



Office of the County Administrator

PROFESSIONAL STANDARDS / HUMAN RIGHTS SECTION

115 S. Andrews Avenue, Room 427 • Fort Lauderdale, Florida 33301 • 954-357-6500 • FAX 954-357-6573

Meeting Record

Human Rights Board (HRB) Meeting	Date: January 7, 2019
	Call to Order: 4:03 PM

Attendees

David Barkey	Michael Berger	Eileen Davis-Jerome	Michael Rajner
Marta Estevez	Sonya Etessam	Ellen Feiler	Julie Fishman
Michelle Jones	Gregory Milford	Justin Nepola	
Adam Sanders	Tenille Decoste	Michael Rajner	
		Tabitha Stevens Board Coordinator	Adam Katzman Assistant County Attorney

Members Absent

Miya Burt-Stewart			
-------------------	--	--	--

Key Decisions

- The Board established the Hearing Panel Orientation Committee
- The Board directed the County Attorney’s Office to draft by-laws amendments

Action Items

#	Description	Resource	Status
1.	Staff Recommendation to Human Rights Board related to CEDAW	Human Rights Staff	In Progress
2.	SunServ Technical Assistance for Employment Discrimination for Transgender Community	Human Rights Staff	In Progress
3.	Human Rights Brochure Updates	Human Rights Staff	In Progress
4.	Hearing Panel Clarification/Intro to Hearing Panel Training	Human Rights Staff	In Progress
5.	Racial Equity vs. Equality Training	Ms. Fishman	In Progress

1. CALL TO ORDER / PLEDGE OF ALLEGIANCE / ROLL CALL

2. ADOPTION OF AGENDA

On Motion of Ms. Feiler, seconded by Ms. Decoste, and unanimously carried, the Human Rights Board adopted

the Agenda, as submitted.

3. APPROVAL OF BOARD MEETING MINUTES

On Ms. Feiler's Motion to approve minutes, as amended, to reflect Mr. Berger's nomination for Chair, seconded by Ms. Decoste, passed unanimously.

4. CHAIR/VICE CHAIR REPORT

Mr. Rajner advised that he and Ms. Fishman met over the holidays in an effort to plan for the upcoming Board meeting and will be doing so going forward. This is to ensure we keep meetings timely.

5. LITIGATION REPORT

Mr. Katzman provided an update on two cases in litigation with the County Attorney's Office. In both cases, Respondents, Cintron vs. Environ Towers I Condominium Association and Gokool vs. Hunters Nightclub, the Respondent has provided a response. As it relates to Gokool v. Hunter's Nightclub, the Hearing Panel is being selected.

There was also a follow-up on the clarification of how members are chosen for the hearing panels. Ms. Feiler made a motion to establish a committee to develop an orientation/training to hearing panels or a hearing panel guide, seconded by Dr. Davis-Jerome, passed unanimously.

Committee Members include: Michael Berger (Chair), Ellen Feiler, Marta Estevez and Michael Rajner.

6. UNFINISHED BUSINESS: CEDAW UPDATE

Mr. Rajner requested whether the Human Rights Section staff provided an update on a timeline related to CEDAW.

Mr. Rajner wanted to ensure that all Board members have a full understanding of CEDAW and would schedule a training for the Board. Dr. Davis Jerome provided a brief overview of what CEDAW is and the purpose.

7. NEW BUSINESS

On a motion of Ms. Feiler to reschedule the March 2019 meeting to April 8, 2019, seconded by Ms. Fishman, passed unanimously.

Mr. Rajner asked the Board, if they would like to form a By-Laws committee to review and correct the Meeting Section of the Human Rights Board By-Laws. Mr. Katzman advised he could provide a draft, and have it sent out. Mr. Rajner requested the draft be prepared and ready for the Chair/Vice-Chair meeting to be held in February.

Mr. Rajner provided that the website that contains information on the Human Rights Board is outdated. Mr. Rajner requested volunteers to participate in an Outreach Committee to review the website, etc.

Outreach Committee include: Justin Nepola, David Barkey, Eileen Davis-Jerome, Michael Rajner, Michelle Jones

8. RACIAL EQUITY/EQUALITY

Ms. Fishman provided an update coordinate training on Racial Equity vs. Racial Equality.

9. ANNOUNCEMENTS/CONCERNS/REQUEST FOR FUTURE AGENDA ITEMS/PUBLIC COMMENT

Mr. Barkey requested the Board discuss whether it could create a coalition on Hate Crimes. Mr. Rajner advised that it be added to February's agenda.

Ms. Estevez stated on January 10, 2019, the City of Fort Lauderdale will begin holding Community Court to address minor offenses.

Ms. Fishman also provided funeral services for Edith Lederburg on January 9, 2019, at Star of David in North Lauderdale.

Dr. Davis-Jerome also provided the Global Engagement Summit will take place in New York City, President's Day weekend. Registration is \$20 and is now open.

Human Rights Staff also reminded to the Human Rights Board of the 2020 Census Kick-Off will take place on January 9, 2019.

10. ADJOURNMENT

With no further business to come before the Board, the meeting was adjourned at 5:18 PM.

The next scheduled Board meeting will convene:

February 11, 2019, 3 PM

If any Board member or other party would like more detailed information about the contents of these summarized minutes, a compact disk will be available by contacting the Human Rights Section, 954-357-7800.