florida Institute of Technology in Engineering Psychology and a Bachelor of Science in Engineering Arts from Michigan State University. In addition, she holds a certification for Maritime Security with the Combined Company Security Officer (CSO)/ Facility Security Officer (FSO) and Vessel Security Officer (VSO) certification. She holds the Airport Certified Employee (ACE) in Security from AAEE.
Adrian Ellis Infinity Protection Services Inc.	INFINITY Protection, Inc, with its corporate office located in Central Florida, is a Certified Minority Business providing corporate, commercial, government contract security services for an array of clients. Services include but not limited to; government, class "A" office buildings, apartment complexes, hotels, construction sites, gated communities, executive Protection, special events, educational facilities, and other government facilities.
Roy Barker Stonegate Allied Services LLC	Stonegate has developed a strong presence as a new provider of successful security solutions to clients in South Florida. SAS employs security professionals with employment backgrounds encompassing decades of law enforcement and military operations experience. It is the employment of these capable, tenured, security experts that has laid the foundation for optimal security service delivery.
James Luxama Universal Security Guard Associates	Established in 2017, Universal Security Guard Association, Inc. (USGA) has emerged as a leading provider of dynamic and innovative security solutions, proudly woman and minority owned. With a nationwide presence spanning Texas, Florida, Georgia, North Carolina, Tennessee, Oklahoma, the District of Columbia, Washington State, Maryland, Virginia, and beyond, USGA offers trained and qualify armed, unarmed, and stationery and mobile patrol security services to a diverse range of clients. With a track record of successfully servicing over 40 clients in the region and an organizational structure boasting 100+ employees, client experience remains our paramount priority.

Section 1.1 - a) Relevant Experience

a) Identify at least two (2) continuous years of relevant experience within the last five (5) years at a government-regulated airport

Allied Universal provides extensive aviation experience with at least two (2) continuous years of relevant experience within the last five (5) years at a government-regulated airport includes many airport and transportation clients. Allied Universal provides specialized **aviation security, aviation worker screening, exit lanes and traffic control services at many airports in Florida such as Miami International Airport (MIA), Greater Orlando Aviation Authority, Orlando International Airport (MCO), Lee County Port Authority Airport/ Southwest Florida International Airport (RSW)** as well as many other airports nationwide including our existing services at **Fort Lauderdale-Hollywood Airport..** In addition, **we provide similar services at other highly regulated facilities in Florida such as: Port Everglades, Port Tampa Bay, JAXPORT, Miami-Dade Transit and Tri-Rail along with many others.** We have a deep understanding of the unique qualifications that it takes to provide aviation security and working alongside the public. Our officers need to be able to maintain a calm demeanor and differentiate between situations requiring positive forceful action and those requiring calm diplomacy and compassion. Our officers are specifically screened for these personality characteristics and are trained to effectively maintain positive yet personable control of the public transportation facilities

For more than 65 years, we have led the security industry in growth, innovation, and service excellence. For more than 20 years, Allied Universal® has provided comprehensive aviation security programs to airports and airlines across the world. Our story of constant advancement and development is evident in the fact that we **currently support more Category X, Category 1-4, and General Aviation Airports combined than any other security company in the nation.** We have unmatched depth and expertise in aviation facility security in the United States.



20+ years providing aviation security programs in the United States complying with 49 CFR § 1542, 1544, 1546, 1548, 1549 and 1550 regulations

We secure **over two dozen large and medium hub airports complying with Title 49 CFR § 1542 Airport Security Regulations, as well as numerous small hub, non-hub, and general aviation facilities.** Additional aviation programs include securing air cargo facilities and airline related services including catering inspection, terminal security, and foreign aircraft security, complying with Title 49 CFR § 1544, 1546, 1548, 1549, and 1550 regulations, accounting for more than 4,750,000 hours of comprehensive security and screening services per year.

Our current aviation security programs in the United States include:

- Contracts for 9 Cat X airports, with an excess of 20 years of experience, totaling over 50,000 man-hours per week
- Contracts for 25 Cat 1 & 2 airports, totaling over 31,000 man-hours per week, in excess of 20 years of experience.
- Contracts for 24 Cat 4 & GA airports, totaling nearly 4,000 man-hours per week

Section 1.1 - b) Summary of Education, License(s) and Certifications

b) Summary of their education, license(s), and certification(s)

Charleston Canifens holds an AA in Mechanical Engineering, an AS in Criminal Justice (Highest Honors), and a bachelor's in criminal justice with a concentration in Homeland Security and Counterterrorism (Summa Cum Laude). Currently, he is pursuing a master's degree in the same field. In addition, he has completed the ACE course and is scheduled to complete the exam for his certification.

Charleston Canifens credentials include certifications in Traffic Control, Seaport Security, and Florida security licenses (Class MB and Class D). **Recognized by the Broward County Aviation Department for excellence**, Canifens combines technical expertise, leadership acumen, and a strong commitment to public safety.

See table “Relevant Experience of the Project Manager, Key Staff & Subcontractors” provided above for Education, License(s) and Certifications for all key personnel. The proposed staffing levels meet or exceed the minimum requirements identified in RFP BLD2129654P1.

Section 1.1 - c) Resume of Project Manager

c) Resume of the project manager, and all key personnel

Mr. Charleston has over eight (8) years of experience in progressive leadership responsibilities at FLL including Project Manager, Security Site Supervisor performing the following responsibilities:

- Responsible for all daily Security Operations and providing assistance as the Project Manager.
- Perform other operations and related functions such as review and maintain incident report.
- Providing assistance to customers, employees and visitors in a courteous and professional manner.
- Providing assistance to the passenger, directions, and support to employees and visitors in a courteous and professional manner.
- Identify performance shortcomings and then develop and recommend process or program solutions to address shortcomings to the Site Supervisor.
- Ensure quality of service and contract compliance by regularly inspecting security personnel and their job performance when assigned to his/her shift.
- Provide supervision for more than 100 security officers.
- Manage all security aspects for Fort Lauderdale Hollywood International Airport.
- Maintains or oversees maintenance of weekly operating schedules and completion of payroll for assigned security personnel.
- Responsible for conducting on-the-job training, in coordination with Shift Supervisors, of new employees assigned to post, or when changes to post orders are made. This may include orientation to the post, review of post orders, routine responsibilities, and how to respond to emergency situations or specific client needs.
- Identifies any personnel problems occurring at posts, such as payroll issues, employee relations complaints or other concerns, and forward any such issues to Account Manager or Field Supervisor as appropriate. May be responsible for writing a report of the situation or assisting with an investigation, as directed by Account Manager.

Canifens Charleston is a seasoned security operations professional with over nine years of progressive leadership experience in high-stakes environments, including major airports and public safety sectors. Currently serving as Project Manager at Allied Universal Security Services for Fort Lauderdale-Hollywood and North Perry Airports, he oversees comprehensive security protocols, regulatory compliance, and inter-agency coordination with TSA, CBP, and BCAD.

His career progression includes roles such as Operations Manager, Assistant Project Manager, and Shift Supervisor, where he demonstrated expertise in staff development, quality assurance, and operational efficiency. Canifens is known for managing large teams—up to 100 officers—and complex schedules exceeding 4,700 hours weekly, while maintaining high standards of service and compliance.

See Table “**Relevant Experience of the Project Manager, Key Staff & Subcontractors**” provided above for resumes and background summaries of key personnel proposed for this effort. Each individual’s credentials, including education, technical certifications, and years of directly related project experience, have been carefully aligned to the position requirements and evaluation factors specified in **RFP BLD2129654P1**. Collectively, these qualification levels not only meet but exceed the solicitation’s minimum standards, providing the FLL and HWO with a highly capable, fully qualified team positioned to achieve superior performance outcomes.

Section 1.1 - d) Minimum Qualifications and Relevant Experience

d) Minimum qualifications and relevant experience of all subcontractor’s key staff to be assigned to this project

Allied Universal exceeds the minimum qualifications and relevant experience of all subcontractor’s key staff to be assigned to this project. Refer to Table “**Relevant Experience of the Project Manager, Key Staff & Subcontractors**” provided above for comprehensive resumes and summaries of key personnel credentials. The qualifications, professional experience, and technical expertise of these individuals collectively meet or exceed the minimum standards and evaluation criteria established under **RFP BLD2129654P1**, demonstrating the Contractor’s ability to deliver consistent, compliant, and high-quality performance across all task areas.

2. Project Approach (Maximum of 35 points):

2.1 Vendor’s Approach

2.1. Describe the Prime Vendor’s approach to the project including how subcontractors will be used in the project. Detailed specific information that clearly and fully illustrates the Vendor’s understanding of the requirements, and the inherent risks associated with General Security Guard Services for Fort Lauderdale and North Perry Airports as described in the Specifications and Requirements.

Allied Universal is committed to delivering uninterrupted, high-quality security services to the Fort Lauderdale-Hollywood International Airport and North Perry Airport, ensuring Broward County’s needs are met at all times. Every member of our team will continue to fulfill the Scope of Services outlined below. Should any changes be necessary, Allied Universal will provide the Contract Administrator with a minimum of thirty (30) days’ advance written notice (or as much notice as possible if thirty days is not feasible), complete with a detailed management plan and the resumes of any proposed replacements for Key Personnel. Our approach is informed by extensive experience at Broward County airports, as well as at Cat X airports across the United States and globally.

The cornerstone of successful, ongoing operations at Broward County airports is our proven ability to safeguard staff, businesses, visitors, property, and critical assets.

By maintaining Allied Universal as the security provider, the County benefits from a seamless continuation of effective, high-visibility security programs—eliminating transition risks and providing consistent protection for the airport community. We are fully able to expand our services to include comprehensive services to both FLL and HWO.

Allied Universal provides a low risk of service disruption during a transition due to our comprehensive understanding of the Scope of Services. Allied Universal ensures the preservation of essential operational knowledge, skills, and abilities across current security officers, supervisors, project management teams, and multilayered support at district, regional, and national levels. Our distinctive qualifications include:

- Extensive experience managing security at airports nationwide, even under the most stressful circumstances, while maintaining world-class customer service.
- A proven track record of recruiting and retaining aviation security professionals who are both customer service-oriented and security-focused.
- Agility to adapt to evolving regulatory and operational requirements, securing the nation's critical airport infrastructure.

Allied Universal excels at forecasting and managing workforce surges during peak travel periods and maintains the flexibility required to respond to rapidly changing industry conditions. Our expertise in specialized airport security positions us to deliver integrated solutions that address the complex operational demands of airport environments.















As Florida's premier security provider, Allied Universal offers unparalleled infrastructure, local market knowledge, and surge capacity to support all of Broward County's specialized security needs. Our deep integration into the culture at Broward County Airports reflects our commitment to your security objectives. A comprehensive security program is fundamental to a safe and secure environment, and our well-trained, reliable teams—supported by national resources—are dedicated to achieving Broward County's security and growth goals.

To consistently deliver outstanding service, Allied Universal focuses on tailored solutions that address the specific needs of Broward County's airports. Our proven aviation security expertise and extensive resources yield a results-driven security program that incorporates best industry practices and standardized operational methodologies, fully aligned with FLL's rigorous quality standards.

Airport-Specific Capabilities

Allied Universal's capabilities, personnel, and qualifications uniquely position us to continue protecting Broward County's assets and people. Our current services include airport access/egress control, visual vehicle inspections, post and perimeter checks, lane security, construction gate access, vendor screening, emergency response, quality assurance, and operational planning—all supported by advanced technology such as HELIAUS.

Allied Universal has a deep understanding of the requirements and services required at FLL and HWO including the following:

	Access control at employee/vendor checkpoints		Interior terminal patrols
	AOA access control and vehicle searches Screen and log people and/or vehicles accessing restricted areas		Responding to incidents and emergencies
	Perimeter airfield patrols		Employee/vendor screening and visual inspection of belongings
	Escorts and security for the construction of runways, taxiways, and terminals/concourses		Securing exit lanes from sterile areas to public areas
	Monitor airfield permits		Alarm response CCTV and alarm systems monitoring
	Concession inspections		Monitoring and controlling curbside traffic and pedestrian management
	Customer service ambassadors Passenger assistance Queue management		Badging and Visitor Control
			Escorting international passengers to Customs and Immigration

The aviation security responsibilities vary from program to program and can include:

Unlike other providers who focus exclusively on either aviation or general security associations, Allied Universal is actively involved in both, ensuring we stay current with regulatory developments and best practices. Our participation in leading national and aviation-specific organizations, such as Airports Council International-North America (ACI-NA), American Association of Airport Executives (AAAE), and others, keeps our teams prepared for compliance with evolving standards, including Title 49 CFR Parts 1542 and 1550.

Allied Universal's Committee and Association Participation:

Committee Participation	Associations Participation
Public Safety and Security (ACI-NA)	Airports Council International-North America (ACI-NA)
Air Cargo Security (ACI-NA)	American Association of Airport Executives (AAAE)
Transportation Security Committee (AAAE)	Airport Law Enforcement Agencies Network (ALEAN)
General Aviation Security Committee (AAAE)	Florida Airport Council (FAC)
National Airport Conference (AAAE)	American Public Transportation Association (APTA)
FAC Security Committee	



Through active engagement with ACI’s Public Safety and Security Committee, Allied Universal stays ahead of regulatory changes and industry trends, rapidly disseminating critical information to our airport project managers and security teams. Recent briefings have included TSA guidance on non-U.S. applicants, system upgrades, updated FBI fingerprint standards, and best practices for active shooter responses and suspicious incident reporting.

Subcontractors

Allied Universal has selected Infinity Protection Services Inc, Stonegate Allied Services LLC and Universal Security Guard Associates as our subcontractor for the airports. With our formal program, Allied Universal **Supplier Diversity**, you will have peace of mind knowing that Allied Universal is collaborating with you to ensure second-tier diverse spend amounts are accurate and in support of your own diversity goals.

Our subcontracting Supplier Diversity Program allows us the flexibility of working with multiple subcontractors or a single subcontractor while maintaining our uniformity through training, uniform consistency, and integrated management. Our internal operational policies provide a single point of contact for the client and allows us to easily generate financial reports for client’s record keeping and audit requirements.

Furthermore, as can be seen in our Supplier Diversity Program, our executive team understands the challenges that small businesses face from firsthand experience and have implemented specific benefits to working with Allied Universal as a preferred subcontractor. These benefits include:

Scheduling - Assignments will be made based on several factors including experience & skills, post requirements, concentration/convenience of Hours per Week/Location & Concentration of posts, etc.

County procedures and processes - Special attention given to CBE partners due to limited experience working with Broward County to include, invoicing, Special Request for Service processes.

Allied Universal has extensive experience working the sub-contractors and disadvantaged business partners.

We have a thorough vetting process prior to partnering to ensure that our partners have adequate business infrastructure to facilitate the contract.

In addition, we provide coaching and mentoring for our small business partners to allow them to access the same caliber of training materials that we provide to our own Security Professionals.

If a problem does arise, we will work in close coordination with Broward County and the CBE office to find a resolution to these issues.

If, in coordination with Broward County officials, determine that the vendor is unable to fulfill its duties and they ultimately need to be replaced with another vendor we will proceed with vetting a future partner.

Understanding the Risks and Why Safety Act Matters for Broward County

Although not required, Allied Universal’s Safety Act Developmental Test & Evaluation (DT&E) Designation provides significant value and protection for Broward County. This designation caps liability for third-party lawsuits arising from acts of terrorism involving our security program, shielding downstream customers—including Broward County—from such claims. The result is a low-risk, high-value security partnership, leveraging incumbent expertise and demonstrating proven success during emergencies such as hurricanes, active shooter events, and the ongoing COVID-19 response.

With expanded capabilities following our acquisition of G4S Secure Solutions, Allied Universal is exceptionally well-positioned to manage the complex security needs at FLL and to continue our longstanding partnership in Broward County.



NATIONAL AVIATION COUNCIL RESEARCHING & SHARING AVIATION SECURITY BEST PRACTICES

Allied Universal’s National Aviation Council creates standardized aviation security best practices for use across its client base. The council offers a collaborative forum for clients and managers to share industry ideas and developments. Security staff can access timely updates via the company’s Microsoft Teams portal. FLL will benefit from nationwide access to Allied Universal’s aviation project managers to

exchange compliance best practices.

While we recognize that the Safety Act is not a requirement for this program, we believe that it provides a great deal of value for the protection of Broward County. Allied Universal holds the Safety Act Developmental Test & Evaluation (DT&E) Designation which provides the following benefits to Broward County:

- Safety Act Developmental Test & Evaluation (DT&E) Designation for its Anti-Terrorism Security Services Program (“Program”) provides a cap on liability for third-party lawsuits arising out of an Act of Terrorism involving the Program.
- Importantly, it also provides Universal Protection Service’s downstream customers that use the services in the Program with derivative SAFETY Act protections. As DHS interprets the SAFETY Act, Universal Protection Service is the sole entity that can be sued for third party injuries due to the alleged failure of its covered Technology when deployed in defense against, response to, or recovery from an Act of Terrorism.
- As a result, all other entities in the supply chain, including customers like Broward County, are protected from such claims.

Inherent Risks Associated with General Security Guard Services for Fort Lauderdale and North Perry Airports

Allied Universal offers a security program that is low risk, **leverages incumbent Security Professional expertise**, embraces the goals of FLL, and is **highly advantageous to Broward County** with the **proven success during emergencies (e.g., hurricanes, active shooters, COVID-19 response, etc.)**.

In summary, we are better prepared to successfully manage the FLL security program with this complexity and to continue to partner with FLL as a long-term resident operating in Broward County. With our greatly expanded capabilities in aviation security over the past decade and we are confident in our ability to deliver a comprehensive security program that meets the challenges at FLL including hurricane and active shooter response.

NATIONAL AVIATION COUNCIL RESEARCHING & SHARING AVIATION SECURITY BEST PRACTICES

Allied Universal's National Aviation Council develops and standardizes aviation "security best practices" that can be shared across the Company's aviation client base. The advisory council enables our clients and managers to exchange ideas and share best practices and developments in the industry in a collaborative forum. Security professionals and supervisors have access to the Company's internal Microsoft Teams portal used to share timely information across the Company and country. FLL will have access to Allied Universal's council of aviation project managers nationwide to share Airport Security Regulatory Compliance best practices.

2.2 Overview of Plan & Program

2.2. Provide a detailed overview of the Vendor's plans and programs listed in Specifications and Requirements, 4. Plans and Manuals.

Allied Universal brings extensive experience, a highly qualified team, and proven capabilities to deliver comprehensive, integrated security services at the airport. Our operations plan is designed to ensure the seamless execution of all security tasks while meeting the unique needs and regulatory requirements of airport environments.

Overview of Services and Capabilities

- **Core Security Operations:** Allied Universal currently performs a range of critical security functions, including access and egress control, visual inspections, physical post checks, emergency response planning, quality assurance, and security force management. These activities are supported by our dedicated personnel, advanced training programs, and leading-edge technology to ensure optimal customer service and operational excellence.
- **Aviation-Specific Expertise:** Our team has documented experience supporting both commercial and general aviation clients, providing security services for airports of all categories (Category X, I, II, and General Aviation). Key elements include compliance with 49 CFR Part 1542 Airport Security Plans, SIDA badge enforcement, gate access for vehicles, parking lot security, surge support during elevated threat levels, screening of employees and vendors, securing exit lanes, and passenger assistance.
- **Access Control & Screening:** Allied Universal enforces strict access control at all entry points, using a combination of badge checks, biometric verification, handheld and walk-through metal detectors, and X-ray machines. Our security professionals screen employees, vendors, and visitors at secured and SIDA access points, ensuring only authorized personnel gain entry.

- **Traffic & Taxi Management:** Our team manages terminal curbside traffic, enforces loading and staging regulations, assists with emergency vehicle access, assists travelers with information, coordinates taxi dispatch, and ensures pedestrian safety in parking and crosswalk areas.
- **Security Gate Operations:** Annually, our security staff controls and documents millions of entry and exit transactions at security gates, using access control devices and visual inspections to verify credentials and inspect vehicles to TSA standards.
- **Exit Lane Security:** Since 2008, Allied Universal has worked closely with airport and TSA officials to secure checkpoint exit lanes 24/7, preventing security breaches and ensuring continuous monitoring of traveler exit points.
- **Aviation Worker/Employee/Vendor Screening - TSA-NA-23-02:** We conduct daily screenings of over 250,000 employees and visitors across various high-profile sites, using advanced screening technologies and procedures. At FLL, MCO and MIA, for example, our team manages employee screening portals and ensures compliance by closing unauthorized access points as well as conducting randomized screening of aviation workers.
- **Vehicle Screening and Escorts:** Our officers are trained in physical search techniques and behavioral recognition, screening all vehicles entering secured areas and providing vehicle and personnel escorts across the air operations area (AOA).
- **Alarm Response:** Allied Universal security professionals are first responders to access control alarms, equipped with two-way radios to ensure rapid response and resolution in accordance with airport security protocols.

Compliance

Federal and Regulatory Compliance: Allied Universal maintains strict adherence to all federal and regulatory standards governing airport security operations. In addition to compliance with 49 CFR Part 1542 and other relevant regulations, our teams operate in accordance with the latest Transportation Security Administration (TSA) directives, including TSA-9a-23-02. This directive mandates enhanced protocols for access control, employee and vehicle screening, incident response, and documentation procedures at airport facilities. Our personnel are trained to implement these protocols through comprehensive training and real-time operational oversight, ensuring that all activities meet or exceed regulatory requirements. Allied Universal's commitment to compliance is reflected in our rigorous enforcement of badge policies, credential verification, and security screening procedures, as well as our collaboration with airport authorities and TSA officials to continuously update our practices in line with evolving standards. By integrating federal guidelines and TSA-specific directives into every aspect of our security operations, Allied Universal delivers reliable, compliant, and responsive services that safeguard airports and support the safety of travelers, employees, and stakeholders.

Aviation Training. Aviation security is a specialty that evolves with emerging threats and changing environments. The critical nature of the services provided requires every security professional, supervisor, and manager to have a thorough understanding of regulations, post orders, and potential threats to ensure that every day, every shift, every person is diligent in protecting our nation's air transportation network. The ability to quickly adapt and implement new training based on current threats is critical in the aviation environment. Allied Universal's extensive involvement in the aviation industry provides the organization with a unique perspective and ability to develop and deliver training that addresses potential vulnerabilities, intelligence, and new security measures.

Our investment in the industry translates into our training programs. Our School of Aviation Security spans the spectrum from our own proprietary training curriculum delivered through our award-winning **EDGE Learning Management System**, to **AAAE's ANTN Digicast** and

ACE Certification for our Account Managers at our aviation accounts.

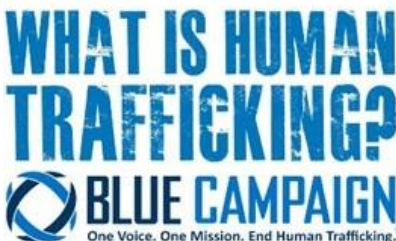
Our **National Aviation Council** leads monthly mentoring and training sessions for our Airport and Aviation Account Managers where best practices, TSA Information affects their advice and directives, and other pertinent information is shared on a regular basis, creating a community of Aviation expertise unmatched by any other company. Aviation security training programs available to our security professionals, supervisors, and managers include:



Allied Universal's **School of Aviation Security** curriculum is designed to match the requirements of the Airport and includes topics such as

- Fundamentals of Aviation Security and Regulatory Compliance,
- Insider Threat Awareness
- Behavior Detection Techniques

Due to the unique environment of aviation security, Allied Universal® has invested in the American Association of Airport Executives professional development and certification programs for our managers. The Airport Certified Employee (ACE) program for security is designed to establish a general knowledge base for airport professionals working in the fluid security environment. With more than 30 employees having earned AAAE's ACE designation in Security, Allied Universal® has one of the most knowledgeable aviation security management teams in the security industry.



Human trafficking is a hidden crime, and the first step to combating it is to identify victims so they can be rescued and help bring their perpetrators to justice. Partnering with the Department of Homeland Security Allied Universal® provides **human trafficking awareness training** for all security professionals, supervisors, and managers using DHS Blue Campaign training, housed on

EDGE, our learning management platform, to increase awareness and educate our front-line security professionals on the indicators of human trafficking. Additional Aviation Training Resources

AAAE's ANTN Digicast Aviation Security Training offers a series of aviation security training videos focused on all aspects of the aviation industry. All Allied Universal® employees have access to Digicast training and are encouraged to complete training courses relevant to their airport, including Airport 101: Security, Basic Security Awareness, Insider Threat, Physical Vehicle Inspection, Sensitive Security Information, and SIDA Training. Each video is followed by a brief test to assess the participant's knowledge and all training is tracked and used to recognize employee's outstanding performance. Allied Universal® is proud to have received Digicast's 2021 Excellence Award for Airport Training based on the number



of courses successfully completed by our Aviation Security Professionals around the nation.



Nationwide Suspicious Activity Reporting (SAR) Initiative (NSI) provides online training courses to help learn how to identify and report suspicious activity. We recommend security officers complete the: [SAR Training for Hometown Security Partners - Private Sector Security Training](#) and the [See Something Say Something Training Video](#).

FEMA Emergency Management Institute offers a complete library of self-paced online courses for individuals with emergency management responsibilities. Recommended courses covering awareness and recognition include **Weapons of Mass Destruction (WMD)** and **Chemical, Biological, Radiological, Nuclear, and high yield Explosive (CBRNE)** materials.

Additionally, FEMA's Active Shooter Training addresses the increasing incidents we see in society today, not only from terrorist organizations but also individuals radicalized by social media and the internet. Unfortunately, the public areas of airports are targets for individuals and groups looking to do harm and this training focuses on understanding what to do in the event of an active shooter event at the airport.



2.3 Approach to Staffing

2.3. Describe Vendor's approach to staffing all positions and provide procedures for responding to holidays, surges, and/or emergencies.

Recruitment

Allied Universal's excellent reputation and depth of recruiting resources contribute directly to more than one million candidates in our hiring pipeline. Our strategic partnerships provide substantial networks of high-quality candidates for Allied Universal recruiters and further our ability to attract candidates from multiple and diverse organizational sources. These include:

- Veterans' Organizations including ESGR, Wounded Warrior Project, HireVeterans, H2H, National Guard, and Salute America's Heroes. Through AUS initiatives, recruiting and partnerships, we have hired almost 80,000 veterans in the past five years.
- National Strategic Partnerships: AARP, International Association of Jewish Vocational Services, National Indian Council on the Aging, National Asian Pacific Center on Aging, and many more.
- Civic and community organizations
- Colleges, universities, and trade schools
- Police, fire departments, and rescue squads
- Professional networking with member organizations (ASIS, BOMA, and ICSC)
- Promotion from within, employee referrals, and referral bonuses
- Job fairs and open houses

Background Checks

During the recruiting and hiring process, candidates are required to sign a Records Release Form. Once signed, a background check is initiated to verify candidates do not pose a security risk to the client and/or contract. As part of our commitment to Broward County, FLL and HWO, we confirm that we will follow all Broward County and SIDA policies, including fingerprinting of our candidates. Any major violations and security risks are reported to the County and corrective action taken, including removal from contract.

Scheduling

Allied Universal's scheduling system records each post's requirements and tracks all changes effectively. It also enables us to respond quickly and appropriately to call-offs due to illness or other events that could potentially disrupt site coverage. In addition, managers responsible for employee scheduling complete our schedule creation and management training program, which helps ensure schedules satisfy contractual requirements.

Our scheduling system helps guarantee schedule quality, including:

- Providing all hours of contracted service
- Scheduling Security Professionals who have received appropriate training specific to your site
- Maintaining scheduling standards, such as a maximum of 12 hours per shift, minimum of eight hours off between shifts and at least 24 consecutive hours off each week

Allied Universal employees are given more than a week's advance notice of their schedules so they can effectively manage their time and personal commitments without compromising their professional lives and service delivery.

Ensuring Post Coverage

We have maintained continuous operations without interruption, ensuring full-service availability across all required hours and locations. Our team consistently provides prompt, reliable response to all client needs — even when requests are received on short notice — through proactive scheduling, cross-trained personnel, and effective communication protocols. This operational flexibility allows us to respond quickly to emergent situations while maintaining high standards of quality, safety, and compliance.

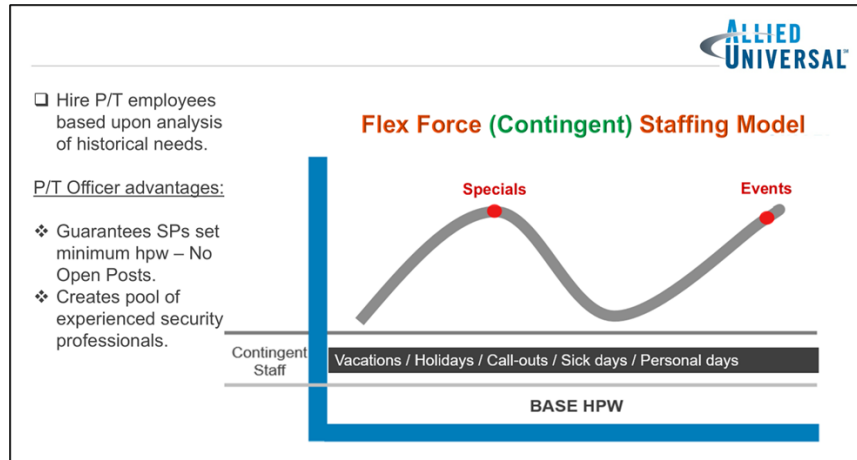
Allied Universal will continually recruit staff through our AI based Recruitment systems and utilize our Flex Force (Contingent) Staffing Model. This model allows for management of weekly staffing levels in advance by utilizing historical data of the program itself. This allows for continual overstaffing of the security program without costing the client any additional expense over and above what is implemented.

To ensure continuous protection, Allied Universal will implement 24/7 staffing schedules. Rotations and shift changes will be meticulously planned to maintain consistent security coverage, even during holidays, vacations, and unexpected staff illnesses. Allied Universal boasts a deep candidate pool,

ensuring that we can always source skilled and experienced personnel to meet the project's demands. Our advanced AI-powered scheduling system will optimize shifts and allocate resources efficiently, ensuring that all posts are consistently manned.

Attendance is paramount to the successful execution of contract deliverables. We

have protocols in place to ensure a healthy bench of security professionals ready to fill a shift should one become open, due to a new request, illness, or any other reason. **Our number one priority is to fill 100% of our shifts 100% of the time.**



If there are any issues, our structure and technology are designed in such a way that those are escalated quickly and addressed. **If by 15 minutes after a scheduled shift start time the officer has not checked in, local branch schedulers receive notification and take steps to verify coverage and/or ensure the post is filled immediately, which could include:**

- Our designated Project Manager, Canifens Charleston, will hold over the current security Professional until their replacement has arrived.
- If the post is a cold start (i.e., non 24/7 post coverage), late arrivals or missed check-ins, assigned staff are contacted for an explanation of their missed check-in and, if necessary, steps taken to fill the post until their arrival.
- For a no call, no show on active posts where one guard is relieving another, the present officer continues coverage from the previous shift, or a trained shift supervisor takes over until an additional person arrives.
- For a no call, no show on a cold-start post, our local office will issue an immediate call out and dispatch immediately to the site.
- In addition, we do have the option to send mobile support until we can get someone on site.

It is important to note that no professional will ever fill a shift without the proper training, so we will ensure a strong bench of site-trained security professionals. All attendance will be captured and shared in our regular reporting and meeting cycles.

Allied Universal will develop and maintain a robust Staffing Contingency Plan designed to address all anticipated operational needs at the Airport, including holiday coverage, emergency surges, and other unforeseen staffing requirements. This comprehensive plan will ensure uninterrupted service delivery during peak periods, holidays, and times of increased demand, as well as rapid response to sudden staffing fluctuations and emergent situations. Allied Universal's approach emphasizes proactive preparation, flexible resource allocation, and strict compliance with contractual and regulatory obligations, guaranteeing that qualified personnel are available whenever and wherever they are needed most.

Holiday and Vacation Staffing Coverage

To ensure uninterrupted service at FLL and HWO, Allied Universal maintains full staffing coverage during all holidays and employee vacation periods. Our scheduling team uses a proactive approach, requiring advance notice of planned leave and maintaining a pool of qualified relief personnel trained to the same post orders and site-specific requirements.

During holidays, additional staffing resources are scheduled in advance to accommodate higher operational demand or potential absenteeism. Our Site Supervisors at FLL coordinate coverage to ensure all posts remain manned, without any reduction in service quality or responsiveness. This approach has consistently resulted in 100% coverage with no dark hours, even during peak holiday periods or unexpected call-offs.

Effective management of holiday and vacation periods is essential to preserving uninterrupted airport operations and maintaining the highest standards of security and customer service. Allied Universal employs a proactive approach to anticipate and mitigate potential staffing shortfalls during these critical times.

Strategic planning begins months in advance, incorporating input from historical staffing data, forecasted passenger volumes, and known events that may influence leave requests. A rolling schedule is established that balances staff preferences with operational priorities, ensuring fair distribution of holiday shifts while maintaining adequate on-site personnel at all times.

To further support seamless coverage, Allied Universal maintains a flexible reserve pool of cross-trained personnel who can be deployed to fill anticipated gaps or respond to unexpected absences. The company leverages automated scheduling tools that optimize shift assignments, flag potential overlaps, and facilitate voluntary shift swaps among employees. Advance communication protocols are implemented to remind staff of upcoming holidays, solicit their availability, and confirm assignments well before critical dates approach.

Supervisors are trained to monitor leave balances and coordinate closely with Human Resources to approve time-off requests in accordance with both employee well-being and operational requirements. During peak holiday periods, incentives such as premium pay rates or recognition programs are offered to encourage voluntary coverage of less desirable shifts.

By integrating these strategies, Allied Universal is able to minimize the impact of holidays and vacations on airport services. Rigorous planning, real-time staffing oversight, and a culture of shared responsibility combine to ensure that security and service standards are consistently upheld, regardless of seasonal fluctuations in workforce availability.

Emergency Response and Surge Staffing

Allied Universal will proactively prepare for surge requirements as identified in Section 2.5 of the Agreement. Upon notification from the Contract Security Services Administrator, Allied Universal will:

SURGE PLAN		
Timeframe	Requirements	Number of Additional CSS Security Professionals
24 HOURS Within twenty-four (24) hours	Up to ten (10) additional CSS Personnel (qualified, as required by this Agreement, other than having Airport Issued Identification Media) to be badged, then (upon successful badge issue) available to provide Services.	10 (Alpha/Bravo Shifts)
48 HOURS Within forty-eight (48) hours	Up to ten (10) further additional CSS Personnel (i.e., up to twenty (20) total additional CSS Personnel) (qualified, as required by this Agreement, other than having Airport Issued Identification Media) to be badged, then (upon successful badge issue) available to provide Services.	20 (Alpha/Bravo Shifts)
72 HOURS Within seventy-two (72) hours	Up to twenty (20) further additional CSS Personnel (i.e., up to forty (40) total additional CSS Personnel) (qualified, as required by this Agreement, other than having Airport Issued Identification Media) to be badged, then (upon successful badge issue) available to provide Services.	40 (Alpha/Bravo Shifts)

Timeframe for Deploying/Redeploying Staff

Allied Universal will maintain a dynamic staffing matrix to ensure rapid deployment or redeployment of personnel. The company will:

- Monitor staffing levels in real-time and identify gaps immediately
- Maintain a reserve pool of qualified staff for immediate assignment.
- Coordinate transitions to guarantee seamless operational coverage.

Plan for Additional Coverage Hours

Allied Universal will implement a flexible scheduling system that allows for the allocation of additional coverage hours as needed. The approach will include:

- Tracking service demand and adjusting staff schedules proactively.

- Ensuring contractual compliance with required coverage hours.
- Documenting allocation and approval processes for overtime or extended shifts.
- Compliance with State of Florida Licensing Requirements

Allied Universal will ensure all personnel meet State of Florida licensing standards prior to assignment at the Airport. Actions will include:

- Verifying licenses and certifications before deployment.
- Maintaining up-to-date records for all employees.
- Coordinating with regulatory authorities for ongoing compliance.

Quality Control Program

Allied Universal will implement a robust Quality Control Program designed to meet and exceed all contractual requirements and support operational excellence at the Airport. This program will be tailored to fulfill the obligations set forth in the Agreement, ensuring consistent performance, continuous improvement, and adherence to County standards.

Core Elements of the Quality Control Program

- Allied Universal will conduct practical on-site testing at least once per week on a randomized basis, utilizing a variety of methods appropriate to the operational environment.
- The program will maintain thorough documentation, noting the dates, times, and outcomes of all quality control compliance activities

Specific Quality Control Requirements

Allied Universal will ensure each requirement listed below continues to be addressed with specific procedures and documentation.

- **Maintenance of Equipment and Uniforms:** Allied Universal will establish rigorous standards for upkeep, inspection, and replacement of all equipment and uniforms.
- **Knowledge of Post Orders:** All employees will receive regular training and testing to ensure comprehensive understanding of current Post Orders.
- **Availability of Updated Post Orders:** Allied Universal will guarantee that all updated Post Orders are readily accessible at each post location.
- **Frequencies and Types of Inspections:** The Quality Control Program will define clear schedules for both announced and unannounced inspections.
- **Deficiency Correction Procedures:** Allied Universal will outline structured procedures and defined timeframes for identifying, reporting, and resolving deficiencies
- **Maintaining Training Certification Requirements:** The program will monitor, document, and support ongoing employee certification and compliance with all required trainings.
- **Key Performance Indicators:** Allied Universal will work with the Contract Security Services Administrator to define and report on relevant performance metrics,
- **Quality Control Reporting**

Allied Universal will prepare summary reports detailing the results of the Quality Control Program and will provide these to the Contract Security Services Administrator upon request. The reports will include compliance status, improvement actions, and any required follow-up.

This comprehensive Quality Control Program will be regularly reviewed and updated to remain responsive to operational needs and contractual obligations, ensuring a secure and high-quality environment for all stakeholders at the Airport.

Training

Training & Development: Aviation-Specific and Customer-Centric

Allied Universal delivers a unified academy program, blending core technical skills, customer service, and aviation-specific practical training. Our philosophy emphasizes continuous learning, supported by a robust curriculum—over 750 hours of specialized content—delivered both nationally and locally at no cost to employees. Training covers airport-specific procedures, regulatory compliance (including 49 CFR 1542/1550), crisis communications, emergency response, customer service, and conflict resolution. Every Airport Security Professional completes a comprehensive training program, significantly reducing liability risk and ensuring readiness for any assignment at Broward County airports.

TRAINING	DESCRIPTION
Airport-Specific Training	<p>To ensure every officer assigned to the airport is familiar with the facility; each officer will receive airport-specific training which includes:</p> <ul style="list-style-type: none"> • Principles of Aviation Security / Airport Security familiarization, access doors, access gates, checkpoints, emergency exits, fire exits, medical facilities • Screening for prohibited items in accordance with the ASP • SIDA Training and Individual Badge Holder Responsibilities • Airport job tasks assigned to the individual, including a working knowledge of screening equipment required to perform the job in a first-class manner OJT • Airport-approved procedures used in the event of problems
Allied Universal Aviation Security Officer Training Fundamentals	<p>This course is designed to give new officers a basic understanding of the challenges related to providing customer service-oriented security in airport operations. Topics include:</p> <ul style="list-style-type: none"> • Overview of Airport Security • Defining 49 CFR 1542 and the security officer’s role • Title 49 CFR 1550 General Aviation Regulations • AOA Operations Overview & Definitions • Overview of Secured Identification Display Areas • Equipment Familiarization

	<ul style="list-style-type: none"> • Crisis Communications Plan • Accident/Incident Investigation and Reporting • Evacuations <p>Security for the "hub only" areas as well as Aircraft Operations Area (AOA) in accordance with policies and TSA regulatory compliance where the Allied Universal officers:</p> <ul style="list-style-type: none"> • Screen all individuals entering the airport to ensure that all individuals have authorization for entry by being issued an approved hub, AOA, or visitor's badge issued by the security department. • Provide gate access for vehicular traffic to the tarmac area, parking lot security service, securing baggage hold areas, baggage screening (where baggage is dropped off) and surge capacity when security protocol is changed related to elevation in threat levels • Experience with SIDA Badge compliance and enforcement <p>Customer Service</p> <p>Customer Service training is designed to ensure that our officers provide outstanding assistance to both internal and external customers. Topics include:</p> <ul style="list-style-type: none"> • How to identify your internal and external customers and meet expectations • The importance of "perception" and "presentation" • Telephone skills • How to effectively handle customer complaints • Resolving conflicts
<p>TERMINAL INSPECTIONS</p>	<p>TERMINAL INSPECTIONS AT FORT LAUDERDALE-HOLLYWOOD INTERNATIONAL</p> <p>Training to include Merchandise/Vendor Inspections, Employee Inspections and Secure Exit Lane Training Overview:</p> <ul style="list-style-type: none"> • Credential check training at entry gates to the airfield to check credentials and prevent people and vehicles from gaining unauthorized access to restricted areas. • Credential/Badge Inspections • Visitor Escort Procedures • Physical search techniques of individuals for prohibited items

	<ul style="list-style-type: none"> • Employee inspections and screening training to include bag inspections, handheld magnetometer usage, and pat down procedures. • Vehicle check techniques for prohibited item for concessionaire/vendor deliveries • Inspection Mirrors/Undercarriage of Vehicles (exterior & interior) • IED Recognition • Improvised Explosives Devices (VBIED) Training. • Identifying Suspicious Items & Packages Training and Identifying Vehicle Borne • Delivery inspections and searches of goods • Training at Inspection Areas including sterile areas (including elevators, walkways, stairwells, etc. • Perimeter Gate Security • Perimeter gate security operations
<p>AIRSIDE & LANDSIDE OPERATIONS</p>	<p>AIRSIDE & LANDSIDE OPERATIONS AT FORT LAUDERDALE-HOLLYWOOD INTERNATIONAL</p> <p>Training to include Airside and Landside Access Control, Airport Perimeter Protection and Construction Security for Airports Training Overview:</p> <ul style="list-style-type: none"> • Access control of Airside and Landside Airport Operations • Comprehensive Vehicle Assessment and Inspection Techniques • Identifying Suspicious Items & Packages Training and Identifying Vehicle Borne • Traffic management • Patrolling landside and airside areas (including parking lots, Aviation Department offices, construction sites, etc.) • Responding to alarms and emergencies. Patrol and Inspection, Fire Hazards and appropriate Fire Responses, Safety. • Handling Emergencies - Procedures for Fires, Bomb Threats, Explosions, Floods, Riots, Manmade or Natural Disasters • Enforcing local, state, and federal statutes and ordinances • Conducting personnel, vehicular, and facility checks and inspections • Crowd control • Escorting persons and equipment

	<ul style="list-style-type: none"> • Traffic Management & Control techniques and roadway hazard prevention safety Taxi/Uber/Lyft Transportation Management • Perimeter Gate Security • Credential/Badge Checks • Prevention of Unauthorized Access to Restricted Areas • Physical search techniques of individuals and vehicles for prohibited items • Securing Construction Gates at Airports (AOA Access Control)
<p>Additional DOTA Training</p>	<ul style="list-style-type: none"> • Culture & Diversity (4 hours) • Principles of Aviation Security / Airport Familiarization, access control, access gates, checkpoints, emergency exits, fire exits, medical facilities, etc. (4 hours) • Counterterrorism (2 hours) • Active Shooter / Emergency evacuation procedures (2 hours) • Insider Threat Issues and Concerns (2 hours) • Verbal De-escalation for unarmed personnel (2 hours) • Law Enforcement De-escalation for LEO / CSS / Trainer (4 hours) • Sensitive Security Information (SSI) (1 hour) • Constitutional Law: Federal, State, and County Laws (2 hours) • Traffic Management, roadblock or checkpoint inspection, and enforcement training taught for the jurisdiction in which the airport is located (2 hours) • Vehicle Inspections (1 hour) • Merchandise Inspections (1 hour) • Employee Inspections (1 hour) • Defensive Driving (2 hours) • Non-Movement Driving (Driver's Only) (2 hours) • Airport Terminal Passenger Security evacuation & re-sterilization procedures (2 hours) • Bike Safety Certification (Bike riders only) (2 hours) • First Aid / CPR / AED (4 hours) • NIMS-ICS 100, 200, and 700 (3 hours)

	<ul style="list-style-type: none"> • Post OJT (8 TCO 32 ASO 40 Dispatch, Pass & ID, LEO, CSS and Trainer) • Evidence handling and custody / Court demeanor and testifying training (24 hours LEO, CSS, Trainer) • LEO Post-level training required for LEO with Military experience (8 – 16 hours) • NIMS 300/400 for CSS only (1 – 2 hours) 	
<p>Annual Refresher Training (as needed)</p>	<ul style="list-style-type: none"> • Anti-terrorism awareness • Human Trafficking • Behavioral recognition • Customer service • Managing aggressive behavior • Aviation Worker Screening - TSA-NA-23-02 • Airfield operations, escorting and inspections (ASO, Dispatch) (1 hour) • Topics approved by ASC (TCO, ASO, Dispatch) (16 hours) • Airfield Driving (Driver's only) (2 hours) • First Aid / CPR / AED (1 hour) • Report and Citation writing (1 hour) • Counterterrorism (1 hour) 	<ul style="list-style-type: none"> • Probable cause, search, seizure, detention, proper investigation and arrest (LEO, CSS, Trainer) (2 hours) • Constitutional law: Federal, State, County laws, including but not limited to HRS 261-17 (LEO, CSS, Trainer) (4 hours) • State, County and airport motor vehicle laws, rules and regulations, ADA parking rules (LEO, CSS, Trainer) (2 hours) • Semi-annual weapons qualification (LEO, CSS, Trainer) (8 hours), as needed • Procedures for bombs and explosives (LEO, CSS, Trainer) (2 hours) • Hazardous materials first responder awareness (LEO, CSS, Trainer) (1 hour)
<p>Monthly Recurrent Training</p>	<ul style="list-style-type: none"> • Policies and procedures • Report writing • Customer service 	<ul style="list-style-type: none"> • Airport Security (new/modified DHS/TSA regulations) • Safety programs

Advanced Customer Service Skills

Allied Universal places a high priority on customer service, and we understand that it is a critical component of any security program. Some additional ways for employees to improve their customer service skills include:

Culture & Diversity: This course has been specifically designed for the Myrtle Beach Airport to deliver Optimal Customer Experience to tourists, stakeholders, other airport contractors, employees, dignitaries, and within own security team. Best practices, tips, techniques, protocol, documentation and discipline are covered in this training.

Exceptional Customer Care: The best way to provide customer service as a security professional is to be client focused. This course examines how to exceed customer's needs and win them over for life.

White Glove Customer Service: This course covers the tools necessary to provide a higher level of customer service and better manage perception to create an excellent impression and communicate effectively.

The Allied Universal Training Advantage

We integrate industry-leading technology through in-house and partner programs, such as the EDGE online learning platform, offering over 1,500 training assets and on-demand learning. Our structured core training, completed within six months of hire, is tracked for compliance, and is supplemented by ongoing, refresher, and advanced courses tailored to Broward County's needs.

Customer service remains at the core of our training philosophy, with specialized modules designed to enhance communication, listening, problem-solving, and organizational skills. Our diversity and supervisory training programs further ensure a culture of inclusion, professionalism, and leadership at all levels.

Vehicle Operation

Driver and Specialized Patrol Vehicle training are each two-part courses designed for security professionals who will drive an Allied Universal or client-owned vehicle while on duty. Courses are conducted by an Allied Universal trainer and are also available online.

Vehicle Training			
Car/Truck	Segway and T-3	Bicycle	Golf Cart
<ul style="list-style-type: none"> • Driver/Vehicle Policy • Rules on Vehicle Operations • Patrol Driving • Accident Reporting • Vehicle Inspection Checklist • Vehicle Trip Log • Accident Reporting Procedures • Driver Training Practical Application Checklist 	<ul style="list-style-type: none"> • Definition of Segway and T-3 • Description of How Segways and T-3s Work • Important Safety Tips 	<ul style="list-style-type: none"> • Bicycle Basics and Safety • Rules of the Road • Preparation for Bicycle Patrol 	<ul style="list-style-type: none"> • Golf Cart Daily Inspections • Golf Cart Operation • Safe and Secure Golf Cart Parking

The second part of vehicle training will occur at each work site, with the actual patrol vehicle. Checklists guide the student and trainer through the safe operation of the patrol vehicle, using actual patrol routes. Well-trained vehicle operators are safe and effective, and set the expectation for safe practices.



Core Training and Continuous Learning

Allied Universal Security Professionals have many opportunities to further their career and expand their knowledge through various training.

Core Training is Phase Three of the Security Development process. It consists of 20 lessons, each with an exam that must be successfully passed (score of 80% or higher). Core Training must be completed within six months of hire; compliance is tracked through our online compliance management system, WinTeam.

Core Training		
<ul style="list-style-type: none"> • Introduction to Contract Security • Legal Aspects of Private Security • Note Taking and Report Writing • Importance of Documentation • Patrol and Observation • Liability and Loss Prevention • Post Orders 	<ul style="list-style-type: none"> • Appearance and Wellness • Exceptional Customer Care • Difficult People or Situations • Introduction to Safety • Personal Safety • First Aid, CPR and AED • Harassment 	<ul style="list-style-type: none"> • Workplace Violence • Emergency Management • Indicators of Terrorist Surveillance • Video Surveillance • Bomb Threats • Media Management

Additional Online Course Offerings

More than 1,500 assets including courses, videos, webinars, VILTs and learning tools are available through the EDGE®, our online learning management system. New topics are added regularly. Our employees have on-demand access through eLearning, and in 2019, more than 2,000,000 courses were successfully completed through the EDGE.

Uniforms

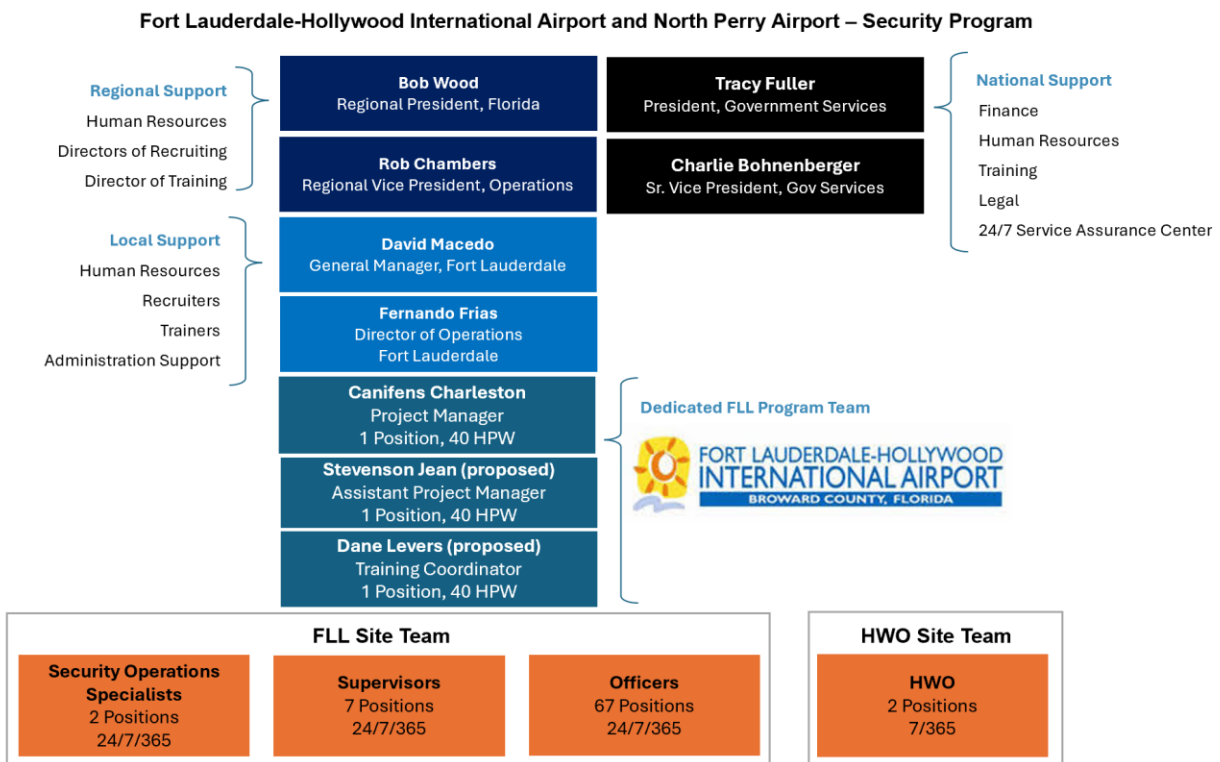
Uniform	
	
	

2.4 Organization Staffing Plan/Chart

2.4. Provide an Organizational Staffing Plan/Chart that depicts clearly identifies a chain of command and associated lines of communication that displays the Contractor's approach to meeting baseline staffing levels.

Allied Universal's contract management structure (shown below) for the County's security program is designed to ensure there is always a manager available to respond to any request and provide support for any event, regardless of the time of day or day of week. Our staffing approach and chain of command leverages the local expertise within our Broward Branch Office, the operations and HR leadership expertise within the Florida Region, the expertise of our National Government Services Division as well as the key management resources and personnel from our corporate team.

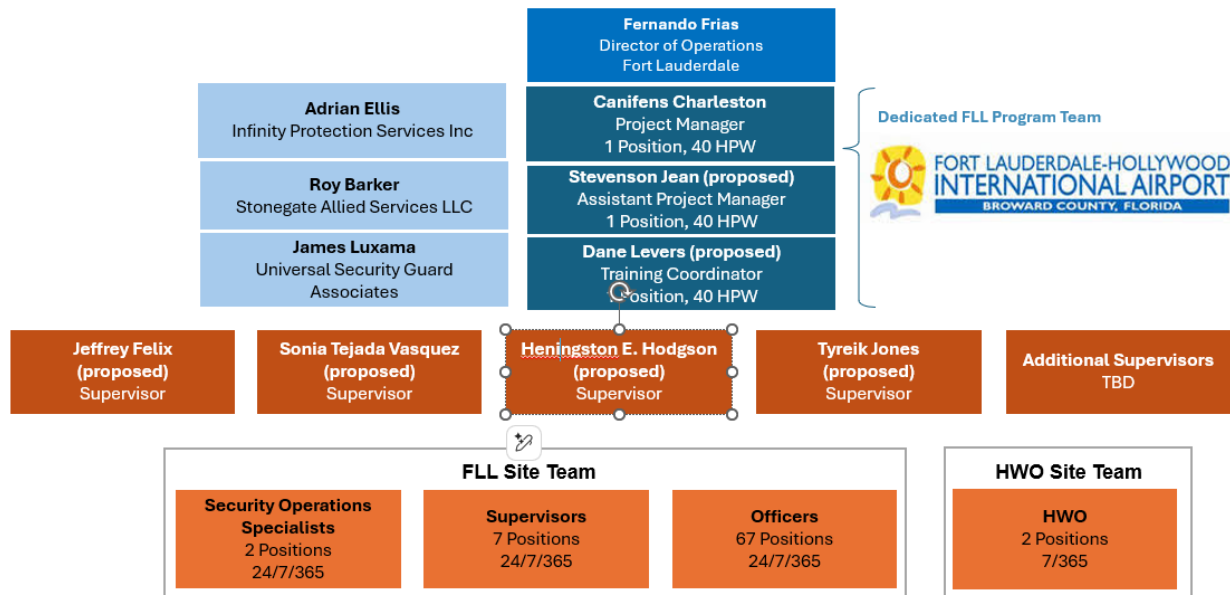
National, Regional & Local Staffing Plan for FLL & HWO



Local and Project Staffing Plan for FLL & HWO

Our staffing approach to staffing the program for FLL and HWO will include a blend of retention of our key personnel as well as expansion of the team to encompass the additional duties provided in the updated scope of services. Allied Universal will work with the team to review and screen incumbent personnel to recruit, screen, credential and train personnel needed to provide a smooth transition.

Fort Lauderdale-Hollywood International Airport and North Perry Airport – FLL & HWO Security Program



Key Personnel and Contractor Staff Assignments

Allied Universal will designate a team of Key Personnel responsible for program oversight, operational management, and client liaison. Each member of this leadership team will have defined assignments and duties, ensuring accountability and clarity across all functions.

Allied Universal’s contract management structure (shown below) for the County’s security program is designed to ensure there is always a manager available to respond to any request and provide support for any event, regardless of the time of day or day of week. This team will include a combination of existing key personnel in addition to identifying new personnel, as needed.

Key Personnel, Staff Assignment & Duties

Name	Assignment	Duties
Fernando Frias	Director of Operations	The Director of Operations – Security (Airport Operations) leads and mentors site leadership across all airport security functions, fostering a culture of accountability and continuous improvement. This role manages client relationships through regular engagement and inspections, ensuring satisfaction and retention. It oversees operational compliance with TSA, FAA, and Allied Universal

		<p>standards, drives performance using data tools, and implements corrective actions. The Director is responsible for hiring, training, and developing teams, supporting succession planning, and managing performance. Financial duties include monitoring billing accuracy, profitability, and contract renewals. Additionally, the role ensures risk mitigation, promotes safety, maintains regulatory compliance, and delivers consistent, high-quality service across all security operations.</p>
<p>Canifens Charleston</p>	<p>Project Manager</p>	<p>The Project Manager in Security at Fort Lauderdale-Hollywood International Airport is responsible for overseeing the daily operations of the airport’s security team, ensuring compliance with TSA regulations and airport protocols. This role involves supervising site supervisors and security officers, managing staffing, scheduling, and performance evaluations, while also coordinating training and professional development. The Project Manager maintains strong relationships with airport authorities and stakeholders, ensuring client satisfaction through consistent communication and service quality. They are the primary point of contact for emergency response and incident management, and they ensure all post orders, incident reports, and activity logs are properly maintained. Additionally, the role includes overseeing payroll, staffing needs, and recruitment coordination, while conducting site inspections and audits to uphold service standards and implement continuous improvement initiatives.</p>

<p>Stevenson Jean</p>	<p>Assistant Project Manager (Proposed)</p>	<p>The Assistant Project Manager supports the Project Manager in overseeing daily airport security operations, ensuring effective supervision, regulatory compliance, and consistent service delivery. Responsibilities include managing and supervising security officers and shift supervisors, coordinating daily assignments, and maintaining post readiness. The role involves conducting on-the-job training, ensuring adherence to post orders, and maintaining accurate documentation such as incident reports and training records. The Assistant Project Manager communicates leadership directives to frontline staff, supports emergency response coordination, supervises specialized units when needed, and serves as a liaison between the Project Manager and personnel to ensure smooth operations. Additionally, the role promotes a culture of professionalism, safety, and accountability within the team.</p>
<p>Dane Levers</p>	<p>Training Coordinator (Proposed)</p>	<p>The Training Coordinator oversees the development and delivery of security training programs, ensuring compliance with TSA, FAA, and Allied Universal standards. Responsibilities include creating instructional materials, conducting onboarding and specialized training sessions, and leading readiness drills. The role involves tracking certifications, evaluating performance, and coordinating training logistics with Field Training Officers. The coordinator maintains training records, supports hiring and promotion decisions, and promotes a safety-focused, professional work environment.</p>

<p>Jeffrey Felix / Sonia Tejada Vasquez / Henington E. Hodgson / Tyreik Jones / Additional Supervisors</p>	<p>CSS I Supervisors</p>	<p>The Shift Security Supervisors at Allied Universal in Fort Lauderdale Airport are responsible for overseeing and coordinating the delivery of high-quality security services during a designated shift. Acting as a liaison between the Assistant Account Manager, Account Manager, and security officers, the supervisors ensure operational consistency and effective communication across all levels. Key duties include supervising staff, providing coaching, recognition, and discipline within authorized guidelines, and managing shift-specific staffing needs. The role also involves administering safety programs, maintaining site-specific hazard awareness, and ensuring compliance with company policies and procedures. Supervisors are expected to prepare detailed reports, manage equipment and uniforms, and respond calmly and efficiently to crisis situations. Strong interpersonal, communication, and leadership skills are essential, along with a valid Florida driver's license and relevant security experience.</p> <p>The Security Operations Specialist plays a vital role in supporting daily operations within the airport's command center at FLL. This position ensures continuous situational awareness, effective coordination of field personnel, and rapid response to security incidents or operational disruptions. Working as part of a 24/7 team, the Specialist monitors security systems, dispatches officers, documents incidents, and maintains communication between BCAD, airport stakeholders including BSO, TSA, airlines, and maintenance teams.</p>
<p>Security Operations Specialists (multiple)</p>	<p>Security Operations Specialists</p>	

		<p>In this role, the Specialist uses advanced surveillance and communication technologies to identify potential threats, respond to alarms, and ensure compliance with airport safety and regulatory standards. They serve as the central hub for incident reporting and information flow, providing accurate documentation and timely updates to supervisors and airport management.</p>
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Retention & Recognition

Retention is more than a department, it's a discipline. Many of our retention efforts are best illustrated through our incentive and recognition programs.

- Our screening process tests for an applicant's predisposition to remain with an employer.
- All new hires are surveyed via text message at key touchpoints when they are first hired (on days 3, 15, 30 and 60) to measure their satisfaction and identify any issues that need to be resolved. Any issues reported automatically trigger a follow-up text validating the concern as well as an escalation to the hiring manager for follow-up.
- Refresher training enhances and reinforces earlier learning.
- Our computerized scheduling system helps avoid assigning shifts that are too long and/or too close together.
- Personalized recruiting approach and profiling by position.
- Allied Universal Voice is an online feedback tool available 24-hours for Security Professionals and customers to provide real time information with a closed loop follow-up process to ensure any reported issues are identified and addressed promptly.
- Our management teams are trained and coached in human resource tactics that further promote employee retention.

Quality that is rewarded is repeated.

We strive to recognize and motivate Security Professionals for outstanding achievements, exceptional performance of everyday duties and for being true assets to the security team. Some examples could include:

- **Hero Award & Hero of the Year Award** - Recognizes acts of heroism. Recipients receive an "Allied Universal® Hero Award" certificate, a personal letter from the CEO, and a \$100 cash award. The Hero of the Year and one runner-up receive personal recognition by the CEO, an engraved "Allied Universal® Hero" statue and a monetary award.
- **Annual Recognition Awards** - Awards in honor of former Allied Universal® leaders: 1) Paul Bryant "Security Professional of the Year", 2) Frank Rabena "Account Manager of the Year", 3) Lou Ligouri "Good Citizen of the Year", and 4) Harriett Lavender "Support Employee of the Year."
- **"You're Phenomenal" On-the-Spot Reward** - Recognizes employees for actions that go above and beyond our already high standards of quality. Employees recognized receive a gift card.

- **Length of Service/Tenure Awards** - Recognizes and rewards employees for continuous, loyal service at their 1, 3, 5, 10, 15, 20 (and each 5-year increment thereafter) year anniversaries.
- **Community Service Award** - Allied Universal® encourages employees to pursue opportunities in their community to make things better for local citizens. This award recognizes those efforts. Ten recipients are selected annually by the Community Service Award Committee and awarded \$500. All nominees receive a recognition letter from the CEO.
- **Partners in Growth** - Referral bonus program.
- **Personal and Professional Development** - Several development resources including online courses, reading lists, a library of resources at branch/corporate training offices, and coaching from supervisors.
- **Thank you** - The power of a sincere and simple thank you can go a long way. It makes an employee feel seen and valued.

We understand the importance of retaining strong Account Managers and from what we understand, you have some of the best. We are recommending a Performance-based bonus structure for Account Managers whereby working collaboratively with CREC, we would recognize our Account Managers for going above and beyond.

Promote from Within Culture

We foster a strong promote-from-within culture. Most members of our leadership team advanced through internal development and performance recognition, with only a few supervisory roles—approximately two—filled through external hiring. In addition, Canifen Charleston and Fernando Frias are both excellent examples of our “Promote from Within Culture”.

Allied Universal emphasizes the importance of developing and promoting Security Professionals and other employees into positions of increasing responsibility that provide advanced career opportunities. Many of our mid-level managers and senior executives began their careers as Security Professionals, Supervisors, and Account Managers. Through our formal career development paths, we:

- Attract and retain top talent by offering better career advancement
- Improve morale and motivation
- Improve succession planning
- Reduce employee turnover
- Deploy personnel effectively and achieve greater productivity

Benefits

We offer high-value employee benefits that help us attract and retain high-caliber personnel to serve client needs. We believe that providing comprehensive benefits increases employee satisfaction and enhances security professional effectiveness.

Benefits for Security Professionals include:

- **Medical Insurance:** Full health and welfare plan coverage provided through SEIU Collective Bargaining Agreement.
- **Dental and Vision Insurance:** Benefit-eligible employees qualify for dental and vision plans.

- **Disability Insurance:** Benefit-eligible employees may purchase both short and long-term disability insurance.
- **Life Insurance:** We provide basic life and accidental death and dismemberment insurance to benefit-eligible employees at no charge. Supplemental life insurance is also available to employees at a competitive rate.
- **Accident Insurance:** Benefit-eligible employees have the option to purchase accident insurance from Aflac.
- **Cash Pay Card:** Employees have the option to receive their pay through direct deposit or as a Cash Pay Card (where permitted). The Cash Pay Card option offers a branded debit card and check option, allowing employee access to wages without having to incur fees.
- **DailyPay:** DailyPay is a voluntary program that allows employees to track their pay after every shift and provides on demand access to their earnings. DailyPay also includes free tools to budget and plan for expenses.
- **Educational Assistance:** We provide educational assistance for eligible applicants selected for the program including up to \$3,000 toward the cost of tuition and qualified related expenses. We partner with over a dozen colleges/universities (DeVry University, The George Washington University, Liberty University, Ashford University, and others) to offer tuition discounts. We also award up to ten annual scholarships of up to \$1,000 to the children of our employees.
- **Paid Time Off:** We provide different vacation options such as paid time off, anniversary bonuses, and vacation time based on the specific contract and Connecticut state sick time laws. An additional 40 hours PTO provided through SEIU Collective Bargaining Agreement.
- **401(k) Retirement Plan:** Allied Universal employees are eligible to enroll in our 401(k)-retirement savings program anytime following six months of employment. Additional information is available in the optional attachment section of the portal.
- **Employee Assistance Program:** This program is designed to assist employees in resolving personal circumstances that could impact their work performance.
- **PerkSpot:** We offer various fringe benefits exclusively to our employees for personal use. Some of these benefits include discounts on items such as fitness memberships, cellular phone plans, retail merchandise, and credit union access. Allied Universal also partners with a range of vendors so employees can benefit from special savings and offerings from companies that include Sprint, AT&T, Verizon Wireless, DIRECTV, Dell Computers, VPI Pet Insurance, GlobalFit, and H&R Block.
- **Purchasing Power:** a program that allows employees to purchase brand name computers, appliances, furniture, TVs and more through payroll deduction.

NOTE: Allied Universal reserves the right to change, amend, or terminate the benefits programs and its options at any time.


3. Past Performance (Maximum of 20 points):

Describe Prime Vendor’s experience on projects of similar nature (airports similar in passenger volume (enplanements) to FLL), scope and duration, along with a detailed description of satisfactory completion, both on time and within budget, for the past five (5) years. Provide a minimum of three (3) projects with references. The Prime Vendor should provide references for similar work performed to show evidence of qualifications and previous experience. Refer to **Vendor Reference Verification Form** and submit as instructed or within three business days after County’s request. Only provide references for non-Broward County Board of County Commissioners contracts. For Broward County contracts, the County will review performance evaluations in its database for vendors with previous or current contracts with the County. The County considers references and performance evaluations in the evaluation of Prime Vendor’s past performance.


Additional Instructions:


For each showcased project (max. 10 projects), furnish the following specifics:

- a) Brief Description
- b) Scope of Work
- c) Period of Performance
- d) Place of Performance
- e) Average Number of Employees on the contract per year

Greater Orlando Aviation Authority (GOAA)	
a) Brief Description:	Airport and Aviation Management
b) Scope of Work:	Curbside Traffic Management & Security Services
c) Period of Performance	3/2024 to Present
d) Place of Performance	Orlando, FL
e) Average Number of Employees on the contract per year	160

Hartsfield-Jackson Atlanta International Airport	 Hartsfield-Jackson Atlanta International Airport
a) Brief Description:	Airport and Aviation Management
b) Scope of Work:	Aviation Security Services
c) Period of Performance	6/2023 to Present
d) Place of Performance	Atlanta, GA
e) Average Number of Employees on the contract per year	195

Port of Palm Beach	
a) Brief Description:	Maritime Port Operations
b) Scope of Work:	Access Control and Cruise Ship Passenger Screening Security
c) Period of Performance	7/2025 to Present
d) Place of Performance	West Palm Beach, FL
e) Average Number of Employees on the contract per year	25

Pratt & Whitney	 Pratt & Whitney A United Technologies Company
a) Brief Description:	Industrial Aviation Parts Manufacturing Security
b) Scope of Work:	West Palm Campus Physical Security
c) Period of Performance	8/2029 to Present
d) Place of Performance	West Palm Beach, FL
e) Average Number of Employees on the contract per year	80

4. Workload of the Contractor (Maximum of 5 points):

For the Prime Vendor only, list all completed and active projects that Vendor has managed within the past five (5) years. In addition, list all projected projects that Vendor will be working on in the near future. Projected projects will be defined as a project(s) that Vendor is awarded a contract but the Notice to Proceed has not been issued. Identify any projects that Vendor worked on concurrently. Describe Vendor’s approach to managing these projects. Were there or will there be any challenges for any of these listed projects? If so, describe how Vendor dealt or will deal with projects’ challenges.

Allied Universal® serves clients in a variety of environments and circumstances, including challenging client and industry-specific situations. With nearly 300,000 Security Professionals in North America, and serving many aviation clients we recognize the many challenges facing aviation security.

List All Completed and Active Projects That Vendor Has Managed Within the Past Five (5) Year

Allied Universal Government Services is built on a foundation of expertise, collaboration, continuous improvement and implantation of best practices. While we consider our complete list of projects to be company confidential we have provided a sampling of airports where we provide services. In addition, we provide more than...

- 85 million service hours of armed and unarmed security services annually to Federal, State, and local governmental facilities nationwide
- 45,000 specially trained Government Services contract security professionals
- 850 Federal, state, and local clients
- Thousands of government facilities; up to 200 locations under a single contract

Allied Universal’s Current Aviation Security Scope:

- Seven (7) Cat X airports: Over 40,000 man-hours weekly
- Eighteen (18) Cat 1 & 2 airports: Over 13,000 man-hours weekly
- Sixteen (16) Cat 4 & GA airports: Nearly 5,000 man-hours weekly

A sampling of our aviation experience that we have managed for the past five years or more:

Airport	HPW	Category	Customer Since
Baltimore/Washington International	5,700	X	2003
Miami International Airport	6,600	X	2008
Fort Lauderdale International Airport	5,500	X	2010
Phoenix Sky Harbor International Airport	1,759	X	2018
Philadelphia International Airport	1,913	X	2019
Orlando International Airport	5,200	X	2020

Daniel K Inouye International Airport	16,593	X	2021
Louis Armstrong New Orleans International Airport	725	I	2010
Norma Y. Mineta San Jose International Airport	3,000	I	2010
John Wayne International Airport	913	I	2012
San Antonio International Airport	744	I	2014
Dallas Love Field Airport	1,944	I	2015
Memphis International Airport	936	I	2015
Buffalo Niagara International Airport	823	I	2017
Burbank Hollywood International Airport	900	I	2017
Columbus International Airport	1,456	I	2019
El Paso International Airport	1,320	I	2021
Manchester-Boston Regional Airport	580	II	2002

List All Projected Projects That Vendor Will Be Working on in the Near Future

While each client contract is unique in scope and size, Allied Universal has the capabilities to help secure a variety of government facilities now and in the future. Our capabilities include government clients such as transportation, City Hall, parking facilities, courthouses, juvenile assessment centers, data centers, motor vehicle and other licensing facilities, city and county agencies, utilities and social security and human services Centers.

Allied Universal® has a dedicated Government Services team that provides operations personnel and government clients an additional resource to ensure contract compliance and delivery of best practices. We understand the complexity of maintaining compliance with rules and regulations while providing the required security services, considering the need for qualified, security professionals. Allied Universal®'s Government Services provides security services to municipal, state, and Federal clients across hundreds of individual sites nationwide.

<p>35,000,000+ hours of armed and unarmed security services provided annually to Federal State and Local governmental facilities nationwide</p>	<p>Over \$1 billion In annual revenue</p>	<p>Dedicated Team of Government Services Experts</p>
<p> 20,000+ Specially training Security Professionals</p>	<p> 4,800+ Government locations <i>Up to 200 locations under a single contract</i></p>	<p> 850+ Government clients</p>

Challenges at FLL & How Allied Universal Turned Challenges into Action

Challenges	Turning Challenges Into Action
<p>Historic Flooding in Fort Lauderdale, FL</p> <p>The historic flooding that struck Fort Lauderdale on April 12–13, 2023, had a significant impact on operations at Fort Lauderdale-Hollywood International Airport (FLL), and by extension, posed major challenges for staffing companies including Allied Universal, which provides security at the airport.</p> <p>Operational Disruption at FLL</p> <ul style="list-style-type: none"> • The airport was shut down for nearly two days due to extreme flooding, with water rushing through terminals and tarmacs. • This disrupted security staffing schedules, requiring emergency adjustments and overtime. 	<p>When flooding halted operations and disrupted staffing schedules, Allied Universal immediately activated its emergency staffing protocols. The local management team worked closely with airport command and operations personnel to assess access points, prioritize essential posts, and redeploy available officers. Off-duty and reserve staff were contacted through the emergency communication system and assigned to fill coverage gaps as conditions allowed. Overtime resources were managed carefully to prevent fatigue while sustaining compliance with TSA-mandated post coverage.</p> <p>Through strong coordination, flexibility, and leadership presence on-site, we restored full staffing levels within hours of the airport reopening — demonstrating the team’s ability to adapt quickly and maintain operational readiness under extreme conditions.</p>
<p>Matrix System Issue</p> <p>A matrix system issue at Fort Lauderdale-Hollywood International Airport (FLL) and how Allied Universal Security responded:</p> <ul style="list-style-type: none"> • A technical failure occurred within the airport’s matrix system, which is responsible for coordinating gate assignments and access control across the four terminals. • The disruption led to unanticipated gate access issues, causing delays in passenger processing and potential security vulnerabilities. • The failure impacted multiple gates simultaneously, requiring immediate action to maintain operational continuity and safety. 	<p>Allied Universal Security was contacted on short notice to provide additional security personnel to cover affected gates across all terminals.</p> <p>Allied Universal rapidly mobilized its local Fort Lauderdale team, deploying trained officers to ensure:</p> <ul style="list-style-type: none"> • Manual gate monitoring and access control • Passenger safety and crowd management • Coordination with airport operations and law enforcement • Their swift response helped mitigate potential security risks, maintain order, and support airport staff during the system outage. • Allied Universal’s flexible staffing model and local presence enabled them to respond within minutes, showcasing their capability in emergency support scenarios.

Allied Universal is able to scale our operations through a combination of branch management teams and dedicated Account Managers. With our broad-spectrum recruiting resources, stringent screening and hiring process, and reputation for attracting top-quality, career-minded professionals, we are able to quickly identify and place high-performing, best-fit security personnel for FLL and HWO unique environment and security programs. Our talent acquisition program, AU HireSmart®, maintains a large pool of talent for Security Professionals and specialized roles such as Security Professionals from which we can hire when needed. Drawing from existing Security Professionals, our scheduling software can identify qualified and licensed employees when resources are requested. In almost all markets, we are the largest employer of Security Professionals, so we are able to ensure sustainable, qualified and licensed resources. Additionally, our community outreach is unmatched and allows us to look for local talent surrounding your facilities.

5. Location (Maximum of 5 points):

Refer to Location Certification Form and submit as instructed. Points shall be allocated as follows based on the vendor's selection of one of the five options in the Location Certification Form: Option 1 (0 points); Option 2 (5 points); Option 3 (3 points); Option 4 (points range from 0-5 depending on the composition of the joint venture); and Option 5 (0 points).

See attached "Location Certification Form" uploaded separately.

6. Pricing (Maximum of 20 points):

Refer to the Bid Table and submit pricing as instructed. Points value allocated for pricing will be based on the price proposed for years 1 through 2 of the initial term. Refer to the Instructions to Vendors for additional information.

See "Bid Table - BLD2129654P1 (BT-49AU).xls for pricing information for years 1 through 2 of the initial term.

FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES

**WILTON SIMPSON
COMMISSIONER
DIVISION OF LICENSING**

06/19/23
DATE ISSUED

07/16/26
DATE OF EXPIRATION

BB2800023
LICENSE NUMBER

**UNIVERSAL PROTECTION SERVICE, LLC (FORT LAUDERDALE BRANCH)
DBA ALLIED UNIVERSAL SECURITY SERVICES, LLC**

6301 NW 5TH WAY
SUITE 5500
FORT LAUDERDALE, FL 33309

THE *SECURITY AGENCY* BRANCH OFFICE NAMED ABOVE IS LICENSED AND REGULATED UNDER THE PROVISIONS OF CHAPTER 493, FLORIDA STATUTES.



A handwritten signature in black ink, appearing to read "Wilton Simpson".

**WILTON SIMPSON
COMMISSIONER**

State of Florida Department of State

I certify from the records of this office that UNIVERSAL PROTECTION SERVICE, LLC is a Delaware limited liability company authorized to transact business in the State of Florida, qualified on January 30, 2012.

The document number of this limited liability company is M12000000566.

I further certify that said limited liability company has paid all fees due this office through December 31, 2025, that its most recent annual report was filed on January 15, 2025, and that its status is active.

I further certify that said limited liability company has not filed a Certificate of Withdrawal.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Sixth day of February, 2025*




Secretary of State

Tracking Number: 5850620973CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
01/07/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER MARSH USA LLC 30 South 17th Street Philadelphia, PA 19103 Attn: Philadelphia.certs@marsh.com / Fax: (212) 948-0360	CONTACT NAME: Marsh U.S. Operations		
	PHONE (A/C No, Ext): 866-966-4664	FAX (A/C No):	
E-MAIL ADDRESS: Philadelphia.Certs@marsh.com			
INSURER(S) AFFORDING COVERAGE		NAIC #	
INSURED Allied Universal Topco, LLC (See Attached for Additional Named Insureds) 161 Washington Street, Suite 600 Conshohocken, PA 19428	INSURER A : Indian Harbor Insurance Company		36940
	INSURER B : Greenwich Insurance Company		22322
	INSURER C : XL Insurance America		24554
	INSURER D : Indemnity Insurance Company of North America		43575
	INSURER E : XL Specialty Insurance Company		37885
	INSURER F :		

COVERAGES **CERTIFICATE NUMBER:** CLE-006808276-24 **REVISION NUMBER:** 11

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADD'L INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> CONTRACTUAL LIABILITY <input checked="" type="checkbox"/> SIR \$1,750,000 GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			RES843799405	01/01/2025	01/01/2026	EACH OCCURRENCE \$ 30,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 30,000,000 MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ 30,000,000 GENERAL AGGREGATE \$ 55,000,000 PRODUCTS - COMP/OP AGG \$ 55,000,000
B	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY			RAD943781808	01/01/2025	01/01/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 5,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
D	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$			XSM G72500027 005 Excess of General Liability, Auto Liability, and Workers' Comp	01/01/2025	01/01/2026	EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000
C	<input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	RWD300120309 (AOS) RWR300120409 (WI) RWE943548209 (CA, OH)	01/01/2025 01/01/2025 01/01/2025	01/01/2026 01/01/2026 01/01/2026	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	Professional Liability			RES843799405 SIR \$1,750,000	01/01/2025	01/01/2026	Claim 2,000,000 Aggregate 2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 Broward County 320 Terminal Drive, Suite 200 Fort Lauderdale, FL 33315 is included as additional insured (except workers' compensation and crime) where required by written contract. Liability coverage shall be primary and non-contributory where required by written contract. Waiver of subrogation is applicable where required by written contract. Professional liability is included in the general liability.

CERTIFICATE HOLDER Broward County 320 Terminal Drive, Suite 200 Fort Lauderdale, FL 33315	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>Marsh USA LLC</i>
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ACORD 25 (2016/03)

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Broward County
Finance and Administrative Services Department
PURCHASING DIVISION

RECEIPT

10487

Bid Bond - Kulaea Turner

Payment
 Submittal

Submitted by: Alfred Minors Security Services LLC

Submittal #: BID2189654121

Project Name: Security Guard Services for Fort Lauderdale
Hollywood International Airport work place

Amount Received \$
 Cash
 Check #

Received By: [Signature]

(Rev. 11/10) PU20104474

WHITE-Purchasing, YELLOW-Submitter, PINK-Purchasing File

TIME/DATE
BROWARD COUNTY PURCHASING
025 OCT 27 PM 2:17



LOBBYIST REGISTRATION REQUIREMENT CERTIFICATION

The completed form should be submitted with the solicitation response but must be submitted within three business days after County’s request. The Vendor may be deemed nonresponsive for failure to fully comply within stated timeframes.

The Vendor certifies that it understands if it has retained a lobbyist(s) to lobby in connection with a competitive solicitation, it shall be deemed nonresponsive unless the firm, in responding to the competitive solicitation, certifies that each lobbyist retained has timely filed the registration or amended registration required under the [Broward County Lobbyist Registration Act, Sections 1-260 through 1-262](#), Broward County Code of Ordinances; and it understands that if, after awarding a contract in connection with the solicitation, the County learns that the certification was erroneous, and upon investigation determines that the error was willful or intentional on the part of the Vendor, the County may, on that basis, exercise any contractual right to terminate the contract for convenience.

The Vendor hereby certifies that: (select one)

- It has not retained a lobbyist(s) to lobby in connection with this competitive solicitation; however, if retained after the solicitation, the County will be promptly notified.

- It has retained a lobbyist(s) to lobby in connection with this competitive solicitation and certifies that each lobbyist retained has timely filed the registration or amended registration required under Broward County Lobbyist Registration Act, Sections 1-260 through 1-262, Broward County Code of Ordinances.

It is a requirement of this solicitation that the names of any and all lobbyists retained to lobby in connection with this solicitation be listed below:

Name of Lobbyist: Ronald L. Book	Name of Lobbyist: Mike Colodny, Esq
Lobbyist’s Firm: Ronald L. Book, P.A.	Lobbyist’s Firm: Colodny Fass
Phone: 305-935-1866	Phone: 954-492-4010
E-mail: ron@rlbookpa.com	E-mail: mcolodny@colodnyfass.com

Vendor Name: Allied Universal Security Services

Signature:  _____

Printed Name: Robert C. Wood

Title: Florida Region President

Date: October 16, 2025

FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES

**WILTON SIMPSON
COMMISSIONER**

DIVISION OF LICENSING

11/20/23
DATE ISSUED

12/30/26
DATE OF EXPIRATION

B 8500287
LICENSE NUMBER

**UNIVERSAL PROTECTION SERVICE, LLC
DBA ALLIED UNIVERSAL SECURITY SERVICES, LLC**

4350 W CYPRESS ST
STE 600
TAMPA, FL 33607

JONES, STEVEN S, SECRETARY
BUCKMAN, DAVID I, OTHER
JONES, STEVEN S, OTHER
BRANDT, TIMOTHY E, OTHER

THE *SECURITY AGENCY* NAMED ABOVE IS LICENSED AND REGULATED UNDER THE PROVISIONS OF
CHAPTER 493, FLORIDA STATUTES.



**WILTON SIMPSON
COMMISSIONER**



APPLICATION FOR EVALUATION OF GOOD FAITH EFFORTS

RLI / BID No.: BLD2129654P1
Project Name: Security Guard Services for FLL and North Perry Airports
Prime Contractor: Allied Universal Security Services
Address: 6301 NW 5th Way Suite 5500 Ft. Lauderdale, FL 33309
Phone: 954-739-8488
Email: david.macedo@aus.com

The undersigned representative of the Prime Contractor attests that he/she has authority to bind the Prime Contractor and certifies that the Prime Contractor has made Good Faith Efforts, as defined in Section 1-81.5 of the Broward County Business Opportunity Act of 2012, as amended (the "Business Opportunity Act") to meet the County Business Enterprise (CBE) goal established for this solicitation by contacting CBE certified firms to serve as subcontractors for the Project. However, Prime Contractor has been unable to recruit enough CBE-certified firms to meet the CBE participation goal. Consistent with the requirements of the Business Opportunity Act, Prime Contractor hereby submits documentation (attached to this form) of its recruitment efforts, for evaluation by Broward County's Office of Economic and Small Business Development (OESBD), to determine whether Prime Contractor's efforts are sufficient to be deemed Good Faith Efforts, in lieu of goal attainment, under the Business Opportunity Act.

NOT APPLICABLE

Prime Contractor understands that a determination of Good Faith Efforts to meet the CBE participation goal is contingent upon the information provided by Prime Contractor with this application and the other factors listed in Section 1-81.5(d) of the Business Opportunity Act, as applicable with respect to this solicitation. See § 1-81.5(d), County Code of Ordinances. Prime Contractor acknowledges that the determination of Good Faith Efforts is made by the OESBD Director and is not subject to appeal.

Signature: [Handwritten Signature]
Name / Title: Robert C. Wood, Florida Region President
Date: 11/07/2025



LETTER OF INTENT BETWEEN BIDDER/OFFEROR AND COUNTY BUSINESS ENTERPRISE (CBE) FIRM/SUPPLIER

This form is to be completed and signed for each CBE firm. If the PRIME is a CBE firm, please indicate the percentage performing with your own forces.

Solicitation No.: FL-RFP BLD2129654P1

Project Title: Broward County, FLL and North Perry Airports Security Services

Bidder/Offeror Name: Allied Universal Security Services

Address: 6301 NW 5th Way Suite 5500 City: Fort Lauderdale State: FL Zip: 33309

Authorized Representative: David Macedo Phone: 954-739-8488

CBE Firm/Supplier Name: Infinity Protection Services Inc.

Address: 1451 West Cypress Creek Rd Suite 300 City: Fort Lauderdale State: FL Zip: 33394

Authorized Representative: Adrian Ellis Phone: 407-971-9788

- A. This is a letter of intent between the bidder/offeror on this project and a CBE firm for the CBE to perform work on this project.
- B. By signing below, the bidder/offeror is committing to utilize the above-named CBE to perform the work described below.
- C. By signing below, the above-named CBE is committing to perform the work described below.
- D. By signing below, the bidder/offeror and CBE affirm that if the CBE subcontracts any of the work described below, it may only subcontract that work to another CBE.

Work to be performed by CBE Firm

Description	NAICS ¹	CBE Contract Amount ²	CBE Percentage of Total Project Value
Security Guard Services	561612	\$1,666,273 Year 1	7.50 %
		\$1,716,261 Year 2	7.50 %
			%

AFFIRMATION: I hereby affirm that the information above is true and correct.

CBE Firm/Supplier Authorized Representative

Signature: [Signature] Title: PRESIDENT Date: 10/19/2025

Bidder/Offeror Authorized Representative

Signature: [Signature] Title: GENERAL MANAGER Date: 10-9-25

¹ Visit Census.gov and select [NAICS](#) to search and identify the correct codes. Match type of work with NAICS code as closely as possible.

² To be provided only when the solicitation requires that bidder/offeror include a dollar amount in its bid/offer.

In the event the bidder/offeror does not receive award of the prime contract, any and all representations in this Letter of Intent and Affirmation shall be null and void.



LETTER OF INTENT
BETWEEN BIDDER/OFFEROR AND
COUNTY BUSINESS ENTERPRISE (CBE) FIRM/SUPPLIER

This form is to be completed and signed for each CBE firm. If the PRIME is a CBE firm, please indicate the percentage performing with your own forces.

Solicitation No.: FL-RFP BLD2129654P1

Project Title: Broward County, FLL and North Perry Airports Security Services

Bidder/Offeror Name: Allied Universal Security Services

Address: 6301 NW 5th Way Suite 5500 City: Fort Lauderdale State: FL Zip: 33309

Authorized Representative: David Macedo Phone: 954-739-8488

CBE Firm/Supplier Name: Stonegate Allied Services, LLC

Address: 100 SE 3rd Ave City: Fort Lauderdale State: FL Zip: 33394

Authorized Representative: Roy Barker Phone: 786-443-7951

- A. This is a letter of intent between the bidder/offeror on this project and a CBE firm for the CBE to perform work on this project.
- B. By signing below, the bidder/offeror is committing to utilize the above-named CBE to perform the work described below.
- C. By signing below, the above-named CBE is committing to perform the work described below.
- D. By signing below, the bidder/offeror and CBE affirm that if the CBE subcontracts any of the work described below, it may only subcontract that work to another CBE.

Work to be performed by CBE Firm

Description	NAICS ¹	CBE Contract Amount ²	CBE Percentage of Total Project Value
Security Guard Services	561612	\$1,666,273 Year 1	7.50 %
		\$1,716,261 Year 2	7.50 %
			%

AFFIRMATION: I hereby affirm that the information above is true and correct.

CBE Firm/Supplier Authorized Representative

Signature: [Signature] Title: President Date: 10/9/25

Bidder/Offeror Authorized Representative

Signature: [Signature] Title: General Manager Date: 10-9-25

¹ Visit Census.gov and select [NAICS](#) to search and identify the correct codes. Match type of work with NAICS code as closely as possible.

² To be provided only when the solicitation requires that bidder/offeror include a dollar amount in its bid/offer.

In the event the bidder/offeror does not receive award of the prime contract, any and all representations in this Letter of Intent and Affirmation shall be null and void.



LETTER OF INTENT

BETWEEN BIDDER/OFFEROR AND
COUNTY BUSINESS ENTERPRISE (CBE) FIRM/SUPPLIER

This form is to be completed and signed for each CBE firm. If the PRIME is a CBE firm, please indicate the percentage performing with your own forces.

Solicitation No.: FL-RFP BLD2129654P1

Project Title: Broward County, FLL and North Perry Airports Security Services

Bidder/Offeror Name: Allied Universal Security Services

Address: 6301 NW 5th Way Suite 5500 City: Fort Lauderdale State: FL Zip: 33309

Authorized Representative: David Macedo Phone: 954-739-8488

CBE Firm/Supplier Name: Universal Security Guard Association, Inc.

Address: 1615 S Congress Ave Suite 103 City: Delray Beach State: FL Zip: 33445

Authorized Representative: James Luxama Phone: 954-939-8787

- A. This is a letter of intent between the bidder/offeror on this project and a CBE firm for the CBE to perform work on this project.
- B. By signing below, the bidder/offeror is committing to utilize the above-named CBE to perform the work described below.
- C. By signing below, the above-named CBE is committing to perform the work described below.
- D. By signing below, the bidder/offeror and CBE affirm that if the CBE subcontracts any of the work described below, it may only subcontract that work to another CBE.

Work to be performed by CBE Firm

Description	NAICS ¹	CBE Contract Amount ²	CBE Percentage of Total Project Value
Security Guard Services	561612	\$2,221,697 Year 1	10.00 %
		\$2,228,348 Year 2	10.00 %
			%

AFFIRMATION: I hereby affirm that the information above is true and correct.

CBE Firm/Supplier Authorized Representative

Signature: Title: COO Date: 10-09-2025

Bidder/Offeror Authorized Representative

Signature: Title: General Manager Date: 10-9-25

¹ Visit Census.gov and select [NAICS](#) to search and identify the correct codes. Match type of work with NAICS code as closely as possible.

² To be provided only when the solicitation requires that bidder/offeror include a dollar amount in its bid/offer.

In the event the bidder/offeror does not receive award of the prime contract, any and all representations in this Letter of Intent and Affirmation shall be null and void.

LIVING WAGE ORDINANCE REQUIREMENTS

- A. This solicitation is subject to the Broward County's Living Wage Ordinance, [Section 26-100](#), et seq., of the Broward County Code of Ordinances ("Living Wage Ordinance"). By responding to the solicitation, Vendor agrees to comply with the provisions of the Living Wage Ordinance and acknowledges the penalties for noncompliance.
- B. All covered employees, including the Vendor's subcontractors, providing services pursuant to the Vendor's contract with the County, must be paid wage rates in accordance with the Living Wage Ordinance, as adjusted annually, no less than either:
1. the living wage rate with health care benefits (in addition to providing health care benefits); or
 2. the living wage rate without health care benefits.
- C. In addition, all such covered employees must be provided paid time off, by either the accrual method or the lump sum method, as described in the Living Wage Ordinance.
- D. The **Living Wage Ordinance Written Declaration** should be returned with the Vendor's submittal. If not provided with submittal, the Vendor must submit within three business days of County's request. Vendor may be deemed non-responsive for failure to fully comply within stated timeframes.
- E. Living Wage Requirements: All covered employees, including those of the Vendor's subcontractors, providing services pursuant to the Vendor's contract, shall be paid wage rates in accordance with the Living Wage Ordinance, as adjusted. The Vendor and covered subcontractors, hereinafter referred to as "covered employer" may comply with this living wage provision by choosing to pay no less than the lower specified hourly wage rate when said employer also provides health benefits to its covered employees. Proof of the provision of health care benefits must be submitted to the County to qualify for the living wage rate for employees with health care benefits.
1. Covered employees shall be paid not less than bi-weekly and without subsequent deduction or rebate of any amount (except for such payroll deductions as are directed or permitted by law or a collective bargaining agreement). The covered employer shall pay living wage rates in accordance with federal and all other applicable laws such as overtime and similar wage laws.
 2. The covered employer must post in a prominent place at the site of the work and where paychecks are distributed, a notice (Living Wage rates poster) specifying the wages/benefits to be paid under the Living Wage Ordinance. This poster will be made available by the County. Vendors shall provide a copy of the requirements of the Living Wage Ordinance to any subcontractor submitting a bid/quote/proposal for a subcontract under this contract, prior to their submitting a bid to the Vendor.
 3. The covered employer shall provide the statement required by section 26-102(i) of the Living Wage Ordinance, in English, Spanish, and Creole ("three language statement") to each covered employee with the employee's first paycheck and every six (6) months thereafter in the manner set forth by the Living Wage Ordinance.

Living Wage - Indexing: The living wage rate and the health benefits payment shall be annually indexed, consistent with indexing methodology set forth in the Living Wage Ordinance. The County will publish living wage rates on an annual basis. **There will be no increase in contract prices paid by the County to the Vendor due to any increase in wages or other benefits, including paid time off, required to be paid or provided to employees covered by the Living Wage Ordinance based on annual indexing.**

LIVING WAGE ORDINANCE REQUIREMENTS

- F. Sanctions for Unpaid Wages: In the event of any underpayment of required wage rates by the covered employer, civil and/or administrative penalties may be assessed to include sanctioning a covered employer by requiring the covered employer to pay wage restitution to the affected employee or subcontractor or by other means of sanctioning in accordance with the Living Wage Ordinance.
- G. Payroll; Basic Records; Reporting: Each covered employer shall maintain payroll records for all covered employees and basic records relating thereto and shall preserve them for a period of three (3) years beyond the termination or expiration of this contract. The covered employer shall make the covered employees' payroll records required available for inspection, copying or transcription by authorized representatives of the County for a period of three years from the termination date of any County Service Contract. Failure to submit the required reports upon request or to make records available may be grounds for termination of the contract. The service contractor is responsible for the submission of the information required by the Living Wage Ordinance and for the maintenance of records and provision of access to same by all covered subcontractors. The covered employer shall submit the payroll information required every six months, to the applicable using agency's Contract Administrator, including a copy of the complete payroll for one payroll period showing employer's payroll records for each covered employee working on the contract for covered services.
- H. Exemption: The covered employer may request approval from the Director of Purchasing for an exemption from the requirement to report and file payroll records every six months. Covered employers may submit an original [Application for Exemption from Living Wage Ordinance Reporting Requirements Form](#) to apply for an exemption from these reporting requirements, prior to award. Failure to submit timely may result in rejection of Application for Exemption. Exemptions based on wage history or contractual obligations (ex. Collective Bargaining Agreements) may be granted by the Director of Purchasing prior to contract award; however, an exemption may be canceled at any time by written notice to the covered employer. The reporting exemption does not apply to any new covered employees hired after the date the exemption was granted. For newly hired covered employees, the covered employer may submit an additional exemption application to the Contract Administrator prior to the renewal of contract by the County.
- I. Subcontracts: Covered employees of Vendor's subcontractors, providing covered services pursuant to the Vendor's contract shall be paid wage rates, as adjusted, in accordance with the Living Wage Ordinance. The Vendor shall insert in any subcontracts the applicable clauses as required by the Living Wage Ordinance and also a clause requiring the subcontractors to include these clauses in all other subcontracts. The Vendor shall be responsible for compliance by any subcontractor with the Living Wage Ordinance as it applies to their subcontract.
- J. Complaints and Hearings; Termination and Debarment: If a covered employee or service subcontractor employee believes that the employee is not being paid in accordance with the Living Wage Ordinance, the employee may file a complaint with the County's Professional Standards Section in accordance with the County's Living Wage Complaint Procedures. Complaints will be investigated, determinations issued, and hearings afforded to the effected parties in accordance with the County's Living Wage Complaint Procedure. Covered employers found to have violated the Living Wage Ordinance may suffer any or all sanctions provided for in the Living Wage Ordinance, including wage restitution, damages, termination or suspension of payment under the contract, termination of the contract, and debarment. The Living Wage Ordinance also provides employees and service subcontractors employees with a private right of action in court.
- K. Further information about Vendor's obligations under the Living Wage Ordinance, may be obtained from the Purchasing Division's website, including the Living Wage Ordinance, "three-language" statement, and yearly Living Wage poster at: <https://www.broward.org/Purchasing/pages/livingwageordinance.aspx>

LIVING WAGE ORDINANCE WRITTEN DECLARATION

This completed and signed declaration should be returned with the Vendor's submittal. If not provided with the submittal, the Vendor must submit within three business days after the County's request. The Vendor may be deemed nonresponsive for failure to fully comply with the stated timeframes.

Covered Employer Information
Vendor Name: Allied Universal Security Services
Address: 6301 NW 5 th Way Suite 5500 Ft. Lauderdale, FL 33309
Telephone Number: 954.739.8488
Local contact person: David Macedo
Email address: david.macedo@aus.com
Solicitation No.: BLD2129654P1
Solicitation Title: Security Guard Services for FLL and North Perry Airports
Bid/Proposal Amount: Approximately \$25,000,000
County department the contract will service: Broward County Aviation Authority
A brief description of the project or service provided: Aviation/Airport Security Services
A statement of the wage level for all Covered Employees: AUS complies with all Broward County Living Wage Ordinances. AUS also complies with all State of Florida living wage level requirements.

In accordance with the Living Wage Ordinance:

1. Vendor agrees to pay its covered employees no less than: (select one)
 - \$ 18.17 dollars per hour and are provided health care benefits during 01/01/2025 – 12/31/2025, valued at no less than \$ 3.86 dollars per hour.
 - \$ [Click or tap here to enter amount.](#) dollars per hour and are not provided health care benefits.
2. Vendor agrees to provide its covered employees with paid time off in the following manner: (select one)
 - Accrual Method: Covered employees earn at least one (1) hour of paid time off for every thirty (30) hours worked. Under the accrual method, each covered employee of a service contractor shall earn at least one (1) hour of paid time off for every thirty (30) hours worked, provided that nothing in this section requires that total accrued paid time off, on an annual basis, exceed forty (40) hours.
 - Lump Sum Method: Covered employees are awarded no less than forty (40) hours of paid time off at the beginning of each twelve-month period of employment, which award must occur by 90 days after the covered employee's effective date of hire.

LIVING WAGE ORDINANCE WRITTEN DECLARATION

- 3. Vendor agrees to provide the applicable living wage statement regarding wage rates and requirements for paid time off with the covered employee's first paycheck or direct deposit receipt, and every six (6) months thereafter.

Provide all covered employees' names for the above referenced solicitation/contract:

Covered Employee Name:	Job Title and Classification:
Ernest Cason	D Licensed Security Officer
Elena Estilin	D Licensed Security Officer
Edward Nalvanko	D Licensed Security Officer
Sherry Goines	D Licensed Security Officer
Angela Pratt	D Licensed Security Officer
Willie Kennon	D Licensed Security Officer

OR


- Refer to attached covered employee list (upload in the Electronic Bidding System).

OR

- Covered employee list will be provided within three business days of Recommendation for Award/ Ranking or as otherwise approved by Contract Administrator (upload in the Electronic Bidding System).

Under penalties of perjury, I declare that I have read the foregoing Living Wage Ordinance Written Declaration and that the facts stated in it are true.

Vendor Name: Allied Universal Security Services

Authorized Signature: 

Printed Name: Robert C. Wood

Title: Florida Region President

Vendor Name: Allied Universal Security Services

Date: October 16, 2025

**OFFICE OF ECONOMIC AND SMALL BUSINESS DEVELOPMENT REQUIREMENTS
AFFILIATED ENTITIES OF THE PRINCIPAL(S) CERTIFICATION**

The completed form should be submitted with the solicitation response. If not submitted with the solicitation response, it must be submitted within three business days after of County's request. Failure to timely submit may result in Vendor being deemed non-responsive.

- a. All Vendors are required to disclose the names and addresses of Affiliated Entities (defined below) of the Vendor's principal(s) over the last five years (from the solicitation opening deadline) that have acted as a prime vendor with the County.
- b. The County will review all Affiliated Entities of the Vendor's principal(s) for contract performance evaluations and the compliance history with the County's Small Business Development Program, including County Business Enterprise (CBE), Disadvantaged Business Enterprise (DBE) and Small Business Enterprise (SBE) goal attainment requirements. "Affiliated Entities" of the principal(s) are those entities related to the Vendor by the sharing of stock or other means of control, including but not limited to a subsidiary, parent, or sibling entity.
- c. The County will consider the contract performance evaluations and the compliance history of the Affiliated Entities of the Vendor's principals in its review and determination of responsibility.

The Vendor hereby certifies that: (select one)

- No principal of the proposing Vendor has prior affiliations that meet the criteria defined as Affiliated Entities.
- Principal(s) listed below have prior affiliations that meet the criteria defined as Affiliated Entities.

Principal's Name: Click or tap here to enter text.

Names and addresses of Affiliated Entities: Click or tap here to enter text.

Principal's Name: Click or tap here to enter text.

Names and addresses of Affiliated Entities: Click or tap here to enter text.

Principal's Name: Click or tap here to enter text.

Names and addresses of Affiliated Entities: Click or tap here to enter text.

Vendor Name: Allied Universal Security Services

Signature:  _____

Printed Name: Robert C. Wood

Title: Florida Region President

Date: October 16, 2025

VENDOR QUESTIONNAIRE AND STANDARD CERTIFICATIONS
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

The completed form, including standard certifications, should be submitted with the solicitation response. If a response requires additional information, the Vendor should upload a written detailed response with submittal; each response should be labeled to match the question number.

If not submitted with solicitation response, it must be submitted within three business days after County's written request. Failure to timely submit may affect Vendor's evaluation.

1. Legal business name: Universal Protection Service, LLC
2. Doing Business As/Fictitious Name (if applicable): Allied Universal Security Services
3. Federal Employer I.D. No. (FEIN): 56-0515447
4. Dun and Bradstreet No.: 16-862-7375
5. Website address (if applicable): www.aus.com
6. Principal place of business address: 450 Exchange Irvine CA 92602
7. Office location responsible for this project: 6301 NW 5th Way Suite #5500 Fort Lauderdale, FL 33309
8. Telephone No.: 954-739-8488 Fax No.: 954-739-8490
9. Generic e-mail for purchase orders: [Click or tap here to enter text.](#)
(Broward County auto distributes purchase orders; to ensure Vendor receives purchase orders, a company accessible e-mail address is suggested.)

10. Type of business (check appropriate box):
 - Corporation (specify the state of incorporation) [Click or tap here to enter text.](#)
 - Sole Proprietor
 - Limited Liability Company (LLC)
 - Limited Partnership
 - General Partnership
 - Other – Specify: [Click or tap here to enter text.](#)

11. Authorized Contact(s):

Name: Robert C. Wood	Name: Robert Chambers
Title: Florida Regional President	Title: Florida Regional Vice President
E-mail: bob.wood@aus.com	E-mail: Robert.chambers@aus.com
Telephone No.: 347-728-1702	Telephone No.: 954-649-6639

12. List name and title of each principal, owner, officer, and majority shareholder:

a) Steven S. Jones - President and CEO	d) Click or tap here to enter text.
b) Tmothy E. Brandt - Chief Financial Officer	e) Click or tap here to enter text.
c) Loretta A. Cecil - EVP General Council & Secretary	f) Click or tap here to enter text.

VENDOR QUESTIONNAIRE AND STANDARD CERTIFICATIONS
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

For Questions 13 – 19, if any answer is “Yes”, specify details in an attached written response with submittal; each response should be labeled to match the question number.

13. Is Vendor or any of its principals or officers currently a principal or officer of another organization?
 Yes No
14. Has Vendor, or any of its principals, officers, or predecessor organization(s), been debarred or suspended by any government entity within the last three years? Yes No
15. Has Vendor ever failed to complete any services and/or delivery of products during the last three years?
 Yes No
16. Have any voluntary or involuntary bankruptcy petitions been filed by or against Vendor, its parent or subsidiaries or predecessor organizations during the last three years? Yes No
17. Has Vendor’s surety ever intervened to assist in the completion of a contract or have Performance and/or Payment Bond claims been made to Vendor’s or its predecessor’s sureties during the last three years?
 Yes No
18. Has Vendor ever failed to complete any services and/or delivery of products during the last three years?
 Yes No
19. Has Vendor been terminated from a contract within the last three years? Yes No
20. Participation in Solicitation Development: By submission of this solicitation response, the Vendor certifies as follows (select one):
- I have not participated in the preparation or drafting of any language, scope, or specification that would provide my firm or any affiliate an unfair advantage of securing this solicitation.
 - I have provided information regarding the specifications and/or products listed in this solicitation. If this box is checked, provide the following:
 - Name of Person the information was provided to: [Click or tap here to enter text.](#)
 - Title: [Click or tap here to enter text.](#)
 - Date information provided: [Click or tap here to enter text.](#)
 - For what purpose was the information provided? [Click or tap here to enter text.](#)

VENDOR QUESTIONNAIRE AND STANDARD CERTIFICATIONS
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

Standard Certifications:

Drug-Free Workplace Certification

In accordance with Section 287.087, Florida Statutes, whenever two or more submittals are tied, a submittal received from a Vendor that certifies it has implemented a drug-free workplace program shall be given preference in the award process.

The Vendor hereby certifies that: (only if Vendor is certifying it currently complies, check box)

- The Vendor hereby certifies that it has established a drug-free workplace program in accordance with the requirements of Section 287.087, Florida Statutes, (“Preference to businesses with drug-free workplace programs.”)

Non-Collusion Certification

Vendor shall disclose, to their best knowledge, any Broward County officer or employee, or any relative of any such officer or employee as defined in Section 112.3135 (1) (c), Florida Statutes, who is an officer or director of, or has a material interest in, the Vendor's business, who is in a position to influence this procurement. Any Broward County officer or employee who has any input into the writing of specifications or requirements, solicitation of offers, decision to award, evaluation of offers, or any other activity pertinent to this procurement is presumed, for purposes hereof, to be in a position to influence this procurement. Failure of a Vendor to disclose any relationship described herein shall be reason for debarment in accordance with the provisions of the Broward County Procurement Code.

The Vendor hereby certifies that: (select one)

- The Vendor certifies that this offer is made independently and free from collusion; or
- The Vendor is disclosing names of officers or employees who have a material interest in this procurement and is in a position to influence this procurement. Vendor must include a list of name(s), and relationship(s) with its submittal.

Public Entities Crimes Certification

In accordance with Public Entity Crimes, Section 287.133, Florida Statutes, a person or affiliate placed on the convicted vendor list following a conviction for a public entity crime may not submit on a contract: to provide any goods or services; for construction or repair of a public building or public work; for leases of real property to a public entity; and may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity; and may not transact business with any public entity in excess of the threshold amount provided in s. 287.017 for Category Two for a period of 36 months following the date of being placed on the convicted vendor list.

The Vendor hereby certifies that: (check box)

- The Vendor certifies that no person or affiliates of the Vendor are currently on the convicted vendor list and/or has not been found to commit a public entity crime, as described in the statutes.

VENDOR QUESTIONNAIRE AND STANDARD CERTIFICATIONS
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST

Scrutinized Companies List Certification

Pursuant to Section 287.135, Florida Statutes, any company or other entity on the **Scrutinized Companies with Activities in Sudan List**, the **Scrutinized Companies with Activities in Iran Terrorism Sectors List**, or the **Scrutinized Companies or Other Entities that Boycott Israel List**, are prohibited from bidding on, submitting a proposal for, or entering into or renewing a contract with an agency or local governmental entity for goods or services of (a) \$100,000 or more if, at the time of bidding on, submitting a proposal for, or entering into or renewing such contract, the company or other entity is on the Scrutinized Companies or Other Entities that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, or is engaged in a boycott of Israel; or (b) \$1,000,000 or more if, at the time of bidding on, submitting a proposal for, or entering into or renewing such contract, the company or other entity is on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in Iran Terrorism Sectors List, created pursuant to Section 215.473, Florida Statutes; or is engaged in business operations in Cuba or Syria.

The Vendor hereby certifies that: (check each box)

- The company or other entity is aware of the above cited requirements of Sections 287.135, 215.473, and 215.4725, Florida Statutes, regarding the above cited lists; and
- The company or other entity is eligible to participate in this solicitation and are not listed on the cited lists above; and
- If awarded the Contract, the company or other entity will immediately notify the County in writing if it is placed on the above cited lists.

I hereby certify the information provided in this Vendor Questionnaire and Standard Certifications is true and correct*:

Vendor Name: Allied Universal Security Services

Signature:  _____

Printed Name: Robert C. Wood

Title: Florida Regional President

Date: October 16, 2025

* I certify that I am authorized to sign this solicitation response on behalf of the Vendor as indicated in Certificate as to Corporate Principal, designation letter by Director/Corporate Officer, or other business authorization to bind on behalf of the Vendor. As the Vendor's authorized representative, I attest that any and all statements, oral, written or otherwise, made in support of the Vendor's response, are accurate, true and correct. I also acknowledge that inaccurate, untruthful, or incorrect statements made in support of the Vendor's response may be used by the County as a basis for rejection, rescission of the award, or termination of the contract and may also serve as the basis for debarment of Vendor pursuant to PART XI of the Broward County Procurement Code. I certify that the Vendor's response is made without prior understanding, agreement, or connection with any corporation, firm or person submitting a response for the same items/services, and is in all respects fair and without collusion or fraud. I also certify that the Vendor agrees to abide by all terms and conditions of this solicitation, acknowledge and accept all of the solicitation pages as well as any special instructions sheet(s).

**VENDOR QUESTIONNAIRE AND STANDARD CERTIFICATIONS
REQUEST FOR PROPOSAL, REQUEST FOR QUALIFICATION, OR REQUEST FOR LETTER OF INTEREST**

Form Date 7/1/25

Clarifying Statements

In response to Question 15, the following statement, post colon, will serve as a clarifying statement as a supplement:

As a large vendor with numerous clients, Allied Universal has received communications from parties with whom we have a contract, alleging that Allied Universal has not fulfilled contract obligation under the terms of the contract. Frequently these issues result from good faith differences in contract interpretation or factual misunderstandings, which we always address in a prompt and constructive manner. When service concerns are brought to our attention, we engage with the client to resolve the matter promptly and appropriately. Some of our contracts contain the right to terminate for convenience, and accordingly, some clients from time to time terminate their service agreements on that basis.

In response to Question 16, the following statement, post colon, will serve as a clarifying statement as a supplement:

As a large vendor with numerous clients, Allied Universal has received communications from parties with whom we have a contract, alleging that Allied Universal has not fulfilled contract obligation under the terms of the contract. Frequently these issues result from good faith differences in contract interpretation or factual misunderstandings, which we always address in a prompt and constructive manner. When service concerns are brought to our attention, we engage with the client to resolve the matter promptly and appropriately. Some of our contracts contain the right to terminate for convenience, and accordingly, some clients from time to time terminate their service agreements on that basis.

In response to Question 17, the following statement, post colon, will serve as a clarifying statement as a supplement:

As a large vendor with numerous clients, Allied Universal has received communications from parties with whom we have a contract, alleging that Allied Universal has not fulfilled contract obligation under the terms of the contract. Frequently these issues result from good faith differences in contract interpretation or factual misunderstandings, which we always address in a prompt and constructive manner. When service concerns are brought to our attention, we engage with the client to resolve the matter promptly and appropriately. Some of our contracts contain the right to terminate for convenience, and accordingly, some clients from time to time terminate their service agreements on that basis.

In response to Question 18, the following statement, post colon, will serve as a clarifying statement as a supplement:

As a large vendor with numerous clients, Allied Universal has received communications from parties with whom we have a contract, alleging that Allied Universal has not fulfilled contract obligation under the terms of the contract. Frequently these issues result from good faith differences in contract interpretation or factual misunderstandings, which we always address in a prompt and constructive manner. When service concerns are brought to our attention, we engage with the client to resolve the matter promptly and appropriately. Some of our contracts contain the right to terminate for convenience, and accordingly, some clients from time to time terminate their service agreements on that basis.

Clarifying Statements

In response to Question 19, the following statement, post colon, will serve as a clarifying statement as a supplement:

Allied Universal services thousands of clients pursuant to thousands of contracts nationwide. Most of these contracts provide the parties with the right to terminate for convenience. We do not track termination of these contracts on a centralized basis. However, we are aware that, on occasion, contracts are terminated for convenience in accordance with the contract terms.

WORKFORCE INVESTMENT PROGRAM REQUIREMENTS

- A. In accordance with [Broward County Workforce Investment Program, Administrative Code, Section 19.211, the Workforce Investment Program](#) (Program) this solicitation is a covered contract if the open-end contract award value exceeds \$500,000 per year or if the individual project value exceeds \$500,000 under a fixed-term contract. The Program encourages Vendors to utilize [CareerSource Broward](#) (CareerSouce) and their contract partners as a firstsource for employment candidates for work on County-funded projects, and encourages investment in Broward County economic development through the hiring of economically disadvantaged or hard-to-hire individuals.
- B. Compliance with the Program, including compliance with First Source Referral and the Qualifying New Hires goals, is a matter of responsibility. Vendor should submit the **Workforce Investment Program Certification** with its response. If not provided with solicitation submittal, the Vendor must supply within three business days of County's request. Vendor may be deemed non-responsible for failure to comply within stated timeframes.
- C. The following is a summary of requirements contained in the Program. This summary is not all-inclusive of the requirements of the Program. If there is any conflict between the followingsummary and the language in the Program, the language in the Program shall prevail. In compliance with the Program, Vendor (and/or its subcontractors) shall agree to:
1. be bound to contractual obligations under the contract;
 2. use good faith efforts to meet First Source Referral goal for vacancies that result from award of this contract;
 3. publicly advertise any vacancies that are the direct result of this contract, exclusively with CareerSource for at least five (5) business days;
 4. review qualifications of CareerSource's Qualified Referrals and use good faith efforts to interview Qualified Referrals that appear to meet the required qualifications;
 5. use good faith efforts to hire Qualifying New Hires (as defined by the Program) for at least fifty percent (50%) of the vacancies (rounded up) that are the direct result of this contract;
 6. obtain a hired worker's written certification, attesting to a status as a Qualifying New Hire, Economically Disadvantaged Worker, or Hard-to-Hire worker (if applicable);
 7. retain records relating to Program requirements, including: records of all applicable vacancies; job order requests to CareerSource; qualified referral lists; and records of candidates interviewed and the outcome of the interviews.
 8. provide to the County any documents and records demonstrating Vendor's compliance and good faith efforts to comply with the Program;
 9. submit to the County an annual report by January 31st and within 30 days of contract completion or expiration; and
 10. ensure that all of its subcontractors comply with the requirements of the Program.

D. Further information about the Program, Vendor's obligations, and the Qualifying New Hire's certification form may be obtained on the Office of Economic and Small Business Development website:

broward.org/econdev/Pages/WorkforceInvestmentProgram.aspx. Vendor is responsible for reading and understanding requirements of the Program.

E. Subcontractors: Vendor's subcontractors shall use good faith efforts to meet the First Source Referral and the Qualifying New Hires goals, in accordance with the Program. The Vendor shall include in any subcontracts a requirement that all subcontractors comply with the Program requirements. The Vendor shall be responsible for compliance by any subcontractor with the Program as it applies to their subcontract.

F. Reporting: Vendor shall maintain and make available to County upon request all records documenting Vendor's compliance and its subcontractors' compliance with the requirements of the Program, and shall submit the required reports to the Contract Administrator annually by January 31 and within thirty (30) days after the conclusion of this contract. Failure to timely comply with reporting requirements shall constitute a material breach of this contract.

G. Evaluation: The Contract Administrator will document the Vendor's compliance and good faith efforts as part of the Vendor's Performance Evaluation.

H. Failure to demonstrate good faith efforts to meet the First Source Referral and the Qualifying New Hires goal shall constitute a material breach of this contract.

WORKFORCE INVESTMENT PROGRAM CERTIFICATION

The completed form[s] should be returned with the Vendor’s submittal. If not provided with the submittal, Vendor must submit the form within three business days after County’s request. Vendor may be deemed nonresponsible for failure to fully comply within the stated timeframe or for not offering an affirmative response.

In accordance with the Workforce Investment Program:

Allied Universal Security Services, (Vendor) agrees to be bound to the contractual obligations of the Workforce Investment Program, Broward County Administrative Code Section 19.211, requiring our firm to use good faith efforts to meet the First Source Referral Goal and the Qualifying New Hires Goal.

Vendor Name: Allied Universal Security Services

Signature:  _____

Printed Name: Robert C. Wood

Title: Florida Region President

Date: October 16, 2024

CRIMINAL HISTORY SCREENING PRACTICES CERTIFICATION

The completed form should be returned with the Vendor's submittal. If not provided with the submittal, Vendor must submit the form within three business days after County's request. Vendor may be deemed nonresponsive for failure to fully comply within the stated timeframe.

[Section 26-125\(d\)](#) of the Broward County Code of Ordinances ("Criminal History Screening Practices") requires that a Vendor seeking a contract in the amount of \$100,000 or more with Broward County shall certify:

- A. Vendor has implemented, or will implement upon award of the contract, policies, practices, and procedures regarding inquiry into the criminal history of an applicant for employment, including a criminal history background check of any such person, that preclude inquiry into an applicant's criminal history until the applicant is selected as a finalist and interviewed for the position.
- B. This requirement shall apply only to positions located within the United States that will foreseeably perform work under a contract with Broward County.
- C. The failure of Vendor to comply with Section 26-125(d) at any time during the contract term shall constitute a material breach of the contract, entitling Broward County to pursue any remedy permitted under the contract and any other remedy provided under applicable law.
- D. If Vendor fails to comply with Section 26-125(d) at any time during the contract term, Broward County may, in addition to all other available remedies, terminate the contract and Vendor may be subject to debarment or suspension proceedings consistent with the procedures in Chapter 21 of the Broward County Administrative Code.

By signing below, Vendor certifies that it is aware of the requirements of Section 26-125(d) of the Broward County Code of Ordinances and certifies the following: (check only one box below).

- Vendor certifies that, for positions located within the United States that will foreseeably perform work under a contract with Broward County, it has implemented, or will implement upon award of the contract, policies, practices, and procedures regarding inquiry into the criminal history of an applicant for employment, including a criminal history background check of any such person, that preclude inquiry into an applicant's criminal history until the applicant is selected as a finalist and interviewed for the position.
- Vendor is exempt from the requirements of Section 26-125(d) of the Broward County Code of Ordinances because Vendor is required by applicable federal, state, or local law to conduct a criminal history background check in connection with potential employment at a time or in a manner that would otherwise be prohibited by this section, or because Vendor is a governmental agency.

Vendor Name: Allied Universal Security Services

Signature:  _____

Printed Name: Robert C. Wood

Title: Florida Region President

Date: October 16, 2025



10805 Old Mill Road
Omaha, NE 68154

October 9, 2025

Broward County Purchasing Division
115 South Andrews Avenue, Room 212
Fort Lauderdale, FL 33301

**Re: Surety Bondability Letter
Security Guard Services for Fort Lauderdale-Hollywood International Airport and North Perry Airport
Ref # BLD2129654P**

To Whom It May Concern:

Applied Surety Underwriters is aware that Universal Protection Service, LLC dba Allied Universal Security Services ("AUS") is interested in submitting bids to your organization. In the event that AUS is awarded a project, Applied Surety Underwriters would favorably consider providing the required performance and payment bonds. Applied Surety Underwriters has been providing bonds to AUS since 2024.

Applied Surety Underwriters would consider bonds on behalf of AUS in excess of \$50,000,000 with a total aggregate work program in excess of \$100,000,000, and with ample capacity currently available to them. This support level is neither a limit nor blank assurances that a specific bond will be provided.

Note that approval of bonds by Applied Surety Underwriters for any project regardless of the principal is subject to receipt and review of acceptable contract terms and conditions, other specific job information, bond forms and financing as well as the most recent financial information for the principal available to the underwriter at such time as the actual bond is required. Any request for bonds is a matter between AUS and Applied Surety Underwriters and we assume no liability to third parties or to you if for any reason we do not execute said bond.

Sincerely,

Applied Surety Underwriters Albert
Melendez, Attorney-in-fact



CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

CIVIL CODE § 1189

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
County of Orange)
On OCT 09 2025 before me, Melissa Annette Lopez, Notary Public
Date Here Insert Name and Title of the Officer
personally appeared Albert Melendez
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/~~she/they~~ executed the same in his/~~her/their~~ authorized capacity(ies), and that by his/~~her/their~~ signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



Signature *Melissa Lopez*
Signature of Notary Public

Place Notary Seal Above

OPTIONAL

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: _____ Document Date: _____

Number of Pages: _____ Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____
 Corporate Officer — Title(s): _____
 Partner — Limited General
 Individual Attorney in Fact
 Trustee Guardian or Conservator
 Other: _____
Signer Is Representing: _____

Signer's Name: _____
 Corporate Officer — Title(s): _____
 Partner — Limited General
 Individual Attorney in Fact
 Trustee Guardian or Conservator
 Other: _____
Signer Is Representing: _____

**POWER OF ATTORNEY
SIRIUSPOINT AMERICA INSURANCE COMPANY
NEW YORK**

PERTAM01_0823

KNOW ALL MEN BY THESE PRESENTS: That SiriusPoint America Insurance Company (the "Company"), a New York corporation, having its principal office in the City of New York, pursuant to the following Resolution, which was adopted on August 27, 2024 by Unanimous Written Consent of the Board of the Directors of the Company, to wit:

RESOLVED, that the President, Senior Vice President, Chief Financial Officer, Secretary or the Assistant Secretary is hereby authorized to execute Powers of Attorney appointing as attorneys-in-fact selected employees of certain surety companies who shall have the power for and on behalf of the Company to execute and affix the seal of the Company to surety contracts as surety. Such authority can be executed by use of facsimile signature.

Does hereby nominate, constitute and appoint:

Albert Melendez, Christina Rogers, Erik Johansson, Jennifer Anaya, Joaquin Perez, Melissa Lopez, Yu Cheng Chiang, Frederic M. Archerd, Jr., Mary Martha Langley, Jonathan Batin, Vanessa Ramirez, Zyanya Hernandez, Jessica T. Garcia

Its true and lawful agent and attorney-in-fact, to make, execute, seal and deliver for and on its behalf, and its act and deed any and all bonds, contracts, agreements of indemnity and other undertakings in suretyship (NOT INCLUDING bonds without a fixed penalty or financial guarantee) and to bind the Company thereby as fully and to the same extent as of same were signed by the duly authorized officers of the Company, provided, however, that the penal sum of any one such instrument executed hereunder shall not exceed the sum of:

\$63,971,000 single bond limit

All acts of said attorneys-in-fact pursuant to the authorities herein given are hereby ratified and confirmed. The President, Senior Vice President, Chief Financial Officer, Secretary or Assistant Secretary may from time to time and at any time remove such appointee and remove the power given to him or her.

The execution of such bonds or undertakings in pursuance of these presents, within one year of the date of these present, shall be binding under said Company, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the Company at its office in New York, New York, in their own proper persons.

IN WITNESS WHEREOF, SiriusPoint America Insurance Company has caused its corporate seal to be hereunto affixed and these presents to be signed by its President this tenth day of October, 2024.



SiriusPoint America Insurance Company

Paul Mihulka
President

State of New York
County of New York

On this tenth day of October 2024, before me a Notary Public of the State of New York, in and for the County of New York, duly commissioned and qualified, came Paul Mihulka, President, of SiriusPoint America Insurance Company, to me personally known to be the individual and officer described in, and who executed the preceding instrument, and acknowledged the execution of the same, and being by me duly sworn, deposed and said that he is the officer of the said Company aforesaid, and that the seal affixed to the preceding instrument is the Corporate Seal of said Company, and the said Corporate seal and his signature as officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Company, referred to in the preceding instrument is now in force.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal.



Notary Public

My Commission expires Dec. 5, 2026

STATE OF New York
COUNTY OF New York

I, Paul Mihulka, President of SiriusPoint America Insurance Company, a New York corporation, do hereby certify that the above and foregoing is a full, true and correct copy of Power of Attorney, is still in full force and effect and has not been revoked.

IN WITNESS WHEREOF, I have hereunto set my hand, and affixed the Seal of said Company, on the 9th day of October, 2025



Paul Mihulka
President



10805 Old Mill Road
Omaha, NE 68154

September 6, 2023

Bond Obligees
Project Owners
General Contractors

RE: Digital Seal Authority and Enforceability Notice

To whom it may concern:

The use of an electronic image of the corporate seal of Siriuspoint America Insurance Company (the "Digital Seal"), and the attachment of the Digital Seal to any surety bond issued by Siriuspoint America Insurance Company is authorized by the company. Siriuspoint America Insurance Company acknowledge and agree that the Digital Seal may be affixed to any authorized Surety bond approved by Applied Surety Underwriters, and relied upon to the same extent as if a raised corporate seal was attached to the bond.

Delivery of a digital copy of this Digital Seal Authority and Enforceability Notice, executed electronically, to an Obligee or Obligee's representative, shall constitute effective execution and delivery of this notice and shall have the same legal effect as a delivery of a tangible original of the notice with my original "wet" signature.

If you require further verification you may email our Home Office Underwriting Center at info@surety.auw.com

In Witness Whereof, this has been executed by the President, Applied Surety Underwriters for Siriuspoint America Insurance Company.



Thank you for your continued business.

Sincerely,

Joshua C. Betz
President, Applied Surety Underwriters

Responses

Universal Protection Service, LLC

Success: All data is valid!

Status	#	Item	Item Description	Quantity Required	Unit of Measure	Percentage of Price Attributed to Labor Portion of Service	Unit Price	Total Cost
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Year 1 Pricing

Success: All values provided	#1-1	Level 1 Officer (unarmed)	Level 1 Officer (unarmed), Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	564223	Hour	0.76	\$ 30.70	\$ 17,321,646.10
Success: All values provided	#1-2	Level 1 Officer (unarmed) (Overtime/Holiday)	Level 1 Officer (unarmed), Overtime/Holiday. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	21859	Hour	0.76	\$ 39.31	\$ 859,277.29

Responses

Universal Protection Service, LLC

Success: All data is valid!

Status	#	Item	Item Description	Quantity Required	Unit of Measure	Numeric	Numeric	Total Cost
						Percentage of Price Attributed to Labor Portion of Service	Unit Price	
Success: All values provided	#1-3	Security Operations Center Specialist	Security Operations Center Specialist, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	20333	Hour	0.76	\$ 41.20	\$ 837,719.60
Success: All values provided	#1-4	Security Operations Center Specialist (Overtime/Holiday)	Security Operations Center Specialist, Overtime/Holiday. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	634	Hour	0.76	\$ 53.08	\$ 33,652.72

Responses

Universal Protection Service, LLC

Success: All data is valid!

Status	#	Item	Item Description	Quantity Required	Unit of Measure	Numeric	Numeric	Total Cost
						Percentage of Price Attributed to Labor Portion of Service	Unit Price	
Success: All values provided	#1-5	Supervisor	Supervisor, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	59587	Hour	0.76	\$ 41.20	\$ 2,454,984.40
Success: All values provided	#1-6	Supervisor (Overtime/Holiday)	Supervisor, Overtime/Holiday. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	2218	Hour	0.76	\$ 53.08	\$ 117,731.44
Success: All values provided	#1-7	Training Coordinator	Training Coordinator, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	2080	Hour	0.76	\$ 64.84	\$ 134,867.20

Responses

Universal Protection Service, LLC

Success: All data is valid!

Status	#	Item	Item Description	Quantity Required	Unit of Measure	Numeric	Numeric	Total Cost
						Percentage of Price Attributed to Labor Portion of Service	Unit Price	
Success: All values provided	#1-8	Operations Manager	Operations Manager, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	2080	Hour	0.76	\$ 58.35	\$ 121,368.00
Success: All values provided	#1-9	Project Manager	Project Manager, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	2080	Hour	0.76	\$ 51.86	\$ 107,868.80
Success: All values provided	#1-10	Vehicle (per vehicle)	Vehicle (five (5) vehicles). Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each day per vehicle.	1825	Day	0	\$ 60.83	\$ 111,014.75
Basket Total								\$ 22,100,130.30

Responses

Universal Protection Service, LLC

Success: All data is valid!

Status	#	Item	Item Description	Quantity Required	Unit of Measure	Percentage of Price Attributed to Labor Portion of Service		Unit Price	Total Cost
						Numeric	Numeric		

Year 2 Pricing

Success: All values provided	#2-1	Level 1 Officer (unarmed)	Level 1 Officer (unarmed), Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	564223	Hour	0.76		\$ 31.62	\$ 17,840,731.26
Success: All values provided	#2-2	Level 1 Officer (unarmed) (Overtime/Holiday)	Level 1 Officer (unarmed), Overtime/Holiday. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	21859	Hour	0.76		\$ 40.49	\$ 885,070.91

Responses

Universal Protection Service, LLC

Success: All data is valid!

Status	#	Item	Item Description	Quantity Required	Unit of Measure	Numeric	Numeric	Total Cost
						Percentage of Price Attributed to Labor Portion of Service	Unit Price	
Success: All values provided	#2-3	Security Operations Center Specialist	Security Operations Center Specialist, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	20333	Hour	0.76	\$ 42.44	\$ 862,932.52
Success: All values provided	#2-4	Security Operations Center Specialist (Overtime/Holiday)	Security Operations Center Specialist, Overtime/Holiday. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	634	Hour	0.76	\$ 54.67	\$ 34,660.78

Responses

Universal Protection Service, LLC

Success: All data is valid!

Status	#	Item	Item Description	Quantity Required	Unit of Measure	Numeric	Numeric	Total Cost
						Percentage of Price Attributed to Labor Portion of Service	Unit Price	
Success: All values provided	#2-5	Supervisor	Supervisor, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	59587	Hour	0.76	\$ 42.44	\$ 2,528,872.28
Success: All values provided	#2-6	Supervisor (Overtime/Holiday)	Supervisor, Overtime/Holiday. Refer to Specifications and requirements for additional information. Unit prices shall includewages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	2218	Hour	0.76	\$ 54.67	\$ 121,258.06

Responses

Universal Protection Service, LLC

Success: All data is valid!

Status	#	Item	Item Description	Quantity Required	Unit of Measure	Numeric	Numeric	Total Cost
						Percentage of Price Attributed to Labor Portion of Service	Unit Price	
Success: All values provided	#2-7	Training Coordinator	Training Coordinator, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	2080	Hour	0.76	\$ 66.79	\$ 138,923.20
Success: All values provided	#2-8	Operations Manager	Operations Manager, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	2080	Hour	0.76	\$ 60.10	\$ 125,008.00

Responses

Universal Protection Service, LLC

Success: All data is valid!

Status	#	Item	Item Description	Quantity Required	Unit of Measure	Percentage of Price Attributed to Labor Portion of Service		Unit Price	Total Cost
						Numeric	Numeric		
Success: All values provided	#2-9	Project Manager	Project Manager, Normal Business Hours. Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each hour of service.	2080	Hour	0.76		\$ 53.42	\$ 111,113.60
Success: All values provided	#2-10	Vehicle (per vehicle)	Vehicle (five (5) vehicles). Refer to Specifications and requirements for additional information. Unit prices shall include wages, tools, equipment, fuel, billing, insurance, fringe benefits, overhead, profit, taxes, vacation, sick, uniforms, etc. Offered price shall be for each day per vehicle.	1825	Day	0		\$ 60.83	\$ 111,014.75
Basket Total									\$ 22,759,585.36
Grand Total									\$ 44,859,715.66