HISTORY BLAUSI MONTH





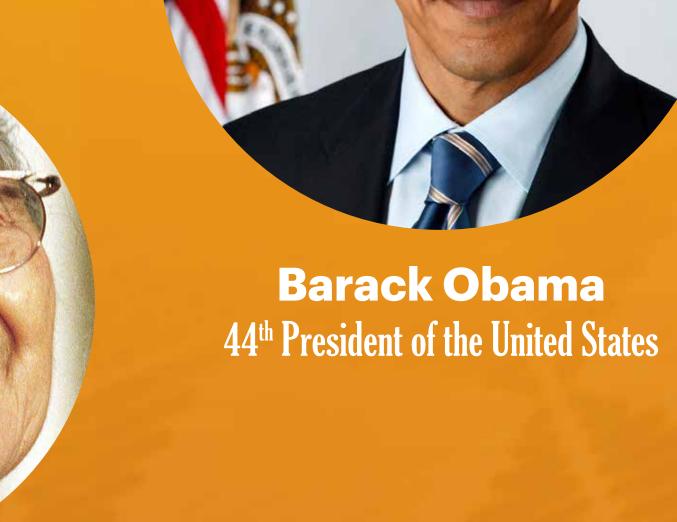
BROWARD BLACK HISTORY

DISMANTLING RACISM





Dr. Carter Woodson "Father of Black History"



Rosa Parks Civil Rights Activist



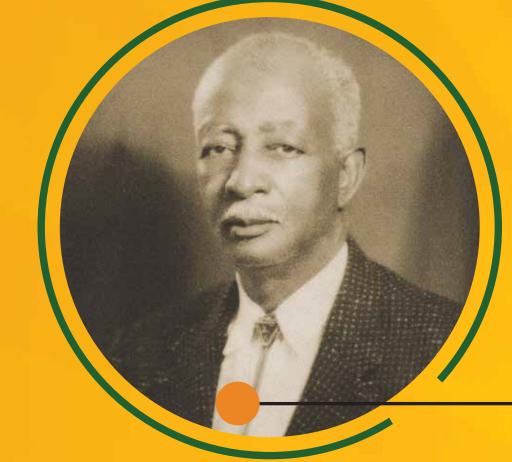
Harriet Tubman Abolitionist and Political Activist



Booker T. Washington 19th Century Intellectual

"I have a dream that my four little children will one day live in a nation where they will not be judged by the color of their skin but by the content of their character."

Dr. Martin Luther King, Jr.

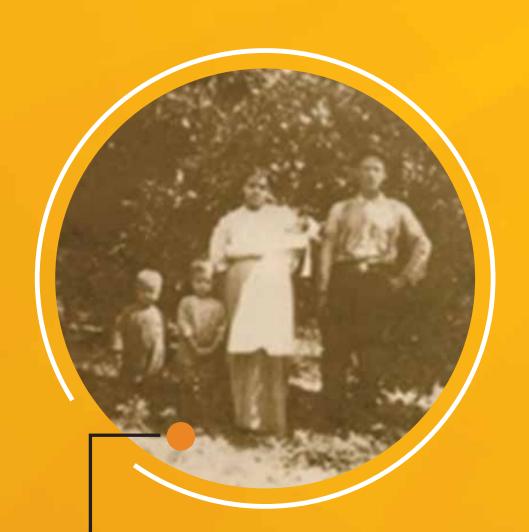


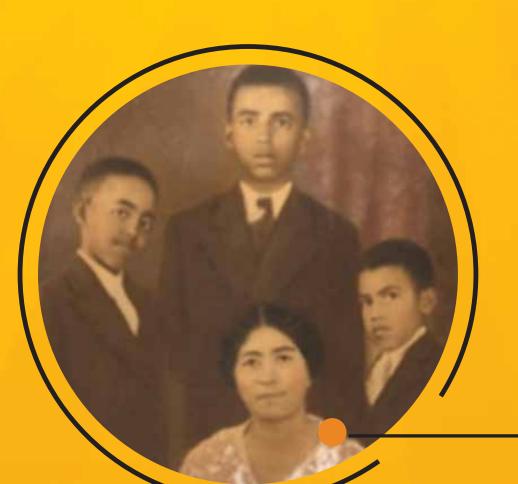
Dr. James F. Sistrunk was an early African-American physician in Broward County. He founded Provident Hospital with Dr. Von Delaney Mizell. Provident was the first hospital for African-American residents in Broward County. Ground-breaking took place in 1938.

Broward County Historical Commission, Carolyn Dandy Collection

Douglas Valdama Howard and Rosa Earlene Howard pose for the camera. The Howard family came to Deerfield about 1897 from Georgia to farm. William H. Howard was one of the first African-American registered voters, as seen by his voter registration card in the collections of the Broward County Historical Commission. He registered before Broward County came into existence in 1915.

Image courtesy Val Hardin





The Collinses were early Dania pioneers and civic leaders. There is a school in Dania named after Leola Collins.

Images courtesy of the Collins Family

Members of the Mizell family, posing here in 1914 in their grove, were pioneer residents of Dania. The Mizells were among the first families to settle in Dania when they moved there in 1912, coming down by train from Hamilton County, Florida. From left: Von, Ivory, Minnie holding baby Murray, and Isadore.

Broward County Historical Commission, Mizell Family Collection



Eula Bandy Johnson (1914-2001) was an important Civil Rights activist in Broward County and organizer of the famous "wade-ins" in 1961 at segregated Fort

Broward County Historical Commission, Carolyn Dandy Collection

The Broward County Commission is committed to eliminating systemic racism and achieving racial equity in our community. History shows that a culture of racism in a community negatively impacts the lives of residents, permitting race to become a primary predictor of health, social, education, criminal justice and other life outcomes including income and employment.

Police and Criminal Justice Review Board

This 24-member Board was created by Ordinance 2020-18 and adopted by the Broward County Commission in December 2020. To date, 16 members have been appointed. Meetings are held quarterly and announced on Broward County's Sunshine Meeting Notice webpage.

The Board will:

ALL

- Gather and publish data on police use of force and
- Identify and report on systemic issues related to policing and the criminal justice system
- Recommend solutions for solving issues identified

Members were nominated by a broad spectrum of community organizations and associations, including NAACP, Black Lives Matter and the faith community, as well as representatives of the legal, court and law enforcement

community. Scan the QR Code for future meetings:

Racial Equity Task Force

The 37 members Task Force was created by Ordinance 2020-47, adopted by the Broward County Commission in 2020. To date, 27 members have been appointed. Meetings are held every third Friday of the month and announced on Broward County's Sunshine Meeting Notice webpage.

Scan the QR Code for future meetings:

The Task Force serves in an advisory capacity to the County Commission and will:

- Identify systemic and institutional racial inequities • Recommend policies to eliminate racism and create greater racial equity
- Educate the public, governments, businesses and community organizations about racial equity • Establish benchmarks and accountability measures

Members come from a broad cross-section of the community, including those negatively impacted by systemic racism, as well as those individuals and organizations who have demonstrated a commitment to eliminating it. The term for each member is two years from the date of appointment.

Equity and Community Investment Section

Equity and Community Investment (ECI) works to augment and advance the Human Services (HSD) Department Dismantling Racism Initiative (DRI) and to centralize and expand its community investment efforts. ECI seeks to normalize, operationalize, and institutionalize the DRI's multilayered efforts and instill them across all HSD divisions. Additionally, ECI collaborates with agencies and community partners to align and coordinate racial equity efforts across the county. ECI embeds equity in internal and external funding opportunities and in partnership development as it centralizes and coordinates community investment commitments and activities across divisions and the community. These include HSD's granting functions, external grant application activities, nonprofit capacity building and technical assistance, community engagement and the Department's University Student Practicum Program. For more information, email EquityandCommunityInvestment@broward.org

Educational Opportunities

Broward County employees are regularly given the opportunity to attend a Racial Equity Virtual Workshop facilitated by the Racial Equity Institute. The workshop helps employees understand how institutions and systems are producing unjust and inequitable outcomes and outlines how a person's race is a primary indicator and predictor of health, social, education, criminal justice and other outcomes.



Produced by the Office of Public Communications